

2006
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2006

2006 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on December 13, 2006 at Sandwich Hollows Golf Club to honor Town Employees for their Years of Dedicated Service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

Volunteer of the Year

Barbara Buchanan

Employee of the Year

Mike Twomey – Information Technologies Department

Mary Von Alt – Forestdale School

15 Year Employees

David Whearty	Sandwich Marina
Beverly Y. Chuda	Community School
Karen H. McCarthy	Community School
Sara Summersall	Community School
Kirsten B. Ermi	School Department
Pamela D. Gibbs	School Department
Donna T. Kozak	School Department
Sherrill L. Ruty	School Department

25 Year Employees

Jean A. Ahonen	School Department
Susan M. Bonnell	School Department
Daralyn P. Duquette	School Department
Linda S. Markola	School Department
Justine F. McLoughlin	School Department
Gilbert D. Newton	School Department

30 Year Employees

Karen A. D'Amato	School Department
Marian G. Ferrick	School Department
Valorie A. Vagenas	School Department

SPECIAL ACKNOWLEDGMENT

George E. Elvander	50 Years of Service
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“Over three thousand American Flags flew in the fields of the Henry T. Wing School memorializing the passing of Americans in the attacks of September 11, 2001. They were again a reminder that ‘We Shall Never Forget.’”

– Don Fleet, Fleetwood Photography

*Cover photo donated by
Don Fleet, East Sandwich, Massachusetts*

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General Government



Forestdale from the air in 1951.

Photo courtesy of Sandwich Archives

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich made some significant advances in 2006. One of the most notable was the selection of the winning proposal for the purchase and development of 50 acres of town-owned commercially zoned land off Quaker Meetinghouse Road. The Board of Selectmen chose the Meetinghouse Village Development Team's proposal, which, once all permits are received, will generate \$6.0 million in one-time revenue, and increased tax receipts annually thereafter, to the Town. In addition, it will also include the construction of a long awaited — and greatly needed — new senior center. Much work will need to be done in early 2007 to finalize the purchase and sale agreement, and other legal documents necessary to finalize the sale and development of this property.

In addition to the sale of the town-owned commercial property, the Board of Selectmen also codified the Town's policy regarding Tax Incremental Financing, in order to make every effort to attract appropriate businesses to Sandwich to stimulate economic growth and help ease the residential tax burden. The Selectmen would like to thank the Economic Development Committee for its work on this important policy.

As the Board of Selectmen continued to forecast the Town's programmatic and financial needs in the future, they also completed the first update to the Town's Long Range Plan. The Board's intent is to keep this document current and relevant by continuing to review and update it annually.

In early 2006, the Town completed its first comprehensive customer service survey covering the Town's Municipal government departments. It was not designed to be a statistically valid random sample; rather it was intentionally structured so that any resident could respond. The Town received approximately 100 responses: approximately 81 percent responded that Town staff is "courteous and professional," and approximately 79 percent responded that overall, the Town's customer service is "good or better." However, as could be expected, the survey results also indicated that there were several specific areas that need improvement in customer service. We would like to thank the residents that took the time to complete the survey and give their comments, and the Town employees that strive to deliver — and improve — customer service every day.

During 2006, the Town began work on a comprehensive recreational field needs study. This study examines the unmet needs in the community for recreational fields, and proposes specific recommendations for constructing new fields, including size, location, financing, and maintenance. The study, drafted by the Recreation and Planning and Development Departments in 2006, reflects the first comprehensive examination of recreational field needs for the Town, and will be finalized and presented to the Board of Selectmen in early 2007.

The Board of Selectmen and Town Administrator continued their efforts in working with the "Covenant" Steering Committee, which was established in 2005 between the Selectmen and School Committee in an effort to increase greater cooperation between the School and Municipal sides of government, with the ultimate aim of achieving greater cost and operational efficiencies in providing services to the Town. The Steering Committee continued to meet monthly throughout 2006, and produced tangible improvements in areas such as communication between departments, integrating the School and Municipal financial computer systems, benefits and health insurance strategies, calculating net school spending, and long range planning efforts. The Steering Committee will continue to meet regularly and strive to achieve even more efficiencies in the future.

The Town began implementing its first Geographic Information System (GIS) in 2006. This computer system was generously funded by the Sandwich Water District, and will greatly increase the efficiency of certain Town departments, such as Planning and Development, Engineering, Public Works, Building, and Assessing, as well as provide valuable information to the general public. Initial desktop computer systems have been installed for selected Town staff, with the goal of installing GIS "kiosks" for use by the public at the Town Hall Annex and at the Jan Sebastian Drive building in early 2007. A public GIS website was released in 2006, which can be accessed from the Town's website homepage, and has already been handling thousands of Internet inquiries each month.

At the Annual Town Meeting in May, the Town approved the traditional \$400,000 for capital needs; however, this year Town Meeting also approved an additional \$235,000 for capital needs funded from the use of various one-time sources. This additional amount funded much-needed capital items, including the completion of the Police station renovation, Fire Department and Natural Resources vehicles, a Public Works trailer, photocopiers in several departments, and an upgrade to the Town's financial software computer system.

At the Special Town Meeting in September, the Town voted (among other things) to use one-time increased state-aid to fund a new computer system designed to streamline the permit and inspection processes in a number of Town departments. Implementation of this system began in late 2006; once it is fully implemented in early 2007, it will greatly improve efficiency, as well as improve customer service to residents seeking permits or inspections from the Town.

A School Safety Group was formed in late 2006 composed of representatives from the School Department, Town Hall, Fire Department, Police Department, and a member of the community. The Group developed the following Mission Statement:

The Mission of the *Sandwich School Safety Group* is to provide a secure environment for all students and staff of the Sandwich Public School District. This Mission will be realized through soliciting input from various key community stakeholders, and collaboration among the leadership and staff of the Sandwich School District and the Fire and Police Departments in developing uniform safety policies, facilitating training, and assisting in the determination of

needed resources.

The Group met frequently in late 2006, and concluded that while individual schools have made positive efforts to help create a safe learning environment, there is always more that can be done. One of the Group's most significant conclusions is that there needs to be more consistency and uniformity in our planning efforts across the entire School District and Police and Fire Departments. The Group has developed several short-term recommendations that can be implemented at little or no financial cost, yet will yield significant improvements to safety. Longer-term recommendations will be developed over the next several years. The School Safety Group has proved to be a great example of how effectively both School and Municipal Town departments can cooperate and accomplish important objectives.

Finally, we would like to thank all of the Town employees and volunteers who serve on Town boards and committees and assist department operations. Their hard work and cooperation are greatly appreciated.

Respectfully submitted,

Sandwich Board of Selectmen
F. Randal Hunt, Chairman
Thomas F. Keyes, Vice Chairman
Adam Chaprales
Doug Dexter
Frank Pannorfi

George H. Dunham
Town Administrator

Douglas Lapp
Assistant Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry

1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_@kerry.senate.gov

Senator in Congress

Edward M. Kennedy

2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman – 10th District

William D. Delahunt

2454 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor

Deval Patrick

Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Senator Therese Murray

State House - Room 212
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aide - Joshua Mant
E-mail therese.murray@state.ma.us

Plymouth – District Office

Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

State House of Representatives

Representative Jeffrey D. Perry

5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
Staff: Taylor White
E-mail rep.jeffreyperry@hou.state.ma.us

District Office-

93 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Taylor White
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners

PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)
E-mail bcco@cape.com

Lance Lambros, Chairman - Forestdale
Mary J. LeClair, Vice-Chairman - Mashpee
William Doherty, Commissioner - Harwich

Barnstable County Assembly of Delegates

Dennis Fonseca
19 Sandy Neck Road
East Sandwich, MA 02537
Tel. 508-362-9283

Cape Cod Commission

3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Robert Jones – Sandwich Representative

TOWN OFFICIALS

ELECTED OFFICIALS

Board of Selectmen

Randal Hunt, Chairman	2007
Thomas Keyes, Vice Chair	2008
Douglas Dexter	2007
Adam G. Chaprales	2008
Frank Pannorfi	2009

Board of Assessors

Lawrence B. Harrington	2007
Madlon Jenkins-Rudziak, Chair	2008
Nicholas E. Fernandes, Jr.	2009

Town Clerk

Barbara J. Walling	2007
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Tax Collector

E. Susan Flynn	2007
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Moderator

Jan Levin Teehan	2009
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Constables

Joseph M. Cotter	2007
Clyde S. Gill	2008
James Joseph Sullivan	2009

Board of Health

Sean Grady	2008
Sandra Lee Tompkins	2007
Rebecca Lovell Scott	2009

School Committee

Dana P. Barrette, Chair	2008
Sandra Aleta Barton, Vice Chair	2007
Robert F. Simmons	2007
Sharron Marshall	2008
Robert Guerin	2009
Trish Lubold	2009
Shaun Cahill	2009

Trustees of the Sandwich Public Library

Jeanie M. VanderPyl, Chair	2008
Joseph V. Maruca	2009
David E. Goehringer	2009
Vivien B. Kellerman	2009
Janet E. Czarnetski	2007
Carolyn Weimar	2007
Alice Baker	2007
Susan W. McKenna	2008
Joan S. Martinelli	2008

Trustees of Weston Memorial Fund

Geoffrey F. Lenk	2009
Charles F. Scribner	2007
Peter N. Conathan	2008

Planning Board

Taylor White, Chair	2008
Peter Watts	2007
Joseph A. Vaudo	2007
Julie Molloy	2008
Joshua Greeley (resigned)	2009
Paul Taverna	2009
Daniel Marsters	2007
Amy Lipkind	2007
John Campanale (resigned)	2008

Sandwich Housing Authority

Kevin Flannigan, Chair	2008
Rev. John McGinn	2011
Daniel DiGiandomenico	2011
Harry Early Lantery, Jr.	2007
Robert F. Simmons, Jr.	2010
Richard Johnson	2011

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Robert DeRoeck, Chair	(Dec.) 2006
Patricia McArdle	2008
Yvonne M. Anderson	2007
Robert Singleton	2009
Dorothy M. Freniere	2010
Mark Marinaccio, Architect Rep.	(Dec.) 2006

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2010
Steven L. Chalke	2008

APPOINTED OFFICIALS

Town Accountant

Doreen A. Guild	2008
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Archives and Historical Center Committee

David Leary	2007
Barbara Gill	2007
Lauren Robinson	2007
Barbara Walling, Town Clerk	

Barnstable County Home Consortium

Maria Cheskey	2009
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Barnstable County Human Rights Commission

Dr. Elizabeth Swansen Goldberg

Board of Appeal

Frederick Q. Watt, Chair	2009
Eric VanBuskirk	2008
Robert Jensen	2009
James Killion	2011
William Dawes	2007
Christopher Neevan, Associate	2007
Ralph Crossman, Associate	2007
Joseph Cavaco, Associate	2007

Cape Cod Commission Representative

Robert Jones	2007
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Cape Light Compact

Robert Jones	2007
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Capital Improvement Planning Committee**(appointed by Moderator)**

Christopher Richards, Chair	
John Juros	
Lisa P. Kirkwood	
Ray D. Taylor	

Cemetery Commissioners

Thomas Keyes	2008
Douglas Dexter	2007
Adam Chaprales	2008

Charter Review Committee (through completion of project)

Ellen Yaffee, Chair	
Robert Whearty	
Paul Schrader	
George Hammond	
Shawn Murray	
Elaine Davis	
Paul McCaffrey	

Community Preservation Committee

Stephen Hayes, Chair	2007
Paul Sylvia	2009
Jonathan Shaw	2009
Earl Lantery	2007
Lisa Bates	2008
Jack Jillson	2008
John Cullity (resigned)	2008
Tim Cooney	2009

Commission on Disability

Jane Logan, Chair	2008
Gail Brides	2009
Stephanie Nadolny (resigned)	2007
Randy Lewis	2007
Polly Sherman	2008

Conservation Commission

Jeff Wilgis, Chair	2007
Robert Hoxie (resigned)	2009
Liz Desaulnier	2007
Polly Papsadore	2009
Paul Sylvia	2008
Michael Zylich	2008
Christopher Kirrane	2007
July Conroy, Associate	2007
Tim Condon, Associate	2007
David Sullivan, Associate	2007

Council on Aging

Jan Teehan, Chair	2008
Jennifer Hamilton, Vice Chair	2007
Roger Sullivan	2007
Maureen Schneider	2007
Regina Peters	2007
Marian McLoughlin	2007
Patricia Hallahan	2009
Emmanuel Freddura	2009
Carol Vigliano	2008

Economic Development Committee

Cindy Russell, Chair	2007
Anne Michniewicz	2007
Max Mittendorf	2007
John Harris	2007
Paul Sandborg	2007
Myra Killeen	2007
Kate Bavelock	2007
Virender Gautam, Alternate	2007
John Kenny, Alternate	2007
Tom Keyes, ex officio	2007

Emergency Management/Planning Committee

James Silva, Director	2007
Ron Santos	2007
Richard Farrar	2007
Judith Koenig	2007
Steve Hall	2007
George Dunham	2007
Dan Mahoney, Jr.	2007
Andrew Heckler	2007
Greg Fayne	2007
Scott Ames	2007
J. J. Burke	2007
Dennis Newman	2007
Paul Tilton	2007
Rick Reino	2007
Tammy Pimental	2007

Fence Viewer

Donna Boardman	2007
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Finance Committee (appointed by Moderator)

Hank Sennott, Chair	2007
Paul Kilty, Vice Chair	2007
S. Michael Baker	2007
Clive Beasley (resigned)	2007
Louis F. Cerrone	2007
Jean M. Hood	2007
Linda Calmes Jones	2007
Don R. Leighton	2007
Eileen E. Scott	2007

Forest Warden

George Russell, Jr.	2007
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Golf Advisory Committee

Brian Jordan	2007
Mike Regan	2007
James F. Sayer	2007
Robert Guerin	2007
Norman Theriault	2007
John Tzimirangas	2007
David Polidor, Superintendent	
Adam Chaprales, ex officio	

Herring Warden

Mark S. Galkowski	2007
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Board of Health Agent (Appointed by Board of Health)

David Mason

Hazardous Waste Coordinator

George Russell	2007
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Joint Land Use Committee

Douglas Dexter	2007
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Mass. Military Reservation Senior Management Board

Douglas Dexter	2007
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Parking Clerk

Barbara J. Walling	2007
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Permit Review Committee (through completion of project)

Cindy Russell, Chair	
Virendar Gautam	
John D. Harris	
John Kennan	
Anne Michniewicz	
Kate Bavelock	
Taylor White	
Joe Vaudo	
Jim Killion	
Bill Dawes	
Phil Barrett	
John Juros	
Joseph Laham	
Joanne O'Keefe	
William Yates (resigned)	

Personnel Board

Karen Miller, Chair	2007
Susan Hart	2007
Stephanie Nadolny	2007
Kelee Rezni	2007

Recreation Committee

George Lambros, Chair	2007
Lisa Bates, Vice Chair	2007
Joanne Sykes	2007
Mickie Young	2007
Vincent Harrington	2007
Ken Mooney	2007
Peter Lambrinos	2007
Ted Mullin	2007

Registrar of Voters

Antoinette L. Gleason	2007
Joe Carlson	2008
Merilyn Myers	2009

Regional Transit Authority

George H. Dunham	2007
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Right to Know Coordinator

George Russell	2007
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Sandwich Cultural Council

Rob Vinciguerra, Chair	2008
Ann Soloman Schwarts	2009
Tobin Wirt	2007
Irene Bunin	2007
Candace Ronesi	2008
Michael Helfen	2009
Ginny Sutherland	2008

Sandwich Historical Commission

Kaethe Maguire, Chair	2007
Jonathan Shaw, Co-chair	2009
Carolyn Crowell	2008
Robert Gunshor	2008
Holly Amans-Kaiser	2009
Palmer True, Associate	
Jennifer Madden, Associate	
John Akeley, Associate	
Barbara Knight, Associate	
Russell Lovell, Associate	
George W. MacEachern, Associate	

Shellfish Constable

Mark Galkowski	2009
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Sign Inspector

Donna Boardman	2007
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Town Treasurer

Craig Mayen	2007
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**Veterans' Agent, Director of Veterans' Services
And Veterans Burial Agent**

Sidney L. Chase 2007

Assistant Veterans' Agent

Norman Gill 2007

Veterans' Graves Officer

Raymond Moniz 2007

Visitor Services Board

Robert King, Chair 2007

Melinda Gallant 2007

Charles Stutzman 2007

Donna Thomas 2007

Kate Bavelock 2007

Water Quality Advisory Committee

Sean Grady, Chair of the Board of Health 2007

Amy Lipkind, Planning Board 2007

Frank Pannorfi, Board of Selectmen 2007

Mike Zylich,

Vice Chairman of the Conservation Commission 2007

Rick Anderson, Sandwich Water District 2007

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant

Office Personnel:

Phyllis Anderson (appointed 1/1/2007)
Mary Ellen Steeves (through 11/3/2006)

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910

George H. Dunham, Town Administrator
Douglas Lapp, Assistant Town Administrator
Kathleen Coggeshall, Office Manager

Office Personnel:

Diane Hanelt, Principal Clerk

ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor
Judy Rumul, Office Manager

Office Personnel:

Jeanne M. Varney
Marilyn Bassett

BOARD OF HEALTH 888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent

Office Personnel:

Katherine Walter

BUILDING DEPARTMENT 888-4200

Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737

Janet Timmons, Director
Martha Johnson, Assistant Director

Office Personnel:

Mary Ellen Steeves (appt. 11/6/2006)
Dawn Marie Daniel (resigned)

DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Gary Fryxell, Sanitation Foreman

Office Personnel:

Patricia Wieman

Personnel:

Gary T. Gray
William Fay
William Hawkins
Jeffrey P. MacDonald

Brian Fraser
Michael Chesky
Larry Childers
Peter Fenstermacher

Part-time Personnel:

James Tocci
Ronald Merriam
George Elvander
Steven Clark
William Green
Jeffrey A. MacDonald
Kevin Murray
Thomas Glynn
Kris Hermanson
Kinsley Johnson
Richard Malatesta
Waldecir Rodrigues

Seasonal Personnel:

Paul Alvarenga
John Clifford
Joseph Davis
Daniel Gervais
Michael McIssac
Daniel Smith

ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer
Alan MacKay, Engineering Technician

EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:

Brenda Manley
Denise Trimble
Mary Frances Coggeshall (seasonal)

Seasonal Personnel:

Matthew Conlon
Sean Doyle
Charles Foote
Joseph Keenan
Edwin Larsen
Lloyd Lipsett
Christian Long
Nicholas McGrath
John Pilkington
James B. Potts IV
Andra Silva
Brian Taylor
Brandt Tierney

FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

Personnel:

William Sewall,
Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Chief

Office Personnel:

Lisa Malcolmson

Captains:

Thomas A. Corriveau
Timothy Q. McMahon
James B. Huska
Robert R. Black III

Lieutenants:

Scott F. Ames
Richard A. Lizotte
David J. Boles
Peter M. Pozerski

Firefighters:

David G. Ames
Martin Baumhoff
Daniel J. Brun
Sean Butler
Lee E. Burrill
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Joshua Glaser
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Matthew Kelly
Brian Leary
Drew Lahteine
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Jason Vivieros

Dispatchers:

Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

HUMAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director

Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGIES 833-8069

Michael Twomey

NATURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Conservation Officer

Tim Houlihan, Animal Control Officer

Office Personnel:

Diane L. Nickerson
Carol Barr (part-time)

PLANNING AND DEVELOPMENT 833-8001

Robert Fultz, Director

Office Personnel:

Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Janice L. Rezendes

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Terence P. Murphy
Christopher P. McDermott
Michael T. Bondarek

Corporals:

Thomas Glaser
David Legacy
Michael F. Hoadley

Detectives:

Albert J. Robichaud
Robert Brun

Officers:

Timothy M. Cavanaugh
Jason M. Keene
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Bruce T. Lawrence
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Kevin Sullivan
Christa Cabral
Timothy Kane

Intermittent:

Steven M. Tucker

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

Custodian:

Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Christine Moscatiello

PUBLIC LIBRARY 888-0625

Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Pamela J. Carmichael
Kelly Depin
Melissa Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Lavery
Rebecca H. Lawrence
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361

Daniel Landesman, Director
Janice Souza, Assistant Director

Seasonal Personnel:

Lifeguards:

Andrew Bavelock
Robert Brabauts
Jennifer Clancy
James Davidson
Ashley Fagerberg
Jessica Fagerberg
Daphne Hartley
Greg Loucas
Katie Mahoney
Kasey Reno, swim instructor
Jeffrey Trask, swim instructor
Brad White, Head Lifeguard

Gate Attendants:

Heidi Burridge
Jennifer Franzie
Elizabeth Gill
Walter Kelliher
Tara LaRocco
Stephen Miceli
Russell Rosander
Aurelia Schaefer-Catten
David Shorten
James Steeves

Sailing Instructors:

Tara LaRocco
Andrew Seguin

Tennis Instructors:

Padriac Kelly
Elias McQuade
Kevin Overshiner

SANDWICH HOLLOWS GOLF COURSE 888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

Office Personnel:

Jeannette Scalese

Seasonal/Part-time Personnel:

Robert Anderson
William Atkinson
John R. Boffetti
Paul Cardalino
Zack Colombo
Francis Dedrick
Wilfred F. Duggan
Paul Gouldrop
Peter Hartmann
Brett Jordon
John R. Lessard
Hunter Lewis
David Malcolm
Leo McCarthy
Donald G. Paxton
David G. Pearsall
Joe Recker
Matthew Ryan
John Skeary
James Swan
Andrew Tomasini

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector

Office Personnel:

Jo Ann Gagner
Warren Bovarnick

TOWN CLERK'S OFFICE 888-0340

Barbara J. Walling, Town Clerk
Judy Hendy, Assistant Town Clerk

Office Personnel:

Susan Lundquist

TREASURER'S OFFICE 888-6508

Craig Mayen, Town Treasurer
Candace Bach, Assistant Treasurer (retired)

Office Personnel:

Anna Ward
Robin Cherry

Report of the HUMAN RESOURCES DEPARTMENT

2006 was another busy year for the Human Resources Department and Personnel Board. The positions of Planning & Development Director, Town Treasurer and Assistant Town Engineer were filled mid-year. These three appointments, along with the earlier appointments of Recreation Director, Assistant Recreation Director, Golf Director, Golf Operations Supervisor and Public Health Nurse will all make great additions to our existing staff.

The Department worked with the Personnel Board reviewing the Personnel Policies and Guidelines. Some of this work must be coordinated with the Town's Charter to ensure consistencies between documents. Many Town positions were reviewed and re-classified by the Personnel Board, including all non-union positions.

Continuing with the program started in 2005, the HR Department held additional Customer Service training with Linda Dillon of Dillon Consulting. This session, held in April 2006 at the Oak Crest Cove facility was attended by a variety of personnel including employees from the DPW, Animal Control, and Public Facilities as well as several other departments. As in the 2005 session, everyone started off a bit guarded but by the end, the groups were quite animated and having a great time.

Worker's Compensation claims remain fairly steady. We continue to send staff to seminars on safety issues including Back Injury Prevention and Seasonal Safety workshops. All of this contributes to fewer job-related injuries and reductions in our overall insurance costs. We would like to thank all departments for filing claims in a timely manner.

As in prior years, a Wellness Clinic was held for employees in March. This is sponsored by the County and offers screenings for blood pressure; cholesterol levels, hearing levels and bone density. In addition, there are educational materials for nutrition and smoking cessation.

We continue to work closely with the Town Treasurer's Office on Health Insurance matters. We've made good progress in educating Town employees about the different health plans we offer and how to best choose the plan that is right for them. In the process, although health insurance rates continue to rise, over the last two years we have not experienced the double digit increases that many other industries and off cape towns have had to absorb. This is an area that can be quite volatile with regard to costs, so along with Town Administration and Town Treasurer we will continue to keep a close eye.

The Safety Committee continues to meet quarterly with our representative from our property and liability insurance carrier, MIIA. Jan Hagberg and Kathleen Coggeshall, as the co-chairs of the committee, continue to provide information to departments on safety workshops and other procedures related to Public Official Liability,

Workers Compensation, and General Liability and Auto Insurance. As in prior years, we participated in the "MIIA Rewards" Program. Through our efforts this year we received a credit of \$19,176 towards our premium. Thank you to all the departments who participated by attending these programs. It is through participation in programs like these, that we are able to help control costs, decrease our liability, and help to minimize work-related injuries.

Thank you to all Town departments and especially the Town Administrator's Office staff for their support and humor.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Personnel Board
Karen Miller, Chair
Sue Hart
Stephanie Nadolny
Kelee Renzi

Report of the INFORMATION TECHNOLOGY DEPARTMENT

This fiscal year has brought new opportunities and challenges to the I.T. Department, and many notable upgrades to the town's network. The I.T. Department is now just over a year old, and substantial progress has been made in upgrading the town's network infrastructure, servers, PCs, and software applications.

Outsourced network contracts (that were present in Fiscal Year 2006, prior to the creation of the I.T. Director position in September of 2005) have been minimized or cancelled for Fiscal Year 2007. These previously outsourced functions are now handled in-house. For FY '07, this translated to a substantial savings that has more than funded the I.T. Director position. The additional savings are being redirected back into upgrading other aspects of the town's network and systems.

The largest upgrade involved moving the town's municipality software from a UNIX server platform to a Windows 2003 Server platform. The upgrade transition from UNIX to Windows went very well. With any project of this magnitude, migration issues are to be expected. Every Department Head and Town Employee in the Accounting, Assessors, Tax Collector, and Treasurer Departments were active participants in this upgrade, and all were very helpful in verifying that their software modules were functioning properly under the Windows platform. Considering the large scope of this upgrade, the pre-planning and preparation phase of this project drastically minimized the downtime that the town departments experienced during this upgrade to only a few hours. It was a true team effort across the board, and I commend everyone for their help and participation.

Additional upgrades have been made to the physical layer of the town's network to improve network stability and to utilize the LAN topology. All older PCs running the Windows 98 operating system have been replaced with Windows XP.

To help the town save money on escalating electricity costs, Facilities Director Ted Hamilton and I discussed the overall electricity consumption of the town. As a result of this discussion, all older CRT monitors have been replaced with newer, more energy efficient LCD monitors. Ted reported a noticeable decrease in the town's electricity consumption, and we are confident that this upgrade will pay for itself over the next few years. Many of the newer CRT monitors were given to the school department to replace some of their older monitors, and we kept some in reserve to use as spares. The older monitors were properly recycled with the help of DPW Director Paul Tilton, Foreman Stefan Masse, and Engineer Alan MacKay.

In September 2006, a new software package was implemented at the Sandwich Fire Department to assist emergency personnel with ambulance call tracking. Chief George Russell and EMS Officer Jason Viveiros coordinated and facilitated the effort. This software allows standardized, detailed reporting and procedural tracking of

all ambulance calls, minimizing paperwork distractions to responders while in the midst of handling emergency situations. All Sandwich Fire Department personnel have worked together to help one another in learning the new software system.

Also in September, we installed a new WebCam at the Sandwich Transfer Station on Route 130. This was done to give all town residents the ability to log onto the town's website: www.sandwichmass.org and see if there is a long line. DPW Director Paul Tilton, Foreman Stefan Masse, and Jeff MacDonald were a tremendous help with the planning and physical installation of the WebCam, keeping the total cost of the project well under the budgeted allotment. Dave Russell of Coastal Software was also a key player in the implementation of this project. The public feedback has been overwhelmingly positive. From September 2006 to December 2006, the WebCam webpage has received over 88,000 hits, and the DPW is reporting shorter lines and wait times overall. I encourage all town residents to check the Transfer Station WebCam prior to driving to the Transfer Station, as this was implemented solely for your benefit and convenience.

Assistant Town Administrator Douglas Lapp has been instrumental in coordinating changes to the town's website, and in utilizing technology to help other departments automate everyday tasks. At Doug's suggestion, we coordinated the town's first software training class in Microsoft Excel, which was made available to all town employees. The Microsoft Excel class feedback was very positive. All participants reported learning new skills that would be beneficial in their daily job functions. As a result, we hope to offer additional software training classes in the future. Town Librarian Richard Connor and Library Technical Services staffer Patrice Vineis were extremely cooperative and helpful in making the library facilities and PCs available for the training classes.

There have been many other enhancements made to the town's network. The last one I would like to highlight for this report involves the town's cell phone accounts. Wherever it was feasible, the town departments have worked together to join forces under one cellular plan. This allowed for additional services to be added at a lower overall cost to the town. By combining forces, the town was able to save money under a better cellular plan, and substantially upgrade the data transmission rates to and from each police cruiser. As a result, all patrolling officers can now receive critical federal, state, and local data to their cruisers within seconds. Chief Michael Miller, Sergeant Michael Nurse, and Patrolman William Patton of the Sandwich Police Department played the major roles in this implementation. The overall monetary savings were redirected to offset the costs of additional telephone lines that were necessary at the town's Emergency Operations Center. Emergency Management Director James Silva and Ronald Santos coordinated the planning and structure of these additional telephone lines that are essential for all emergency personnel in the event of a natural disaster or incident. By working together as a team, we achieved substantial enhancements to multiple departments at a minimal cost.

I look forward to, and welcome, the ongoing and future challenges pertaining to the town's network and Information Technol-

ogy budget. It was a very good year, highlighted and made successful by multiple team efforts spanning all town departments.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the CHARTER REVIEW COMMITTEE

Adopted in 2002, the Sandwich Town Charter sets forth the principles, functions and organization of the Town. By its own mandate, the Charter must be reviewed every five years to ensure that it is still meeting the needs of the Town. Appointed by the Board of Selectman, the seven members of the Charter Review Committee have been working since October, 2006 to perform this charge.

The Committee has met with the following Town Officials:

Facilities Director
Town Manager
Board of Selectman
Finance Committee
Town Moderator
School Committee

Two public hearings have been held to allow town residents an opportunity to voice any concerns or issues with the current Town Charter. All Town Committee Chairs and many former Town Officials have been invited to attend meetings and to comment on the Charter. All issues brought forward have been discussed. An initial report was made to the Selectman on January 18, 2007, with the final report due on March 22, 2007.

The Town Charter can be found on the Town's website at:
www.sandwichmass.org

Respectfully submitted,

Ellen Yaffe, Chairperson
Bud Hammond, Vice Chairperson
Elaine Davis, Secretary
Paul McCaffrey
Shawn Murray
Paul Schrader
Bob Whearty

Report of the CAPE COD REGIONAL GOVERNMENT (Known as Barnstable County) ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government, known as Barnstable County. Each town located within Barnstable County is duly represented on the Assembly of Delegates with Delegates elected by the voters in each of the municipalities where they reside.

During 2006, the 15 delegates elected on Tuesday, November 2, 2004, completed the second year of their two-year terms. The 2005 elected officers continued to serve with Thomas Bernardo (Chatham) as Speaker, Dennis Fonseca (Sandwich) as Deputy Speaker, and Diane C. Thompson (not a Delegate) as Clerk of the Assembly.

It is important to note that the legislative powers of the County are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. A Delegate's vote is a weighted vote based on the 2000 U. S. Decennial Census with Barnstable County having the largest vote of 21.52% and Truro having the smallest vote of 0.94%. Sandwich maintains a substantial weighted vote of 9.06%.

During 2006, the Assembly of Delegates reviewed and adopted the Board of County Commissioner's budget for fiscal year 2007. The budget reflects minimal increases in the budgets of County departments. Once again, there was no increase in the tax rate for Sandwich in 2006.

Numerous supplemental appropriations were approved throughout the year using funds that were not anticipated due to increased revenues from the Registry of Deeds. The Assembly of Delegates funded Elders at Risk, a CAC Outreach worker, the Leadership Council, the Cape Cod Community College Diploma Plus Program, in addition, to adopting an ordinance for the purpose of making loans to residents of the County for repairing, replacing and/or upgrading residential septic systems.

The Assembly of Delegates also established two new entities including the Human Rights Commission and the Cape Cod Water Protection Collaborative and approved a District of Critical Planning Concern (DCPC) in the Pond Village area in Barnstable.

Also during 2006, there were six Standing Committees and one Ad Hoc Committee. These included: the Standing Committee on Finance, the Standing Committee on Economic Affairs, the Standing Committee on Public Services, the Standing Committee on Governmental Regulations, the Standing Committee on Health and Human Services, and the Ad Hoc Committee to Review the Charter Report. Committees examine department budgets, review new programs, and also look at the goals and effectiveness of each program

being operated within Barnstable County. Sandwich was represented on both the Finance and Public Services Committees. Sandwich's representative, Dennis Fonseca also chaired the Ad Hoc Committee to Review the Charter Report.

On an ongoing basis, the Clerk of the Assembly of Delegates continues to update and expand the Web page for the Assembly. The page includes information about the Assembly and the County in general, describes the work of the Assembly, lists the Assembly's regular meetings and Standing Committee meetings, and also gives a listing of the Cape Cod Commission's public hearings. The page provides a short biography about each Delegate. The site can be accessed at <http://www.vsf.cape.com/~aofd/>.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The public is always encouraged to attend.

Respectfully submitted,

Dennis Fonseca

Finances



Photo courtesy of Sandwich Archives

*The July 1961 performance of Rip Van Winkle
at Burgess Park on Water Street.*

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2005 to June 30, 2006.

I would like to thank the Board of Selectmen, Town Administrator Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Mary-Ellen Steeves whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS

FISCAL YEAR JULY 1, 2005 TO JUNE 30, 2006

GENERAL FUND REVENUES

TAXES

Real Estate	37,383,833.00
Personal Property	2,579,977.00
Boat Excise	17,841.00
Motor Vehicle Excise	2,799,525.00
Interest on Taxes/Assessments	378,396.00
Room Tax	182,874.00
Tax Lien Redemptions	192,082.00
Lieu Taxes	17,413.00
Betterments	64,840.00
Total Taxes	43,616,781.00

LOCAL RECEIPTS

Parking Charges	30,733.00
Landfill	643,681.00
Departmental Revenue	271,155.00
Licenses & Permits	421,285.00
Court Fines	6,900.00
Earnings on Investments	345,379.00
Medicare/Medicaid Reimbursements	499,406.00
Other	28,151.00
Total Local Receipts	2,246,690.00

STATE REVENUE - Cherry Sheet

Abated Taxes	93,271.00
Police Incentive	93,255.00
Loss Taxes-State Owned Land	430,960.00
Additional Assistance	88,406.00
Lottery/Beano	998,119.00
Veterans	4,393.00
School Construction	1,548,955.00
School-Aid-Chapter 70	5,651,356.00
Charter School Capitol Facility	29,809.00
Total State Revenue	8,938,524.00
Total General Fund Revenues	54,801,995.00

SPECIAL REVENUES

SCHOOL

School Lunch	734,051.00
School Athletics	185,308.00
Community School	2,140,044.00
School Grants	1,221,743.00
School Revolving	1,012,177.00
Total School	5,293,323.00

TOWN

Federal Grants	
State Grants	590,406.00
State Aid to Highways-Ch.90	260,305.00
Reserve for Appropriation	1,180,979.00
Marina	1,337,717.00
Land Bank / CPA	2,243,987.00
Other Special Revenue	120,175.00
Donations / Gifts	107,834.00
Other Revolving	161,894.00
Total Town	6,003,297.00
Total Special Revenue	11,296,620.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	45,041.00
Other	114.00
Land Bank - CPA	0.00
Total Capital Projects	45,155.00

TRUST FUNDS

Trust Funds	72,093.00
Stabilization Fund	46,459.00
Total Trust Funds	118,552.00

ENTERPRISE FUND

Golf Course	1,138,844.00
Total Enterprise Fund	1,138,844.00

AGENCY ACCOUNTS

Water Districts	2,568,420.00
Withholdings	12,361,551.00
State Licenses	21,022.00
Special Details	103,870.00
Clients Escrow	200,272.00
School Activity	127,678.00
Total Agency Accounts	15,382,813.00

TOTAL ALL RECEIPTS: 82,783,979.00

**TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2005 TO JUNE 30, 2006**

GENERAL FUND

General Government	2,730,293.00	
Protection Persons/Property	6,479,548.00	
Education	27,387,598.00	
Public Works	2,191,237.00	
Human Services	363,694.00	
Culture & Recreation	1,098,967.00	
Debt Accounts	6,752,208.00	
Assessments/Intergovernmental	2,419,078.00	
Employee Benefits	<u>6,413,289.00</u>	
Total General Fund		55,835,912.00

SPECIAL REVENUE ACCOUNTS

SCHOOL

School Lunch	742,181.00	
School Grants	1,340,717.00	
Revolving Accounts	923,667.00	
School Athletics	212,431.00	
Community School	<u>2,084,598.00</u>	
Total School		5,303,594.00

TOWN

Federal Grants	0.00	
State Grants	97,887.00	
State Aid to Highways - Ch.90	214,832.00	
Donations / Gifts	94,921.00	
Reserve for Appropriation	1,936.00	
Marina	1,342,328.00	
Land Bank / CPA	1,646.00	
Other Special Revenue	180,591.00	
Other Revolving	<u>183,115.00</u>	
Total Town		2,117,256.00
Total Special Revenue Funds		7,420,850.00

CAPITAL PROJECTS

School Construction	0.00	
Other	<u>24,537.00</u>	
Total Capital Projects		24,537.00

TRUST ACCOUNTS

Trust Funds	20,819.00	
Stabilization Fund	<u>0.00</u>	
Total Trust Accounts		20,819.00

ENTERPRISE ACCOUNT

Golf Course	<u>1,027,118.00</u>	
Total Enterprise Fund		1,027,118.00

AGENCY ACCOUNTS

Water Districts	2,612,193.00	
Withholdings	12,247,164.00	
Tailings	1,406.00	
State Licenses	20,230.00	
Special Details	114,660.00	
Client Escrow	317,268.00	
School Activity	<u>98,840.00</u>	
Total Agency Accounts		15,411,761.00

TOTAL DISBURSEMENTS ALL FUNDS: 79,740,997.00

TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2006

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Votes from Stabilization</u>	<u>Internal Budget Adjustments</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Transfers Out</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<u>General Government</u>										
<u>Operating budget</u>										
Moderator		450.00				450.00	450.00		-	
Selectmen/Administrator	56.58	290,033.00				290,089.58	282,976.77		7,112.81	
Personnel expenses		100,000.00				100,000.00	57,528.73		42,471.27	
Finance Committee		2,200.00				2,200.00	1,291.15		908.85	
Accounting		138,791.00				138,791.00	133,071.35		5,719.65	
Assessing	2,520.30	289,662.00				292,182.30	290,187.89		1,887.26	107.15
Treasurer		161,864.00				161,864.00	161,864.00		-	
Tax Collector	34.10	196,994.00			2,039.73	199,067.83	199,067.83		-	
Tax Title		30,000.00				30,000.00	17,463.82		12,536.18	
Legal		175,000.00			30,376.13	205,376.13	205,376.13		-	
Human Resources		97,457.00				97,457.00	95,291.76		2,165.24	
Town Clerk		127,562.00				127,562.00	127,527.24		34.76	
Elections & Registrations	1,300.00	38,900.00			3,414.67	43,614.67	43,312.17		302.50	2,704.60
Natural Resources	182.96	131,930.00				132,112.96	129,051.05		357.31	1,800.00
Planning & Development	5,400.00	122,475.00				127,875.00	97,509.53		28,565.47	
Recreation Center		-				-	-		-	
JSD Building		-				-	-		-	
Facilities Management	5,100.00	410,141.00				415,241.00	402,945.21		12,295.79	
Town Hall		-				-	-		-	
Town Hall Annex		-				-	-		-	
Town Reports		15,000.00				15,000.00	9,494.00		5,506.00	
Bind Town Records		1,500.00				1,500.00	159.64		1,340.36	
Data Processing		279,500.00				279,500.00	279,131.12		368.88	
Total operating budget	14,593.94	2,609,459.00		-	35,830.53	2,659,883.47	2,533,699.39	-	121,572.33	4,611.75
<u>Articles</u>										
Land Bank Expenses		20,000.00				20,000.00	15,058.00		1,742.00	3,200.00
Medicare/FICA		348,316.00			286.91	348,602.91	348,602.91		-	
Property & liab. Insurance		722,416.00				722,416.00	522,245.67		200,170.33	
County retire. Assessment		1,721,875.00				1,721,875.00	1,721,874.37		0.63	
Group Health Insurance		5,940,000.00				5,940,000.00	5,504,524.19		411,099.39	24,376.42
Unemployment Comp.		50,000.00				50,000.00	37,916.17		12,083.83	
Reserve Fund		250,000.00			(108,100.08)	141,899.92	-		141,899.92	
N. Shore Blvd Land A18 FY05 ATM		-				-	-		-	
Natural Resources Boat Enf. A16 FY04 ATM		-				-	-		-	88,573.53
Building/Capital Purch.	110,089.95	20,300.00				130,389.95	41,816.42		-	
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-				-	-		-	35,934.31
Sandwich Promotions Fund A21 FY05	56,709.33	30,983.50				87,692.83	51,738.52		-	28,231.24
Shawnee Pond	50,623.72	-				50,623.72	22,392.48		-	16,650.34
Foster Road Culvert Repairs	16,650.34	-				16,650.34	-		-	2,162.62
Natural Resources Capital	3,666.31	-				3,666.31	1,503.69		-	1,566.17
Ryder Property Repairs	12,356.00	-				12,356.00	10,789.83		-	5,473.07
Jan Sebastian Building Capital	5,473.07	-				5,473.07	-		-	21,926.55
Town Buildings Repairs	23,299.55	-				23,299.55	1,373.00		-	

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Town Hall Equipment	6,968.00	-	-	-	-	6,968.00	-	-	-	6,968.00
Town Hall Painting	1,201.03	-	-	-	-	1,201.03	-	-	-	1,201.03
GIS Networking	2,965.86	-	-	-	-	2,965.86	-	-	-	2,965.86
Prior Encumbered Funds	5,667.79	-	-	-	-	5,667.79	5,652.65	15.14	-	-
Old Sandwich Harbor Study(Stab.Fnd)	18,071.67	-	-	-	-	18,071.67	2,037.50	-	-	16,034.17
Little Red Schoolhouse Repairs(Stab)	1,096.79	-	-	-	-	1,096.79	-	-	-	1,096.79
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-	-	-	1,015.90	-	-	-	1,015.90
Town Hall Rewiring (Stab Fund)	5,000.00	-	-	-	-	5,000.00	-	-	-	5,000.00
Town Hall Prop Repairs(Stab Fund)	80,554.21	-	-	-	-	80,554.21	-	-	-	80,554.21
Data Process. Comp. Purch(Stab Fnd)	5,183.24	-	-	-	-	5,183.24	-	-	-	5,183.24
Town Build Repairs(Stab-STM 3/21/05	-	-	-	-	-	-	-	-	-	-
Mirant Canal Plant Valuation	-	50,000.00	-	-	-	50,000.00	32,964.37	-	-	17,035.63
Oakcrest Cove Improvements	-	-	-	-	-	90,000.00	17,423.75	-	-	72,576.25
Ryder Property Improvements	-	-	-	-	-	25,000.00	8,693.73	-	-	16,306.27
E Sandwich Beach Improvements	-	-	-	-	-	10,000.00	-	-	-	10,000.00
Workcamper Program Expansion	-	-	-	-	-	10,000.00	-	-	-	10,000.00
Conservation Land Maps	-	4,000.00	-	-	-	4,000.00	207.99	-	-	3,792.01
Natural Resources Work Skiff	-	4,000.00	-	-	-	4,000.00	-	-	-	4,000.00
Surplus Revenue X-fer to Stabilization	-	828,556.00	-	-	(107,813.17)	828,556.00	-	828,556.00	-	-
Total articles	406,592.76	9,990,446.50	-	-	(107,813.17)	10,424,226.09	8,346,815.24	828,556.00	767,011.24	481,843.61
Total General Government	421,186.70	12,599,905.50	-	-	(71,982.64)	13,084,109.56	10,880,514.63	828,556.00	888,583.57	486,455.36
Public Safety										
Operating budgets										
Police Department	92.50	2,789,387.00	-	-	7,442.55	2,796,922.05	2,795,247.04	-	1,675.01	-
Fire Department	-	3,089,197.00	-	-	-	3,089,197.00	3,082,417.48	-	11.00	6,768.52
Inspections	484.98	190,992.00	-	-	-	191,476.98	188,733.30	-	2,743.68	-
Weights & Measures	-	1,200.00	-	-	-	1,200.00	-	-	1,200.00	-
Emergency Management	-	480.00	-	-	-	480.00	120.00	-	360.00	-
Forest Warden	-	1,200.00	-	-	-	1,200.00	383.33	-	505.27	311.40
Bourne Shellfish	-	4,000.00	-	-	-	4,000.00	4,000.00	-	-	-
Greenhead Fly	-	1,500.00	-	-	-	1,500.00	1,500.00	-	-	-
Total operating budgets	577.48	6,077,956.00	-	-	7,442.55	6,085,976.03	6,072,401.15	-	6,494.96	7,079.92
Articles										
PD Build Repairs A13 FY05 ATM	16,458.30	-	-	-	-	16,458.30	16,458.30	-	-	-
PD ATV A13 FY05 ATM	-	-	-	-	-	-	-	-	-	-
PD mobile data terminals A16 FY04 A	653.76	-	-	-	-	653.76	272.16	-	-	381.60
PD bullet proof vests A16 FY04 ATM	6,562.28	-	-	-	-	6,562.28	6,330.53	-	-	231.75
PD Radio Purchase	-	200,000.00	-	-	-	200,000.00	185,693.69	-	-	14,306.31
FD Jaws of Life A13 FY05 ATM	-	-	-	-	-	-	-	-	-	-
FD Vehicle Purch A13 FY05 ATM	1,195.53	-	-	-	-	1,195.53	-	-	-	1,195.53
FD Duty officer vehicle A16 FY04 ATM	-	-	-	-	-	-	-	-	-	-
FD Vehicle repairs & equip. A16 FY04	554.73	-	-	-	-	554.73	-	-	-	554.73
FD Fire Engine Lease/Purchase	-	200,000.00	-	-	-	200,000.00	200,000.00	-	-	-
Police Grant(Town Share)	-	-	-	-	-	-	-	-	-	-

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation		Balance Encumbered
									Savings Closed	Transfers Out	
Police Building Repairs	2,386.53	-	-	-	-	2,386.53	2,386.53	-	-	-	-
Fire Trailer Purchase	-	-	-	-	-	-	-	-	-	-	-
Fire Ambulance Pchase/Repairs	-	-	-	-	-	-	-	-	-	-	-
Fire Equipment	-	-	-	-	-	-	-	-	-	-	-
Civil Defense Generator	3,184.89	-	-	-	-	3,184.89	-	-	-	-	3,184.89
Civil Defense-Operation Center	7,918.57	-	-	-	-	7,918.57	-	-	-	-	7,918.57
Total articles	22,456.29	400,000.00	-	-	-	422,456.29	394,682.91	-	-	-	27,773.38
Total Public Safety	39,492.07	6,477,956.00	-	-	7,442.55	6,524,890.62	6,483,542.36	-	6,494.96	-	34,853.30
Education											
<i>Operating Budgets</i>											
School Department	1,691,629.11	26,070,445.00	-	-	-	27,762,074.11	26,315,915.67	-	2,547.64	-	1,443,610.80
Upper CC Regional Tech School	-	1,057,273.00	-	-	-	1,057,273.00	1,057,273.00	-	-	-	-
School Dept. A8 FY 05 ATM	-	-	-	-	-	-	-	-	-	-	-
School Dept. A1 S/04 STM	-	-	-	-	-	-	-	-	-	-	-
Upper CC Tech A11 FY 04 ATM	-	-	-	-	-	-	-	-	-	-	-
Total operating budgets	1,691,629.11	27,127,718.00	-	-	-	28,819,347.11	27,373,188.67	-	2,547.64	-	1,443,610.80
Articles											
Mowing Tractor A16 FY04 ATM	-	-	-	-	-	-	-	-	-	-	-
Shower Stalls A16 FY04 ATM	-	-	-	-	-	-	-	-	-	-	-
School Building Committee	-	-	-	-	-	-	-	-	-	-	-
School Repairs	158.85	-	-	-	-	158.85	-	-	-	-	158.85
Wastewater Treatment	219,261.40	-	-	-	-	219,261.40	10,015.50	-	-	-	209,245.90
Telephone System A13 FY05 ATM	1,145.00	-	-	-	-	1,145.00	-	-	-	-	1,145.00
Wing School HVAC	-	55,000.00	-	-	-	55,000.00	6,120.00	-	-	-	48,880.00
Vehicle Purchase A13 FY05 ATM	14,151.00	-	-	-	-	14,151.00	-	-	-	-	14,151.00
Total articles	234,716.25	55,000.00	-	-	-	289,716.25	16,135.50	-	-	-	-
Total Education	1,926,345.36	27,182,718.00	-	-	-	29,109,063.36	27,389,324.17	-	2,547.64	-	1,717,191.55
Public Works											
<i>Operating budgets</i>											
DPW - engineering	-	120,771.00	-	-	-	120,771.00	108,911.86	-	11,859.14	-	-
DPW - highways	-	1,093,554.00	-	-	-	1,093,554.00	1,015,414.77	-	34,514.23	-	43,625.00
Snow & Ice	14,500.00	250,004.00	-	-	-	401,873.62	401,873.62	-	-	-	-
Streetlights	-	23,500.00	-	-	2,906.92	26,406.92	26,406.92	-	-	-	-
DPW - sanitation	883.70	748,716.00	-	-	-	749,599.70	638,629.33	-	10,970.37	-	100,000.00
Total operating budgets	15,383.70	2,236,545.00	-	-	2,906.92	2,392,205.24	2,191,236.50	-	57,343.74	-	143,625.00

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Votes from Stabilization</u>	<u>Internal Budget Adjustments</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Transfers Out</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<i>Articles</i>										
Engineering pick up truck A16 FY04 /	3,751.00	-	-	-	-	3,751.00	-	-	-	3,751.00
Salt/Sand Shed A16 FY04 ATM	-	-	-	-	-	-	-	-	-	-
Trans Trailer A16 04 ATM/A13 FY05 ATM	286.00	-	-	-	-	286.00	-	-	-	286.00
Refuse vehicle lease A16 FY04 ATM	-	-	-	-	-	-	-	-	-	-
Old Harbor Project A2 5/04 STM	-	-	-	-	-	-	-	-	-	-
Aerial lift lease A16 FY04 ATM	168.00	-	-	-	-	168.00	-	-	-	168.00
DPW Capital Purchases	966.06	-	-	-	-	966.06	-	-	-	966.06
Road Takings	15.00	-	-	-	-	15.00	-	-	-	15.00
Landfill Building Repairs	184.32	-	-	-	-	184.32	-	-	-	184.32
Cemetery Capital Projects	11,166.13	-	-	-	-	11,166.13	-	-	-	11,166.13
Ariel Lift A13 FY05 ATM	84.00	-	-	-	-	84.00	-	-	-	84.00
Sweeper A13 FY05 ATM	192.00	-	-	-	-	192.00	-	-	-	192.00
Vehicle Purchases A13 FY05 ATM	-	-	-	-	-	-	-	-	-	-
Mower A13 FY05 ATM	-	-	-	-	-	-	-	-	-	-
Recycling Container	1,650.00	5,000.00	-	-	-	6,650.00	-	-	-	6,650.00
Wastewater Plan Engineering(Stab Fnd)	42,100.00	-	-	-	-	42,100.00	-	-	-	42,100.00
<i>Total articles</i>	<i>60,562.51</i>	<i>5,000.00</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>65,562.51</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>65,562.51</i>
<i>Total Public Works</i>	<i>75,946.21</i>	<i>2,241,545.00</i>	<i>-</i>	<i>-</i>	<i>2,906.92</i>	<i>2,457,767.75</i>	<i>2,191,236.50</i>	<i>-</i>	<i>57,343.74</i>	<i>209,187.51</i>
<u>Health and Human Services</u>										
<i>Operating Budgets</i>										
Health Department	-	144,749.00	-	-	-	144,749.00	141,717.90	-	3,031.10	-
Nursing Department	-	91,915.00	-	-	-	91,915.00	76,859.21	-	15,055.79	-
Council on Aging	-	116,617.00	-	-	-	116,617.00	116,504.33	-	112.67	-
Veterans Services Benefits	-	7,372.00	-	-	-	7,372.00	5,710.70	-	1,661.30	-
Veterans District Assessment	-	23,434.00	-	-	-	23,434.00	23,433.56	-	0.44	-
Human Services Building	-	-	-	-	-	-	-	-	-	-
Disabilities Commissions	-	500.00	-	-	-	500.00	-	-	500.00	-
<i>Total operating budgets</i>	<i>-</i>	<i>384,587.00</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>384,587.00</i>	<i>364,225.70</i>	<i>-</i>	<i>20,361.30</i>	<i>-</i>
<i>Articles</i>										
Social Services	-	21,200.00	-	-	-	21,200.00	21,200.00	-	-	-
Nursing Dept Capital	918.73	1,700.00	-	-	-	2,618.73	1,700.00	-	-	918.73
Human Service Bldg Repairs	5,000.00	-	-	-	-	5,000.00	-	-	-	5,000.00
A13 FY05 ATM BOH Vehicle	272.00	-	-	-	-	272.00	-	-	-	272.00
<i>Total articles</i>	<i>6,190.73</i>	<i>22,900.00</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>29,090.73</i>	<i>22,900.00</i>	<i>-</i>	<i>-</i>	<i>-</i>
<i>Total Health and Human Services</i>	<i>6,190.73</i>	<i>407,487.00</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>413,677.73</i>	<i>387,125.70</i>	<i>-</i>	<i>20,361.30</i>	<i>6,190.73</i>

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation		Balance Encumbered
									Savings Closed		
Cultural & Recreation											
Operating Budgets											
Library		751,991.00			7,485.64	759,476.64	759,476.64		-		
Youth Task Force		500.00				500.00	-		500.00		
Recreation Department		115,755.00				115,755.00	115,747.55		7.45		
DPW - Parks		42,250.00				42,250.00	39,018.01		3,231.99		
Archives	56.54	2,500.00				2,556.54	2,237.34		319.20		
Memorial Day		1,200.00				1,200.00	1,185.61		14.39		
Historic District		11,000.00				11,000.00	9,621.88		1,378.12		
Total operating budgets	56.54	925,196.00		-	7,485.64	932,738.18	927,287.03	-	5,451.15		-
Articles											
Recreation Sailboats A16 FY04 ATM	5,000.00	-				5,000.00	-		-		5,000.00
Hoxie House/Gristmill	1,962.50	38,750.00				40,712.50	34,584.84		-		6,127.66
Sandy Neck Beach Privileges		35,000.00				35,000.00	35,000.00		-		
Library Flooring		85,000.00				85,000.00	79,038.65		-		5,961.35
Library Building Repairs	7,103.44	-				7,103.44	-		-		7,103.44
Hoxie House Windows	8,000.00	(8,000.00)				-	-		-		
Hoxie House Repairs		8,000.00				8,000.00	8,000.00		-		
Recreation Safety Equipment	2,675.41	-				2,675.41	-		-		2,675.41
Elm Tree Management	10,426.00	-				10,426.00	-		-		10,426.00
East Boat Basin	38,375.92	-				38,375.92	-		-		38,375.92
Marina-Stabilization Vote	95,000.00	-				95,000.00	-		-		95,000.00
Total articles	168,543.27	158,750.00	-	-	-	327,293.27	156,623.49	-	-		170,669.78
Total Cultural and Recreation	168,599.81	1,083,946.00	-	-	7,485.64	1,260,031.45	1,083,910.52	-	5,451.15		170,669.78
Debt Service											
Articles											
Debt- Principal		4,055,254.00				4,055,254.00	4,045,728.24		9,525.76		
Debt- Interest		1,600,281.00			54,147.53	1,654,428.53	1,663,686.08		(9,257.55)		
Land Bank Debt Svc.		1,042,526.00				1,042,526.00	1,042,794.21		(268.21)		
Total articles/debt service	-	6,698,061.00		-	54,147.53	6,752,208.53	6,752,208.53	-	(0.00)		-
Total general fund	2,637,760.88	56,691,618.50	-	-	-	59,601,749.00	55,167,862.41		980,782.36		2,624,548.23
State and County assessments							669,770.00				
Xfer to Stabilization Fund							828,556.00				
							56,666,188.41				

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2006

Assets:	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Cash	\$6,903,097	\$6,001,775	\$353,831	\$231,529	\$3,113,683		\$16,603,915
Property Taxes:							
Real Estate	919,955						919,955
Personal Property	44,271						44,271
Other Receivables:							-
Motor Vehicle Exc.	324,034						324,034
Other Excise	10,951						10,951
Tax Liens	360,028	(121,903)					238,125
Special Assessment	393,855	26,401					420,256
Deferred Taxes	113,297						113,297
Tax Foreclosures	279,963	16,540					296,503
Due From Other Fnds							-
Amts to be provided							-
Short /Long Term Debt			-			48,113,261	48,113,261
Total Assets	\$9,349,451	\$5,922,813	\$353,831	\$231,529	\$3,113,683	\$48,113,261	\$67,084,568
Liabilities & Fnd Equity:							
Payroll Whhldgs	\$353,796						\$353,796
Def. Rev. PP & RE	279,094						279,094
Def. Rev. Other	1,482,128	(78,962)					1,403,166
Prov. For Abate	685,131						685,131
Notes Payable			-				-
Tailings	22,624						22,624
Agency Payables					556,317		556,317
Bonds Payable						48,113,261	48,113,261
Total Liabilities	2,822,773	(78,962)	0	0	556,317	48,113,261	51,413,389
Fund Equity:							
FB Reserve for Appropriation	2,600,065			-			2,600,065
FB Reserve Expenditure	944,406						944,406
Waterways Fund	62,582						62,582
FB Res. Open Space		-					-
FB Res. Historic		224,399					224,399
FB Res. Comm Hsng		224,399					224,399
Undesignated	2,919,625	5,552,977	353,831	231,529	2,557,366	-	11,615,328
Total Fund Equity	6,526,678	6,001,775	353,831	231,529	2,557,366	-	15,446,780
Total Liab&Fd Equity	\$9,349,451	\$5,922,813	\$353,831	\$231,529	\$3,113,683	\$48,113,261	\$67,084,568

TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2006

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2005	+ New Debt Issued	- Retirements	= Outstanding June 30, 2006	Interest Paid in FY2006
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	22,125,000.00		1,585,000.00	20,540,000.00	933,741.67
School - All Other				0.00	
Sewer				0.00	
Solid Waste	100,000.00		50,000.00	50,000.00	7,400.00
Other Inside	12,070,437.47	4,735,000.00	1,135,501.24	15,669,936.23	593,970.58

SUB - TOTAL Inside	\$34,295,437.47	\$4,735,000.00	\$2,770,501.24	\$36,259,936.23	\$1,535,112.25
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2005	+ New Debt Issued	- Retirements	= Outstanding June 30, 2006	Interest Paid in FY2006
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	5,770,000.00		1,635,000.00	4,135,000.00	153,990.00
Sewer				0.00	
Solid Waste	10,000.00		5,000.00	5,000.00	740.00
Water				0.00	
Other Outside	7,998,201.00		284,876.00	7,713,325.00	29,468.99

SUB - TOTAL Outside	\$13,778,201.00	\$0.00	\$1,924,876.00	\$11,853,325.00	\$184,198.99
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TOTAL Long Term Debt	\$48,073,638.47	\$4,735,000.00	\$4,695,377.24	\$48,113,261.23	\$1,719,311.24
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Short Term Debt	Outstanding July 1, 2005	+ Issued	- Retired	= Outstanding June 30, 2006	Interest Paid in FY2006
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs	4,747,264.16		4,747,264.16	0.00	63,395.17
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$4,747,264.16	\$0.00	\$4,747,264.16	\$0.00	\$63,395.17
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GRAND TOTAL All Debt	\$52,820,902.63	\$4,735,000.00	\$9,442,641.40	\$48,113,261.23	\$1,782,706.41
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**MEMORANDUM OF UNDERSTANDING BETWEEN THE SANDWICH BOARD OF SELECTMEN AND
THE SANDWICH SCHOOL COMMITTEE REGARDING MUNICIPAL NET SCHOOL SPENDING**

Pursuant to chapter Seventy of the General Laws of Massachusetts, the Town of Sandwich Board of Selectmen, hereinafter referred to as "the Town", and the Sandwich School Committee, hereinafter referred to as "the Committee", mutually agree that for fiscal year 2006 the municipal contribution toward net school spending shall be comprised of the items listed below and calculated as indicated:

1. **ACTUAL COSTS** - The actual cost of the following items shall be reported:
 - a. Employer Retirement Contribution
 - b. Active Employee Health Insurance
 - c. Employee Life Insurance
 - d. Unemployment Benefits
 - e. Property/Casualty/Worker's Compensation Insurance
 - f. Retiree Medicare Contribution
 - g. Maintenance – Capital Improvements

2. **IN-KIND ADMINISTRATIVE SERVICES** - The estimated cost of the following items shall be made based on the school budget as a percentage of the town budget:
$$\text{School Annual Appropriation} / (\text{School Annual Appropriation} + \text{Town Annual Appropriation}) \times \text{Total Expense}$$
 - a. Human Resources & Administrative Services
 - i. Insurance
 - ii. Benefits
 - iii. General Administration of Budget, Programs, Services, Etc.
 - b. Treasurer
 - i. Payroll
 - ii. Insurance Payables
 - iii. Banking
 - iv. Bonding
 - v. School Funds
 - Community School
 - Student Activities
 - Revolving Accounts
 - a. Lunch program
 - b. Athletics
 - c. Accounting
 - i. Annual Audit
 - ii. Accounts Payable - Warrants
 - d. Assessing Department
 - i. Capital Items
 - e. Police Department
 - i. Outreach to Schools

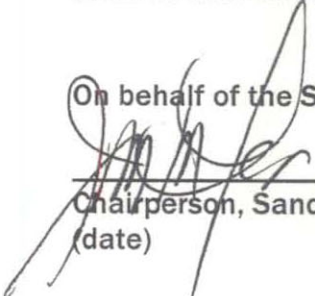
- f. Department of Public Works
 - i. Trash
 - ii. Snow and Ice Removal
 - iii. Engineering Services
- g. Facilities Management Department
 - i. General Assistance
- h. Information Technology Department
 - i. Software Maintenance
 - ii. General Data Processing Assistance

The Net School Spending calculations will be determined following Department of Education and Department of Revenue guidelines. Attached is a draft worksheet summarizing how these calculations are currently made.

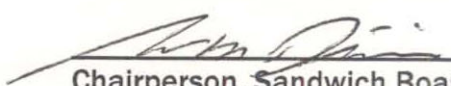
It is the intent of the School Committee and Board of Selectmen to accurately present and identify the Net School Spending amounts and follow any applicable guidelines established by the Department of Education and Department of Revenue. It is understood that the categories and amounts identified may need to be amended annually to accurately reflect the Net School Spending figures as they change from year to year. Both the School Committee and Board of Selectmen concur that each party will revisit the Memorandum of Understanding annually in order to accurately update and revise how Net School Spending calculations are determined.

On behalf of the Sandwich School Committee

On behalf of the Sandwich Board of Selectmen



 Chairperson, Sandwich School Committee
 (date) 1/4/06



 Chairperson, Sandwich Board of Selectmen
 (date)

FY'06 NET SCHOOL SPENDING ESTIMATES

FY06 Preliminary Net School Spending **\$28,689,857**

	<u>Final FY'06 Budget</u>
Requested School Budget Appropriation (Less Ch. 70 & Charter Assess.)	\$20,113,889
Preliminary Ch. 70 Aid	\$5,651,356
Preliminary Charter & School Choice Sending Tuition Assessments	\$305,200
School Transportation Costs (Regular and Special Ed)	(\$1,695,375)
Preliminary Charter Tuition Assessment & Capital Facility Reimbursements	\$74,545
(Subtotal A)	\$24,449,615

<u>MOU Ref.</u>	<u>Category</u>	<u>Actual FY06 Budgeted Amount</u>	<u>School Allocation</u>	<u>Town In-Kind Services</u>
ACTUAL COSTS				
1 a	Retirement	\$1,721,875	Actual	\$774,844
	Employee Benefits Subtotal			\$774,844
b	Health Insurance (less EFs)	\$5,782,543	Actual	\$4,105,606
c	Life Insurance	\$8,025	Actual	\$8,025
d	Unemployment	\$26,810	Actual	\$26,810
e	Property/Casualty/Worker's Comp.	\$722,416	Actual	\$541,812
	Insurance Subtotal			\$4,682,253
f	Medicare	\$348,316	Actual	\$243,821
	Retired Employee Subtotal			\$243,821
g	Capital Budget	\$55,000	Actual	\$55,000
	Maintenance Subtotal			\$55,000

IN-KIND ADMINISTRATIVE SERVICES

2 a	Human Resources & Admin.	\$387,490	15%	\$58,124
b	Treasurer's Office	\$161,864	70%	\$113,305
c	Accounting Office	\$138,791	70%	\$97,154
d	Assessing Department	\$2,100	Actual	\$2,100
e	Police Department	\$10,000	Actual	\$10,000
f	DPW - Trash, S&I, Engin.	\$204,031	Actual	\$204,031
g	Facilities Management Dept.	\$2,500	Actual	\$2,500
h	Information Technology	\$18,815	70%	\$13,171
	Administration Subtotal			\$500,384

Town In-Kind Services (Subtotal B) **\$6,256,301**

Projected Net School Spending (Subtotals A+B) **\$30,705,916**

Amount Above/(Below) Net School Spending **\$2,016,059**

Note: In terms of the Charter & School Choice Sending Tuition Assessments, the State no longer allows municipalities to include this cost in the local School budget appropriation, but the Town does get credit for these assessments toward Net School Spending (NSS) since they are education costs outside of the School operating budget. Conversely, Charter Tuition Assessment & Capital Facility Reimbursements are deducted from NSS because they are required to be given back to the School Department budget. Circuit Breaker Reimbursements do not get deducted from NSS because, by law (see DOR Bulletin 2004-06B), the School budget must exclude any instructional costs eligible for reimbursement under the State's Circuit Breaker program. Finally, School Transportation costs are deducted from NSS, although I need to clarify how any transportation fees or SPED reimbursements related to transportation are handled toward NSS.

FY'06 NET SCHOOL SPENDING ESTIMATES - DOE FORMAT

	School Committee	City or Town	Total
1	Administration (1000)	500,384	500,384
2	Instruction (2000)		0
3	Attendance-Health (3100, 3200)		0
4	Food Services (3400)		0
5	Athletics/Student Activities/Security (3500,3800)		0
6	Maintenance (4000)	55,000	55,000
7	Employee Benefits (5100)	774,844	774,844
8	Insurance (5200)	4,682,253	4,682,253
9	Retired Employee Insurance (5250)	243,821	243,821
10	Rentals (5300)		0
11	Short Term Interest (5400)		0
12	Tuition (9000)		0
13	Total School Spending (1 through 12)	6,256,301	6,256,301
14	School Revenues		0
14a)	FY'06 School Revenues		0
14b)	FY'06 State Wards Reimbursement		0
14c)	FY'06 Charter Reimbursement		0
	Subtotal School Revenues (14a+14b+14c)		0
15	Net School Spending (13-14)		6,256,301
16	FY'06 Required Net School Spending		
17	FY'05 Carry-Over Into FY'06		
18	Total FY'06 Requirement (16+17)		0
19	Unexpended Net School Spending (18-15)		-6,256,301
20	Percent Unexpended (19/16)		#DIV/0!
21	FY'06 Carry-Over (19 or 5% of 16 or 0 if 17>0)		0
22	Penalty (19-21)		-6,256,301

Report of the COLLECTOR OF TAXES

2004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	6,193.61	COLLECTED	2,999.20
COMMITTED FY 2006	0.00	ABATED	3,552.42
REFUNDED	262.92	TAX TITLE	-1,667.36
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	1,572.27
TOTAL	6,456.53	TOTAL	6,456.53

2005 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	810,254.14	COLLECTED	588,384.93
COMMITTED FY 2006	1,362.90	ABATED	31,443.14
REFUNDED	4,223.21	TAX TITLE	196,012.18
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	815,840.25	TOTAL	815,840.25

2006 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	17,610,501.24	COLLECTED	36,936,129.72
COMMITTED FY 2006	20,341,235.58	ABATED	214,963.14
REFUNDED	139,194.30	TAX TITLE	0.00
DEFERRED	-21,455.65	OUTSTANDING - JUNE 30, 2006	918,382.61
TOTAL	38,069,475.47	TOTAL	38,069,475.47

2004 LAND BANK

OUTSTANDING - JULY 1, 2005	190.28	COLLECTED	86.37
COMMITTED FY 2006	0.00	ABATED	106.55
REFUNDED	7.89	TAX TITLE	-42.62
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	47.87
TOTAL	198.17	TOTAL	198.17

2005 LAND BANK

OUTSTANDING - JULY 1, 2005	23,193.71	COLLECTED	17,065.47
COMMITTED FY 2006	40.89	ABATED	451.79
REFUNDED	21.78	TAX TITLE	5,739.12
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	23,256.38	TOTAL	23,256.38

2006 C.P.A.

OUTSTANDING - JULY 1, 2005	529,551.65	COLLECTED	1,107,893.60
COMMITTED FY 2006	609,003.71	ABATED	5,838.08
REFUNDED	1,577.06	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	26,400.74
TOTAL	1,140,132.42	TOTAL	1,140,132.42

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	446.45	COLLECTED	140.14
COMMITTED FY 2006	0.00	ABATED	175.43
REFUNDED	24.31	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	155.19
TOTAL	470.76	TOTAL	470.76

2005 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	51,513.65	COLLECTED	37,044.15
COMMITTED FY 2006	122.86	ABATED	2,360.88
REFUNDED	268.67	TAX TITLE	12,500.15
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	51,905.18	TOTAL	51,905.18

2006 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	1,102,869.85	COLLECTED	2,224,180.24
COMMITTED FY 2006	1,240,523.90	ABATED	65,793.51
REFUNDED	4,737.75	TAX TITLE	0.00
DEFERRED	-1,452.01	OUTSTANDING - JUNE 30, 2006	56,705.74
TOTAL	2,346,679.49	TOTAL	2,346,679.49

2004 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	15.35	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	15.35
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	15.35	TOTAL	15.35

2005 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	1,182.51	COLLECTED	1,141.66
COMMITTED FY 2006	0.00	ABATED	15.97
REFUNDED	0.00	TAX TITLE	24.88
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,182.51	TOTAL	1,182.51

2006 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	23,461.86	COLLECTED	39,910.56
COMMITTED FY 2006	17,375.07	ABATED	500.24
REFUNDED	0.62	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	426.75
TOTAL	40,837.55	TOTAL	40,837.55

2005 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2005	1,577.61	COLLECTED	1,365.19
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	212.42
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,577.61	TOTAL	1,577.61

2006 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2005	35,474.18	COLLECTED	34,577.89
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	896.29
TOTAL	35,474.18	TOTAL	35,474.18

2005 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	1,306.21	COLLECTED	1,141.98
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	164.23
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,306.21	TOTAL	1,306.21

2006 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	1,306.21	COLLECTED	1,141.98
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	164.23
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,306.21	TOTAL	1,306.21

2005 STREET BETTERMENT

OUTSTANDING - JULY 1, 2005	92.97	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	92.97	TOTAL	92.97

2006 STREET BETTERMENT

OUTSTANDING - JULY 1, 2005	10,668.39	COLLECTED	10,575.42
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	92.97
TOTAL	10,668.39	TOTAL	10,668.39

2005 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	95.09	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	95.09
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	95.09	TOTAL	95.09

2006 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	6,263.40	COLLECTED	6,174.15
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	89.25
TOTAL	6,263.40	TOTAL	6,263.40

2006 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	44.90
COMMITTED FY 2006	44.90	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	44.90	TOTAL	44.90

2005 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	28.07
COMMITTED FY 2006	28.07	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	28.07	TOTAL	28.07

2005 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2005	786.25	COLLECTED	786.25
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	786.25	TOTAL	786.25

2006 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	22,527.44
COMMITTED FY 2006	22,827.44	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	300.00
TOTAL	22,827.44	TOTAL	22,827.44

2005 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	733.95	COLLECTED	733.95
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	733.95	TOTAL	733.95

2006 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	16,694.86
COMMITTED FY 2006	16,919.86	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	225.00
TOTAL	16,919.86	TOTAL	16,919.86

2005 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2005	2,362.79	COLLECTED	1,748.16
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	614.63
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	2,362.79	TOTAL	2,362.79

2006 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	21,181.43
COMMITTED FY 2006	24,361.75	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	3,180.32
TOTAL	24,361.75	TOTAL	24,361.75

2002 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	6,747.96	COLLECTED	332.47
COMMITTED FY 2006	0.00	ABATED	6,415.49
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	6,747.96	TOTAL	6,747.96

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	8,265.00	COLLECTED	214.69
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	8,050.31
TOTAL	8,265.00	TOTAL	8,265.00

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	8,467.93	COLLECTED	478.26
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	7,989.67
TOTAL	8,467.93	TOTAL	8,467.93

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	16,156.32	COLLECTED	3,244.46
COMMITTED FY 2006	0.00	ABATED	981.67
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	11,930.19
TOTAL	16,156.32	TOTAL	16,156.32

2006 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	1,092,825.45	COLLECTED	2,577,520.40
COMMITTED FY 2006	1,500,326.13	ABATED	1,143.79
REFUNDED	1,813.22	OUTSTANDING - JUNE 30, 2006	16,300.61
TOTAL	2,594,964.80	TOTAL	2,594,964.80

2002 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	556.80	COLLECTED	29.35
COMMITTED FY 2006	0.00	ABATED	527.45
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	556.80	TOTAL	556.80

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	632.77	COLLECTED	19.41
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	613.36
TOTAL	632.77	TOTAL	632.77

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	674.87	COLLECTED	36.49
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	638.38
TOTAL	674.87	TOTAL	674.87

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	1,200.15	COLLECTED	195.43
COMMITTED FY 2006	0.00	ABATED	88.49
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	916.23
TOTAL	1,200.15	TOTAL	1,200.15

2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	97,355.28	COLLECTED	220,590.43
COMMITTED FY 2006	124,476.67	ABATED	98.99
REFUNDED	80.73	OUTSTANDING - JUNE 30, 2006	1,223.26
TOTAL	221,912.68	TOTAL	221,912.68

2002 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	5.08	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	5.08
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	5.08	TOTAL	5.08

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	6.77	COLLECTED	0.22
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	6.55
TOTAL	6.77	TOTAL	6.77

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	20.63	COLLECTED	0.97
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	19.66
TOTAL	20.63	TOTAL	20.63

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	16.77	COLLECTED	5.34
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	11.43
TOTAL	16.77	TOTAL	16.77

2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	155.21	COLLECTED	253.37
COMMITTED FY 2006	113.28	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	15.12
TOTAL	268.49	TOTAL	268.49

2002 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	17,683.09	COLLECTED	2,502.63
COMMITTED FY 2006	0.00	ABATED	15,180.46
REFUNDED	0.00	ADJUSTMENTS	0.00
TOTAL	17,683.09	OUTSTANDING - JUNE 30, 2006	0.00
		TOTAL	17,683.09

2003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	24,511.71	COLLECTED	6,333.85
COMMITTED FY 2006	0.00	ABATED	1,145.98
REFUNDED	905.91	ADJUSTMENTS	0.00
TOTAL	25,417.62	OUTSTANDING - JUNE 30, 2006	17,937.79
		TOTAL	25,417.62

2004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	63,204.21	COLLECTED	50,553.92
COMMITTED FY 2006	16,453.18	ABATED	3,871.80
REFUNDED	2,489.55	OUTSTANDING - JUNE 30, 2006	27,721.22
TOTAL	82,146.94	TOTAL	82,146.94

2005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	207,424.79	COLLECTED	536,507.50
COMMITTED FY 2006	409,250.92	ABATED	37,190.63
REFUNDED	20,125.21	OUTSTANDING - JUNE 30, 2006	63,102.79
TOTAL	636,800.92	TOTAL	636,800.92

2006 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	1,998,640.00	COLLECTED	2,237,005.96
COMMITTED FY 2006	512,489.99	ABATED	72,081.33
REFUNDED	13,250.45	OUTSTANDING - JUNE 30, 2006	215,293.15
TOTAL	2,524,380.44	TOTAL	2,524,380.44

2001 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	1,482.84	COLLECTED	-0.21
COMMITTED FY 2006	0.00	ABATED	1,483.05
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,482.84	TOTAL	1,482.84

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	2,390.43	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,390.43
TOTAL	2,390.43	TOTAL	2,390.43

2004 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	2,370.75	COLLECTED	8.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,362.75
TOTAL	2,370.75	TOTAL	2,370.75

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	3,830.32	COLLECTED	874.50
COMMITTED FY 2006	0.00	ABATED	262.52
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,693.30
TOTAL	<u>3,830.32</u>	TOTAL	<u>3,830.32</u>

2006 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	17,209.39
COMMITTED FY 2006	22,247.00	ABATED	1,784.08
REFUNDED	251.11	OUTSTANDING - JUNE 30, 2006	3,504.64
TOTAL	<u>22,498.11</u>	TOTAL	<u>22,498.11</u>

COLLECTIONS NOT TAX FY 2006

TITLE 5 - SEPTIC PRINCIPAL	3,352.48
TITLE 5 - SEPTIC INTEREST	853.18
LANDFILL STICKERS	591,845.00
BEACH STICKERS	129,360.00
AMBULANCE FEES	120.00

Report of the FINANCE COMMITTEE

In the last fiscal year the voters of Sandwich authorized a 3.1 million dollar override to fund the operating budgets of the town. At that time town officials promised the voters to work to make sure that this financial supplement would not need to be repeated for at least three years. In order to meet that promise while continuing to provide for the needs of town services, safety and education the Finance Committee, the Board of Selectmen and the Town Administrator have prepared the budgets for fiscal year 2007, which begins July of 2006, by considering projections of both expenses and revenue through 2010.

The Finance Committee is a body of Sandwich citizens appointed by the Town Moderator who strives to appoint a group that is reflective of the overall diversity of opinions regarding fiscal and town matters that exists in town. Chapter 39, Section 16 of the Massachusetts General Laws provides the enabling legislation for Finance Committees and includes the following description: "Every town whose valuation for the purpose of apportioning the state tax exceeds one million dollars shall, and any other town may, by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town." In Sandwich the Board of Selectmen presents the budget and warrant to the town and the Finance Committee issues its recommendations to the Town Meeting body, in essence acting as its adviser.

Beginning in the first part of calendar year 2006 the Finance Committee began meeting on almost a weekly basis to understand the fiscal conditions of the Town and to initiate deliberations about the specific amounts to be raised and appropriated by Town Meeting today. These meetings continued throughout the spring.

In order to fulfill the obligation not to return to the voters for another override at least until 2008 it was necessary to consider numerous scenarios of revenues and expenses. The budget process is, in many instances, more of an art than a science or mathematical exercise. It is hard to predict with any certainty just how much money will be required to deliver a service under changing conditions, just what the state will do relative to state aid, how property valuations will be impacted by economic conditions and all of the other imponderables which make up the complexity of municipal budgeting. But the Board of Selectmen, the Town Administrator and the Finance Committee took the time to look into the future through 2010 and eventually settled on a recommended overall Operating Budget and Town Meeting expenditures.

In addition to needing to keep a lid on costs and raise an appropriate amount of revenue to cover these costs, another important objective was to maintain level services in all departments while adhering to what was eventually determined to be the optimal increase that the town could afford going forward set at 4%. We all know that our own personal expenses seem to increase every year,

fuel bills go up, insurance rises, and health care costs definitely climb. In addition town departments through negotiation or based on personnel rules must pay their employees more each year. The charge to the administration of the town was to not reduce services while utilizing no more than a 4% increase to meet this flood of increasing expenses. The departments and overall administration of the town is to be credited with meeting this objective.

Sandwich Public Schools have long been faced by a state funding formula which apportions an inadequate amount of funding for each of the pupils in our system. In order to make up this discrepancy more than the usual statewide average for schools' percentage of raised and appropriated local tax funding is used for the schools. Approximately 70% of Sandwich's operating budget is dedicated to the schools. The town's average spending on a per pupil basis is close to the bottom in Massachusetts with some municipalities with similar socio-economic profiles spending almost twice what we do. In addition the schools are now faced with the need to integrate statewide standards and frameworks into the curricula in order to better prepare students to excel on their testing scores which, for better or worse, now dominate the public educational system.

The schools' need to make changes while maintaining their current well-regarded educational system appears to require approximately 7%-8% more funding according to school administrators and School Committee deliberations. The 4% increase although welcome was inadequate to fund recommended initiatives to address current challenges. Although the Finance Committee was not able to immediately address this request for additional funding it did feel there was a potential partial solution.

One of the hardest challenges inherent to setting a budget for the town in the spring is that we do not know what our total state aid will be, a number which represents about 20% of our total spending. This money includes funding for the schools in the form of Chapter 70 funds. These numbers are not available until after the governor and legislature sets a state budget and the so-called (because they are pink) cherry sheets which are the official notifications to the town of the next fiscal year's state aid and assessments are sent out. This is frequently not until well into the fiscal year beginning on July 1.

Projecting accurate revenue numbers when working with such tight margins and not knowing what 20% of your income will be requires a policy decision as to just how to handle this situation when the budget is set in the spring. The decision made by the Board of Selectmen and supported by the Finance Committee was to assume no increases to state funding until the actual numbers were known. Although this approach means that this additional money, if it is actually appropriated by the legislature, will not be available to help either the schools or general government in this budget.

There is, though, another tactic many municipalities employ in this situation which is to hold a special town meeting and raise, or lower, budgets at that time. In this way the real numbers are known and before setting a tax rate, which is the greatest source of revenue for the town at close to 65%, Town Meeting can make a much more rational assessment and decision. The Finance Committee recom-

mends that the Board of Selectmen call a Special Town Meeting upon receipt of the cherry sheet numbers to address school and general government needs.

Another important assumption contained in the Finance Committee's projections is that by 2008 the town will not have the additional expense of health indemnity insurance and for fiscal 2007 we have agreed to a 5.2% increase with a 12% projection for future fiscal years. This is one of those assumptions which speaks to a prediction of what humans will do and is clearly subject to individuals making highly personal decisions concerning their health care. The Finance Committee agrees that the 12% increase in health insurance costs is warranted and hopes that such costs can be brought under control while still providing the employees of the town with a valuable benefit.

The Capital Budget at \$400,000 is a number not really meeting the capital needs of a municipality this size. The town's administration and employees are to be credited for "making do" with such a small budget. This year, on a one time basis, the Finance Committee agrees to an additional \$235,000 requested by the Town Administrator and agreed to by the Board of Selectmen and Capital Improvement Planning Committee.

It should be pointed out that Sandwich is by all accounts running a very lean budget and set of operations. The schools per pupil cost is in the lowest bracket in the Commonwealth of Massachusetts. General Government is functioning effectively with one of the lowest amounts on a per capital basis in the state meaning that public safety, public works and town government are all running stripped down departments in terms of numbers of employees compared to all the other towns in Massachusetts. Sandwich's Stabilization Fund which most other towns maintain for "rainy days" or emergencies has an effective balance of \$550,000, less than 1% of its total budget. The accepted guideline for such a "savings" fund is 5% of total expenses which would amount to some \$3,000,000, if it existed.

With all of this Sandwich is a desirable and pleasant town we can all be proud of. Town employees, board and committee members, and all the volunteers helping out are to be commended for a wonderful job. Democracy works when people become involved and engage.

Respectfully submitted,
Town of Sandwich Finance Committee

Clive Beasley, Chair
Lisa P. Kirkwood, Vice-Chair
S. Michael Baker
Jean M. Hood
Linda Calmes Jones
Paul Kilty
Donald R. Leighton
Hank Sennott

Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Candace Bach, Anna Ward, and Robin Cherry for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY FY 06 – July 1, 2005 - June 30, 2006

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/05	\$1,480,734.00
Investments	6/30/05	\$12,684,321.00
Receipts	7/01/05-6/30/06	\$82,179,368.00
Disbursements	7/01/05-6/30/06	<u>\$78,748,903.00</u>
Total Cash	6/30/06	\$17,595,520.00
 <u>Statement Of Accounts Balance</u>	 6/30/06	
General Funds: Checking		\$3,844,462.00
General Funds: Investments		\$7,537,059.00
Wastewater Treatment		\$40,027.00
Unemployment Compensation		\$104,183.00
Stabilization		\$1,180,752.00
Boardwalk Fund		\$41,417.00
Municipal Golf Course		\$1,204,536.00
Landbank		\$1,435,227.00
Other Special Revenue		\$619,884.00
Trust Funds		<u>\$1,587,973.00</u>
Total Cash	6/30/06	\$17,595,520.00
 <u>Interest Earned On Various Accounts</u>		
General Cash		\$352,636.51
Wastewater Treatment		\$1,585.99
Unemployment Compensation		\$3,918.72
Stabilization		\$46,459.37
Boardwalk		\$1,384.26
Golf Course		\$37,827.39
Land Bank		<u>\$78,374.61</u>
Total Interest	6/30/06	\$522,186.85

TREASURER'S TRUST FUNDS

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/05</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE 6/30/06</u>
CEMETERY FUNDS:						
Bayview Cemetery						
Sale Of Lots & Graves		\$6,139.19	\$690.37	\$271.49		\$7,101.05
Perpetual Care	\$18,651.35	\$57,907.16		\$2,392.33		\$60,299.49
Cedarville Cemetery	\$14,000.00	\$58,621.20		\$2,418.59		\$61,039.79
Forestdale Cemetery	\$720.47	\$4,183.74		\$172.63		\$4,356.37
Freeman Cemetery	\$1,272.89	\$10,246.64		\$422.76		\$10,669.40
Mt. Hope Cemetery	\$4,450.00	\$18,168.61		\$749.60		\$18,918.21
Old Town Cemetery	\$1,200.00	\$19,322.80		\$797.22		\$20,120.02
St. Peters Cemetery	\$550.00	\$1,250.60		\$51.60		\$1,302.20
Spring Hill Cemetery	\$800.00	\$1,038.59		\$42.85		\$1,081.44
Wakeby Cemetery	\$1,600.00	\$15,842.70		\$653.67		\$16,496.37
New Town Cemetery						
Sale Of Lots & Graves		\$178,031.78	\$16,500.00			\$7,100.75
Perpetual Care		\$280,804.08	\$7,600.00			\$11,772.07
Totals	\$43,244.71	\$24,790.37		\$26,845.56		
Law Enforcement Funds:	\$654.93			\$25.59		\$680.52
Total	\$654.93			\$25.59		\$680.52
MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$14,716.85		\$606.15		\$15,323.00
Nurse Brennan Funds		\$20,007.84	\$2,016.01	\$866.78		\$22,890.63
Edwin Brown Beautification	\$20.00	\$1,205.71		\$274.64		\$1,480.35
H. Eugene Carr	\$1,459.54	\$1,350.07		\$55.71		\$1,405.78
Lots 451 + 452 Dillingham	\$1,200.00	\$14,008.08		\$577.95		\$14,586.03
Eaton Fund	\$5,000.00	\$6,141.18		\$253.37		\$6,394.55
Mary I. Freeman Nursing	\$1,000.00	\$1,073.35		\$44.28		\$1,117.63
Raymond Hamblin Boy Scout	\$630.00	\$910.78	\$100.00	\$40.64		\$1,051.42
Nye Monument	\$100.00	\$2,015.81		\$83.17		\$2,098.98
Post War Rehab Fund		\$1,121.82		\$46.29		\$1,168.11
Tupper Family	\$500.00	\$4,363.97		\$180.05		\$4,544.02
Council On Aging		\$6,994.09		\$288.57		\$7,282.66
Robert Black Friendship	\$23,727.58	\$34,296.84	\$1,000.00	\$1,429.67		\$36,726.51
Totals	\$37,537.81	\$108,206.39	\$3,116.01	\$4,747.27		\$116,069.67
SCHOOL SCHOLARSHIP FUNDS:						
Jack Alves	\$7,277.20	\$7,441.34	\$715.00	\$322.43		\$8,478.77
Mary C. Baker	\$25,000.00	\$32,261.10		\$1,329.96		\$33,591.06
Sarah J. Bradley	\$1,000.00	\$1,564.32		\$64.42		\$1,628.74
Hannah B. Belcher	\$2,000.00	\$2,981.24		\$122.89		\$3,104.13
Eugene S. Clark, Jr.	\$40,015.49	\$50,690.19		\$2,091.38		\$52,781.57
John F. Clayton	\$9,647.62	\$12,021.56		\$495.67		\$12,517.23
Timothy Colombo	\$7,710.00	\$9,650.02	\$175.00	\$400.87		\$10,225.89
Paul C. Ewer, Jr.	\$2,485.00	\$3,954.60		\$163.01		\$4,117.61
Wayne H. Gilmore	\$10,864.00	\$14,210.81		\$585.79		\$14,796.60
Mary E. & Henry L. Hall	\$16,506.40	\$19,612.57		\$808.43		\$20,421.00
William M. Harrison	\$10,000.00	\$13,035.10		\$537.50		\$13,572.60
Alvah B. Holway	\$1,000.00	\$1,784.08		\$73.60		\$1,857.68
David B. Laffoon	\$1,160.00	\$2,421.19		\$99.86		\$2,521.05
Sylvester McGinn	\$10,000.00	\$15,204.22		\$626.76		\$15,830.98

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/05</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE 6/30/06</u>
Sandwich Academy	\$325.00	\$1,269.05		\$52.37		\$1,321.42
Elizabeth T. Vanbuskirk	\$6,888.00	\$12,109.82	\$100.00	\$502.90		\$12,712.72
George S. Wing	\$4,000.00	\$5,252.97		\$216.56		\$5,469.53
Eva G. Strain	\$184,255.29	\$287,804.42	\$1,740.02	\$11,835.82	\$(2,000.00)	\$299,380.26
Annie Chamberlain	\$523.00	\$4,772.40		\$196.76		\$4,969.16
Heather Kull	\$210.00	\$757.74		\$31.28		\$789.02
John & Ruth Tyback	\$10,590.00	\$21,521.53		\$887.61		\$22,409.14
Donald Long	\$5,140.00	\$6,415.34		\$264.47		\$6,679.81
Frances Silva	\$2,200.00	\$2,707.16		\$111.15		\$2,818.31
Class Of 2000	\$4,000.00	\$4,255.59		\$175.37		\$4,430.96
Totals	\$362,797.00	\$533,698.36	\$2,730.02	\$21,996.86	\$(2,000.00)	\$556,425.24
Combined Library Funds	\$216,687.71	\$224,525.96		\$9,278.85		\$233,804.81
Total	\$216,687.71	\$224,525.96		9,278.85		\$233,804.81
Grand Totals	\$660,267.23	\$1,518,642.73	\$30,636.40	\$62,894.13	\$(24,200.00)	\$1,587,973.26

WAGE REPORT– 2006

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Abbott, Joanne	Educational Support Personnel	\$18,194.75	\$1,347.50	\$0.00	\$0.00	\$19,542.25
Abbott, Robert J	Community School	\$1,974.25	\$0.00	\$0.00	\$0.00	\$1,974.25
Adams, Barbara Bemis	Teachers	\$55,616.83	\$120.00	\$0.00	\$0.00	\$55,736.83
Ahlgren, Merry Sue	Teachers	\$64,226.80	\$1,850.00	\$0.00	\$0.00	\$66,076.80
Ahonen, Cheryl A	School Lunch	\$5,005.14	\$250.00	\$0.00	\$0.00	\$5,255.14
Ahonen, Jean A	Teachers	\$65,602.68	\$2,350.00	\$0.00	\$0.00	\$67,952.68
Aiello, Kim	Educational Support Personnel	\$16,908.77	\$444.73	\$0.00	\$0.00	\$17,353.50
Aimo, Cynthia M	Substitutes	\$2,953.60	\$0.00	\$0.00	\$0.00	\$2,953.60
Akeley, John F	Hoxie House	\$460.00	\$0.00	\$0.00	\$0.00	\$460.00
Alcorn, Therese M	Teachers	\$60,467.96	\$1,410.00	\$0.00	\$0.00	\$61,877.96
Aldrich, Kathryn	Educational Support Personnel	\$16,342.68	\$0.00	\$0.00	\$0.00	\$16,342.68
Allanbrook, Arthur	Teachers	\$41,956.40	\$5,890.00	\$0.00	\$0.00	\$47,846.40
Allen, DevoraH L	Substitutes	\$5,110.00	\$0.00	\$0.00	\$0.00	\$5,110.00
Allen, Justine J	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Allietta, Patricia C	Teacher	\$61,216.08	\$1,995.00	\$0.00	\$0.00	\$63,211.08
Alvarenga, Paul A	Department Of Public Works	\$4,065.75	\$0.00	\$0.00	\$0.00	\$4,065.75
Ames, David G	Fire Special Detail	\$0.00	\$600.00	\$0.00	\$0.00	\$600.00
Ames, David G.	Fire	\$48,853.00	\$430.00	\$26,628.27	\$0.00	\$75,911.27
Ames, Scott	Fire	\$52,110.92	\$545.00	\$21,931.70	\$0.00	\$74,587.62
Ames, Scott	Fire Special Detail	\$0.00	\$480.00	\$0.00	\$0.00	\$480.00
Andersen, Mary Beth	School Lunch	\$7,868.96	\$0.00	\$0.00	\$0.00	\$7,868.96
Anderson, Andrew J	Community School	\$1,003.75	\$0.00	\$0.00	\$0.00	\$1,003.75
Anderson, Autumn	Educational Support Personnel	\$16,077.48	\$0.00	\$0.00	\$0.00	\$16,077.48
Anderson, Beth	Community School	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Anderson, Cheryl S	Teacher	\$51,820.48	\$100.00	\$0.00	\$0.00	\$51,920.48
Anderson, Cynthia B	Library	\$36,793.48	\$300.00	\$0.00	\$0.00	\$37,093.48
Anderson, Paul F	Substitutes	\$980.00	\$0.00	\$0.00	\$0.00	\$980.00
Anderson, Philip H	Police Special Detail	\$0.00	\$952.00	\$0.00	\$0.00	\$952.00
Anderson, Philip H	Police	\$49,843.94	\$1,611.42	\$13,295.12	\$0.00	\$64,750.48
Anderson, Robert	Municipal Golf Course	\$20,271.66	\$0.00	\$2,578.84	\$0.00	\$22,850.50
Anderson-lehane Susan	Educational Support Personnel	\$16,464.28	\$1,300.00	\$0.00	\$0.00	\$17,764.28
Anderson-walsh, Heidi	Secretarial	\$36,226.79	\$550.00	\$0.00	\$0.00	\$36,776.79
Andrade, David	Community School	\$5,702.45	\$0.00	\$0.00	\$0.00	\$5,702.45
Andreotti, Darlene M	Substitutes	\$2,034.00	\$0.00	\$0.00	\$0.00	\$2,034.00
Angelique, Stephen	Community School	\$432.00	\$0.00	\$0.00	\$0.00	\$432.00
Angelique, Young	Community School	\$1,026.00	\$0.00	\$0.00	\$0.00	\$1,026.00
Angiolillo, Marc E	Teacher	\$26,920.66	\$2,017.00	\$0.00	\$0.00	\$28,937.66
Arado-olson, Filomena	Community School	\$580.00	\$0.00	\$0.00	\$0.00	\$580.00
Archambeault Jr, Leo	Custodians	\$35,152.00	\$550.00	\$0.00	\$0.00	\$35,702.00
Archambeault, Carol A	Teacher	\$60,467.96	\$0.00	\$0.00	\$0.00	\$60,467.96
Ashley, Glenn	Custodians	\$31,564.00	\$546.33	\$1,809.54	\$0.00	\$33,919.87
Atkinson Jr, William R	Municipal Golf Course	\$7,789.12	\$0.00	\$285.12	\$0.00	\$8,074.24
Atti, Margaret E	Educational Support Personnel	\$3,108.60	\$0.00	\$0.00	\$0.00	\$3,108.60
Aviles, Elizabeth A	Community School	\$168.75	\$0.00	\$0.00	\$0.00	\$168.75
Aviles, Emily	Community School	\$277.76	\$0.00	\$0.00	\$0.00	\$277.76
Aycock, C. David	Teachers	\$58,975.68	\$9,783.91	\$0.00	\$0.00	\$68,759.59
Babineau, Kathleen	Teachers	\$38,590.16	\$1,300.00	\$0.00	\$0.00	\$39,890.16
Bach, Candace L	Treasurer	\$29,242.75	\$0.00	\$0.00	\$0.00	\$29,242.75
Bach, Sarah E.	Hoxie House	\$40.50	\$0.00	\$0.00	\$0.00	\$40.50
Badger, Wayne D	Custodians	\$14,737.60	\$106.13	\$417.43	\$0.00	\$15,261.16
Bahman, Susan D	Teachers	\$60,885.28	\$120.00	\$0.00	\$0.00	\$61,005.28
Baker, Laurie M	Community School	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00
Balcom, Anne	Educational Support Personnel	\$16,398.67	\$0.00	\$0.00	\$0.00	\$16,398.67
Balkam, Brian	Community School	\$303.75	\$0.00	\$0.00	\$0.00	\$303.75

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Balkam, Pamela J	Educational Support Personnel	\$12,921.96	\$140.00	\$0.00	\$0.00	\$13,061.96
Bamert, Anita J	Community School	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00
Bandzak, Mary Lynn	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
Barnes, Steven E	Community School	\$14,494.08	\$132.30	\$121.28	\$0.00	\$14,747.66
Barove, Deborah A	Educational Support Personnel	\$10,104.67	\$263.55	\$0.00	\$0.00	\$10,368.22
Barr, Carol A	Conservation Comm.	\$12,949.30	\$0.00	\$0.00	\$0.00	\$12,949.30
Barry, Patricia M	Teachers	\$45,187.92	\$2,107.00	\$0.00	\$0.00	\$47,294.92
Bartlett, Joyce	Planning & Development	\$36,637.59	\$1,122.83	\$3,351.52	\$0.00	\$41,111.94
Bartlett-Kelly, Ann	Teachers	\$7,033.08	\$0.00	\$0.00	\$0.00	\$7,033.08
Bartlett-Kelly, Ann M	Educational Support Personnel	\$13,181.96	\$487.50	\$0.00	\$0.00	\$13,669.46
Barton, Elizabeth	Tutors	\$1,662.50	\$0.00	\$0.00	\$0.00	\$1,662.50
Basler, William D	Assessors	\$42,766.46	\$300.00	\$0.00	\$0.00	\$43,066.46
Bass, Linda J	Secretarial	\$18,619.86	\$1,803.95	\$0.00	\$0.00	\$20,423.81
Bassett, Marilyn	Assessors	\$30,517.20	\$275.00	\$0.00	\$0.00	\$30,792.20
Baumhoff, Martin W	Fire Special Detail	\$0.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00
Baumhoff, Martin W	Fire	\$32,105.28	\$0.00	\$6,371.05	\$0.00	\$38,476.33
Bavelock, Andrew S	Recreation	\$2,319.75	\$0.00	\$148.50	\$0.00	\$2,468.25
Baxley, Brenda H	Teachers	\$45,407.83	\$0.00	\$0.00	\$0.00	\$45,407.83
Baxter, Pamela A	Educational Support Personnel	\$1,071.25	\$0.00	\$0.00	\$0.00	\$1,071.25
Bean, Howard	Community School	\$596.74	\$0.00	\$0.00	\$0.00	\$596.74
Beane, Pamela Ann	Educational Support Personnel	\$16,119.28	\$0.00	\$0.00	\$0.00	\$16,119.28
Beaton, Dianne L	Transportation	\$19,353.15	\$1,269.24	\$722.47	\$0.00	\$21,344.86
Beikes, Linda	Educational Support Personnel	\$15,989.08	\$0.00	\$0.00	\$0.00	\$15,989.08
Bell, Christine	Teachers	\$57,459.83	\$1,350.00	\$0.00	\$0.00	\$58,809.83
Benjamin, Alice D	Teachers	\$65,602.15	\$2,710.00	\$0.00	\$0.00	\$68,312.15
Bennett, Carolyn	Substitutes	\$6,090.00	\$0.00	\$0.00	\$0.00	\$6,090.00
Beriau, Terry E	Substitutes	\$2,210.00	\$0.00	\$0.00	\$0.00	\$2,210.00
Berka Iv, William G	Community School	\$863.67	\$0.00	\$0.00	\$0.00	\$863.67
Berka, John D	Community School	\$922.96	\$0.00	\$0.00	\$0.00	\$922.96
Berry, Elaine	Educational Support Personnel	\$4,997.69	\$0.00	\$0.00	\$0.00	\$4,997.69
Berry, Elaine M	Teachers	\$27,060.00	\$0.00	\$0.00	\$0.00	\$27,060.00
Beveridge, Irving C	Community School	\$1,614.70	\$0.00	\$0.00	\$0.00	\$1,614.70
Biehl, Robert	Administration	\$16,935.12	\$1,022.66	\$0.00	\$0.00	\$17,957.78
Billings, Susan	Child Care Center	\$23,083.87	\$0.00	\$23.68	\$0.00	\$23,107.55
Bishopric, Lynne B	Educational Support Personnel	\$8,782.23	\$0.00	\$0.00	\$0.00	\$8,782.23
Black III, Robert R	Fire	\$62,807.04	\$660.00	\$23,398.44	\$0.00	\$86,865.48
Black IV, Robert	Child Care Center	\$6,940.76	\$160.00	\$0.00	\$0.00	\$7,100.76
Black, Lyndsay E	Child Care Center	\$2,756.43	\$0.00	\$0.00	\$0.00	\$2,756.43
Black, Nicholas W	Community School	\$3,573.76	\$0.00	\$70.28	\$0.00	\$3,644.04
Blank, Garry N.	Moderator	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Blount, Daniel P	Child Care Center	\$462.78	\$0.00	\$0.00	\$0.00	\$462.78
Blount, Stacey L	Teachers	\$60,467.91	\$0.00	\$0.00	\$0.00	\$60,467.91
Boardman, Donna M	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$50,990.78	\$300.00	\$0.00	\$0.00	\$51,290.78
Boles, David J	Fire	\$46,769.06	\$9,252.51	\$3,521.76	\$0.00	\$59,543.33
Bondarek, Brian A	Police	\$48,241.60	\$0.00	\$13,396.46	\$0.00	\$61,638.06
Bondarek, Brian A	Police Special Detail	\$0.00	\$12,020.14	\$0.00	\$0.00	\$12,020.14
Bondarek, Michael T	Police	\$72,614.00	\$0.00	\$3,375.78	\$0.00	\$75,989.78
Bonnell, Susan M	Teachers	\$60,407.91	\$2,410.00	\$0.00	\$0.00	\$62,817.91
Booras, Ellin	Administration	\$98,022.40	\$1,500.00	\$0.00	\$0.00	\$99,522.40
Booth, James A	Maintenance Supervisors	\$2,676.00	\$0.00	\$0.00	\$0.00	\$2,676.00
Bosio, Kerry L	Child Care Center	\$3,696.26	\$0.00	\$0.00	\$0.00	\$3,696.26
Bound, Brad H	Teachers	\$38,861.54	\$50.00	\$0.00	\$0.00	\$38,911.54
Bound, Joshua	Police Special Detail	\$0.00	\$5,236.00	\$0.00	\$0.00	\$5,236.00
Bound, Joshua	Police	\$48,193.60	\$0.00	\$26,058.43	\$0.00	\$74,252.03
Bouvier III, Arthur O	Teachers	\$32,267.31	\$0.00	\$0.00	\$0.00	\$32,267.31
Bovarnick, Warren	Tax Collector	\$32,582.13	\$275.00	\$0.00	\$0.00	\$32,857.13

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bovat, Sandra J	Educational Support Personnel	\$15,699.23	\$847.33	\$0.00	\$0.00	\$16,546.56
Bowman, Donald H	Conservation Comm.	\$2,412.00	\$0.00	\$0.00	\$0.00	\$2,412.00
Brabants, Robert R	Recreation	\$2,358.76	\$0.00	\$0.00	\$0.00	\$2,358.76
Brackett, Doreen J	Substitutes	\$4,130.00	\$0.00	\$0.00	\$0.00	\$4,130.00
Bradbury, Helen A	Teachers	\$50,794.32	\$1,577.50	\$0.00	\$0.00	\$52,371.82
Bradley, Keith F	Community School	\$884.18	\$0.00	\$0.00	\$0.00	\$884.18
Bradley, Mary E.	Community School	\$43.41	\$0.00	\$0.00	\$0.00	\$43.41
Bradleyfulco, Joseph	Teachers	\$10,710.48	\$0.00	\$0.00	\$0.00	\$10,710.48
Brady, Stephanie	School Lunch	\$23,541.25	\$1,307.00	\$0.00	\$0.00	\$24,848.25
Brault, Christine	Community School	\$655.00	\$0.00	\$0.00	\$0.00	\$655.00
Brennan, Lynda J	Teachers	\$65,602.15	\$4,671.31	\$0.00	\$0.00	\$70,273.46
Brennan, Michael J	Teachers	\$12,642.80	\$0.00	\$0.00	\$0.00	\$12,642.80
Brides, Gail	Tutors	\$7,000.00	\$0.00	\$0.00	\$0.00	\$7,000.00
Bridges, Benjamin	Community School	\$1,154.00	\$0.00	\$0.00	\$0.00	\$1,154.00
Bridges, Mark S	Maintenance Supervisors	\$46,384.00	\$550.00	\$1,304.55	\$0.00	\$48,238.55
Bridges, Matthew J	Administration	\$95,180.94	\$0.00	\$0.00	\$0.00	\$95,180.94
Broderick, Jamie	Substitutes	\$10,080.00	\$0.00	\$0.00	\$0.00	\$10,080.00
Broglioli, Kevin T	Teachers	\$205.59	\$0.00	\$0.00	\$0.00	\$205.59
Brow, Doris L	Library	\$31,292.68	\$300.00	\$0.00	\$0.00	\$31,592.68
Brown, Christine	Teachers	\$9,772.48	\$715.00	\$0.00	\$0.00	\$10,487.48
Brown, Duncan E	Teachers	\$64,226.29	\$2,350.00	\$0.00	\$0.00	\$66,576.29
Brown, Heather J	Educational Support Personnel	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
Brown, Jillian W	Child Care Center	\$3,303.76	\$0.00	\$0.00	\$0.00	\$3,303.76
Brun, Daniel J	Fire Special Detail	\$0.00	\$120.00	\$0.00	\$0.00	\$120.00
Brun, Daniel J	Fire	\$47,370.96	\$315.00	\$9,883.27	\$0.00	\$57,569.23
Brun, Robert	Police Special Detail	\$0.00	\$4,216.00	\$0.00	\$0.00	\$4,216.00
Brun, Robert	Police	\$55,869.36	\$0.00	\$15,193.38	\$0.00	\$71,062.74
Brunelli, Virginia	School Lunch	\$8,292.91	\$350.00	\$0.00	\$0.00	\$8,642.91
Bryant, Patricia I	Secretarial	\$18,196.86	\$608.91	\$0.00	\$0.00	\$18,805.77
Bucci, Carol A	Library	\$1,549.26	\$0.00	\$0.00	\$0.00	\$1,549.26
Buchanan, Barbara	Council On Aging	\$5,682.00	\$0.00	\$0.00	\$0.00	\$5,682.00
Buckland, Kevin J	Department of Public Works	\$41,055.36	\$7,794.37	\$0.00	\$0.00	\$48,849.73
Buckley, Donna	Community School	\$168.75	\$0.00	\$0.00	\$0.00	\$168.75
Buckner, Marie	Human Resources	\$56,967.04	\$375.00	\$0.00	\$0.00	\$57,342.04
Budzynkiewicz, Suzanne	Teachers	\$57,459.83	\$1,350.00	\$0.00	\$0.00	\$58,809.83
Bukata, Michael J	Teachers	\$57,459.83	\$0.00	\$0.00	\$0.00	\$57,459.83
Bumstead, Kathy	Tutors	\$795.00	\$0.00	\$0.00	\$0.00	\$795.00
Buntich, Jo Anne	Planning & Development	\$6,127.92	\$0.00	\$0.00	\$0.00	\$6,127.92
Burbank, Susan M	School Lunch	\$8,199.10	\$250.00	\$0.00	\$0.00	\$8,449.10
Burke, John	Fire Special Detail	\$120.00	\$1,710.00	\$0.00	\$0.00	\$1,830.00
Burke, John J	Fire	\$59,606.82	\$430.00	\$37,017.63	\$0.00	\$97,054.45
Burke, Kathleen	Teachers	\$57,459.83	\$1,350.00	\$0.00	\$0.00	\$58,809.83
Burlingame, Sheryl A	Teachers	\$60,467.91	\$2,350.00	\$0.00	\$0.00	\$62,817.91
Burns, Donna Marie	Community School	\$62,746.10	\$0.00	\$0.00	\$0.00	\$62,746.10
Burns, Eileen E.	Hoxie House	\$1,254.00	\$0.00	\$0.00	\$0.00	\$1,254.00
Burns, Janet L	Community School	\$4,475.00	\$0.00	\$0.00	\$0.00	\$4,475.00
Burns, Marite	Teachers	\$44,962.47	\$6,834.00	\$0.00	\$0.00	\$51,796.47
Burns, Marite	Community School	\$430.00	\$0.00	\$0.00	\$0.00	\$430.00
Burns, Michaela R	Community School	\$538.78	\$0.00	\$42.17	\$0.00	\$580.95
Burns, Sister J	Teachers	\$64,914.02	\$1,850.00	\$0.00	\$0.00	\$66,764.02
Burrige, Heidi L	Recreation	\$1,374.76	\$0.00	\$0.00	\$0.00	\$1,374.76
Burrill, Lee E	Fire	\$55,241.62	\$315.00	\$9,853.25	\$0.00	\$65,409.87
Butler, Sean S.	Fire	\$51,787.84	\$430.00	\$6,056.40	\$0.00	\$58,274.24
Byrne, Dennis J	Police Special Detail	\$0.00	\$11,416.97	\$0.00	\$0.00	\$11,416.97
Byrne, Dennis J	Police	\$53,589.28	\$0.00	\$15,018.60	\$0.00	\$68,607.88
Byrne, John A	Teachers	\$6,476.81	\$1,620.00	\$0.00	\$0.00	\$8,096.81

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Byron, Priscilla A	School Lunch	\$23,546.25	\$591.50	\$0.00	\$0.00	\$24,137.75
Cabral, Christa	Police Special Detail	\$0.00	\$3,128.00	\$0.00	\$0.00	\$3,128.00
Cabral, Christa	Police	\$41,863.96	\$0.00	\$4,848.82	\$0.00	\$46,712.78
Cahill, Lisa Ag	Teachers	\$35,840.00	\$0.00	\$0.00	\$0.00	\$35,840.00
Camelio, Amber	Teachers	\$29,972.41	\$0.00	\$0.00	\$0.00	\$29,972.41
Campbell, Donald	Fire	\$50,597.28	\$315.00	\$39,651.75	\$0.00	\$90,564.03
Campbell, Donald	Fire Special Detail	\$270.00	\$990.00	\$0.00	\$0.00	\$1,260.00
Carafone, Anthony F	Teachers	\$56,701.04	\$3,450.00	\$0.00	\$0.00	\$60,151.04
Cardalino, Paul	Municipal Golf Course	\$3,144.65	\$0.00	\$31.32	\$0.00	\$3,175.97
Carey, Richard	Community School	\$345.00	\$0.00	\$0.00	\$0.00	\$345.00
Carignan, Andrew	Community School	\$607.50	\$0.00	\$0.00	\$0.00	\$607.50
Carl, Catherine	Teachers	\$54,866.82	\$0.00	\$0.00	\$0.00	\$54,866.82
Carlson, Joseph P	Elections & Reg.	\$1,180.00	\$0.00	\$0.00	\$0.00	\$1,180.00
Carlyle, Laura R	Teachers	\$53,865.04	\$3,298.75	\$0.00	\$0.00	\$57,163.79
Carmichael, Pamela J	Library	\$17,427.46	\$0.00	\$0.00	\$0.00	\$17,427.46
Carroll, Christine L	Teachers	\$50,794.32	\$1,097.28	\$0.00	\$0.00	\$51,891.60
Carter, Frank R	Community School	\$2,717.70	\$353.00	\$0.00	\$0.00	\$3,070.70
Carter, Jeffery L	Teachers	\$50,794.32	\$5,724.00	\$0.00	\$0.00	\$56,518.32
Carty, Maureen	Planning & Development	\$15,026.54	\$124.80	\$0.00	\$0.00	\$15,151.34
Caruso, Kristine A	Teachers	\$28,250.98	\$0.00	\$0.00	\$0.00	\$28,250.98
Casali, Mary L	Educational Support Personnel	\$7,459.82	\$0.00	\$0.00	\$0.00	\$7,459.82
Casamassima, Andrew	Child Care Center	\$331.13	\$0.00	\$0.00	\$0.00	\$331.13
Casey, Patricia O	School Lunch	\$35,126.14	\$3,365.40	\$0.00	\$0.00	\$38,491.54
Catalano, Mary K	School Lunch	\$7,736.64	\$0.00	\$0.00	\$0.00	\$7,736.64
Caulkins, Joan D	Secretarial	\$58,215.88	\$1,500.00	\$0.00	\$0.00	\$59,715.88
Cavanaugh, Timothy	Police Special Detail	\$544.00	\$5,355.00	\$0.00	\$0.00	\$5,899.00
Cavanaugh, Timothy M.	Police	\$54,327.84	\$0.00	\$23,133.20	\$0.00	\$77,461.04
Chace, Mary F	School Lunch	\$7,815.14	\$0.00	\$0.00	\$0.00	\$7,815.14
Chagnon, Doreen	Teachers	\$46,962.68	\$0.00	\$0.00	\$0.00	\$46,962.68
Chambers, Paula	Teachers	\$12,980.00	\$0.00	\$0.00	\$0.00	\$12,980.00
Chaprales, Adam	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Cherry, Robin M	Treasurer	\$22,472.04	\$74.30	\$0.00	\$0.00	\$22,546.34
Chesky, Michael	Department of Public Works	\$38,386.00	\$2,185.33	\$331.80	\$0.00	\$40,903.13
Childers, Larry L	Department of Public Works	\$37,783.23	\$2,744.56	\$2,117.10	\$0.00	\$42,644.89
Childs, Edward L	Assessors	\$81,682.25	\$450.00	\$0.00	\$0.00	\$82,132.25
Chilson, Ruth F	Teachers	\$62,163.20	\$1,350.00	\$0.00	\$0.00	\$63,513.20
Choate, Florence E.	Community School	\$897.50	\$0.00	\$0.00	\$0.00	\$897.50
Chuda, Beverly Y	Child Care Center	\$22,415.99	\$0.00	\$0.00	\$0.00	\$22,415.99
Chuda, Kevin	Child Care Center	\$1,440.00	\$0.00	\$0.00	\$0.00	\$1,440.00
Cianciolo, Elizabeth	Child Care Center	\$22,842.28	\$0.00	\$0.00	\$0.00	\$22,842.28
Clabault, Colleen D	Teachers	\$59,730.52	\$785.00	\$0.00	\$0.00	\$60,515.52
Clancy, Jennifer M	Community School	\$3,460.15	\$0.00	\$0.00	\$0.00	\$3,460.15
Clancy, Jennifer M.	Recreation	\$1,374.76	\$0.00	\$0.00	\$0.00	\$1,374.76
Clark, Christine	Teachers	\$47,418.48	\$1,538.00	\$0.00	\$0.00	\$48,956.48
Clark, Elizabeth	Substitutes	\$9,460.00	\$0.00	\$0.00	\$0.00	\$9,460.00
Clark, Patrick	Administration	\$78,289.64	\$1,881.38	\$0.00	\$0.00	\$80,171.02
Clark, Steven K	Department of Public Works	\$8,770.15	\$0.00	\$0.00	\$0.00	\$8,770.15
Clifford, Brandy L	Teachers	\$43,958.52	\$864.00	\$0.00	\$0.00	\$44,822.52
Clifford, John M	Department of Public Works	\$916.50	\$0.00	\$0.00	\$0.00	\$916.50
Cloutier, Ann C	Teachers	\$53,115.64	\$0.00	\$0.00	\$0.00	\$53,115.64
Coakley, Kevin J	Teachers	\$10,054.35	\$0.00	\$0.00	\$0.00	\$10,054.35
Coates, Irene	Substitutes	\$7,070.00	\$0.00	\$0.00	\$0.00	\$7,070.00
Cochran, Christopher	Community School	\$5,400.51	\$0.00	\$254.50	\$0.00	\$5,655.01
Codner, Connie E	Teachers	\$62,739.82	\$0.00	\$0.00	\$0.00	\$62,739.82
Coggeshall, Kathleen	Administration	\$43,860.91	\$3,021.63	\$471.90	\$0.00	\$47,354.44
Coggeshall, Mary Frances	East Boat Basin	\$3,450.00	\$0.00	\$0.00	\$0.00	\$3,450.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Cogliano, Frank P	Community School	\$1,003.75	\$0.00	\$0.00	\$0.00	\$1,003.75
Colameco, Linda	Educational Support Personnel	\$8,597.10	\$0.00	\$0.00	\$0.00	\$8,597.10
Colameco, Ryan E	Community School	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
Cole, Dianne S	Substitutes	\$770.00	\$0.00	\$0.00	\$0.00	\$770.00
Collins, Ellen	Educational Support Personnel	\$16,342.68	\$0.00	\$0.00	\$0.00	\$16,342.68
Colombo, Zachary F	Municipal Golf Course	\$421.12	\$0.00	\$0.00	\$0.00	\$421.12
Colona, John	Substitutes	\$10,010.00	\$0.00	\$0.00	\$0.00	\$10,010.00
Colona, Nancy F	Teachers	\$61,216.16	\$1,446.00	\$0.00	\$0.00	\$62,662.16
Compton, Anthony J	Community School	\$208.75	\$0.00	\$0.00	\$0.00	\$208.75
Compton, Anthony J	Coaching	\$5,133.00	\$5,314.00	\$0.00	\$0.00	\$10,447.00
Conde, Mark W	Community School	\$780.00	\$0.00	\$0.00	\$0.00	\$780.00
Condon, Jennifer	Substitutes	\$6,586.50	\$0.00	\$0.00	\$0.00	\$6,586.50
Congro, Carolyn	Educational Support Personnel	\$7,203.20	\$0.00	\$0.00	\$0.00	\$7,203.20
Conlon, Matthew T	East Boat Basin	\$1,530.00	\$0.00	\$0.00	\$0.00	\$1,530.00
Connell, Virginia	Substitutes	\$3,640.00	\$0.00	\$0.00	\$0.00	\$3,640.00
Connolly, Lori	Community School	\$453.75	\$0.00	\$0.00	\$0.00	\$453.75
Connolly, Richard	Custodians	\$35,152.00	\$430.95	\$202.80	\$0.00	\$35,785.75
Connor, Richard J	Library	\$71,577.80	\$525.00	\$0.00	\$0.00	\$72,102.80
Conrad, Lisa M	Tutors	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Conrad, Thomas	Community School	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Conway, Jodi	Community School	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
Coolidge, Ann	Teachers	\$43,627.17	\$72.00	\$0.00	\$0.00	\$43,699.17
Coombs, Charles B	Department Of Public Works	\$1,209.00	\$0.00	\$0.00	\$0.00	\$1,209.00
Coonz, Kellie	School Lunch	\$5,764.00	\$0.00	\$0.00	\$0.00	\$5,764.00
Coppola, Kathleen	Teachers	\$64,914.04	\$0.00	\$0.00	\$0.00	\$64,914.04
Cordero, Aida L	Substitutes	\$6,058.00	\$0.00	\$0.00	\$0.00	\$6,058.00
Correia, Anisia Regina	Community School	\$1,188.00	\$0.00	\$0.00	\$0.00	\$1,188.00
Corriveau, Thomas	Fire Special Detail	\$0.00	\$120.00	\$0.00	\$0.00	\$120.00
Corriveau, Thomas A	Fire	\$62,532.00	\$660.00	\$39,516.75	\$0.00	\$102,708.75
Cosgrove, Frances R	Grist Mill	\$1,717.00	\$0.00	\$0.00	\$0.00	\$1,717.00
Cosgrove, Joseph J	Grist Mill	\$1,844.50	\$0.00	\$0.00	\$0.00	\$1,844.50
Cosgrove, Laura	Educational Support Personnel	\$14,855.01	\$862.71	\$0.00	\$0.00	\$15,717.72
Cosgrove, Marci	Teachers	\$46,727.32	\$985.91	\$0.00	\$0.00	\$47,713.23
Cosgrove, Martin	Teachers	\$54,904.62	\$12,472.00	\$0.00	\$0.00	\$67,376.62
Coté, James R	Teachers	\$60,467.96	\$0.00	\$0.00	\$0.00	\$60,467.96
Cotter, Bridget	School Lunch	\$2,370.00	\$0.00	\$0.00	\$0.00	\$2,370.00
Cotter, Joseph M	Police	\$75,142.88	\$0.00	\$28,849.17	\$0.00	\$103,992.05
Cotter, Joseph M	Police Special Detail	\$0.00	\$10,397.94	\$0.00	\$0.00	\$10,397.94
Coughlin-Crowley, Erin	Teachers	\$64,914.04	\$1,850.00	\$0.00	\$0.00	\$66,764.04
Cox, E. Perry	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$1,071.32	\$0.00	\$0.00	\$0.00	\$1,071.32
Cratty, Frederick	Custodians	\$636.00	\$0.00	\$0.00	\$0.00	\$636.00
Creedon, Dennis P	Community School	\$3,237.03	\$0.00	\$0.00	\$0.00	\$3,237.03
Creedon, Joseph P	Community School	\$908.00	\$0.00	\$0.00	\$0.00	\$908.00
Creedon, Linda M	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Crispo, Elizabeth K	Community School	\$1,899.70	\$0.00	\$0.00	\$0.00	\$1,899.70
Cronin, Mary E	Tutors	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Cronin, Rachel	Secretarial	\$18,619.86	\$837.73	\$0.00	\$0.00	\$19,457.59
Crosby, Julia Warner	Teachers	\$42,686.28	\$0.00	\$0.00	\$0.00	\$42,686.28
Crosby, William H	Teachers	\$57,137.36	\$3,838.00	\$0.00	\$0.00	\$60,975.36
Crowell, Peter J	Teachers	\$42,951.42	\$0.00	\$0.00	\$0.00	\$42,951.42
Crowley, Kathleen A	Secretarial	\$10,701.18	\$141.26	\$0.00	\$0.00	\$10,842.44
Crupi, Dominique	Teachers	\$12,276.48	\$300.00	\$0.00	\$0.00	\$12,576.48
Curran, Susan S	Educational Support Personnel	\$18,443.50	\$350.00	\$0.00	\$0.00	\$18,793.50
Curtis, Jenifer	Tutors	\$692.01	\$0.00	\$0.00	\$0.00	\$692.01
Curtis, Kristen	Teachers	\$40,830.68	\$40.00	\$0.00	\$0.00	\$40,870.68
Czarnetzki, Janet E	Substitutes	\$840.00	\$0.00	\$0.00	\$0.00	\$840.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
D'Amato, Karen A	Teachers	\$60,467.91	\$2,850.00	\$0.00	\$0.00	\$63,317.91
Daley, Barbara	Educational Support Personnel	\$7,732.44	\$0.00	\$0.00	\$396.71	\$8,129.15
Daley, Erin M	Child Care Center	\$1,364.44	\$0.00	\$0.00	\$0.00	\$1,364.44
Dallaire, Pamela	Teachers	\$60,467.91	\$1,850.00	\$0.00	\$0.00	\$62,317.91
Daniel, Dawn-marie	Council On Aging	\$20,657.70	\$2,313.83	\$0.00	\$0.00	\$22,971.53
Dansereau, Mary E	Community School	\$990.00	\$0.00	\$0.00	\$0.00	\$990.00
Davidson, James M	Recreation	\$2,241.00	\$0.00	\$54.00	\$0.00	\$2,295.00
Davidson, Robin	Coaching	\$0.00	\$1,952.00	\$0.00	\$0.00	\$1,952.00
Davis, Frances N	Educational Support Personnel	\$16,342.68	\$0.00	\$0.00	\$0.00	\$16,342.68
Davis, Joseph R	Department of Public Works	\$3,061.50	\$0.00	\$0.00	\$0.00	\$3,061.50
Davison, Andrew	Fire	\$50,816.64	\$0.00	\$1,816.33	\$0.00	\$52,632.97
Dawe III, Joseph R	Teachers	\$60,467.91	\$60.00	\$0.00	\$0.00	\$60,527.91
Dawson, Louise E	Substitutes	\$2,330.00	\$0.00	\$0.00	\$0.00	\$2,330.00
Deasy, Michaela A	Community School	\$260.00	\$0.00	\$0.00	\$0.00	\$260.00
Deconto, Joanne	Secretarial	\$30,952.04	\$401.00	\$0.00	\$0.00	\$31,353.04
Dedrick, Francis	Municipal Golf Course	\$2,356.72	\$0.00	\$0.00	\$0.00	\$2,356.72
Delano, Theresa S	Teachers	\$30,607.88	\$6,506.50	\$0.00	\$0.00	\$37,114.38
Della Grotte, Ellen L	Hoxie House	\$1,018.50	\$0.00	\$0.00	\$0.00	\$1,018.50
Depasqua, David R	Department of Public Works	\$0.00	\$655.50	\$0.00	\$0.00	\$655.50
Depin, Kelly K	Library	\$3,242.64	\$0.00	\$0.00	\$0.00	\$3,242.64
Deptula, Samuel	Community School	\$7,203.37	\$0.00	\$0.00	\$0.00	\$7,203.37
Devellis, Richard F	Teachers	\$64,226.29	\$1,952.00	\$0.00	\$0.00	\$66,178.29
Deverna, James	Community School	\$495.19	\$0.00	\$0.00	\$0.00	\$495.19
Dexter, Douglas	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Dharmapalan, Kamala J	Substitutes	\$7,420.00	\$0.00	\$0.00	\$0.00	\$7,420.00
Diedering, William	Administration	\$666.64	\$0.00	\$0.00	\$0.00	\$666.64
Diemer, Jennifer	Educational Support Personnel	\$16,669.15	\$0.00	\$0.00	\$0.00	\$16,669.15
Dieso, Nicole	Community School	\$1,174.32	\$0.00	\$0.00	\$0.00	\$1,174.32
Dilzer Jr, Robert J	Substitutes	\$17,853.00	\$0.00	\$0.00	\$0.00	\$17,853.00
Dintino, Alison A	Community School	\$315.00	\$0.00	\$0.00	\$0.00	\$315.00
Dintino, Christopher E	Community School	\$959.25	\$0.00	\$0.00	\$0.00	\$959.25
Dintino, Christopher S	Teachers	\$58,587.04	\$0.00	\$0.00	\$0.00	\$58,587.04
Dintino, Christopher S	Community School	\$2,636.00	\$1,004.00	\$0.00	\$0.00	\$3,640.00
Dockrey, Thomas E	Community School	\$10,148.99	\$0.00	\$0.00	\$0.00	\$10,148.99
Doherty, Ashley N	Child Care Center	\$3,340.22	\$0.00	\$13.29	\$0.00	\$3,353.51
Donahue, Nancy	School Lunch	\$5,464.00	\$0.00	\$0.00	\$0.00	\$5,464.00
Donovan, Maureen	School Lunch	\$23,546.25	\$483.00	\$0.00	\$0.00	\$24,029.25
Donovan, Terence	Substitutes	\$980.00	\$0.00	\$0.00	\$0.00	\$980.00
Donovan, Terence M	Teachers	\$13,260.56	\$140.00	\$0.00	\$0.00	\$13,400.56
Dorrell, Phoebe	Substitutes	\$910.00	\$0.00	\$0.00	\$0.00	\$910.00
Dovell, Lesa C	Educational Support Personnel	\$16,669.15	\$0.00	\$0.00	\$0.00	\$16,669.15
Doyle, Joan E	Teachers	\$44,677.17	\$2,293.75	\$0.00	\$0.00	\$46,970.92
Doyle, Shawn T	East Boat Basin	\$11,311.75	\$0.00	\$354.75	\$0.00	\$11,666.50
Doyle-vautour, Mary E	Educational Support Personnel	\$1,252.50	\$0.00	\$0.00	\$0.00	\$1,252.50
Drake, Karin	Educational Support Personnel	\$9,716.61	\$56.03	\$0.00	\$0.00	\$9,772.64
Drake, Tara	Substitutes	\$5,530.00	\$0.00	\$0.00	\$0.00	\$5,530.00
Dries, Deena M	Community School	\$1,242.00	\$0.00	\$0.00	\$0.00	\$1,242.00
Driscoll, Clare	Teachers	\$65,602.68	\$4,150.00	\$0.00	\$0.00	\$69,752.68
Driscoll, Sheila A	School Lunch	\$2,238.00	\$0.00	\$0.00	\$0.00	\$2,238.00
Duffy, Kathleen A	Teachers	\$57,459.83	\$2,187.50	\$0.00	\$0.00	\$59,647.33
Duffy, Sandra	Substitutes	\$8,756.50	\$0.00	\$0.00	\$0.00	\$8,756.50
Dugas, Marcy S	Teachers	\$59,730.52	\$120.00	\$0.00	\$0.00	\$59,850.52
Duggan, Wilfred F	Municipal Golf Course	\$9,885.95	\$0.00	\$0.00	\$0.00	\$9,885.95
Dumas, Elaine M	Secretarial	\$6,570.32	\$361.20	\$0.00	\$0.00	\$6,931.52
Dumas, Sharon	Educational Support Personnel	\$16,469.56	\$832.00	\$0.00	\$0.00	\$17,301.56
Duncan, Sandra B	Child Care Center	\$19,292.08	\$0.00	\$51.17	\$0.00	\$19,343.25

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Dunham, George H	Administration	\$111,210.60	\$450.00	\$0.00	\$0.00	\$111,660.60
Dunham, Michele A	Teachers	\$56,701.04	\$2,430.00	\$0.00	\$0.00	\$59,131.04
Dunn Jr., John J.	Grist Mill	\$2,796.50	\$0.00	\$0.00	\$0.00	\$2,796.50
Dunn, Laura M	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
Dunphe, Mary Beth	Teachers	\$64,226.80	\$2,850.00	\$0.00	\$0.00	\$67,076.80
Duquette, Daralyn A	Teachers	\$64,443.04	\$3,382.00	\$0.00	\$0.00	\$67,825.04
Durgin, Jeanne M	Community School	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Durno, Lauren R	Child Care Center	\$3,749.31	\$0.00	\$0.00	\$0.00	\$3,749.31
Dwyer, David P	Police Special Detail	\$0.00	\$2,330.40	\$0.00	\$0.00	\$2,330.40
Dwyer, David P	Police	\$45,372.80	\$0.00	\$4,492.29	\$0.00	\$49,865.09
Dwyer, Elizabeth Anne	Secretarial	\$7,761.45	\$212.35	\$0.00	\$0.00	\$7,973.80
Dwyer, K Lea	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Eagar, Thomas F	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Earle, Mary A	Teachers	\$41,443.59	\$7,200.00	\$0.00	\$0.00	\$48,643.59
Eaton, James P	Educational Support Personnel	\$16,342.68	\$250.00	\$0.00	\$0.00	\$16,592.68
Edwards, John W	Community School	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Eldredge, Patricia Ann	Teachers	\$56,625.68	\$0.00	\$0.00	\$0.00	\$56,625.68
Elliott, Mary	Educational Support Personnel	\$17,019.56	\$0.00	\$0.00	\$0.00	\$17,019.56
Elskamp, David R	Custodians	\$32,812.00	\$118.32	\$236.62	\$0.00	\$33,166.94
Elvander, George E	Department Of Public Works	\$7,353.95	\$0.00	\$0.00	\$0.00	\$7,353.95
Emerson, Kimberly S	Teachers	\$48,758.25	\$0.00	\$0.00	\$0.00	\$48,758.25
Eramian, Harry	Teachers	\$44,019.49	\$7,220.00	\$0.00	\$0.00	\$51,239.49
Ermi, Kirsten	Teachers	\$57,721.52	\$1,700.00	\$0.00	\$0.00	\$59,421.52
Eshbaugh, Janet E	Secretarial	\$18,899.86	\$3,955.77	\$0.00	\$0.00	\$22,855.63
Evans, Joan F	Elections & Reg.	\$30.00	\$0.00	\$0.00	\$0.00	\$30.00
Evans, Joan F	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$41,279.34	\$1,918.35	\$0.00	\$0.00	\$43,197.69
Fagerberg, Ashley	Recreation	\$2,357.52	\$0.00	\$61.52	\$0.00	\$2,419.04
Fagerberg, Jessica	Recreation	\$2,330.27	\$0.00	\$248.71	\$0.00	\$2,578.98
Fagnant Jr, Walter T	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$21,049.70	\$0.00	\$0.00	\$0.00	\$21,049.70
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$1,620.72	\$0.00	\$0.00	\$0.00	\$1,620.72
Fagnant, Richard E	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$833.06	\$0.00	\$0.00	\$0.00	\$833.06
Farah, Patrick M	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Fargher, Anne	Educational Support Personnel	\$9,995.24	\$0.00	\$0.00	\$0.00	\$9,995.24
Farmer, Thomas A	Community School	\$1,522.50	\$0.00	\$0.00	\$0.00	\$1,522.50
Favret, Andrea L	Community School	\$3,275.00	\$0.00	\$0.00	\$0.00	\$3,275.00
Fawcett Jr, Robert J	Teachers	\$56,700.58	\$1,870.00	\$0.00	\$0.00	\$58,570.58
Fawcett, Robert	Community School	\$1,600.00	\$0.00	\$0.00	\$0.00	\$1,600.00
Fay, William R	Department of Public Works	\$39,611.20	\$2,470.66	\$63.31	\$0.00	\$42,145.17
Fayne, Gregory E	East Boat Basin	\$67,725.70	\$450.00	\$0.00	\$0.00	\$68,175.70
Fedele, Michael	Community School	\$4,048.86	\$0.00	\$0.00	\$0.00	\$4,048.86
Feeney, John	Community School	\$1,905.00	\$0.00	\$0.00	\$0.00	\$1,905.00
Felicetti, Tara M	Educational Support Personnel	\$1,776.05	\$70.00	\$0.00	\$0.00	\$1,846.05
Fenstermacher, Peter J	Department of Public Works	\$40,540.00	\$2,387.70	\$929.82	\$0.00	\$43,857.52
Fenton, Robert	Substitutes	\$6,287.00	\$84.00	\$0.00	\$0.00	\$6,371.00
Fernandes Jr, Nicholas E	Assessors	\$666.64	\$0.00	\$0.00	\$0.00	\$666.64
Ferreira, Amy K	Community School	\$534.40	\$0.00	\$0.00	\$0.00	\$534.40
Ferrick, Marian G	Teachers	\$60,467.96	\$2,850.00	\$0.00	\$0.00	\$63,317.96
Ferris, Elizabeth T	Teachers	\$56,701.04	\$0.00	\$0.00	\$0.00	\$56,701.04
Ferris, Maurice T	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Ferris, Stephanie L	Teachers	\$48,758.72	\$0.00	\$0.00	\$0.00	\$48,758.72
Fessler, Kathryn	Teachers	\$64,914.04	\$1,350.00	\$0.00	\$0.00	\$66,264.04
Fiedler, Kathryn	Community School	\$3,044.71	\$0.00	\$0.00	\$0.00	\$3,044.71
Finnegan, Ellen R	Substitutes	\$3,430.00	\$0.00	\$0.00	\$0.00	\$3,430.00
Fiore-Kelly, Marisa	Educational Support Personnel	\$8,171.37	\$0.00	\$0.00	\$0.00	\$8,171.37
Firth, Anne E.	Community School	\$395.00	\$0.00	\$0.00	\$0.00	\$395.00
Fish, Judith E	Secretarial	\$37,447.80	\$890.00	\$0.00	\$0.00	\$38,337.80

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Fish, Michael W	Tutors	\$487.50	\$0.00	\$0.00	\$0.00	\$487.50
Fisher, Hollice	Community School	\$68.78	\$0.00	\$0.00	\$0.00	\$68.78
Fitzgerald, Judy	School Lunch	\$3,004.00	\$0.00	\$0.00	\$0.00	\$3,004.00
Fitzpatrick, Kathleen	Community School	\$8,820.00	\$0.00	\$0.00	\$0.00	\$8,820.00
Flaherty, Cynthia Dm	Community School	\$2,626.48	\$0.00	\$0.00	\$0.00	\$2,626.48
Flanigan, Debra	Educational Support Personnel	\$17,691.64	\$0.00	\$0.00	\$0.00	\$17,691.64
Flannery, Maureen A	Educational Support Personnel	\$16,669.15	\$0.00	\$0.00	\$0.00	\$16,669.15
Flannigan, Christine M	Secretarial	\$19,529.55	\$831.99	\$0.00	\$0.00	\$20,361.54
Fleckles, Andrea	Educational Support Personnel	\$16,222.80	\$180.23	\$0.00	\$0.00	\$16,403.03
Fleming-Twomey, Catherine	Substitutes	\$6,090.00	\$0.00	\$0.00	\$0.00	\$6,090.00
Fletcher, Janet	Teachers	\$39,381.99	\$6,345.00	\$0.00	\$0.00	\$45,726.99
Fleury, Karen	Fire Special Detail	\$0.00	\$330.00	\$0.00	\$0.00	\$330.00
Fleury, Karen A	Fire	\$50,153.04	\$563.50	\$8,138.73	\$0.00	\$58,855.27
Flynn, E Susan	Tax Collector	\$52,747.36	\$450.00	\$0.00	\$0.00	\$53,197.36
Foley, Hugh J	Municipal Golf Course	\$8,293.86	\$0.00	\$0.00	\$0.00	\$8,293.86
Foote Jr, Charles H	East Boat Basin	\$4,457.25	\$0.00	\$0.00	\$0.00	\$4,457.25
Forrest, Adelaide F	Community School	\$343.75	\$0.00	\$0.00	\$0.00	\$343.75
Forte, Sarah	Educational Support Personnel	\$5,112.96	\$0.00	\$0.00	\$0.00	\$5,112.96
Foster, Larry	Conservation Comm.	\$702.00	\$0.00	\$0.00	\$0.00	\$702.00
Fournier, Leticia H	Child Care Center	\$27,960.89	\$0.00	\$197.61	\$0.00	\$28,158.50
Fox, Beth	Educational Support Personnel	\$3,124.31	\$0.00	\$0.00	\$0.00	\$3,124.31
Fox, Elizabeth M	Library	\$1,612.53	\$0.00	\$0.00	\$0.00	\$1,612.53
Francis, Kristen E	Teachers	\$36,958.48	\$0.00	\$0.00	\$0.00	\$36,958.48
Frank, Shannon	Educational Support Personnel	\$14,084.17	\$292.51	\$0.00	\$0.00	\$14,376.68
Franke, Donald E	Teachers	\$60,467.91	\$4,458.00	\$0.00	\$0.00	\$64,925.91
Franzie, Jennifer M	Recreation	\$1,056.02	\$0.00	\$0.00	\$0.00	\$1,056.02
Fraser, Brian	Department of Public Works	\$38,678.40	\$2,632.31	\$110.60	\$0.00	\$41,421.31
Fraser, Kayleigh A	Community School	\$1,036.00	\$0.00	\$0.00	\$0.00	\$1,036.00
Freddura, Mitchell S	Community School	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
Fryxell, Gary	Department of Public Works	\$46,669.20	\$1,907.89	\$0.00	\$0.00	\$48,577.09
Fultz, Robert L	Planning & Development	\$27,500.00	\$0.00	\$0.00	\$0.00	\$27,500.00
Gagner, Jo Ann	Tax Collector	\$36,560.58	\$325.00	\$0.00	\$0.00	\$36,885.58
Gagnon, Christine	Tutors	\$4,400.00	\$0.00	\$0.00	\$0.00	\$4,400.00
Gaitane, Matthew	Community School	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
Galkowski, Mark S	Conservation Comm.	\$60,113.84	\$450.00	\$0.00	\$0.00	\$60,563.84
Gallagher, Catherine L	Educational Support Personnel	\$7,609.52	\$294.13	\$0.00	\$0.00	\$7,903.65
Gallagher, Maura	Substitutes	\$6,370.00	\$0.00	\$0.00	\$0.00	\$6,370.00
Gardner, Matthew R	Community School	\$708.75	\$0.00	\$0.00	\$0.00	\$708.75
Garrity, Barbara A	Teachers	\$64,226.29	\$0.00	\$0.00	\$0.00	\$64,226.29
Garrity, Patricia Erwin	Teachers	\$57,460.32	\$664.00	\$0.00	\$0.00	\$58,124.32
Gasse, Susan J	Substitutes	\$1,540.00	\$0.00	\$0.00	\$0.00	\$1,540.00
Gates, Barbara	Elections & Reg.	\$252.00	\$0.00	\$0.00	\$0.00	\$252.00
Gates, Barbara	Hoxie House	\$1,146.75	\$0.00	\$0.00	\$0.00	\$1,146.75
Gavoni, Diana L	Teachers	\$22,620.00	\$0.00	\$0.00	\$0.00	\$22,620.00
Gayton, Meghan E	Teachers	\$28,438.16	\$160.00	\$0.00	\$0.00	\$28,598.16
Geake, Joanne K	Public Health Nurse	\$38,608.09	\$0.00	\$0.00	\$0.00	\$38,608.09
Gelsthorpe, Mary C	Substitutes	\$1,330.00	\$0.00	\$0.00	\$0.00	\$1,330.00
Gendreau, Kerry	Educational Support Personnel	\$3,341.86	\$0.00	\$0.00	\$0.00	\$3,341.86
Gentile-Dabkowski, Cindy	Tutors	\$6,660.00	\$0.00	\$0.00	\$0.00	\$6,660.00
George, Elizabeth B	Community School	\$4,500.00	\$0.00	\$0.00	\$0.00	\$4,500.00
George, Robert	Fire Special Detail	\$150.00	\$360.00	\$0.00	\$0.00	\$510.00
George, Robert J	Fire	\$48,633.76	\$660.00	\$10,244.34	\$0.00	\$59,538.10
German, Patricia A	Secretarial	\$16,431.22	\$1,095.50	\$0.00	\$0.00	\$17,526.72
Gerrity, Laura	Educational Support Personnel	\$8,045.20	\$0.00	\$0.00	\$0.00	\$8,045.20
Gervais, Daniel C	Department of Public Works	\$2,705.63	\$0.00	\$0.00	\$0.00	\$2,705.63
Giar, Karen M	Educational Support Personnel	\$17,003.50	\$500.00	\$0.00	\$0.00	\$17,503.50

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Gibbons, Melissa A	Teachers	\$21,295.56	\$0.00	\$0.00	\$0.00	\$21,295.56
Gibbs, Heather	Transportation	\$1,089.89	\$0.00	\$0.00	\$0.00	\$1,089.89
Gibbs, Pamela D	Transportation	\$19,521.31	\$656.67	\$39.57	\$0.00	\$20,217.55
Gibbs, Tammy	Transportation	\$18,771.90	\$113.04	\$27.79	\$0.00	\$18,912.73
Gill, Barbara	Archives	\$9,342.40	\$0.00	\$0.00	\$0.00	\$9,342.40
Gill, Elizabeth H	Recreation	\$994.50	\$0.00	\$0.00	\$0.00	\$994.50
Gill, Melissa D	Library	\$3,653.28	\$0.00	\$0.00	\$0.00	\$3,653.28
Gill, Michelle	Teachers	\$60,467.96	\$1,350.00	\$0.00	\$0.00	\$61,817.96
Gill, Nicole M	Community School	\$4,474.72	\$0.00	\$0.00	\$0.00	\$4,474.72
Gilmore, Mark K	Teachers	\$63,426.87	\$0.00	\$0.00	\$0.00	\$63,426.87
Girouard II, Kenneth W	Teachers	\$61,216.08	\$1,350.00	\$0.00	\$0.00	\$62,566.08
Gisetto, Lawrence E	Teachers	\$60,467.91	\$290.00	\$0.00	\$0.00	\$60,757.91
Glaser, Allyson E	Community School	\$1,060.30	\$0.00	\$112.44	\$0.00	\$1,172.74
Glaser, Joshua	Fire	\$24,871.84	\$0.00	\$7,203.31	\$0.00	\$32,075.15
Glaser, Joshua C	Fire Special Detail	\$150.00	\$240.00	\$0.00	\$0.00	\$390.00
Glaser, Thomas V	Police	\$50,319.28	\$0.00	\$12,900.81	\$0.00	\$63,220.09
Glaser, Thomas V	Police Special Detail	\$0.00	\$136.00	\$0.00	\$0.00	\$136.00
Glaser-Goodfellow, Kathy	School Lunch	\$192.00	\$0.00	\$0.00	\$0.00	\$192.00
Gleason, Antoinette	Elections & Reg.	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00
Glynn, Thomas E	Department of Public Works	\$4,579.89	\$0.00	\$0.00	\$0.00	\$4,579.89
Goddard, Laurie	Community School	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00
Golas, Adam	Community School	\$4,038.86	\$0.00	\$0.00	\$0.00	\$4,038.86
Golas, Donna L	Community School	\$293.20	\$0.00	\$0.00	\$0.00	\$293.20
Golas, Donna L	Educational Support Personnel	\$17,003.50	\$4,968.00	\$0.00	\$0.00	\$21,971.50
Golas, Peter	Community School	\$1,846.06	\$0.00	\$0.00	\$0.00	\$1,846.06
Goldstein, Mary	Educational Support Personnel	\$16,908.77	\$444.73	\$0.00	\$0.00	\$17,353.50
Gomes, Cheryl A	Tutors	\$640.00	\$0.00	\$0.00	\$0.00	\$640.00
Gonyea, Philip C	Department of Public Works	\$1,052.25	\$0.00	\$0.00	\$0.00	\$1,052.25
Gonzales, Kim L.	Community School	\$8,732.56	\$0.00	\$0.00	\$0.00	\$8,732.56
Goodson, Cheryl	Child Care Center	\$12,928.83	\$0.00	\$0.00	\$0.00	\$12,928.83
Gordon, Jerrold A	Teachers	\$30,348.83	\$0.00	\$0.00	\$0.00	\$30,348.83
Gosselin, Sally A	School Lunch	\$10,325.61	\$350.00	\$0.00	\$0.00	\$10,675.61
Gould, Ben	Community School	\$688.25	\$0.00	\$0.00	\$0.00	\$688.25
Gould, Ellery E	Community School	\$1,121.50	\$0.00	\$0.00	\$0.00	\$1,121.50
Gouldrup, Paul W	Municipal Golf Course	\$11,911.19	\$0.00	\$0.00	\$0.00	\$11,911.19
Gourley, Lynne I	Police	\$77,796.80	\$525.00	\$0.00	\$0.00	\$78,321.80
Gourley, Lynne I	Police Special Detail	\$0.00	\$544.00	\$0.00	\$0.00	\$544.00
Govoni, Jane	Grist Mill	\$1,963.50	\$0.00	\$0.00	\$0.00	\$1,963.50
Govoni, Mary J	Treasurer	\$15,993.03	\$1,369.39	\$0.00	\$0.00	\$17,362.42
Graham, Patricia A	Teachers	\$57,136.85	\$0.00	\$0.00	\$0.00	\$57,136.85
Grant, Kathleen A	Teachers	\$51,068.44	\$625.00	\$0.00	\$0.00	\$51,693.44
Grant, Willa H	Library	\$19,761.06	\$0.00	\$0.00	\$0.00	\$19,761.06
Gray, Gary	Department of Public Works	\$39,708.80	\$2,141.20	\$822.59	\$0.00	\$42,672.59
Green Jr, William B	Department of Public Works	\$9,506.28	\$0.00	\$0.00	\$0.00	\$9,506.28
Green, Connor	Community School	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Green, Ellen L	Teachers	\$29,907.57	\$444.50	\$0.00	\$0.00	\$30,352.07
Greene, Jane Tracy	Community School	\$4,387.50	\$0.00	\$0.00	\$0.00	\$4,387.50
Gregory, Howard F.	Grist Mill	\$1,487.50	\$0.00	\$0.00	\$0.00	\$1,487.50
Griffin, Elaine	Community School	\$680.00	\$0.00	\$0.00	\$0.00	\$680.00
Griffin, Frederick	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Griffin, Nancy G	School Lunch	\$608.00	\$0.00	\$0.00	\$0.00	\$608.00
Griffin, Rachel	Community School	\$276.42	\$0.00	\$28.11	\$0.00	\$304.53
Grimaldi Jr, Louis	Teachers	\$64,914.04	\$1,620.00	\$0.00	\$0.00	\$66,534.04
Grise', Susan J	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
Gruen, Lynn S	Teachers	\$19,500.00	\$0.00	\$0.00	\$0.00	\$19,500.00
Guild, Doreen A	Accounting	\$61,408.26	\$375.00	\$0.00	\$0.00	\$61,783.26

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Guiliano, John J	Custodians	\$34,060.00	\$2,517.72	\$1,768.48	\$0.00	\$38,346.20
Guillemette, David	Police	\$84,881.60	\$450.00	\$3,924.70	\$0.00	\$89,256.30
Gumbleton, Michael P	Police	\$44,269.12	\$0.00	\$2,604.92	\$0.00	\$46,874.04
Gumbleton, Michael P	Police Special Detail	\$0.00	\$1,360.00	\$0.00	\$0.00	\$1,360.00
Gustafson, Deborah	Community School	\$1,444.88	\$0.00	\$0.00	\$0.00	\$1,444.88
Gwynn, Catherine K	Public Health Nurse	\$14,690.00	\$300.00	\$0.00	\$0.00	\$14,990.00
Hackett, Donald W	Teachers	\$45,736.06	\$0.00	\$0.00	\$0.00	\$45,736.06
Haddad, Kathleen M	Teachers	\$60,467.96	\$2,850.00	\$0.00	\$0.00	\$63,317.96
Hagberg, Janice L	Human Resources	\$38,820.06	\$3,289.53	\$274.50	\$0.00	\$42,384.09
Hall, Matthew R	Community School	\$780.00	\$0.00	\$0.00	\$0.00	\$780.00
Halliday, Peter	Fire Special Detail	\$0.00	\$390.00	\$0.00	\$0.00	\$390.00
Halliday, Peter J	Fire	\$26,458.32	\$0.00	\$16,140.60	\$0.00	\$42,598.92
Halpin, Sean X	Teachers	\$59,730.52	\$3,024.00	\$0.00	\$0.00	\$62,754.52
Hamilton, Ted	Public Facilities	\$61,079.27	\$0.00	\$0.00	\$0.00	\$61,079.27
Hammond-Beaton, Kelsy	Substitutes	\$0.00	\$5,133.00	\$0.00	\$0.00	\$5,133.00
Hammond-Beaton, Kelsy	Community School	\$1,240.00	\$0.00	\$0.00	\$0.00	\$1,240.00
Hanelt, Diane M	Administration	\$34,315.23	\$1,320.27	\$110.80	\$0.00	\$35,746.30
Hanlon, Janet M	School Lunch	\$12,962.25	\$0.00	\$0.00	\$0.00	\$12,962.25
Hanna, Diane	Community School	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
Hanson, Joanne	Substitutes	\$2,120.00	\$380.00	\$0.00	\$0.00	\$2,500.00
Hardy, Celine M	Teachers	\$56,701.04	\$3,600.84	\$0.00	\$0.00	\$60,301.88
Harmon, Nancy	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Harold, Kerin	Tutors	\$6,870.00	\$255.00	\$0.00	\$0.00	\$7,125.00
Harries Jr, Richard J	Substitutes	\$2,590.00	\$0.00	\$0.00	\$0.00	\$2,590.00
Harrigan Jr., Wilfred J.	Community School	\$7,673.94	\$0.00	\$0.00	\$0.00	\$7,673.94
Harrington, Lawrence	Assessors	\$1,499.94	\$0.00	\$0.00	\$0.00	\$1,499.94
Harrington, Maureen C	Educational Support Personnel	\$17,003.50	\$475.00	\$0.00	\$0.00	\$17,478.50
Harrington, Michael	Fire	\$48,675.12	\$1,304.57	\$26,817.07	\$0.00	\$76,796.76
Harrington, Michael	Fire Special Detail	\$450.00	\$690.00	\$0.00	\$0.00	\$1,140.00
Harris, David	Community School	\$9,234.00	\$0.00	\$0.00	\$0.00	\$9,234.00
Hartley, Daphne	Recreation	\$71.69	\$0.00	\$0.00	\$0.00	\$71.69
Hartman, Maureen	Secretarial	\$2,387.28	\$0.00	\$0.00	\$0.00	\$2,387.28
Hartmann, Peter	Municipal Golf Course	\$5,392.38	\$0.00	\$26.06	\$0.00	\$5,418.44
Hatch, Mary K	Educational Support Personnel	\$9,184.13	\$984.92	\$0.00	\$0.00	\$10,169.05
Hawkins, William	Department of Public Works	\$37,847.20	\$1,816.90	\$833.88	\$0.00	\$40,497.98
Hayes, Colleen S	Library	\$18,340.30	\$0.00	\$0.00	\$0.00	\$18,340.30
Heaslip, Peggy	Substitutes	\$1,540.00	\$0.00	\$0.00	\$0.00	\$1,540.00
Hein, Samuel F	Administration	\$36,476.75	\$0.00	\$0.00	\$0.00	\$36,476.75
Hekking, Patti L	Teachers	\$16,243.84	\$0.00	\$0.00	\$0.00	\$16,243.84
Held, Shannon	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Helie, Mary T	Public Health Nurse	\$126.00	\$0.00	\$0.00	\$0.00	\$126.00
Henderson, Patricia	Teachers	\$11,590.16	\$0.00	\$0.00	\$0.00	\$11,590.16
Hendy, Julia C	Elections & Reg.	\$67.77	\$0.00	\$0.00	\$0.00	\$67.77
Hendy, Julia C.	Town Clerk	\$42,141.73	\$365.36	\$0.00	\$0.00	\$42,507.09
Henrich, Cynthia	Community School	\$1,965.00	\$0.00	\$0.00	\$0.00	\$1,965.00
Henry, Courtnee	Teachers	\$30,866.48	\$645.75	\$0.00	\$0.00	\$31,512.23
Henry, Leslie J	Transportation	\$18,771.90	\$163.64	\$18.53	\$0.00	\$18,954.07
Henson, Kelly	Educational Support Personnel	\$16,442.17	\$4,731.83	\$0.00	\$781.83	\$21,955.83
Hermanson, Kris	Department of Public Works	\$22,563.04	\$0.00	\$569.36	\$0.00	\$23,132.40
Heyer, Becky-jean	Transportation	\$364.33	\$0.00	\$0.00	\$0.00	\$364.33
Hickey, Margaret	Educational Support Personnel	\$398.52	\$0.00	\$0.00	\$0.00	\$398.52
Higgins, Barbara	Community School	\$3,616.17	\$0.00	\$0.00	\$0.00	\$3,616.17
Higgins, Carolina G	Educational Support Personnel	\$1,770.65	\$0.00	\$0.00	\$0.00	\$1,770.65
Hill, Douglas S	Custodians	\$39,572.00	\$1,042.40	\$2,011.37	\$0.00	\$42,625.77
Hill, Owen J	Teachers	\$56,701.04	\$2,779.00	\$0.00	\$0.00	\$59,480.04
Hineline, Anna K	Community School	\$4,259.82	\$0.00	\$0.00	\$0.00	\$4,259.82

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hite, Carolyn J	Teachers	\$60,703.32	\$1,350.00	\$0.00	\$0.00	\$62,053.32
Hoadley, Michael	Police Special Detail	\$0.00	\$1,360.00	\$0.00	\$0.00	\$1,360.00
Hoadley, Michael	Police	\$53,551.52	\$0.00	\$3,067.38	\$0.00	\$56,618.90
Holcomb, Michael D	Conservation Comm.	\$1,539.00	\$0.00	\$0.00	\$0.00	\$1,539.00
Holmgren, Alan	Substitutes	\$9,482.00	\$180.00	\$0.00	\$0.00	\$9,662.00
Hood, Megan J	Community School	\$899.53	\$0.00	\$35.14	\$0.00	\$934.67
Hood, Molly	Teachers	\$43,449.48	\$3,112.50	\$0.00	\$0.00	\$46,561.98
Hoover, Diane E	Teachers	\$64,115.68	\$0.00	\$0.00	\$0.00	\$64,115.68
Horan, Lori L	Teachers	\$17,614.80	\$0.00	\$0.00	\$0.00	\$17,614.80
Horn, Pamela	Educational Support Personnel	\$17,093.64	\$547.73	\$0.00	\$0.00	\$17,641.37
Horrigan, Susan	Transportation	\$1,864.07	\$0.00	\$0.00	\$0.00	\$1,864.07
Horton, Janet M	Secretarial	\$37,508.26	\$750.00	\$0.00	\$0.00	\$38,258.26
Houde, Jonathan B	Fire	\$54,360.18	\$315.00	\$31,993.33	\$0.00	\$86,668.51
Houde, Jonathan B	Fire Special Detail	\$150.00	\$420.00	\$0.00	\$0.00	\$570.00
Houlihan, Timothy E	Conservation Comm.	\$36,466.56	\$300.00	\$1,204.02	\$0.00	\$37,970.58
Houlihan, Timothy E	Police Special Detail	\$0.00	\$1,666.00	\$0.00	\$0.00	\$1,666.00
Howell, Christine C.	Tutors	\$3,651.25	\$275.00	\$0.00	\$0.00	\$3,926.25
Howell, Peter D	Police	\$74,813.60	\$0.00	\$17,779.36	\$0.00	\$92,592.96
Howell, Peter D	Police Special Detail	\$0.00	\$4,811.00	\$0.00	\$0.00	\$4,811.00
Hoxie Jr, Edward W	Substitutes	\$44,503.49	\$15,693.00	\$0.00	\$0.00	\$60,196.49
Hudson, Judith A.	Community School	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
Huggins, Paul E	Administration	\$92,181.06	\$3,000.00	\$0.00	\$0.00	\$95,181.06
Hughes, Joanna E	Teachers	\$54,867.32	\$0.00	\$0.00	\$0.00	\$54,867.32
Hulick, William G	Teachers	\$44,019.49	\$1,800.00	\$0.00	\$0.00	\$45,819.49
Hunnewell, Kathryn M.	Teachers	\$56,625.73	\$0.00	\$0.00	\$0.00	\$56,625.73
Hunt, Frank Randal	Administration	\$1,833.28	\$0.00	\$0.00	\$0.00	\$1,833.28
Hunt, Yvonne M	Teachers	\$60,367.91	\$0.00	\$0.00	\$0.00	\$60,367.91
Huntington, Laura	Community School	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Huska, James B	Fire	\$58,776.48	\$1,697.48	\$19,980.64	\$0.00	\$80,454.60
Husson, Laura B	Educational Support Personnel	\$8,171.37	\$0.00	\$0.00	\$0.00	\$8,171.37
Hyde, Kristen	Teachers	\$56,898.56	\$0.00	\$0.00	\$0.00	\$56,898.56
Iadonisi, Susan Proe	Teachers	\$65,602.68	\$0.00	\$0.00	\$0.00	\$65,602.68
Ianniello, Jamie Lynn	Community School	\$16,410.00	\$0.00	\$0.00	\$0.00	\$16,410.00
Infascelli, Stephen	Substitutes	\$2,204.00	\$10,447.00	\$0.00	\$0.00	\$12,651.00
Israel, Deborah	Community School	\$7,700.00	\$0.00	\$0.00	\$0.00	\$7,700.00
Jackimowicz, Jane	School Lunch	\$4,470.00	\$0.00	\$0.00	\$0.00	\$4,470.00
Jackson, Maureen B	Community School	\$35,512.36	\$650.00	\$0.00	\$0.00	\$36,162.36
Jackson, Thomas	Community School	\$157.50	\$0.00	\$0.00	\$0.00	\$157.50
Jacob, Kyle M	Community School	\$534.10	\$0.00	\$70.28	\$0.00	\$604.38
Jacob, Nanette P	Educational Support Personnel	\$16,669.15	\$416.13	\$0.00	\$0.00	\$17,085.28
Jaroszuk, Karen	Substitutes	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,960.00
Jenkins, Douglas A	Administration	\$92,181.06	\$3,000.00	\$0.00	\$0.00	\$95,181.06
Jenkins, Madlon	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Jenkins, Margaret	Community School	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Jensen, Samuel J	Engineering Dept	\$28,846.24	\$0.00	\$0.00	\$0.00	\$28,846.24
Jillson, Helenann M	Tutors	\$8,762.50	\$0.00	\$0.00	\$0.00	\$8,762.50
Jodoin, Erin P	Teachers	\$10,710.48	\$160.00	\$0.00	\$0.00	\$10,870.48
Johnson Jr, Robert L	Police	\$99,519.72	\$0.00	\$0.00	\$0.00	\$99,519.72
Johnson Jr., John R	Municipal Golf Course	\$61,306.40	\$300.00	\$0.00	\$0.00	\$61,606.40
Johnson, Glenn L	Custodians	\$35,152.00	\$750.00	\$912.60	\$0.00	\$36,814.60
Johnson, Kathleen M	Library	\$36,805.61	\$300.00	\$0.00	\$0.00	\$37,105.61
Johnson, Kinsley	Department of Public Works	\$9,759.23	\$0.00	\$0.00	\$0.00	\$9,759.23
Johnson, Lee A	Grist Mill	\$2,295.00	\$0.00	\$0.00	\$0.00	\$2,295.00
Johnson, Martha	Council On Aging	\$39,921.60	\$300.00	\$0.00	\$0.00	\$40,221.60
Johnson, Rebecca S	Teachers	\$10,710.48	\$80.00	\$0.00	\$0.00	\$10,790.48
Johnson, Robert C	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Johnson-Weinberg, Caitlin	Child Care Center	\$662.94	\$0.00	\$0.00	\$0.00	\$662.94
Jones, Alison D	Educational Support Personnel	\$4,213.39	\$0.00	\$0.00	\$0.00	\$4,213.39
Jones, Troy P	Custodians	\$36,088.00	\$1,133.53	\$728.72	\$0.00	\$37,950.25
Jordan, Brett F	Municipal Golf Course	\$3,539.66	\$0.00	\$0.00	\$0.00	\$3,539.66
Jordan, Elizabeth M	Community School	\$1,565.50	\$0.00	\$0.00	\$0.00	\$1,565.50
Jordan, Katherine	Community School	\$1,547.50	\$0.00	\$0.00	\$0.00	\$1,547.50
Jordan, Sarah S	Educational Support Personnel	\$933.91	\$0.00	\$0.00	\$0.00	\$933.91
Josephs, Jodi J.	Child Care Center	\$9,775.21	\$0.00	\$0.00	\$0.00	\$9,775.21
Kane, Timothy J	Police	\$7,170.32	\$0.00	\$715.25	\$0.00	\$7,885.57
Kane, Timothy J	Police Special Detail	\$0.00	\$442.00	\$0.00	\$0.00	\$442.00
Kanis, Merish Lubel	Teachers	\$23,044.98	\$131.25	\$0.00	\$0.00	\$23,176.23
Kasper, Gail J	Educational Support Personnel	\$9,995.24	\$473.16	\$0.00	\$0.00	\$10,468.40
Kaufman, Johanna	Teachers	\$39,950.84	\$20.00	\$0.00	\$0.00	\$39,970.84
Keane, Daniel	Fire	\$52,645.61	\$1,262.38	\$16,173.06	\$0.00	\$70,081.05
Keane, Daniel	Fire Special Detail	\$0.00	\$120.00	\$0.00	\$0.00	\$120.00
Keenan, Joseph F.	East Boat Basin	\$11,830.00	\$0.00	\$0.00	\$0.00	\$11,830.00
Keene, Jason	Police Special Detail	\$0.00	\$5,304.00	\$0.00	\$0.00	\$5,304.00
Keene, Jason M	Police	\$49,657.21	\$0.00	\$22,055.90	\$0.00	\$71,713.11
Keene, Kathleen M	Fire	\$39,894.50	\$325.00	\$9,144.80	\$0.00	\$49,364.30
Kelleher, Dianne M	Educational Support Personnel	\$10,215.38	\$70.05	\$0.00	\$0.00	\$10,285.43
Kelley, Sally	Secretarial	\$2,747.92	\$0.00	\$0.00	\$0.00	\$2,747.92
Kelliher, Michael J	Community School	\$666.25	\$0.00	\$0.00	\$0.00	\$666.25
Kelliher, Susan E	Tutors	\$18,529.46	\$0.00	\$0.00	\$0.00	\$18,529.46
Kelliher, Walter F	Recreation	\$3,528.00	\$0.00	\$0.00	\$0.00	\$3,528.00
Kelly, Aislinn	Community School	\$193.75	\$0.00	\$0.00	\$0.00	\$193.75
Kelly, Mary	Community School	\$900.00	\$0.00	\$0.00	\$0.00	\$900.00
Kelly, Mary	Educational Support Personnel	\$16,342.68	\$0.00	\$0.00	\$0.00	\$16,342.68
Kelly, Matthew J	Fire	\$42,879.12	\$0.00	\$17,776.68	\$0.00	\$60,655.80
Kelly, Matthew J	Fire Special Detail	\$390.00	\$750.00	\$0.00	\$0.00	\$1,140.00
Kelly, Michelle C	Educational Support Personnel	\$16,742.68	\$0.00	\$0.00	\$0.00	\$16,742.68
Kelly, Padraic B	Recreation	\$594.77	\$0.00	\$0.00	\$0.00	\$594.77
Kelly, Roisin M	Community School	\$979.25	\$0.00	\$0.00	\$0.00	\$979.25
Kenney, Stephen J	Custodians	\$26,026.20	\$256.83	\$1,683.67	\$0.00	\$27,966.70
Kennison, Merrill E	Teachers	\$64,914.04	\$2,450.00	\$0.00	\$0.00	\$67,364.04
Kent, David	Substitutes	\$2,800.00	\$0.00	\$0.00	\$0.00	\$2,800.00
Kent, John B	Substitutes	\$3,290.00	\$0.00	\$0.00	\$0.00	\$3,290.00
Kepper, Carol Ann	Tutors	\$23,275.00	\$0.00	\$0.00	\$0.00	\$23,275.00
Kerr, Jonathan	Teachers	\$57,459.83	\$1,350.00	\$0.00	\$0.00	\$58,809.83
Kerwin, Stephen	Teachers	\$60,467.96	\$2,784.00	\$0.00	\$0.00	\$63,251.96
Kessler, Robert A	Teachers	\$60,467.91	\$2,883.00	\$0.00	\$0.00	\$63,350.91
Keyes, Thomas	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Kidney, Cheryl	Community School	\$1,566.00	\$0.00	\$0.00	\$0.00	\$1,566.00
Kinchla, Brenda J	Secretarial	\$17,990.06	\$1,454.02	\$0.00	\$0.00	\$19,444.08
Kinchla, Jennifer	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Kittredge, Jane M	Teachers	\$47,725.68	\$775.00	\$0.00	\$0.00	\$48,500.68
Kittredge, Walter O	Teachers	\$57,460.32	\$0.00	\$0.00	\$0.00	\$57,460.32
Kleinberg, Joseph	Community School	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Klier, Deborah	Teachers	\$11,300.32	\$0.00	\$0.00	\$0.00	\$11,300.32
Klulevsek, Donna	Community School	\$5,965.00	\$0.00	\$0.00	\$0.00	\$5,965.00
Knippenberg, Joyce M	Substitutes	\$22,614.00	\$88.00	\$0.00	\$0.00	\$22,702.00
Konowicz, Robert J	Teachers	\$57,460.32	\$0.00	\$0.00	\$0.00	\$57,460.32
Konowicz, Sara M	Teachers	\$60,467.96	\$1,350.00	\$0.00	\$0.00	\$61,817.96
Kozak, Donna T	Educational Support Personnel	\$16,635.59	\$767.91	\$0.00	\$0.00	\$17,403.50
Kuhn, Aihan	Community School	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00
Kuhtmann, Mary G	Child Care Center	\$15,524.20	\$0.00	\$0.00	\$0.00	\$15,524.20
Kullas, Anne J	Educational Support Personnel	\$11,634.83	\$0.00	\$0.00	\$0.00	\$11,634.83

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kussy, Robert	Department of Public Works	\$6,586.15	\$0.00	\$0.00	\$0.00	\$6,586.15
Kuzava, Cathy	Hoxie House	\$1,148.00	\$0.00	\$0.00	\$0.00	\$1,148.00
Kuzava, Charlotte J	Hoxie House	\$2,664.00	\$0.00	\$0.00	\$0.00	\$2,664.00
Labue, Maryann	Tutors	\$15,975.00	\$0.00	\$0.00	\$0.00	\$15,975.00
Lacroix, Deborah P	Secretarial	\$18,619.86	\$1,287.21	\$0.00	\$0.00	\$19,907.07
Lafontaine, Debra M	Community School	\$1,985.00	\$0.00	\$0.00	\$0.00	\$1,985.00
Lahteine, Drew P	Fire Special Detail	\$0.00	\$120.00	\$0.00	\$0.00	\$120.00
Lahteine, Drew P.	Fire	\$50,425.68	\$430.00	\$25,344.00	\$0.00	\$76,199.68
Lally, Mary Anne	Teachers	\$55,616.84	\$0.00	\$0.00	\$0.00	\$55,616.84
Lamb, Kathleen A	Community School	\$620.00	\$0.00	\$0.00	\$0.00	\$620.00
Lanahan, Susan M	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Landesman, Daniel M	Recreation	\$38,038.43	\$0.00	\$0.00	\$0.00	\$38,038.43
Landi, Claire	Community School	\$935.00	\$0.00	\$0.00	\$0.00	\$935.00
Landry, Debra Anne	Administration	\$85,230.77	\$2,250.00	\$0.00	\$250.00	\$87,730.77
Lang, Annemarie S	Community School	\$950.00	\$0.00	\$0.00	\$0.00	\$950.00
Lapierre, Armand	Community School	\$90.00	\$0.00	\$0.00	\$0.00	\$90.00
Lapinski, Ronald L	Community School	\$312.70	\$0.00	\$0.00	\$0.00	\$312.70
Laporte, Roger M	Community School	\$4,062.00	\$0.00	\$0.00	\$0.00	\$4,062.00
Lapp, Douglas A	Administration	\$69,955.24	\$0.00	\$0.00	\$0.00	\$69,955.24
Larocco, Tara	Recreation	\$2,114.75	\$0.00	\$0.00	\$0.00	\$2,114.75
Larsen, Edwin M	East Boat Basin	\$7,364.50	\$0.00	\$0.00	\$0.00	\$7,364.50
Latimer, Jo Ann E	Library	\$3,781.58	\$0.00	\$0.00	\$0.00	\$3,781.58
Laughton, Virginia H	Teachers	\$65,602.15	\$1,850.00	\$0.00	\$0.00	\$67,452.15
Laverty, Susan J	Library	\$27,034.22	\$300.00	\$0.00	\$0.00	\$27,334.22
Lawrence, Bruce T	Police	\$48,140.96	\$0.00	\$9,007.92	\$0.00	\$57,148.88
Lawrence, Bruce T.	Police Special Detail	\$0.00	\$3,442.00	\$0.00	\$0.00	\$3,442.00
Lawrence, Christine M	Fire	\$42,042.00	\$425.00	\$9,797.76	\$0.00	\$52,264.76
Lawrence, Rebecca H	Library	\$30,885.60	\$300.00	\$0.00	\$0.00	\$31,185.60
Leary, Brian	Fire Special Detail	\$330.00	\$600.00	\$0.00	\$0.00	\$930.00
Leary, Brian	Fire	\$50,978.72	\$315.00	\$20,626.54	\$0.00	\$71,920.26
Leary, Patricia	Teachers	\$57,652.00	\$1,200.00	\$0.00	\$0.00	\$58,852.00
Legacy Sr, David B	Police Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Legacy Sr, David B	Police	\$44,903.60	\$2,749.20	\$3,402.63	\$0.00	\$51,055.43
Lehane, James J	Community School	\$33,846.20	\$0.00	\$0.00	\$0.00	\$33,846.20
Lehane, Michael	Teachers	\$57,460.32	\$1,350.00	\$0.00	\$0.00	\$58,810.32
Lemay, Catherine J	Teachers	\$60,467.96	\$1,350.00	\$0.00	\$0.00	\$61,817.96
Lemieux, Karen M	Teachers	\$57,459.83	\$2,850.00	\$0.00	\$0.00	\$60,309.83
Lenk, Holly J	School Lunch	\$16,086.97	\$981.68	\$0.00	\$0.00	\$17,068.65
Leonard, Janice	Coaching	\$0.00	\$2,075.00	\$0.00	\$0.00	\$2,075.00
Lessard, John R	Municipal Golf Course	\$1,674.00	\$0.00	\$0.00	\$0.00	\$1,674.00
Lewis, Hunter G	Municipal Golf Course	\$3,370.32	\$0.00	\$0.00	\$0.00	\$3,370.32
Lewis, Karen Lee	Teachers	\$64,914.04	\$1,850.00	\$0.00	\$0.00	\$66,764.04
Lewis, Virginia E	Hoxie House	\$1,393.00	\$0.00	\$0.00	\$0.00	\$1,393.00
Liimatainen, Linda	School Lunch	\$9,783.81	\$200.56	\$0.00	\$0.00	\$9,984.37
Lima, Kathleen A	Educational Support Personnel	\$17,956.65	\$1,400.00	\$0.00	\$0.00	\$19,356.65
Lima, Sheila J	Administration	\$85,230.77	\$2,250.00	\$0.00	\$250.00	\$87,730.77
Lima, Troy M	East Boat Basin	\$28,567.28	\$0.00	\$2,738.20	\$0.00	\$31,305.48
Lindholm, Susan R	Secretarial	\$37,447.80	\$4,131.00	\$0.00	\$0.00	\$41,578.80
Linehan, Gary D	Teachers	\$46,515.84	\$482.00	\$0.00	\$0.00	\$46,997.84
Linkkila, Jenny R	Teachers	\$46,726.86	\$0.00	\$0.00	\$0.00	\$46,726.86
Linnenkohl, Brett W	Community School	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
Linton, Susan E	Teachers	\$53,115.56	\$2,584.00	\$0.00	\$0.00	\$55,699.56
Lipkind, Amy L	Substitutes	\$2,310.00	\$0.00	\$0.00	\$0.00	\$2,310.00
Lipsett, Lloyd W	East Boat Basin	\$11,895.00	\$0.00	\$585.00	\$0.00	\$12,480.00
Little, Michael	Public Facilities	\$14,582.84	\$0.00	\$0.00	\$0.00	\$14,582.84
Lizotte, Richard A	Fire Special Detail	\$0.00	\$180.00	\$0.00	\$0.00	\$180.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lizotte, Richard A	Fire	\$60,689.10	\$961.10	\$24,924.39	\$0.00	\$86,574.59
Lods, Lisa M	Educational Support Personnel	\$8,334.60	\$0.00	\$0.00	\$0.00	\$8,334.60
Lomurno, Louis	Community School	\$5,460.00	\$0.00	\$0.00	\$0.00	\$5,460.00
Long, Christian J	East Boat Basin	\$4,824.00	\$0.00	\$378.00	\$0.00	\$5,202.00
Longhitano, Monique D	School Lunch	\$2,890.00	\$0.00	\$0.00	\$0.00	\$2,890.00
Looney, Christine	Educational Support Personnel	\$4,017.05	\$0.00	\$0.00	\$0.00	\$4,017.05
Looney, Nancy	School Lunch	\$23,546.25	\$362.25	\$0.00	\$0.00	\$23,908.50
Lopes, Cinthia	Tutors	\$1,575.00	\$0.00	\$0.00	\$0.00	\$1,575.00
Lorino, Maureen	Substitutes	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,960.00
Lornell, Eric	Teachers	\$64,443.04	\$3,093.00	\$0.00	\$0.00	\$67,536.04
Lorusso, Alison J	Child Care Center	\$5,621.20	\$0.00	\$0.00	\$0.00	\$5,621.20
Loucas, Gregory	Recreation	\$1,872.00	\$0.00	\$0.00	\$0.00	\$1,872.00
Loud, Douglas	Maintenance Supervisors	\$46,384.00	\$1,746.20	\$2,358.24	\$0.00	\$50,488.44
Lovell, Catherine E	Community School	\$1,143.94	\$0.00	\$0.00	\$0.00	\$1,143.94
Lowry, Markus Harald	Custodians	\$37,024.00	\$3,300.10	\$5,073.00	\$0.00	\$45,397.10
Luette, William	Community School	\$2,150.00	\$0.00	\$0.00	\$0.00	\$2,150.00
Luette, William O	Teachers	\$58,648.84	\$6,374.00	\$0.00	\$0.00	\$65,022.84
Lundquist, Susan M	Town Clerk	\$31,385.22	\$374.00	\$0.00	\$0.00	\$31,759.22
Lupien, Lucille E.	School Lunch	\$10,094.89	\$350.00	\$0.00	\$0.00	\$10,444.89
Lupone, Susan E	Teachers	\$50,793.84	\$0.00	\$0.00	\$0.00	\$50,793.84
Lynch, Debra A	Teachers	\$2,662.86	\$140.00	\$0.00	\$0.00	\$2,802.86
Lynch, Debra A	Tutors	\$12,575.00	\$0.00	\$0.00	\$0.00	\$12,575.00
Lynch, Kathleen M	Educational Support Personnel	\$15,964.76	\$91.05	\$0.00	\$0.00	\$16,055.81
Lynch-Summersall, Sara	Child Care Center	\$37,742.09	\$1,317.00	\$114.25	\$0.00	\$39,173.34
Lyons, James	Municipal Golf Course	\$6,860.16	\$0.00	\$0.00	\$0.00	\$6,860.16
Lyons, Kerin E	Substitutes	\$1,750.00	\$0.00	\$0.00	\$0.00	\$1,750.00
Lyons, Lenore P	Teachers	\$53,742.24	\$0.00	\$0.00	\$0.00	\$53,742.24
Lyver, Michele Marie	Teachers	\$49,776.16	\$0.00	\$0.00	\$0.00	\$49,776.16
Lefavor, Jennifer	Substitutes	\$2,370.00	\$0.00	\$0.00	\$0.00	\$2,370.00
MacDonald, Cindy L	Educational Support Personnel	\$14,917.68	\$3,027.20	\$0.00	\$0.00	\$17,944.88
MacDonald, Debora L	Educational Support Personnel	\$16,669.15	\$0.00	\$0.00	\$0.00	\$16,669.15
MacDonald, Eugenia	Teachers	\$7,142.86	\$0.00	\$0.00	\$0.00	\$7,142.86
MacDonald, Jane H	Administration	\$10,700.89	\$0.00	\$0.00	\$0.00	\$10,700.89
MacDonald, Jeffery A.	Department of Public Works	\$8,099.82	\$0.00	\$7.32	\$0.00	\$8,107.14
MacDonald, Jeffrey P	Department of Public Works	\$39,497.60	\$3,186.98	\$1,658.90	\$0.00	\$44,343.48
MacDonald, Maryellen	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
MacFarlane, Denise	School Lunch	\$256.00	\$0.00	\$0.00	\$0.00	\$256.00
Machado Jr., Lawrence	Fire Special Detail	\$0.00	\$420.00	\$0.00	\$0.00	\$420.00
Machado Jr., Lawrence	Fire	\$45,791.25	\$1,363.95	\$7,564.00	\$0.00	\$54,719.20
Machnik, Lauren T	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Machon, Alice M	Teachers	\$60,467.91	\$1,850.00	\$0.00	\$0.00	\$62,317.91
Machon, George W	Teachers	\$56,700.58	\$3,013.00	\$0.00	\$0.00	\$59,713.58
Maciel, Joseph	Fire	\$50,248.80	\$0.00	\$20,643.88	\$0.00	\$70,892.68
Maciel, Joseph	Fire Special Detail	\$120.00	\$270.00	\$0.00	\$0.00	\$390.00
Maciel, Susan D	Teachers	\$22,442.22	\$0.00	\$0.00	\$0.00	\$22,442.22
MacKay, Alan	Engineering Dept	\$52,635.64	\$1,467.12	\$299.52	\$0.00	\$54,402.28
MacKeil Jr., Louis M.	Community School	\$491.98	\$0.00	\$0.00	\$0.00	\$491.98
MacKenzie, Noelle B	Educational Support Personnel	\$15,093.99	\$0.00	\$0.00	\$0.00	\$15,093.99
Mackey, Cheryl	Teachers	\$10,710.48	\$0.00	\$0.00	\$0.00	\$10,710.48
Mackiewicz, Peter M	Coaching	\$0.00	\$4,349.00	\$0.00	\$0.00	\$4,349.00
MacLean, Barbara	Tutors	\$1,480.00	\$0.00	\$0.00	\$0.00	\$1,480.00
MacPherson, Marian	Teachers	\$52,579.20	\$500.00	\$0.00	\$0.00	\$53,079.20
Mahoney, Katie	Recreation	\$1,636.40	\$330.00	\$0.00	\$0.00	\$1,966.40
Maier, Michael	Custodians	\$36,907.00	\$650.00	\$0.00	\$0.00	\$37,557.00
Malatesta, Richard J	Department of Public Works	\$6,865.51	\$0.00	\$0.00	\$0.00	\$6,865.51
Malcolm, David	Municipal Golf Course	\$5,570.92	\$0.00	\$0.00	\$0.00	\$5,570.92

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Malcolmson, David Mark	Police	\$49,688.56	\$0.00	\$18,258.42	\$0.00	\$67,946.98
Malcolmson, David Mark	Police Special Detail	\$0.00	\$5,814.00	\$0.00	\$0.00	\$5,814.00
Malcolmson, Lisa	Fire	\$42,124.80	\$275.00	\$0.00	\$0.00	\$42,399.80
Manganella, Eileen G	Teachers	\$36,499.24	\$0.00	\$0.00	\$0.00	\$36,499.24
Manley, Brenda J	East Boat Basin	\$37,102.25	\$375.00	\$152.50	\$0.00	\$37,629.75
Mann, Peter A	Teachers	\$60,703.27	\$0.00	\$0.00	\$0.00	\$60,703.27
Manning, Allison	Community School	\$7,482.03	\$0.00	\$80.10	\$0.00	\$7,562.13
Manning, Catherine J	Community School	\$1,347.36	\$0.00	\$0.00	\$0.00	\$1,347.36
Manning, Diana Lee	Community School	\$612.50	\$0.00	\$0.00	\$0.00	\$612.50
Manning, Elise	Substitutes	\$5,670.00	\$0.00	\$0.00	\$0.00	\$5,670.00
Mantenfel, Daniel	Community School	\$5,214.04	\$0.00	\$156.50	\$0.00	\$5,370.54
Mantenfel, Ellen M	Teachers	\$65,602.68	\$1,350.00	\$0.00	\$0.00	\$66,952.68
Manville, Alyson B	Teachers	\$11,354.16	\$0.00	\$0.00	\$0.00	\$11,354.16
Marion, Gail	Child Care Center	\$12,080.12	\$0.00	\$36.66	\$0.00	\$12,116.78
Mark, Nicole J	Teachers	\$52,831.96	\$0.00	\$0.00	\$0.00	\$52,831.96
Markoff, Patricia M	Substitutes	\$770.00	\$0.00	\$0.00	\$0.00	\$770.00
Markola, Linda S	Teachers	\$64,226.29	\$2,350.00	\$0.00	\$0.00	\$66,576.29
Martin, Marie	School Lunch	\$892.00	\$0.00	\$0.00	\$0.00	\$892.00
Martin, Martha M	Teachers	\$58,975.16	\$634.00	\$0.00	\$0.00	\$59,609.16
Martin, Wes	Coaching	\$0.00	\$5,133.00	\$0.00	\$0.00	\$5,133.00
Martindale, Charles J.	Community School	\$3,985.00	\$0.00	\$0.00	\$0.00	\$3,985.00
Mason, Bruce	Grist Mill	\$2,150.50	\$0.00	\$0.00	\$0.00	\$2,150.50
Mason, David B	Board of Health	\$60,667.00	\$375.00	\$0.00	\$0.00	\$61,042.00
Masse, Stefan	Department of Public Works	\$50,769.36	\$4,329.63	\$0.00	\$0.00	\$55,098.99
Maybury, Karol	Community School	\$240.12	\$0.00	\$0.00	\$0.00	\$240.12
Mayen, Craig F	Treasurer	\$28,846.25	\$0.00	\$0.00	\$0.00	\$28,846.25
McAdams, Kathryn Mary	Teachers	\$48,758.72	\$0.00	\$0.00	\$0.00	\$48,758.72
McArdle, Linda J	Teachers	\$6,476.81	\$2,655.00	\$0.00	\$0.00	\$9,131.81
McArdle, Patricia L	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
McBride III, W. Patrick	Police	\$59,396.96	\$0.00	\$24,225.24	\$0.00	\$83,622.20
McBride III, W. Patrick	Police Special Detail	\$0.00	\$1,360.00	\$0.00	\$0.00	\$1,360.00
McCabe, Linda M	Child Care Center	\$23,296.78	\$0.00	\$193.91	\$0.00	\$23,490.69
McCaffrey, Paul	Municipal Golf Course	\$5,606.37	\$0.00	\$0.00	\$0.00	\$5,606.37
McCarron, Mary Fran	Secretarial	\$37,447.80	\$650.00	\$0.00	\$0.00	\$38,097.80
McCarthy, Karen Hosmer	Child Care Center	\$45,987.91	\$1,317.00	\$64.39	\$0.00	\$47,369.30
McCarthy, Kelly E	Educational Support Personnel	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
McCarthy, Leo F	Municipal Golf Course	\$635.42	\$0.00	\$0.00	\$0.00	\$635.42
McCarthy-Keir, Julie	Substitutes	\$1,330.00	\$0.00	\$0.00	\$0.00	\$1,330.00
McCluskey, Willard E	Library	\$1,589.60	\$0.00	\$0.00	\$0.00	\$1,589.60
McCluskey, Willard E.	Community School	\$1,963.50	\$0.00	\$0.00	\$0.00	\$1,963.50
McDaniel, Bruce F	Community School	\$173.64	\$0.00	\$0.00	\$0.00	\$173.64
McDermott, Christopher P	Police	\$72,367.84	\$0.00	\$28,239.48	\$0.00	\$100,607.32
McDermott, Christopher P	Police Special Detail	\$0.00	\$5,185.00	\$0.00	\$0.00	\$5,185.00
McDonald, Susan E	Teachers	\$60,467.91	\$1,850.00	\$0.00	\$0.00	\$62,317.91
McElhinney, Virginia M	Substitutes	\$840.00	\$0.00	\$0.00	\$0.00	\$840.00
McFadden, John L	Administration	\$12,035.82	\$0.00	\$0.00	\$0.00	\$12,035.82
McGinnis, Lois	Educational Support Personnel	\$5,887.39	\$453.22	\$0.00	\$0.00	\$6,340.61
McGowan, Ryan J	Child Care Center	\$1,169.09	\$0.00	\$0.00	\$0.00	\$1,169.09
McGrath, Gregory P	Community School	\$781.38	\$0.00	\$0.00	\$0.00	\$781.38
McGrath, Karen	Teachers'	\$64,432.69	\$0.00	\$0.00	\$0.00	\$64,432.69
McGrath, Nicholas M	East Boat Basin	\$176.00	\$0.00	\$0.00	\$0.00	\$176.00
McGuire, Amy	Educational Support Personnel	\$16,469.56	\$0.00	\$0.00	\$0.00	\$16,469.56
McGuire, Maryjane	Educational Support Personnel	\$16,669.15	\$0.00	\$0.00	\$0.00	\$16,669.15
McGuire, Paula	Municipal Golf Course	\$159.30	\$0.00	\$0.00	\$0.00	\$159.30
McIsaac, Michael	Department of Public Works	\$3,207.75	\$0.00	\$0.00	\$0.00	\$3,207.75
McKay, E Bartlett	Police Special Detail	\$0.00	\$1,088.00	\$0.00	\$0.00	\$1,088.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McKee, Victoria A	Community School	\$5,157.62	\$0.00	\$0.00	\$0.00	\$5,157.62
McKinnon, Melody A	Child Care Center	\$8,141.05	\$0.00	\$0.00	\$0.00	\$8,141.05
McLaughlin, Zachary J	Teachers	\$14,433.52	\$0.00	\$0.00	\$0.00	\$14,433.52
McLoughlin, Justine	Teachers	\$64,226.29	\$2,450.00	\$0.00	\$0.00	\$66,676.29
McMahon, Laura P	Educational Support Personnel	\$1,322.81	\$70.00	\$0.00	\$0.00	\$1,392.81
McMahon, Timothy Q.	Fire	\$64,956.13	\$660.00	\$38,046.14	\$0.00	\$103,662.27
McNabb, Gail	Teachers	\$57,460.32	\$0.00	\$0.00	\$0.00	\$57,460.32
McNaught, Cynthia Y	Community School	\$2,063.96	\$0.00	\$0.00	\$0.00	\$2,063.96
McNeil, Lisa	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
McNeill Jr, Michael	Teachers	\$40,830.68	\$10,044.00	\$0.00	\$0.00	\$50,874.68
McNulty, Patricia L	Educational Support Personnel	\$2,833.92	\$0.00	\$0.00	\$0.00	\$2,833.92
McQuaid, Elias A	Recreation	\$60.75	\$0.00	\$0.00	\$0.00	\$60.75
McSweeney, Elaine	Community School	\$315.00	\$0.00	\$0.00	\$0.00	\$315.00
Medeiros, Donna M	Teachers	\$44,490.98	\$1,800.00	\$0.00	\$0.00	\$46,290.98
Mehl, Martina	Child Care Center	\$262.50	\$0.00	\$0.00	\$0.00	\$262.50
Meissner, Lisa	Substitutes	\$10,720.02	\$0.00	\$0.00	\$0.00	\$10,720.02
Melanson, Debra	Secretarial	\$37,447.80	\$650.00	\$0.00	\$0.00	\$38,097.80
Melillo, Lauren P	Tutors	\$23,738.00	\$0.00	\$0.00	\$0.00	\$23,738.00
Merriam, C Ronald	Department of Public Works	\$8,112.00	\$0.00	\$0.00	\$0.00	\$8,112.00
Meyer, Darren M	Board of Health	\$39,696.06	\$300.00	\$0.00	\$0.00	\$39,996.06
Meyer, Deborah A	Educational Support Personnel	\$12,281.36	\$0.00	\$0.00	\$0.00	\$12,281.36
Miceli, Stephen A	Recreation	\$736.00	\$0.00	\$0.00	\$0.00	\$736.00
Michalski, Anna P	Child Care Center	\$1,438.41	\$0.00	\$0.00	\$0.00	\$1,438.41
Mignone, Richard A	Community School	\$870.00	\$0.00	\$0.00	\$0.00	\$870.00
Miller, Earl D	Conservation Comm.	\$747.00	\$0.00	\$0.00	\$0.00	\$747.00
Miller, Michael J	Police	\$98,884.80	\$525.00	\$0.00	\$0.00	\$99,409.80
Miller, Michael P	Substitutes	\$11,760.00	\$0.00	\$0.00	\$0.00	\$11,760.00
Miller, Sean M	Fire	\$49,709.35	\$430.00	\$11,148.07	\$0.00	\$61,287.42
Mills, David	Teachers	\$11,300.32	\$3,176.00	\$0.00	\$0.00	\$14,476.32
Minichiello, Ellen	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Montgomery, Elise	Teachers	\$47,207.32	\$0.00	\$0.00	\$0.00	\$47,207.32
Mooney, Lauren M	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Moore, BettyLou P	Teachers	\$61,216.16	\$80.00	\$0.00	\$0.00	\$61,296.16
Moore, Joseph L	Teachers	\$60,467.96	\$5,738.18	\$0.00	\$0.00	\$66,206.14
Moore, Linda C	Educational Support Personnel	\$18,000.18	\$100.00	\$0.00	\$0.00	\$18,100.18
Moore, Matthew T	Community School	\$525.00	\$0.00	\$0.00	\$0.00	\$525.00
Moran, Mark R	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$1,521.24	\$0.00	\$0.00	\$0.00	\$1,521.24
Morgan, Lynne Ann	Teachers	\$56,898.56	\$0.00	\$0.00	\$0.00	\$56,898.56
Morgan, Sharon	Teachers	\$26,010.80	\$0.00	\$0.00	\$0.00	\$26,010.80
Morgan, Susan A	Teachers	\$62,739.82	\$0.00	\$0.00	\$0.00	\$62,739.82
Morris, Debra	Teachers	\$42,880.52	\$0.00	\$0.00	\$0.00	\$42,880.52
Morris, Donna L	Teachers	\$57,460.32	\$2,850.00	\$0.00	\$0.00	\$60,310.32
Morrison, Lawrence	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
Morrison, Patricia A	Secretarial	\$19,752.36	\$1,726.53	\$0.00	\$0.00	\$21,478.89
Morrow, Eugene H	Police	\$10,400.00	\$375.00	\$0.00	\$0.00	\$10,775.00
Moscatiello, Christine M	Public Health Nurse	\$32,202.50	\$375.00	\$0.00	\$0.00	\$32,577.50
Mott, Felicia J	Community School	\$38,685.16	\$550.00	\$0.00	\$0.00	\$39,235.16
Moynahan, Mary Alice	Teachers	\$17,293.80	\$0.00	\$0.00	\$0.00	\$17,293.80
Mulkeen, John D	Teachers	\$64,226.80	\$3,440.00	\$0.00	\$0.00	\$67,666.80
Murphy, Anne B	Substitutes	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00
Murphy, Jennifer	Library	\$5,838.21	\$0.00	\$0.00	\$0.00	\$5,838.21
Murphy, Karen	Community School	\$900.00	\$0.00	\$0.00	\$0.00	\$900.00
Murphy, Kathleen B	Child Care Center	\$21,380.20	\$0.00	\$0.00	\$0.00	\$21,380.20
Murphy, Terence P	Police Special Detail	\$0.00	\$4,760.00	\$0.00	\$0.00	\$4,760.00
Murphy, Terence P	Police	\$73,764.00	\$0.00	\$15,878.24	\$0.00	\$89,642.24
Murray, Helen W	Educational Support Personnel	\$4,848.66	\$0.00	\$0.00	\$0.00	\$4,848.66

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Murray, Kevin	Department Of Public Works	\$6,203.47	\$0.00	\$58.52	\$0.00	\$6,261.99
Murray, Sarah	Teachers	\$45,444.24	\$310.00	\$0.00	\$0.00	\$45,754.24
Murray-Batt, Stephanie	Community School	\$5,055.65	\$0.00	\$0.00	\$0.00	\$5,055.65
Names, Nancy	Teachers	\$65,602.68	\$1,850.00	\$0.00	\$0.00	\$67,452.68
Naples, Kathleen P	Community School	\$1,240.00	\$0.00	\$0.00	\$0.00	\$1,240.00
Naylor III, William	Teachers	\$44,962.47	\$5,590.00	\$0.00	\$0.00	\$50,552.47
Nee, Susan N	Community School	\$304.61	\$0.00	\$0.00	\$0.00	\$304.61
Neill, David A	Teachers	\$42,880.52	\$5,651.00	\$0.00	\$0.00	\$48,531.52
Nelson, Alison R	Teachers	\$13,232.00	\$0.00	\$0.00	\$0.00	\$13,232.00
Nelson, Jeanne Marie	Teachers	\$37,698.48	\$80.00	\$0.00	\$0.00	\$37,778.48
Newell, Brenda J	Secretarial	\$37,347.80	\$0.00	\$0.00	\$0.00	\$37,347.80
Newman, Sarah	Teachers	\$38,784.76	\$0.00	\$0.00	\$0.00	\$38,784.76
Newton, Gilbert D	Teachers	\$65,602.68	\$2,964.00	\$0.00	\$0.00	\$68,566.68
Nichol, Margaret	Teachers	\$64,914.02	\$1,970.00	\$0.00	\$0.00	\$66,884.02
Nickerson, Dianne L	Conservation Comm.	\$33,961.20	\$2,313.61	\$93.30	\$0.00	\$36,368.11
Noble, Anna	Teachers	\$10,710.48	\$120.00	\$0.00	\$0.00	\$10,830.48
Noble, Gwyneth E	Substitutes	\$34,426.40	\$372.00	\$0.00	\$0.00	\$34,798.40
Nolan, Kelly N	Child Care Center	\$4,569.82	\$0.00	\$0.00	\$0.00	\$4,569.82
Noonan, Danielle	Community School	\$1,770.00	\$0.00	\$0.00	\$0.00	\$1,770.00
Nordman, Betsy	Tutors	\$10,420.00	\$0.00	\$0.00	\$0.00	\$10,420.00
Norton, Catherine A	School Lunch	\$6,131.00	\$0.00	\$0.00	\$0.00	\$6,131.00
Norton, Jane F.	Community School	\$5,241.55	\$0.00	\$0.00	\$0.00	\$5,241.55
Norton, Kathleen	Teachers	\$54,866.36	\$167.50	\$0.00	\$0.00	\$55,033.86
Novero, Elena M	Community School	\$336.32	\$0.00	\$0.00	\$0.00	\$336.32
Novero, Elena M	Teachers	\$56,701.04	\$3,263.75	\$397.50	\$0.00	\$60,362.29
Nurse, Michael	Police Special Detail	\$0.00	\$1,496.00	\$0.00	\$0.00	\$1,496.00
Nurse, Michael J.	Police	\$71,197.12	\$0.00	\$26,206.32	\$0.00	\$97,403.44
Nute, Lynda	Community School	\$2,494.50	\$0.00	\$0.00	\$0.00	\$2,494.50
O'Brien, Deborah S.	Teachers	\$65,602.15	\$1,850.00	\$0.00	\$0.00	\$67,452.15
O'Brien, Jacqueline M	Child Care Center	\$434.93	\$0.00	\$0.00	\$0.00	\$434.93
O'Brien, Matthew J	Police Special Detail	\$0.00	\$2,890.00	\$0.00	\$0.00	\$2,890.00
O'Brien, Matthew J	Police	\$57,518.00	\$0.00	\$26,557.16	\$0.00	\$84,075.16
O'Brien, Michael	Teachers	\$60,467.91	\$12,476.00	\$0.00	\$0.00	\$72,943.91
O'Brien, Michael	Community School	\$6,167.00	\$0.00	\$0.00	\$0.00	\$6,167.00
O'Brien, Michele	Tutors	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
O'Brien, Tina	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
O'Connell, Daniel J	Police	\$66,297.44	\$0.00	\$20,228.67	\$0.00	\$86,526.11
O'Connell, Daniel J	Police Special Detail	\$0.00	\$15,823.25	\$0.00	\$0.00	\$15,823.25
O'Connor, James R	Community School	\$1,880.00	\$0.00	\$0.00	\$0.00	\$1,880.00
O'Connor, Lisa A	Community School	\$10,358.45	\$0.00	\$0.00	\$0.00	\$10,358.45
O'Connor, Michael M	Department of Public Works	\$138.00	\$0.00	\$0.00	\$0.00	\$138.00
O'Donnell, Maureen D	Teachers	\$60,467.96	\$0.00	\$0.00	\$0.00	\$60,467.96
O'Gara, Christine Marie	Substitutes	\$2,800.00	\$0.00	\$0.00	\$0.00	\$2,800.00
O'Hara, David A	Teachers	\$64,226.29	\$7,983.00	\$0.00	\$0.00	\$72,209.29
O'Neil, Shawn	Police	\$60,215.20	\$0.00	\$17,320.91	\$0.00	\$77,536.11
O'Neil, Shawn	Police Special Detail	\$0.00	\$12,115.00	\$0.00	\$0.00	\$12,115.00
O'Neill, Phyllis M	Accounting	\$33,434.80	\$0.00	\$0.00	\$0.00	\$33,434.80
Oriola, Michelle	School Lunch	\$1,060.00	\$0.00	\$0.00	\$0.00	\$1,060.00
Ouellette, Pamela J	Educational Support Personnel	\$17,813.50	\$400.00	\$0.00	\$0.00	\$18,213.50
Overshiner, Kevin	Recreation	\$689.14	\$0.00	\$0.00	\$0.00	\$689.14
Owen, Suellyn	School Lunch	\$12,675.60	\$198.00	\$0.00	\$0.00	\$12,873.60
Pacheco, Taylor L	Community School	\$557.52	\$0.00	\$42.17	\$0.00	\$599.69
Packard, Sharon	School Lunch	\$954.00	\$0.00	\$0.00	\$0.00	\$954.00
Palmatier, Elizabeth A	Community School	\$2,839.10	\$0.00	\$0.00	\$0.00	\$2,839.10
Palmer, Beth Af	Substitutes	\$1,890.00	\$0.00	\$0.00	\$0.00	\$1,890.00
Paltrineri, Linda	Teachers	\$65,130.68	\$3,210.00	\$0.00	\$0.00	\$68,340.68

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Pannorfi, Frank	Administration	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Paris, Edward M	Teachers	\$57,460.32	\$1,850.00	\$0.00	\$0.00	\$59,310.32
Parker, Diana L	Teachers	\$57,459.83	\$0.00	\$0.00	\$0.00	\$57,459.83
Parker, John Michael	Teachers	\$57,460.32	\$3,702.00	\$0.00	\$0.00	\$61,162.32
Parma, Michael J	Maintenance Supervisors	\$45,142.16	\$3,109.62	\$3,450.72	\$0.00	\$51,702.50
Parsons, Stuart W	Library	\$41,274.80	\$300.00	\$0.00	\$0.00	\$41,574.80
Patellos, Deborah A	Tutors	\$8,800.00	\$0.00	\$0.00	\$0.00	\$8,800.00
Patton, William R	Police Special Detail	\$0.00	\$824.00	\$0.00	\$0.00	\$824.00
Patton, William R	Police	\$49,663.76	\$0.00	\$13,788.67	\$0.00	\$63,452.43
Paulus, Ann K	Educational Support Personnel	\$8,940.58	\$0.00	\$0.00	\$0.00	\$8,940.58
Paxton, Donald G	Municipal Golf Course	\$5,349.50	\$0.00	\$0.00	\$0.00	\$5,349.50
Payne, Matthew	Community School	\$650.00	\$0.00	\$0.00	\$0.00	\$650.00
Pearsall, Brent F	Teachers	\$56,700.58	\$9,655.00	\$0.00	\$0.00	\$66,355.58
Pearsall, David A	Municipal Golf Course	\$7,139.40	\$0.00	\$0.00	\$0.00	\$7,139.40
Pearsall, Linda M	Teachers	\$57,460.32	\$1,350.00	\$0.00	\$0.00	\$58,810.32
Pearson, Pamela A	School Lunch	\$5,354.00	\$0.00	\$0.00	\$0.00	\$5,354.00
Pells, Stanley	Custodians	\$37,024.00	\$4,181.20	\$1,535.25	\$0.00	\$42,740.45
Perdigao, Suzanne E	Teachers	\$57,460.32	\$1,950.00	\$0.00	\$0.00	\$59,410.32
Perreault, Elizabeth	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Perrin Jr., Henry W	Administration	\$92,181.06	\$1,500.00	\$0.00	\$0.00	\$93,681.06
Perry, Carolyn P	Secretarial	\$25,021.54	\$0.00	\$0.00	\$0.00	\$25,021.54
Peterson, Carol Ann	Tax Collector	\$39,486.03	\$450.00	\$0.00	\$0.00	\$39,936.03
Petipas, Catherine E	Teachers	\$6,774.10	\$0.00	\$0.00	\$0.00	\$6,774.10
Petipas, Catherine E	Educational Support Personnel	\$23,170.13	\$0.00	\$0.00	\$0.00	\$23,170.13
Petit, James	Custodians	\$29,432.00	\$254.71	\$403.29	\$0.00	\$30,090.00
Philie, Andrew G	Community School	\$565.00	\$0.00	\$0.00	\$0.00	\$565.00
Philie, Pauline C	Community School	\$6,625.00	\$0.00	\$0.00	\$0.00	\$6,625.00
Phillips, Anne B	School Lunch	\$1,516.00	\$0.00	\$0.00	\$0.00	\$1,516.00
Philpott, Kathleen M	Teachers	\$2,662.86	\$0.00	\$0.00	\$0.00	\$2,662.86
Philpott, Kathleen M	Tutors	\$22,689.25	\$0.00	\$0.00	\$0.00	\$22,689.25
Pickett, Jennifer	Library	\$34,349.55	\$0.00	\$0.00	\$0.00	\$34,349.55
Pierce, Wendy	Community School	\$4,764.42	\$0.00	\$0.00	\$0.00	\$4,764.42
Pihl, Benjamin G	Conservation Comm.	\$2,739.00	\$0.00	\$0.00	\$0.00	\$2,739.00
Pike, Susan E	Teachers	\$46,970.68	\$100.00	\$0.00	\$0.00	\$47,070.68
Pilkington, John	East Boat Basin	\$7,920.00	\$0.00	\$30.00	\$0.00	\$7,950.00
Pimental, John	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$20,330.39	\$0.00	\$0.00	\$0.00	\$20,330.39
Pimentel, Tammy	Fire Special Detail	\$0.00	\$1,170.00	\$0.00	\$0.00	\$1,170.00
Pimentel, Tammy	Fire	\$44,369.48	\$12,879.72	\$27,451.59	\$0.00	\$84,700.79
Pisch, Patricia A	Community School	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Piscuskas, Barbara A	Library	\$22,307.52	\$0.00	\$0.00	\$0.00	\$22,307.52
Poirier, Elizabeth G	Child Care Center	\$7,505.40	\$0.00	\$147.75	\$0.00	\$7,653.15
Polesky, Kara	Child Care Center	\$5,791.28	\$0.00	\$18.34	\$0.00	\$5,809.62
Polidor, David B	Municipal Golf Course	\$68,850.22	\$300.00	\$0.00	\$0.00	\$69,150.22
Ponte, Paul E	Custodians	\$32,695.00	\$1,361.13	\$259.36	\$0.00	\$34,315.49
Ponte, Susan	School Lunch	\$812.00	\$0.00	\$0.00	\$0.00	\$812.00
Potter, Pamela J	Teachers	\$60,467.91	\$0.00	\$0.00	\$0.00	\$60,467.91
Potts, James B.	East Boat Basin	\$7,821.00	\$0.00	\$693.00	\$0.00	\$8,514.00
Powers, Ann I	Educational Support Personnel	\$12,344.62	\$1,050.18	\$0.00	\$0.00	\$13,394.80
Powers, Elizabeth F	Teachers	\$61,216.08	\$1,850.00	\$0.00	\$0.00	\$63,066.08
Powers, Madeline A	Tutors	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Powers, Robert G	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Pozerski, Peter M	Fire	\$57,812.88	\$430.00	\$14,667.95	\$0.00	\$72,910.83
Pozerski, Peter M	Fire Special Detail	\$120.00	\$120.00	\$0.00	\$0.00	\$240.00
Putnam, Amy L	Substitutes	\$1,260.00	\$0.00	\$0.00	\$0.00	\$1,260.00
Quill, Carol	Teachers	\$44,962.47	\$8,200.00	\$0.00	\$0.00	\$53,162.47
Quinn, Michelle	Teachers	\$25,534.20	\$200.00	\$0.00	\$0.00	\$25,734.20

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Rabidou, Leon	Substitutes	\$3,388.00	\$0.00	\$0.00	\$0.00	\$3,388.00
Ralston, Frederick L	Community School	\$434.10	\$0.00	\$0.00	\$0.00	\$434.10
Ralston, Sheila	Community School	\$202.58	\$0.00	\$0.00	\$0.00	\$202.58
Ramos, Myrna	School Lunch	\$12,785.09	\$54.00	\$0.00	\$0.00	\$12,839.09
Raymond, Kathleen L	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Raymond, Michelle Y	Educational Support Personnel	\$16,909.15	\$0.00	\$0.00	\$0.00	\$16,909.15
Recker, Beth	Teachers	\$2,662.86	\$0.00	\$0.00	\$0.00	\$2,662.86
Recker, Beth	Tutors	\$16,786.00	\$680.00	\$0.00	\$0.00	\$17,466.00
Recker, Joe L	Municipal Golf Course	\$3,482.96	\$0.00	\$47.28	\$0.00	\$3,530.24
Reilly, Colleen	Community School	\$551.00	\$0.00	\$0.00	\$0.00	\$551.00
Reilly, Consuela M	Child Care Center	\$27,989.06	\$0.00	\$10.58	\$0.00	\$27,999.64
Reilly, R. Kevin	Child Care Center	\$26.50	\$0.00	\$0.00	\$0.00	\$26.50
Reino, Richard	Administration	\$84,068.38	\$5,000.00	\$0.00	\$1,560.00	\$90,628.38
Renahan, Stephen G	Teachers	\$12,176.32	\$160.00	\$0.00	\$0.00	\$12,336.32
Reno, Kasey	Recreation	\$1,292.38	\$0.00	\$330.00	\$0.00	\$1,622.38
Rezendes, Janice L	Police	\$39,246.40	\$275.00	\$0.00	\$0.00	\$39,521.40
Richard, Laura	Teachers	\$12,579.36	\$80.00	\$0.00	\$0.00	\$12,659.36
Richard, Maria	Community School	\$26,686.72	\$0.00	\$0.00	\$0.00	\$26,686.72
Rider, Tracy A	Substitutes	\$2,174.00	\$243.80	\$0.00	\$0.00	\$2,417.80
Rigazio, Brett	Teachers	\$10,953.20	\$40.00	\$0.00	\$0.00	\$10,993.20
Rigo, Julie	Teachers	\$14,285.48	\$0.00	\$0.00	\$0.00	\$14,285.48
Rigordaeva, Kathleen	Teachers	\$60,467.96	\$1,350.00	\$0.00	\$0.00	\$61,817.96
Ringawa, Irene	Community School	\$1,080.00	\$0.00	\$0.00	\$0.00	\$1,080.00
Ringawa, Marcel M	Community School	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00
Riordan, Virginia	Community School	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Robado, Michelle	School Lunch	\$4,233.84	\$0.00	\$0.00	\$0.00	\$4,233.84
Robb, Cheryl N	Teachers	\$61,216.08	\$0.00	\$0.00	\$0.00	\$61,216.08
Robertson, Antonette	School Lunch	\$172.00	\$0.00	\$0.00	\$0.00	\$172.00
Robichaud, Albert	Police	\$61,094.24	\$0.00	\$17,795.67	\$0.00	\$78,889.91
Robinson, Lauren L	Library	\$51,313.36	\$425.00	\$0.00	\$0.00	\$51,738.36
Robitille, Shane E	Community School	\$1,475.75	\$0.00	\$0.00	\$0.00	\$1,475.75
Rodrigues, Waldeci M	Department of Public Works	\$4,200.41	\$0.00	\$0.00	\$0.00	\$4,200.41
Romanelli, Laura O	Educational Support Personnel	\$5,409.65	\$0.00	\$0.00	\$0.00	\$5,409.65
Romano, Stanley	Municipal Golf Course	\$38,781.93	\$0.00	\$1,007.06	\$0.00	\$39,788.99
Romanowicz, Sherry A	Community School	\$9,917.25	\$4,349.00	\$0.00	\$0.00	\$14,266.25
Rosander, Russell B	Recreation	\$1,085.00	\$0.00	\$0.00	\$0.00	\$1,085.00
Rose Jr, Robert	Community School	\$11,017.65	\$0.00	\$0.00	\$0.00	\$11,017.65
Ross, Norma A	School Lunch	\$554.00	\$0.00	\$0.00	\$0.00	\$554.00
Roy, Jean M	Substitutes	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
Rumul, Judy A	Assessors	\$38,130.40	\$275.00	\$0.00	\$0.00	\$38,405.40
Rush, Linda J	Educational Support Personnel	\$937.91	\$0.00	\$0.00	\$0.00	\$937.91
Russell Jr, George P.	Fire	\$91,731.74	\$525.00	\$0.00	\$0.00	\$92,256.74
Russell, Andrew	Educational Support Personnel	\$9,025.60	\$0.00	\$0.00	\$0.00	\$9,025.60
Russell, E Marilyn	Secretarial	\$34,459.32	\$0.00	\$0.00	\$0.00	\$34,459.32
Russell, Jean	Substitutes	\$0.00	\$5,133.00	\$0.00	\$0.00	\$5,133.00
Russo, Martin P	Teachers	\$64,226.80	\$4,201.00	\$0.00	\$0.00	\$68,427.80
Rutty, Sherrill L	Educational Support Personnel	\$17,003.50	\$400.00	\$0.00	\$0.00	\$17,403.50
Ryan, Courtney	Child Care Center	\$467.13	\$0.00	\$0.00	\$0.00	\$467.13
Ryan, Dawn M	Secretarial	\$11,438.18	\$437.19	\$0.00	\$0.00	\$11,875.37
Ryan, Matthew J	Municipal Golf Course	\$4,562.14	\$0.00	\$0.00	\$0.00	\$4,562.14
Ryan, Patricia	Council On Aging	\$11,389.13	\$0.00	\$0.00	\$0.00	\$11,389.13
Ryer, Sandra M	Teachers	\$24,379.20	\$500.00	\$0.00	\$0.00	\$24,879.20
Sabetta, Karen Lee	Teachers	\$61,216.16	\$120.00	\$0.00	\$0.00	\$61,336.16
Sacco, Judith	School Lunch	\$6,058.00	\$0.00	\$0.00	\$0.00	\$6,058.00
Sadeck, Ryan	Department of Public Works	\$64.69	\$133.68	\$0.00	\$0.00	\$198.37
Salemme, Robert	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Saline, Richard R	Department of Public Works	\$45,489.60	\$2,776.10	\$66.06	\$0.00	\$48,331.76
Santino, Pamela J	Substitutes	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
Santoni, Julie A	Teachers	\$57,460.32	\$0.00	\$0.00	\$0.00	\$57,460.32
Sargent, Charmaine	Fire	\$38,998.84	\$0.00	\$6,071.88	\$0.00	\$45,070.72
Savery, Lucinda A	Teachers	\$56,841.41	\$0.00	\$0.00	\$0.00	\$56,841.41
Scalese, Jeannette E	Municipal Golf Course	\$38,143.47	\$275.00	\$2,155.28	\$0.00	\$40,573.75
Schaefer-Catten, Aurelia	Recreation	\$12.75	\$0.00	\$0.00	\$0.00	\$12.75
Schaefer-Catten, Aurelia	Teachers	\$61,216.16	\$0.00	\$0.00	\$0.00	\$61,216.16
Schechtman, Jesse	Municipal Golf Course	\$28,119.71	\$1,265.00	\$425.95	\$0.00	\$29,810.66
Schermerhorn III, Horace	Teachers	\$60,467.91	\$2,435.00	\$0.00	\$0.00	\$62,902.91
Schermerhorn, Patricia	Teachers	\$64,226.29	\$1,350.00	\$0.00	\$0.00	\$65,576.29
Schmidt, Susan K	Teachers	\$61,216.08	\$212.50	\$0.00	\$0.00	\$61,428.58
Schofield, Catherine T	Teachers	\$47,725.68	\$0.00	\$0.00	\$0.00	\$47,725.68
Schofield, Michael	Community School	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00
Schulz, Victoria J	Teachers	\$64,226.29	\$0.00	\$0.00	\$0.00	\$64,226.29
Scichilone, Judith S	Tutors	\$14,156.25	\$0.00	\$0.00	\$0.00	\$14,156.25
Sears, James E	Teachers	\$41,443.59	\$614.00	\$0.00	\$0.00	\$42,057.59
Sears, Jessica	Community School	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Sears, Julie	Community School	\$1,667.50	\$0.00	\$0.00	\$0.00	\$1,667.50
Seguin, Andrew M	Recreation	\$2,454.00	\$0.00	\$0.00	\$0.00	\$2,454.00
Senese, Audrey	Community School	\$60,459.60	\$500.00	\$0.00	\$0.00	\$60,959.60
Sewall, William L	Public Facilities	\$42,176.00	\$0.00	\$600.00	\$0.00	\$42,776.00
Sgro, Vincent J	Library	\$21,093.45	\$0.00	\$0.00	\$0.00	\$21,093.45
Shanahan, Kathy L	Child Care Center	\$32,482.36	\$0.00	\$111.02	\$0.00	\$32,593.38
Shapiro, Jonathan E	Administration	\$26,821.23	\$0.00	\$0.00	\$0.00	\$26,821.23
Shapiro, Roberta	Substitutes	\$980.00	\$0.00	\$0.00	\$0.00	\$980.00
Sharpe, Kathi	Substitutes	\$7,700.00	\$0.00	\$0.00	\$0.00	\$7,700.00
Shastany, Kerry	Educational Support Personnel	\$16,702.68	\$0.00	\$0.00	\$0.00	\$16,702.68
Shaw, Sydney G	School Lunch	\$96.00	\$0.00	\$0.00	\$0.00	\$96.00
Shea, Ann F	Teachers	\$60,467.96	\$120.00	\$0.00	\$0.00	\$60,587.96
Sheasley, Sonja	Tutors	\$1,412.50	\$0.00	\$0.00	\$0.00	\$1,412.50
Sheehan, Antoinette A	Secretarial	\$37,347.80	\$0.00	\$0.00	\$0.00	\$37,347.80
Sheehan, Kimberly	Child Care Center	\$9,169.31	\$0.00	\$0.00	\$0.00	\$9,169.31
Sheehan, Kristine A	Teachers	\$11,892.32	\$14,574.00	\$0.00	\$0.00	\$26,466.32
Sherwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	\$41,580.16	\$0.00	\$0.00	\$0.00	\$41,580.16
Sherwood, Karen E	Transportation	\$20,090.82	\$1,995.57	\$846.77	\$0.00	\$22,933.16
Shewchuk, Donald G	Teachers	\$56,898.56	\$722.50	\$0.00	\$0.00	\$57,621.06
Shields, Lisa	Teachers	\$36,557.20	\$3,387.85	\$0.00	\$0.00	\$39,945.05
Shiever, Savannah	Child Care Center	\$353.20	\$0.00	\$0.00	\$0.00	\$353.20
Shorten, David	Recreation	\$1,797.75	\$0.00	\$0.00	\$0.00	\$1,797.75
Shorten, Maryalice	Community School	\$30,878.96	\$0.00	\$0.00	\$0.00	\$30,878.96
Shourie, Yaniza B	Community School	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Shurtleff, Harold	Grist Mill	\$4,380.00	\$0.00	\$0.00	\$0.00	\$4,380.00
Sibson, James H	Substitutes	\$6,051.50	\$0.00	\$0.00	\$0.00	\$6,051.50
Sicard, Nancy Young	Teachers	\$47,475.20	\$0.00	\$0.00	\$0.00	\$47,475.20
Silbret, Roberta L.	Community School	\$2,464.00	\$0.00	\$0.00	\$0.00	\$2,464.00
Silva, Andra E.	East Boat Basin	\$4,580.50	\$0.00	\$0.00	\$0.00	\$4,580.50
Silva, Lisa M	Teachers	\$45,679.00	\$0.00	\$0.00	\$0.00	\$45,679.00
Silva, Peter A.	Community School	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00
Silverman, Lisa C	Community School	\$15,240.89	\$0.00	\$84.60	\$0.00	\$15,325.49
Simkins, Penny Jane	Substitutes	\$9,742.90	\$0.00	\$0.00	\$0.00	\$9,742.90
Simmons, Kim	Fire	\$39,708.46	\$325.00	\$4,517.06	\$0.00	\$44,550.52
Simmons, Wendy W	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Simpson, Gerald A	Community School	\$1,204.41	\$0.00	\$0.00	\$0.00	\$1,204.41
Simpson, Janet C	Teachers	\$57,601.04	\$2,792.00	\$0.00	\$0.00	\$60,393.04
Simpson, Marcia	Teachers	\$57,460.32	\$4,178.50	\$0.00	\$0.00	\$61,638.82

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Singleton, Robert	Hoxie House	\$6,160.50	\$0.00	\$0.00	\$0.00	\$6,160.50
Sinnott, Myles F	Conservation Comm.	\$2,997.00	\$0.00	\$0.00	\$0.00	\$2,997.00
Sisk, Jodi A	Teachers	\$60,467.91	\$200.00	\$0.00	\$0.00	\$60,667.91
Sjoo, Teresa	Community School	\$4,575.00	\$0.00	\$0.00	\$0.00	\$4,575.00
Skeary, John J	Municipal Golf Course	\$10,550.38	\$0.00	\$0.00	\$0.00	\$10,550.38
Skirius, Dorothy	School Lunch	\$6,587.49	\$842.41	\$0.00	\$0.00	\$7,429.90
Skirvan, Christine	Teachers	\$25,397.18	\$0.00	\$0.00	\$0.00	\$25,397.18
Slagle, Karen	Teachers	\$54,867.32	\$881.00	\$0.00	\$0.00	\$55,748.32
Slepchuk, Walter M	Assessors	\$36,504.72	\$0.00	\$0.00	\$0.00	\$36,504.72
Small Johns, Leslie Ann	Child Care Center	\$7,314.59	\$0.00	\$0.00	\$0.00	\$7,314.59
Smith, Andrea M	Custodians	\$3,189.94	\$0.00	\$0.00	\$0.00	\$3,189.94
Smith, Carolyn	School Special Detail	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
Smith, Carolyn	Community School	\$456.75	\$0.00	\$0.00	\$0.00	\$456.75
Smith, Cynthia L	School Lunch	\$13,384.35	\$153.00	\$0.00	\$0.00	\$13,537.35
Smith, Daniel J.	Department of Public Works	\$5,469.75	\$0.00	\$0.00	\$0.00	\$5,469.75
Smith, Elizabeth	Teachers	\$49,023.28	\$2,325.00	\$0.00	\$0.00	\$51,348.28
Smith, Greg	Fire	\$1,183.68	\$57,075.42	\$1,731.84	\$0.00	\$59,990.94
Smith, Joan M	Teachers	\$60,467.96	\$0.00	\$0.00	\$0.00	\$60,467.96
Smith, Joseph W	Community School	\$4,926.65	\$0.00	\$0.00	\$0.00	\$4,926.65
Smith, Joseph W	Educational Support Personnel	\$16,469.56	\$20.40	\$0.00	\$0.00	\$16,489.96
Smith, Mary	Hoxie House	\$1,168.50	\$0.00	\$0.00	\$0.00	\$1,168.50
Smith, Raymond	Conservation Comm.	\$2,349.00	\$0.00	\$0.00	\$0.00	\$2,349.00
Snider Jr, George L	Teachers	\$49,915.04	\$392.00	\$0.00	\$0.00	\$50,307.04
Solari, Jean L.	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Soltis, Paula L	Teachers	\$64,226.29	\$1,930.00	\$0.00	\$0.00	\$66,156.29
Sotirkys, Jenna	Educational Support Personnel	\$2,314.60	\$0.00	\$0.00	\$0.00	\$2,314.60
Souke, Nicholas C	Fire	\$47,348.08	\$315.00	\$2,429.94	\$0.00	\$50,093.02
Souza, Janice	Recreation	\$24,217.75	\$0.00	\$0.00	\$0.00	\$24,217.75
Spencer, Leslie	Community School	\$510.00	\$0.00	\$0.00	\$0.00	\$510.00
Spofford, James R	Police Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Sprague, Luz	Teachers	\$48,758.72	\$0.00	\$0.00	\$0.00	\$48,758.72
St. Pierre, Laurie L	Teachers	\$62,163.20	\$588.00	\$0.00	\$0.00	\$62,751.20
St. Onge, Richard	Community School	\$2,592.00	\$0.00	\$0.00	\$0.00	\$2,592.00
Stallings, Kathleen A	Teachers	\$57,460.32	\$0.00	\$0.00	\$0.00	\$57,460.32
Stanford, Jeffrey A	Teachers	\$43,958.52	\$80.00	\$0.00	\$0.00	\$44,038.52
Stanford, Melissa	Teachers	\$65,602.68	\$1,850.00	\$0.00	\$0.00	\$67,452.68
Stanton, Debra	Teachers	\$9,032.05	\$0.00	\$0.00	\$0.00	\$9,032.05
Stanton, Debra	Educational Support Personnel	\$7,614.85	\$0.00	\$0.00	\$0.00	\$7,614.85
Stapleton, Karen L	Teachers	\$65,602.15	\$1,850.00	\$0.00	\$0.00	\$67,452.15
Steeves, James	Recreation	\$1,789.25	\$0.00	\$0.00	\$0.00	\$1,789.25
Steeves, Mary-ellen	Council On Aging	\$29,471.40	\$275.00	\$0.00	\$0.00	\$29,746.40
Stepper, Eda W	Community School	\$540.00	\$0.00	\$0.00	\$0.00	\$540.00
Stillings, Carl F	Custodians	\$32,812.00	\$2,851.41	\$1,963.97	\$0.00	\$37,627.38
Stines, Michael	Community School	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
Stinson, Diana L	Child Care Center	\$35,332.41	\$1,279.00	\$76.42	\$0.00	\$36,687.83
Stobbart, John D.	Custodians	\$32,325.20	\$5,976.80	\$1,089.00	\$0.00	\$39,391.00
Stocker, Anne Terry	Community School	\$3,333.00	\$0.00	\$0.00	\$0.00	\$3,333.00
Stoll, Linda J	Teachers	\$64,226.80	\$884.00	\$0.00	\$0.00	\$65,110.80
Sullivan, Alaina C	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Sullivan, Cara B	Substitutes	\$8,050.00	\$0.00	\$0.00	\$0.00	\$8,050.00
Sullivan, Kevin J	Police	\$40,508.24	\$0.00	\$2,179.41	\$0.00	\$42,687.65
Sullivan, Kevin J	Police Special Detail	\$0.00	\$1,802.00	\$0.00	\$0.00	\$1,802.00
Sullivan, Nancy L	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Suomala, Diane	Educational Support Personnel	\$16,669.15	\$493.39	\$0.00	\$0.00	\$17,162.54
Susko, Barbara A	Secretarial	\$30,400.87	\$0.00	\$0.00	\$0.00	\$30,400.87
Swan, James	Municipal Golf Course	\$2,901.84	\$0.00	\$0.00	\$0.00	\$2,901.84

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Swift, James	Police Special Detail	\$0.00	\$3,117.54	\$0.00	\$0.00	\$3,117.54
Sylvester, Kathleen J	Community School	\$1,558.80	\$0.00	\$0.00	\$0.00	\$1,558.80
Tallia, Mary-Jo	Educational Support Personnel	\$12,719.12	\$1,000.00	\$0.00	\$0.00	\$13,719.12
Tavares, Robert P	Custodians	\$37,024.00	\$0.00	\$507.30	\$0.00	\$37,531.30
Taylor, Brian W	East Boat Basin	\$4,356.00	\$0.00	\$0.00	\$0.00	\$4,356.00
Taylor, Timothy	Custodians	\$5,886.65	\$0.00	\$0.00	\$0.00	\$5,886.65
Tedeschi, Laura L	Child Care Center	\$10,024.72	\$0.00	\$0.00	\$0.00	\$10,024.72
Tedeschi, Linda J	Teachers	\$53,865.04	\$0.00	\$0.00	\$0.00	\$53,865.04
Tedeschi, Silvio	Teachers	\$57,459.83	\$13,337.00	\$0.00	\$0.00	\$70,796.83
Teixeira, Kendra	Community School	\$260.00	\$0.00	\$0.00	\$0.00	\$260.00
Tellert, Alexis	Educational Support Personnel	\$16,342.68	\$4,768.75	\$0.00	\$0.00	\$21,111.43
Tetreault, Ralph E	Maintenance Supervisors	\$50,037.98	\$267.60	\$1,750.55	\$0.00	\$52,056.13
Thayer, Margaret E	Teachers	\$69,612.21	\$4,646.00	\$0.00	\$0.00	\$74,258.21
Themistocles, Karen	Teachers	\$44,695.64	\$5,922.00	\$0.00	\$0.00	\$50,617.64
Thomas, Colleen	Teachers	\$50,794.32	\$510.00	\$0.00	\$0.00	\$51,304.32
Thomas, James	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Thomas, James M	Educational Support Personnel	\$16,223.86	\$0.00	\$0.00	\$0.00	\$16,223.86
Thomas, Jessica A	Community School	\$270.00	\$0.00	\$0.00	\$0.00	\$270.00
Thomas, Kathleen F	Educational Support Personnel	\$9,906.84	\$0.00	\$0.00	\$0.00	\$9,906.84
Thomas, Kirsten M	Community School	\$1,023.63	\$0.00	\$0.00	\$0.00	\$1,023.63
Thomas, Scott M	Educational Support Personnel	\$8,585.30	\$77.00	\$0.00	\$0.00	\$8,662.30
Thompson, Matthew	Fire Special Detail	\$0.00	\$390.00	\$0.00	\$0.00	\$390.00
Thompson, Matthew	Fire	\$54,006.68	\$315.00	\$17,734.60	\$0.00	\$72,056.28
Tibbetts, Christopher Y.	Community School	\$2,070.02	\$0.00	\$0.00	\$0.00	\$2,070.02
Tierney, Brandt M	East Boat Basin	\$2,413.00	\$0.00	\$0.00	\$0.00	\$2,413.00
Tilly, David	Municipal Golf Course	\$33,017.27	\$300.00	\$5,362.13	\$0.00	\$38,679.40
Tilton, Paul	Department Of Public Works	\$80,284.74	\$1,100.00	\$0.00	\$0.00	\$81,384.74
Timmons, Janet	Council On Aging	\$47,054.18	\$450.00	\$0.00	\$0.00	\$47,504.18
Ting, Anastasia	Substitutes	\$9,170.00	\$0.00	\$0.00	\$0.00	\$9,170.00
Tkaczuk, Frances C	Teachers	\$44,962.47	\$6,525.00	\$0.00	\$0.00	\$51,487.47
Tobey, Carrie	Library	\$4,069.23	\$0.00	\$0.00	\$0.00	\$4,069.23
Tobia, Elizabeth A	Teachers	\$60,467.91	\$1,350.00	\$0.00	\$0.00	\$61,817.91
Tocci, James G.	Department Of Public Works	\$5,675.25	\$422.63	\$0.00	\$0.00	\$6,097.88
Tofteroo, Karen	Teachers	\$50,681.96	\$1,448.00	\$0.00	\$0.00	\$52,129.96
Tomasini, Andrew	Municipal Golf Course	\$3,359.68	\$0.00	\$0.00	\$0.00	\$3,359.68
Tompkins, Kristin	Teachers	\$50,794.32	\$0.00	\$0.00	\$0.00	\$50,794.32
Toner, James	Assessors	\$333.32	\$0.00	\$0.00	\$0.00	\$333.32
Torres, Adriana A	Educational Support Personnel	\$5,173.06	\$0.00	\$0.00	\$0.00	\$5,173.06
Trask, Jeffery	Recreation	\$2,176.65	\$286.75	\$0.00	\$0.00	\$2,463.40
Trask, Jeffery R	Community School	\$1,152.87	\$0.00	\$100.16	\$0.00	\$1,253.03
Travers, Audrey J	School Lunch	\$24.00	\$0.00	\$0.00	\$0.00	\$24.00
Travis, Scott	Department Of Public Works	\$1,121.26	\$1,017.79	\$0.00	\$0.00	\$2,139.05
Trayers, Jacquelyn L	Community School	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Trayers, Sean	Community School	\$749.00	\$0.00	\$0.00	\$0.00	\$749.00
Tremarche, Pamela V	Teachers	\$64,914.04	\$1,350.00	\$0.00	\$0.00	\$66,264.04
Tresca, Christopher J	Community School	\$1,684.00	\$0.00	\$0.00	\$0.00	\$1,684.00
Trimble, Denise M	East Boat Basin	\$26,160.70	\$0.00	\$156.03	\$0.00	\$26,316.73
Trimble, Peter B	Teachers'	\$58,159.14	\$8,000.77	\$0.00	\$0.00	\$66,159.91
Trudeau, George	Community School	\$2,700.00	\$0.00	\$0.00	\$0.00	\$2,700.00
Tucker, Steven M	Police Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Tucker, Steven M	Police	\$9,534.00	\$0.00	\$0.00	\$0.00	\$9,534.00
Tuohy, Donna M	Teachers	\$61,216.08	\$2,030.00	\$0.00	\$0.00	\$63,246.08
Twomey, Michael S	Data Processing	\$70,242.37	\$0.00	\$0.00	\$0.00	\$70,242.37
Vagenas, Valorie A	Teachers	\$60,467.91	\$2,850.00	\$0.00	\$0.00	\$63,317.91
Valente, Janet	Police	\$182.00	\$0.00	\$0.00	\$0.00	\$182.00
Valentin, Allison	Teachers	\$18,665.65	\$77.00	\$0.00	\$0.00	\$18,742.65

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Vallee, Janet A	Teachers	\$64,226.80	\$0.00	\$0.00	\$0.00	\$64,226.80
Van Cleef, Mary H	Teachers	\$44,923.48	\$0.00	\$0.00	\$0.00	\$44,923.48
Varjian, Karen E	Library	\$30,593.36	\$300.00	\$0.00	\$0.00	\$30,893.36
Varney, Cheryle M	Teachers	\$56,544.68	\$1,250.84	\$0.00	\$0.00	\$57,795.52
Varney, Jeanne M.	Assessors	\$31,514.00	\$275.00	\$0.00	\$0.00	\$31,789.00
Vazal, Gail E.	Community School	\$531.00	\$0.00	\$0.00	\$0.00	\$531.00
Vena, Lauren	Substitutes	\$3,468.00	\$0.00	\$0.00	\$0.00	\$3,468.00
Ventresca, Cheryl A	Child Care Center	\$6,075.26	\$0.00	\$0.00	\$0.00	\$6,075.26
Viglas, Geraldine C	Educational Support Personnel	\$18,935.16	\$3,750.00	\$0.00	\$0.00	\$22,685.16
Vinciguerra, Ellen L	Educational Support Personnel	\$19,612.44	\$1,710.00	\$0.00	\$0.00	\$21,322.44
Vineis, Patrice M	Library	\$45,951.20	\$425.00	\$0.00	\$0.00	\$46,376.20
Vitacco, Debra P	School Lunch	\$2,938.00	\$0.00	\$0.00	\$0.00	\$2,938.00
Vital, Ann-louise	Teachers	\$5,044.35	\$0.00	\$0.00	\$0.00	\$5,044.35
Viveiros, Jason	Fire Special Detail	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00
Viveiros, Jason	Fire	\$58,826.88	\$315.00	\$46,013.93	\$0.00	\$105,155.81
Voelxen, Suzanne E	Teachers	\$54,176.96	\$0.00	\$0.00	\$0.00	\$54,176.96
Volmer, Scott G	Teachers	\$13,260.56	\$80.00	\$0.00	\$0.00	\$13,340.56
Von Alt, Mary	Teachers	\$43,124.78	\$0.00	\$0.00	\$0.00	\$43,124.78
Vreeland, Madeline B	Teachers	\$62,163.20	\$2,075.00	\$0.00	\$0.00	\$64,238.20
Vreeland, Robert	Teachers	\$53,865.60	\$0.00	\$0.00	\$0.00	\$53,865.60
Vroutas, Marilyn H	Teachers	\$40,830.21	\$250.00	\$0.00	\$0.00	\$41,080.21
Wade, Anne	Educational Support Personnel	\$17,349.83	\$0.00	\$0.00	\$0.00	\$17,349.83
Waitekunas, Linda	Teachers	\$41,443.59	\$2,710.00	\$0.00	\$0.00	\$44,153.59
Wakefield, Lauren M	Substitutes	\$1,260.00	\$0.00	\$0.00	\$0.00	\$1,260.00
Waldman, Susan E	Teachers	\$60,467.91	\$0.00	\$0.00	\$0.00	\$60,467.91
Walker, Coleen	Teachers	\$26,010.80	\$1,550.00	\$0.00	\$0.00	\$27,560.80
Walker, Wanda G	Grist Mill	\$2,562.50	\$0.00	\$0.00	\$0.00	\$2,562.50
Wallin, Virginia M	Teachers	\$64,226.29	\$6,207.50	\$0.00	\$0.00	\$70,433.79
Walling, Barbara	Historic Dist Committee	\$115.72	\$0.00	\$0.00	\$0.00	\$115.72
Walling, Barbara J	Elections & Reg.	\$80.00	\$0.00	\$0.00	\$0.00	\$80.00
Walling, Barbara J.	Town Clerk	\$53,489.65	\$1,675.00	\$0.00	\$0.00	\$55,164.65
Walsh, Julie C	Teachers	\$45,923.40	\$0.00	\$0.00	\$0.00	\$45,923.40
Walter, Katherine D	Board of Health	\$33,961.20	\$878.82	\$0.00	\$0.00	\$34,840.02
Ward, Anna Marie	Treasurer	\$34,143.14	\$321.65	\$0.00	\$0.00	\$34,464.79
Ward, Deborah A	Substitutes	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
Warren, Blanchard D	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Washburn, Mary	Teachers	\$60,467.91	\$1,850.00	\$0.00	\$0.00	\$62,317.91
Wass, Martel	Community School	\$2,438.12	\$0.00	\$0.00	\$0.00	\$2,438.12
Watson, Louise	Teachers	\$57,460.32	\$1,350.00	\$0.00	\$0.00	\$58,810.32
Webb, Michael	Community School	\$463.04	\$0.00	\$0.00	\$0.00	\$463.04
Weber, Barbara	Educational Support Personnel	\$15,790.74	\$244.38	\$0.00	\$0.00	\$16,035.12
Weekes Jr., Norman E.	Custodians	\$36,088.00	\$5,315.52	\$5,830.41	\$0.00	\$47,233.93
Weekes, Harold A	Maintenance Supervisors	\$46,384.00	\$929.47	\$1,572.15	\$0.00	\$48,885.62
Weekes, Nicholas A	Custodians	\$32,812.00	\$1,561.77	\$662.55	\$0.00	\$35,036.32
Welch Jr., Michael	Teachers	\$48,758.72	\$234.00	\$0.00	\$0.00	\$48,992.72
Werner, Judith C	Teachers	\$22,873.40	\$0.00	\$0.00	\$0.00	\$22,873.40
Wesley, Michelle A	Educational Support Personnel	\$16,627.54	\$0.00	\$0.00	\$0.00	\$16,627.54
Whearty, David R	East Boat Basin	\$45,537.44	\$450.00	\$825.95	\$0.00	\$46,813.39
Whelan, Paul J	Municipal Golf Course	\$4,088.67	\$0.00	\$0.00	\$0.00	\$4,088.67
White, Angela Piccolo	Teachers	\$61,216.16	\$1,350.00	\$0.00	\$0.00	\$62,566.16
White, Bradley	Recreation	\$4,541.63	\$0.00	\$577.50	\$0.00	\$5,119.13
White, Daniel	Custodians	\$7,141.75	\$0.00	\$0.00	\$0.00	\$7,141.75
White, Kimberly	Educational Support Personnel	\$9,995.24	\$0.00	\$0.00	\$0.00	\$9,995.24
White, Richard P	Police Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Wiehe, Janice	Teachers	\$56,700.58	\$2,600.84	\$0.00	\$0.00	\$59,301.42
Wieman, Patricia	Department of Public Works	\$41,625.60	\$848.57	\$236.88	\$0.00	\$42,711.05

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Wiklund, Maureen	Teachers	\$50,514.32	\$0.00	\$0.00	\$0.00	\$50,514.32
Wilbur, Marilyn	Educational Support Personnel	\$16,520.17	\$1,740.09	\$0.00	\$0.00	\$18,260.26
Willette, Dorothy	Transportation	\$20,833.80	\$1,985.04	\$772.94	\$0.00	\$23,591.78
Williams, John P	Administration	\$77,660.65	\$1,750.00	\$0.00	\$0.00	\$79,410.65
Williamson, Carol	Tutors	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Wilson, Alexander	Community School	\$7,639.07	\$0.00	\$157.75	\$0.00	\$7,796.82
Wilson, John	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
Wilson, Rebecca	Community School	\$540.00	\$0.00	\$0.00	\$0.00	\$540.00
Winslow, Julie	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Wohler, Robert E	Child Care Center	\$309.05	\$0.00	\$0.00	\$0.00	\$309.05
Wood, Marsha Lee	Teachers	\$50,794.32	\$0.00	\$0.00	\$0.00	\$50,794.32
Wood, Michael P	Police Special Detail	\$0.00	\$9,129.00	\$0.00	\$0.00	\$9,129.00
Wood, Michael P	Police	\$48,353.92	\$0.00	\$20,499.02	\$0.00	\$68,852.94
Woods, Warren	Community School	\$525.00	\$0.00	\$0.00	\$0.00	\$525.00
Wright, Chad	Child Care Center	\$1,675.44	\$0.00	\$0.00	\$0.00	\$1,675.44
Young, Kristen L	Teachers	\$29,993.05	\$30.00	\$0.00	\$0.00	\$30,023.05
Young, Nancy E	Administration	\$124,999.94	\$0.00	\$0.00	\$1,200.00	\$126,199.94
Zenopoulos, Jacqueline B	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Zigouras, Karen A	Educational Support Personnel	\$3,129.64	\$422.32	\$0.00	\$0.00	\$3,551.96
Zontini, Ellen M	Teachers	\$48,758.72	\$2,618.75	\$0.00	\$0.00	\$51,377.47

Report of the BOARD OF ASSESSORS

For the seventh consecutive year, Calendar year 2006 continued to show sustained growth in market value and resultant real property assessments in Sandwich. But that growth was only about a third to a half of the pace seen in the prior years.

In November of 2006, the department completed an interim update of all Real and Personal Property for Fiscal 2007. The Interim Update, conducted in the two years between certification years, is required under regulations of the Department of Revenue's Bureau of Local Assessment, and reflects FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2007 was January 1, 2006, with all new construction listed through June 30, 2006. In compliance with procedures set forth by the Department of Revenue, 2005 calendar year sales were used in the setting of values.

Local and regional sales analysis reflected modest increases in value in most areas of town, with some flat, and even slightly descending areas noted. Residential properties changed by an average range of -2 to +10 percent, with land values, experiencing market increases as much as 10 to 20 percent the major reason. The average single family home value increased from \$ 412,500 for calendar 2004 (used for Fiscal 2006 values) to an average of \$ 428,600 for calendar 2005 (used for Fiscal 2007) Commercial and Industrial properties also continued to increase at rates more closely arrayed to those of the residential properties for the first time in several years.

The abatement appeal deadline expired on February 1, 2007. At the writing of this report (January 22, 2007) a total of 33 appeals on real and personal property valuations were filed with the department. This number represents just under 1/2 of 3 percent of all taxable accounts.

Fiscal 2008 is a certification year for Sandwich, which means the Assessing department is required to review all valuations for update, to maintain compliance with standards set by, on on-site review of the Department of Revenue/Bureau of Local Assessment.

The Fiscal 2008 valuation process will examine sales from calendar 2006 (assessment date January 1, 2007).

The appraisal staff of the department will continue their high visibility during the 2008 year. Ongoing programs, building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both

Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The department received a capital appropriation to purchase and/or modernization of our appraisal software. We anticipate the new package will be running for the beginning of Fiscal 2009 (July 1, 2008)

The continuing GIS project, provided to the Town by the Sandwich Water District, has moved forward with the hosting of mapping, aerial and some assessing information on-line. While there have been some glitches in this program, we are confident the improvements will continue, and other aspects of the GIS will evolve in the upcoming year.

Ed Childs, Director of Assessing, served this past year as President of the Massachusetts Association of Assessing Officers. We congratulate Ed on that honor, for his service to the Assessors Association as well as to the Town.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Marilyn Bassett, Senior Clerk
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor

Wishing all residents a happy and prosperous 2007.

Respectfully submitted,

Lawrence B. Harrington, Chair
Madlon Jenkins-Rudziak
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

*The Class of 1938 at the Henry T. Wing School,
as they were in elementary school.*

BIRTHS AND MARRIAGES 2006

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2006 was 174. The total number of marriages filed in Sandwich in 2006 was 115.

DEATHS

Recorded in Sandwich in 2006

JANUARY

AGE

1	James Irving Gerrie	70
1	Francis J. McColgan, Jr.	60
2	Laura Anne (Hoffman) Day	54
6	Patrick F. Enright	80
7	Laura (Bryant) Wyman	97
10	Lewis Ellsworth Barth	89
10	Paul David Mulcahy	77
13	Helen Ottilie (Voderberg) Smith Sutton	87
15	Jane E. (Thacher) Harrison	74
16	Lloyd Thomas Carhart	73
16	Margaret Cecilia Laubscher	59
17	Frederick O. Jewett	88
19	Grace C. (Ginto) DeWitt	91
24	Martha Agnes (Kane) Phillips	86
24	Mindie L. St. Laurent	34
26	Benjamin Zelman	75
27	Dennis Christopher Murphy	86
27	Peter Herman Datl	65
30	Helen P. (Porter) Wright	90
30	John Dennis Quirk, Sr.	86

FEBRUARY

2	Dorothy (Perry) Clark	88
2	Reada (Siegler) Jellinek	97
3	Joseph A. Nastasi	80
3	Natalie H. (Hall) Campbell	76
4	Marjorie Elva (Lamborghini) Neal	87
6	Janet Lillian (Masiello) Ludvigson	66
7	David A. Keir	48
7	Marion Celestine Byram	90
19	William John O'Brien	68
19	Catherine (Kalinko) Zych	83
24	Joseph F. Jacobs	94
25	Marc Joseph Myr	94
27	Nancy J. (Henderson) Davis	56

MARCH

1	Jeannette (Thaxter) Bowes	89
1	George A. Gaines	95
3	Arlyn T. (Cayo) Boudreau	75
3	Joan (Kohlus) Foley	73
4	Eugene Michael Fay, Sr.	88
5	Lawrence J. Lynch	69
5	Emma (Furlong) Aquilano	78

MARCH (continued)

AGE

5	Jay Andrew Trautner	65
9	Robert J. Wichterman	70
9	Jean Elizabeth (McMahon) Webster	80
10	Howard W. Holway	88
11	Toni M. (Swanson) Carrara	56
14	America (Valentini) Spero	94
15	Sadie B. (Bilida) Hickson	87
15	Philip C. Berker	85
15	Philip Roger LeFaivre	66
18	Edward Michael Conlon	79
18	Joshua Michael Alley	1 month, 6 days
19	Helen S. (Strauss) Aaron	97
19	Marie Catherine (Bergeron) Hutchinson	60
22	James Anthony McGuire	60
24	Beverly Rose (French) Gerrie	66
27	Bess P. (Poole) Cook	82
31	Marcella Theresa Shaughnessy	86

APRIL

2	Benny Louis Alicandro	80
3	Joan Marie (O'Brien) Kimball	71
6	Elizabeth M. (Cullinane) Fitzmaurice	75
9	Elwood O. Mills, Sr.	86
10	Kathleen B. (Greene) Stone	49
10	Judith A. (Alling) Cogswell	64
13	Harold J. Lavoie, Sr.	81
13	Mary B. (Minard) Clarke	83
17	Naomi Jane (Kreidler) Haynes	86
19	Ray Riseden	87
20	Ada I. (Tuholski) Smudin	97
22	Maurice C. Blais	74
24	Morris Tobin	90
24	Edwin Thomas Moffitt	88
24	Donald Eugene Carter	80
26	Harriet Alberta (Morrill) Costa	95
27	Dolores C. (Fasano) Musker	62
28	Paige Victoria Perry	1 month, 18 days

MAY

1	Leo Raymond Manning, Sr.	71
1	Marian Augusta (Morris) Glass	98
6	Margaret Jo (Pullen) Williams	72
6	Margaret A. (Callahan) Murzic	79
8	Alvin White	91
11	Donald Lee Groover, Sr.	80
16	Margaret Irene Kelley	74
17	John J. Merrill	82
17	Cynthia Ann (Crosby) Kay	41
17	Betsy Ann Hochman	38
23	Ronald Stuart Strakus	41
24	Joseph Michael Coughlan	55
24	Stephen Joseph Murray	90
25	Clifford Leroy Winget	83
28	William Beveridge Ness, Jr.	83
29	Louis J. Papcsy	90
31	John P. Canavan	71
31	Leon Podlaski	82

JUNE**AGE**

1	Marion (Martin) Freitas	83
2	Peter Higgins	49
5	Donna Lee Barlow	59
9	David Leech Harkness	92
11	Jack Leroy Long	88
12	Constance (Sherman) Crowell	74
12	Mary Jane (Holmes) Baker	58
12	John R. Copley	83
13	Hilda Doris (French) Landers	85
18	Margaret Pauline (Albani) Gorvin	77
20	Peter Edward Burke	76
22	Manuel A. Rodrigues	86
23	James Daniel Ware, II	38
24	Evelyn Clementine (Lowe) Olson	93
26	Paul S. Doyle	68
26	David Kenneth Ross Gourley	78
28	Francis Serra III	42
30	Verna (Maloney) Sethares	74

JULY

2	Harold J. Dennis	84
3	Marian Elizabeth (Mullen) Judd	91
4	Thomas Paul Norton, Jr.	50
5	Frederick S. Griffin	65
8	Charles N. Cantelli, Jr.	79
10	Jacqueline M. (Holmes) Hall	79
11	Jean H. (Harvey) Hickey	90
11	Jean Marie (Sharpe) Woodsum	75
14	Susan (Fullgrabe) Jaeger	64
17	Harold W. Evers	75
18	Marilyn F. (Jones) Decatur	75
18	Jacqueline A. (Joiner) Berger	43
20	Bernice G. (Lewis) Concannon	85
22	Elizabeth A. (O'Neill) Kellogg	81
23	Helen (Yodis) Mihalko	73
26	Sylvia Gertrude (Counter) Grugan	73
27	Nancy R. (Lombardo) Capece	95
29	Barbara Mae (Ashley) Ouimette	80
29	Douglas Hugh Andrews III	56
30	Gregory M. Rodgers	58
31	Shirley M. (Konrad) Baker	84

AUGUST

7	Thomas James Sutton	99
8	Annette B. (Strumar) Toland	56
11	Horst G. Zastrow	70
16	Nathaniel Schaefer Catten	24
16	Virginia Lee Harvey	92
17	Elizabeth M. (Rivoire) Besarick	87
17	Thelma (Burrell) Fernald	92
19	Jean Rice	60
22	Alice Emsworth Lane	96
27	Mary Ethel (Wilson) Crosman	81
27	Nancy J. (Rogers) Caudle	48
28	Rita R. (Griffin) Kennedy	63
29	Philip Raymond Dupuis	77

SEPTEMBER**AGE**

6	Marion F. Donovan	89
7	Virginia Beatrice Sacco	89
7	Sarah E. (Spencer) Gattis	90
9	James Fenno Loughman	78
10	Elmyra E. (Rabbitt) Leach	83
12	Karen Louise Gould	51
18	Michele (Acerra) Westgate	41
21	Paul Louis Ewing	91
22	Marjorie Jeanette (Bassett) Lee	82
25	Margaret Virginia (Mahoney) Ebert	81
28	Bertha Rachel (Blanchette) Jette	86
29	Ellen Elaine (O'Connell) Smith	87

OCTOBER

3	Kelly Nan (Hallaren) Tafflock	42
3	Charlene Gaye Babcock	58
3	Thomas Jon Akins	45
14	Christine Mae (Silipo) Wilson	63
15	Alderic Girouard	84
23	Ethel Mae Lane	89
25	Joyce Angelina (Dino) Phillips	55
25	Charlotte Rose Marino	62
25	David Earl Fish	70
27	Gertrude May (Cahoon) Marshall	88
27	Lawrence H. Buckley	83

NOVEMBER

1	Alma H. (Sawin) Conlon	72
1	William Edigio Calicchia, Sr.	89
2	Donna Rae (Jachim) Wallingford	52
3	Helen (Lamphier) Donahue	95
3	Joan Marie (Fell) Erickson	77
4	Evelyn Isabel (Morse) McClennan	86
6	Eleanor Rodman Snelling	97
6	Sharon Marie (Lewis) Encarnacion	52
6	Sharyn Ann (Nauss) Guggino	60
8	Ruth (Pottorf) Ruggeri	86
8	Carmin Michael Peluso	82
9	Katherine Marie (Hannan) Berggren	93
10	James Francis Sheppard	57
11	Hildreth A. (Foster) Carberry	86
12	Richard M. Doody	58
12	Elaine Geraldine (Reubenstion) Caparella	79
13	Jonnie Lee Hill	57
13	Margaret F. (Faulmann) LaForge	100
16	Martin Patrick O'Malley	71
16	Marise Fawsett	96
18	Francis Eugene Nolan	80
19	William David Donovan	96
21	Martha R. (Gilligan) Hoffman	95
24	Fred Warren Eklund	88
25	Virginia M. (Manson) Dimock	93
30	Josephine (Cataldo) DiPalma	91
30	Felix Royston Stifler, Jr.	81

DECEMBER**AGE**

1	William Joseph Hulbig	88
3	Regina C. (Cross) Jones	87
4	Robert Russell Black, Jr.	71
6	Stuart F. Myers	67
6	Alvema Consolini	98
7	John Francis Crowley	70
8	Theresa M. (Ferullo) Prevett	93
12	Hilda F. (Jones) Kalweit	90
13	Albert Henry McGonagle	80
13	Alfred Eugene Kropp	87
15	Domenic J. D'Alessandro	77
16	Virginia (Haskins) Olson	94
17	Joan L. (Friedt) Johnson	80
19	Claire Marie (Murray) James	81
29	Donald W. Everett	79
30	Margaret M. (Culliton) Tirimacco	76
31	Louise Frances (Waitt) Piazzzi	69

DELAYED RETURN**NOVEMBER 2005**

27	Walter James Cosgrove	67
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PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 886 passports in 2006 and generated \$26,580.00 in revenue for the Town.

DOG AND CAT LICENSES**2006, 2007 and 2008 Dog Licenses Issued in 2006**

Males	49
Males Neutered	225
Females	20
Females Spayed	235

5 Kennel Licenses

TOTAL AMOUNT COLLECTED \$5,261.00

2006, 2007 and 2008 Cat Licenses Issued

Males	0
Males Neutered	2
Female	0
Females Spayed	2

TOTAL AMOUNT COLLECTED \$9.00

TOWN OF SANDWICH

2006 ANNUAL TOWN MEETING

May 1, 2006

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:20 p.m. after ascertaining a quorum was present. The clerks checked in a total of 479 voters.

The Sandwich Schools Jazz Band under the direction of George Machon and Scott Thomas played selections from 6 to 7 p.m. The Moderator swore in the following volunteers from the American Government Club of Sandwich High School: Mackenzie Henderson, Andrew Parisi, James Steeves, Leia Pankovich, Christopher Wiklund, Philip Wuthrich, Michael McGrath, Alexander Terry, Cayla Tetzlaff and David Shorten as counters and Daniel Mantenfel and Jeremy Shea as timekeepers. Jamie L. Fallon of Sandwich High School sang "The Star Spangled Banner." William Diederling, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Reverend Bruce R. Bardon, pastor of Covenant Baptist Church, gave the invocation.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

The Moderator declared the reports received as printed in the Town Report.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$57,447,048.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2006 to June 30, 2007 as itemized below in the third column entitled FY'07 Recommendation, or take any action relative thereto.

Clive Beasley, Chairman of the Finance Committee, gave the Finance Committee Budget Message: In the last fiscal year the voters of Sandwich authorized a 3.1 million dollar override to fund the operating budgets of the town. At that time town officials promised the voters to work to make sure that this financial supplement would not need to be repeated for at least three years. In order to meet that promise while continuing to provide for the needs of town services, safety and education, the Finance Committee, the Board of Selectmen, the School Committee, and the Town Administrator have prepared the budgets for fiscal year 2007, which begins July of 2006, by considering projections of both expenses and revenues through 2010.

The Finance Committee is a body of Sandwich citizens appointed by the Town Moderator who strives to appoint a group that is reflective of the overall diversity of opinions regarding fiscal and town matters that exists in town. Chapter 39, Section 16 of the Massachusetts General Laws provides the enabling legislation for Finance Committees and includes the following description: "Every town

whose valuation for the purpose of apportioning the state tax exceeds one million dollars shall, and any other town may, by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town." In Sandwich the Board of Selectmen presents the budget and warrant to the town and the Finance Committee issues its recommendations to the Town Meeting body, in essence acting as its adviser.

Beginning in the first part of calendar year 2006, the Finance Committee began meeting on almost a weekly basis to understand the fiscal conditions of the Town and to initiate deliberations about the specific amounts to be raised and appropriated by Town Meeting today. These meetings continued throughout the spring.

In order to fulfill the obligation not to return to the voters for another override at least until 2009, it was necessary to consider numerous scenarios of revenues and expenses. The budget process is, in many instances, more of an art than a science or mathematical exercise. It is hard to predict with any certainty just how much money will be required to deliver a service under changing conditions, just what the state will do relative to state aid, how property valuations will be impacted by economic conditions and all of the other imponderables which make up the complexity of municipal budgeting. But, the Board of Selectmen, the School Committee, the Town Administrator and the Finance Committee took the time to look into the future through 2010 and eventually settled on a recommended overall Operating Budget and Town Meeting expenditures.

In addition to needing to keep a lid on costs and raise an appropriate amount of revenue to cover these costs, another important objective was to maintain level services in all departments while adhering to what was eventually determined to be the optimal increase that the town could afford going forward set at 4 per cent. We all know that our own personal expenses seem to increase every year, fuel bills go up, insurance rises, and health care costs definitely climb. In addition, town departments through negotiation or based on personnel rules must pay their employees more each year. The charge to the administration of the town was to not reduce services while utilizing no more than a 4 per cent increase to meet this flood of increasing expenses. The departments and overall administration of the town is to be credited with meeting this objective.

Sandwich Public Schools have long been faced by a state funding formula which apportions an inadequate amount of funding for each of the pupils in our system. In order to make up this discrepancy, more than the usual statewide average for schools' percentage of raised and appropriated local tax funding is used for the schools. Approximately 70 per cent of Sandwich's operating budget is dedicated to the schools. The town's average spending on a per pupil basis is close to the bottom in Massachusetts, with some municipalities with similar socio-economic profiles spending almost twice what we do. In addition the schools are now faced with the need to integrate statewide standards and frameworks into the curricula in order to better prepare students to excel on their testing scores which, for better or worse, now dominate the public educational system.

The schools' need to make changes while maintaining their current well-regarded educational system appears to require approximately 7 per cent to 8 per cent more funding according to school administrators and School Committee deliberations. The 4 per cent increase, although welcome, was inadequate to fund recommended initiatives to address current challenges. Although the Finance Committee was not able to immediately address this request for additional funding, it did feel there was a potential partial solution.

One of the hardest challenges inherent to setting a budget for the town in the spring is that we do not know what our total state aid will be, a number which represents about 20 per cent of our total spending. This money includes funding for the schools in the form of Chapter 70 funds. These numbers are not available until after the governor and legislature set a state budget and the so-called (because they are pink) cherry sheets which are the official notifications to the town of the next fiscal year's state aid and assessments are sent out. This is frequently not until well into the fiscal year beginning on July 1.

Projecting accurate revenue numbers when working with such tight margins and not knowing what 20 per cent of your income will be requires a policy decision as to just how to handle this situation when the budget is set in the spring. The decision made by the Board of Selectmen and supported by the Finance Committee was to assume no increases to state funding until the actual numbers were known. Although this approach means that this additional money, if it is actually appropriated by the legislature, will not be available to help either the schools or general government in this budget.

There is, though, another tactic many municipalities employ in this situation, which is to hold a special town meeting and raise, or lower, budgets at that time. In this way the real numbers are known and before setting a tax rate, which is the greatest source of revenue for the town at close to 65 per cent, Town Meeting can make a much more rational assessment and decision. The Finance Committee rec-

ommends that the Board of Selectmen call a Special Town Meeting upon receipts of the cherry sheet numbers to address school and general government needs, if the amount of Chapter 70 funding increases by at least \$165,000.

The Capital Budget at \$400,000 is a number not really meeting the capital needs of a municipality this size. The town's administration and employees are to be credited for "making do" with such a small budget. This year, on a one-time basis, the Finance Committee agrees to an additional \$235,000 requested by the Town Administrator and agreed to by the Board of Selectmen and Capital Improvement Planning Committee.

It should be pointed out that Sandwich is by all accounts running a very lean budget and set of operations. The schools' per pupil cost is in the lowest bracket in the Commonwealth of Massachusetts. General Government is functioning effectively with one of the lowest amounts on a per capita basis in the state meaning that public safety, public works and town government are all running stripped down departments in terms of numbers of employees compared to all other towns in Massachusetts. Sandwich's Stabilization Fund which most towns maintain for "rainy days" or emergencies has an effective balance of \$550,000, less than 1 per cent of its total budget. The accepted guideline for such a "savings" fund is 5 per cent of total expenses which would amount to some \$3,000,000.

With all of this, Sandwich is a desirable and pleasant town we can all be proud of. Town employees, board and committee members, and all the volunteers helping out are to be commended for a wonderful job. Democracy works when people become involved and engage.

Members of the Finance Committee are Mr. Beasley, Lisa P. Kirkwood, S. Michael Baker, Jean M. Hood, Linda Calmes Jones, Paul Kilty, Donald R. Leighton, Joanne O'Keefe, and Hank Sennott.

FY '07 BUDGET TOTALS

<u>No.</u>	<u>Department</u>	<u>FY'05 Appropriated</u>	<u>FY'06 Appropriated</u>	<u>FY'07 Recommended</u>
114	Moderator	450	450	450
123	Selectmen/Administrator	289,936	290,033	293,380
	Personnel Expenses	3,776	100,000	253,178
131	Finance Committee	2,200	2,200	2,200
135	Accounting	128,393	138,791	142,056
141	Assessing	287,855	289,662	299,204
145	Treasurer	153,246	161,864	166,744
146	Tax Collector	187,884	196,994	205,539
147	Tax Title	30,000	30,000	15,000
151	Legal	175,000	175,000	200,000
152	Human Resources	97,413	97,457	101,000
152	Town Clerk	120,389	127,562	130,012
162	Elections & Registrations	58,300	38,900	53,400
171	Natural Resources	105,651	107,930	167,597
175	Planning & Development	118,402	122,475	136,919
188	Recreation Center	3,500	0	0
189	JSD Building	12,400	0	0
190	Facilities Management	263,675	371,641	376,006

<u>No.</u>	<u>Department</u>	<u>FY'05 Appropriated</u>	<u>FY'06 Appropriated</u>	<u>FY'07 Recommended</u>
193	Town Hall	9,540.	0	0
194	Town Hall Annex	10,040	0	0
195	Town Reports	15,000	15,000	13,000
196	Bind Town Records	1,500	1,500	1,000
197	Data Processing	<u>254,500</u>	<u>279,500</u>	<u>281,269</u>
	Total 100s	2,329,050	2,546,959	2,839,954
210	Police Department	2,731,813	2,789,387	2,839,954
220	Fire Department	3,001,319	3,089,197	3,152,535
241	Inspections	189,381	190,992	196,696
244	Weights & Measures	2,000	1,200	1,200
291	Emergency Management	480	480	1,000
294	Forest Warden	1,200	1,200	1,200
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
	Total 200s	5,931,693	6,077,956	6,130,149
300	School Department	25,179,724	26,070,445	27,113,263
313	UCCRTS	<u>920,548</u>	<u>1,057,273</u>	<u>1,261,967</u>
	Total 300s	26,100,272	27,127,718	28,375,230
410	DPW – Engineering	120,753	120,771	121,297
420	DPW – Highways	1,414,563	1,093,554	1,157,677
421	Snow & Ice	250,003	250,004	250,005
424	Streetlights	26,000	23,500	23,500
435	DPW – Sanitation	<u>721,288</u>	<u>748,716</u>	<u>780,069</u>
	Total 400s	2,259,607	2,236,545	2,332,548
510	Health Department	142,995	144,749	146,986
522	Nursing Department	90,593	91,915	90,902
541	Council on Aging	115,527	116,617	122,671
543	Veterans Services	30,806	30,806	28,991
544	Human Services Building	11,040	0	0
547	Disabilities Commission	<u>500</u>	<u>500</u>	<u>500</u>
	Total 500s	391,461	384,587	390,500
610	Library	682,104	730,602	759,826
629	Youth Task Force	500	500	500
630	Recreation Department	54,742	54,455	58,239
650	DPW – Parks	20,425	20,250	23,250
670	Archives	2,500	2,500	2,500
671	Hoxie House/Grist Mill	0	0	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	<u>11,000</u>	<u>11,000</u>	<u>11,000</u>
	Total 600s	708,988	772,471	820,507
	TOTAL TOWN BUDGET	772,471	820,507	856,515
	OPERATING SUBTOTAL	37,784,544	39,194,272	40,924,446
135	Marina & SHGC Indirect Cost Transfers			22,200
630	Beach & Recreation Account Transfers			165,875
645	Community Preservation Act Debt			1,017,242
650	Cemetery Trust Fund Transfer			22,000
	INTER-FUND TRANSFERS SUBTOTAL			1,227,317

<u>No.</u>	<u>Department</u>	<u>FY'05</u> <u>Appropriated</u>	<u>FY'06</u> <u>Appropriated</u>	<u>FY'07</u> <u>Recommended</u>
132	Reserve Fund			400,000
540	Social Services Programs			21,200
710	Short Term Debt			75,000
750	Debt			5,838,067
910	Group Health Insurance			6,250,000
912	Medicare			369,215
940	Property & Liability Insurance			722,416
941	Unemployment Account			50,000
950	Retirement Assessment			1,766,060
	OTHER ACCOUNTS SUBTOTAL			<u>15,491,958</u>

FY'07 BUDGET TOTAL: **57,643,721**

Note	Expected Appropriation under	Article 2	57,447,048
	Expected Appropriation under	Article 3	<u>196,673</u>
	Total Expected FY'07 Budget	Appropriation	57,643,721

VOTED: The Town hear the report of the Finance Committee and raise and appropriate \$54,894,984.58; transfer and appropriate \$324,746.42 from Surplus Revenue; transfer and appropriate \$750,000.00 from the ambulance receipts reserved for appropriation account, transfer and appropriate \$250,000.00 from overlay releases; transfer and appropriate \$1,017,242.00 from Community Preservation Act funds; transfer and appropriate \$7,200.00 from Sandwich Marina funds; transfer and appropriate \$165,875.00 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$22,000.00 from cemetery trust funds; and transfer and appropriate \$15,000.00 from the Sandwich Hollow Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2007 as itemized in the third column entitled FY'07 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	450.00
Chairman, Board of Selectmen	2,000.00
Selectmen – 4 each	1,500.00
Chairman, Board of Assessors	1,500.00
Assessors – 2 each	1,000.00
Town Clerk	53,182.00
Town Collector	53,107.00

This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money from the Stabilization Fund for the FY'07 budget, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$196,673.00 from the Stabilization Fund for funding the FY'07 budget. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

At 8:25 p.m. the meeting was temporarily recessed and the Special Town Meeting was convened by the Moderator.

SPECIAL TOWN MEETING, MAY 1, 2006

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'06 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$137,369.62 from Surplus Revenue for funding the Fiscal Year 2006 Snow and Ice deficit.

ARTICLE 2

To see if the Town will vote to transfer and appropriate the sum of \$135,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements in accordance with the following list, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen, or take any action relative thereto.

Oakcrest Cove	90,000.00
Ryder Conservation Property	25,000.00
East Sandwich Beach	10,000.00
Expansion of Workcamper Program	10,000.00

VOTED: That the Town transfer and appropriate \$135,000.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the capital improvement and repair projects listed in the warrant under Ar-

title 2, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen.

The Moderator then adjourned the Special Town Meeting and reconvened the Annual Town Meeting.

ARTICLE 4

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$635,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

Town Hall Copier	15,000.00
Annex Copier	12,000.00
Assessing Appraisal Software	35,000.00
Natural Resources Dump Trailer	12,000.00
Natural Resources Utility Trail Vehicle	15,000.00
Windows Upgrade of Financial Software	0,000.00
Police Station Renovations	25,000.00
Fire Engine Lease Payment	70,000.00
Remount Ambulance	115,000.00
Fire Prevention Vehicle	35,000.00
DPW Tractor	100,000.00
DPW Trailer	60,000.00
Human Services Building Copier	12,000.00
School Special Education Vehicles	50,000.00
Oak Ridge School Floor Cleaning Machine	11,000.00
Trail Maintenance Equipment & Signage	3,000.00
Murkwood Property Electricity & Alarm Work	4,000.00
Conservation Land Gates	4,000.00
Facilities Management Mower	8,000.00
Facilities Management Flail Mower Attachment	6,000.00
DPW Recycling Container	7,000.00
Oak Ridge School Window Repairs	4,000.00
Building Repairs/Capital Purchases	2,000.00

And further,

To see if the Town will vote to transfer and appropriate the sum of \$152,710.04, or any other amount to be expended under the direction of the Board of Selectmen from the following unexpended balances from prior capital projects for the purpose of funding the Building Repairs/Capital Purchases listed above.

Foster Road Culvert	39,150.34
Appraisal Software Encumbrance	107.15
Natural Resources Vehicle Purchase & Improvements	248.45

Planning & Development Consultant

Encumbrance	1,800.00
Various Town Building Repairs	48,983.58
Data Processing Improvements	2,965.86
Fire Vehicle Purchases	1,750.26
School Department Repairs	1,303.85
DPW Vehicle & Repairs	5,631.38
Health Department Vehicle	272.00
Nursing Department Repairs	918.73
Marina Repairs	38,375.92
Parks Tree Funds	10,426.00
Selectmen Disability Funds	776.52

Or take any action relative thereto.

Mr. George H. Dunham, Town Administrator, gave the Capital Improvement Planning Committee report as follows: The Capital Improvement Planning Committee has asked that I speak on their behalf for this article. All of the items listed in this article have been supported unanimously by the CIPC, Finance Committee, and Board of Selectmen.

The first part of the article lists the items approved for purchase as part of the recommended \$635,000 capital budget appropriation. They include replacing several copiers, data processing software upgrades, and several large vehicle replacements – remounting an ambulance, lease payment #2 on a Fire Engine, a Fire Prevention Officer vehicle, a DPW tractor and trailer for Transfer Station operations, and (2) School Special Education vehicles. Any amounts not spent can be used on other building repairs and capital purchases approved by the CIPC and Selectmen.

The second part of the article reappropriates \$152,710.04 in unexpended balances from prior capital budget appropriations to help cover the cost of the \$635,000 capital budget. Relevant department heads have confirmed that the projects and purchases summarized in the Warrant have all been completed or are no longer needed and can be released and reappropriated for the FY'07 capital budget. This is one of the main reasons \$635,000 is being recommended this year as opposed to the usual \$400,000 amount that has been requested the last several years.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$482,289.96 from Surplus Revenue and transfer and appropriate \$152,710.04 of unexpended balances as listed in the warrant under Article 4, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 4 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town will vote to transfer and appropriate the FY'06 income from the Hoxie House and Grist Mill for the FY'07 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$35,000.00 from the Fiscal Year 2006 income from the Hoxie House and Grist Mill for the Fiscal Year 2007 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 6

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'07 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$950,451.00 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2007 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$21,559.50, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'07 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$21,559.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2007 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 8

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'07, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2007.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$400,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto, and to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project, provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half capital outlay expenditure in accordance with M.G.L. c.59, §21C(I 1/2), or take any action relative thereto.

VOTED: That the Town raise and appropriate \$400,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto contingent upon the passage of a Proposition Two and One-half capital outlay expenditure in accordance with M.G.L. c.59, §21C(I 1/2). This was a hand count, 278 Yes and 106 No and was declared carried by the Moderator.

ARTICLE 10

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2007 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2007 estimated annual revenues the sum of \$50,000.00 or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2007; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2007 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Robert S. Hoxie, Chairman of the Community Preservation Committee, gave the following report: A year ago Town Meeting voted to convert from the Cape Cod Land Bank to the Community Preservation Act making its 3 per cent tax assessment and new state matching funds available for historic preservation, open space and recreation, and community housing.

The Community Preservation Committee is made up of a representative from the Conservation Commission, the Recreation Committee, the Sandwich Housing Authority, the Historic Commission, the Planning Board, and four members at large.

Tonight, the CPC is pleased to present its first slate of projects to Town Meeting in the following six articles. It feels that they represent a balanced and judicious use of Community Preservation funds and recommends their approval.

VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2007 Community Preservation budget and transfer and appropriate \$50,000.00 from the Community Preservation Fund Fiscal Year 2007 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2007; and further reserve for future appropriation from the Fiscal Year 2007 Community Preservation Fund estimated annual revenues the following sums: \$232,140.82 for open space; \$232,140.82 for historic resources; \$232,140.82 for community housing purposes; and \$1,624,985.74 to be placed in the 2007 Budget Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.

ARTICLE 11

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources under the Community Preservation Act the sum of \$65,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of completing preservation repairs and improvements to the Hoxie House, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$65,000.00 from the Community Preservations Fund fund balance for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation repairs and improvements to the Hoxie House.

ARTICLE 12

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$8,500, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation architectural and other professional services for the First Church of Christ; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said church setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$8,500.00 from the Community Preservation Fund fund balance for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation architectural and other professional services for the First Church of Christ, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said church setting forth the conditions under which such funds may be expended.

This was a voice vote and declared carried by the Moderator.

ARTICLE 13

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$110,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$110,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended.

ARTICLE 14

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$40,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for engineering, architectural and other professional services to determine the feasibility of expanding the affordable housing program off George Fernandez Way through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$40,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for engineering, architectural and other professional services to determine the feasibility of expanding the affordable housing program off George Fernandez Way through the Sandwich Housing Authority, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$150,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, to support an affordable housing retention program through the Housing Assistance Corporation; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Assistance Corporation setting for the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$150,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, to support an affordable housing retention program through the Housing Assistance Corporation, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Assistance Corporation setting for the conditions under which such funds may be expended. This was a voice vote and declared carried by the Moderator.

ARTICLE 16

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom Road, said premises believed to be owned by William F. Makepeace in care of John O. Drew, for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and to appropriate the sum of \$900,000.00, or any other amount, for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$900,000.00 and issue bonds and notes therefore pursuant to G.L. c.44B, §11, or any other enabling authority; and further, to authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom Road, said premises believed to be owned by William F. Makepeace in case of John O. Drew, for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and as funding

therefore, to appropriate \$900,000.00, for said acquisition; and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said \$900,000.00 and issue bonds and notes therefore pursuant to G.L. c.44B, §11, or any other enabling authority; and further, authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and further, authorize the Board of Selectmen to accept from said Water District a deed restriction in said property meeting the requirements of G.L. c. 184, §§31-34 and to grant a non-profit, charitable corporation or foundation a deed restriction or restrictions in the remainder of said property meeting the requirements of G.L. c. 184, §§31-34. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 17

To see if the Town will vote to confirm the vote of the 2005 Annual Town Meeting under Article 16 to authorize the Board of Selectmen to file special legislation to amend the Town Charter to change the office of Tax Collector from an elected office to an appointed office, or take any action relative thereto.

VOTED: That the Town confirm the vote of the 2005 Annual Town Meeting under Article 16 to authorize the Board of Selectmen to file special legislation to amend the Town Charter to change the office of Tax Collector from an elected office to an appointed office. This was a voice vote and declared carried by the Moderator.

ARTICLE 18

To see if the Town will vote pursuant to M.G.L. c.40, §4A to authorize the Board of Selectmen and Board of Health to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, on such terms and conditions as the Board of Selectmen and Board of Health deem to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen and Board of Health pursuant to M.G.L. c.40, §4A to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, on such terms and conditions as the Board of Selectmen and Board of Health deem to be in the best interests of the Town.

ARTICLE 19

To see if the Town will vote to transfer the care, custody, control and management from the Conservation Commission for conservation purposes to the Conservation Commission for conservation purposes and also for the purpose of conveyance of non-exclusive easements for public utility purposes and will authorize the Board of Selectmen and Conservation Commission, on such terms and conditions

as the Board of Selectmen and Conservation Commission may determine, to convey necessary non-exclusive easements for public utility purposes to NSTAR, or any other public utility, on the Ryder Conservation Area, as shown on Assessors Maps 8, Lots 1, 3, and 198 consisting of approximately 242.93 acres; and further to authorize the Board of Selectmen to petition the General Court for special legislation authorizing this transfer and the conveyance of said easements pursuant to Article 97 of the Massachusetts Constitution;

And further,

To see if the Town will vote to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary non-exclusive easements for public utility purposes to NSTAR, or any other public utility, on the Oakcrest Cove property, as shown on Assessors Map 17, Lot 196 consisting of approximately 83.01 acres;

Or take any action relative thereto.

UNANIMOUSLY VOTED: To approve Article 19 as printed in the warrant.

ARTICLE 20

To see if the Town will vote to rescind \$208,000.00 of the Land Bank authorization granted by the 2004 Annual Town Meeting under Article 39 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 14, Lot 322 consisting of approximately 2.48 acres off Farmersville Road, said premises believed to be owned by Erik J. and Mark A. VanBuskirk, which the Town was unable to acquire, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind \$208,000.00 of the Land Bank Authorization granted by the 2004 Annual Town Meeting under Article 39 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 14, Lot 322, consisting of approximately 2.48 acres off Farmersville Road, said premises believed to be owned by Erik J. and Mark A. VanBuskirk, which the Town was unable to acquire.

ARTICLE 21

To see if the Town will vote to accept the layouts of the streets listed below, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate or transfer from available funds a sum of money for said purpose; and further to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation, or take any action relative thereto.

Dogwood Drive (private portion)
Grand Oak Road (private portion)
Pleasantwood Drive (private portion)
Ladyslipper Lane
Lichen Lane
Windsong Road

VOTED: That the Town vote to accept the layouts of Dogwood Drive (private portion), Grand Oak Drive (private portion), Pleasantwood Drive (private portion), Ladyslipper Lane, Lichen Lane, and Windsong Road, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate \$6.00 for said purpose; and further authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 22

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors Program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006.

ARTICLE 23

Whereas,

Health care coverage has become less affordable and less available to growing numbers of people in our community, despite all efforts to date at both the state and federal level; and

Each person who lacks adequate health care coverage faces increased risks of illness, disability, and premature death. Our region has well above state-average rates of uninsured- and underinsured- people; and

The families of such individuals are faced with growing out-of-pocket costs. These families must now confront the soaring expenses of health coverage, and the worry about bankruptcy or impoverishment

in the event of serious illness. Their caregiver stress increases with the need to provide more and more uncovered care; and

Small businesses face the soaring expenses of covering their employees: health premiums, passing some of these costs along to employees in the form of rising premiums and out-of-pocket payments. Our regional predominance of small businesses and self-employed individuals is, understandably, a key factor in the low rates of health care coverage; and

Our Town governments struggle with the costs of health coverage for town employees. We the people are regularly forced to choose among other important and accustomed community services for budget cuts; and

Our community health care providers and institutions are caught in the inescapable financial squeeze of rising administrative costs and declining reimbursements. They are forced to reduce staffing, cut services, or close. Access to care for all they serve is diminished.

And whereas,

These consequences represent losses in quality of life for many (if not all) members of the Cape and Islands community, and a threat to our collective welfare.

Now Therefore:

We call upon Town officials to petition our County Government to support the development of a proposed regional universal health care program, known as Cape Care, which would, at a minimum, meet these criteria:

- provide board health care coverage for ALL residents of the Cape and Islands, to improve individual and community health; and
- control health care cost inflation by reducing excessive administrative expenses, as well as through bulk discount purchasing of necessary medications and medical supplies; and
- shape health care delivery to meet community needs for appropriate care, through a representative policy-making board of community members and health care providers; and
- strengthen the ability of our existing network of health care providers and institutions to provide high-quality care, by assuring adequate funding for necessary services.

We call for a public hearing process in Barnstable County, to include analysis of the proposed plan's organization and governance, its expected effects on community health, and its financial modeling, to be initiated by the end of the year 2006.

The Clerk of the Town is instructed to give Notice of Passage of this Resolution to all Representatives at the County, State and Federal level. *(Submitted By Petition)*

VOTED: This was a hand count, 110 Yes and 134 No and was declared not carried by the Moderator.

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$895,197, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2005 to June 30, 2006 as itemized below in the column entitled "Recommended FY '07 Total," or take any action relative thereto.

<u>Nos.</u>	<u>Department(s)</u>	<u>Approp. FY'05 Total</u>	<u>Approp. FY'06 Total</u>	<u>Recommended FY'07 Total</u>
300.1000	School Department,Technology Services	0	0	180,000
300.1000	School Department,Curriculum Initiative	0	0	165,000
300.2300	School Department,Teaching	12,057,598	12,305,829	396,000
300.2400	School Department,Textbooks	0	345,000	85,000
300.2700	School Department,Guidance	237,615	268,870	34,200
300.3200	School Department,Health Services	225,576	235,105	19,997
300.4110	School Department,Custodial Services	744,411	852,363	15,000
Total				895,197

It is the intent of this Article to allow for one or more motions that would give Town Meeting the opportunity to consider appropriating funds that would provide:

- A Technology Services Initiative that acquires new computer equipment and employs one, part-time network specialist (\$180,000)
- A Curriculum Initiative that provides six Educational Support Personnel in the elementary schools, six stipends at the high school, and professional development in reading and math (\$165,000)
- Teaching staff, to include one teacher at the Wing School, one

teacher at the Oak Ridge School, two teachers at the Forestdale School, four teachers (English, Music, Math, Art) one Educational Support Personnel at the High School, one K-9 music teacher, and one Educational Support Personnel for k-8 music instruction (\$396,000)

- Partial textbook replacements (\$85,000)
- A social worker to service each of the elementary schools (\$34,200)
- A part-time nurse at the wing School (\$15,000)

(Submitted by Petition)

UNANIMOUSLY VOTED: To indefinitely postpone Article 24.

ARTICLE 25

To Elect the following Officers:

BOARD OF SELECTMEN, For Three Years

Vote for not more than one

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
George M. Hammond	199	167	196	180	180	140	141	1203
Frank Pannorfi	362	335	310	204	224	288	214	1937
All Others	3	0	1	0	1	1	2	8
Blanks	48	39	28	22	30	19	27	213
Total	612	541	535	406	435	448	384	3361

BOARD OF ASSESSORS, For Three Years

Vote for not more than one

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Nicholas E. Fernandes, Jr.	412	344	360	278	288	302	254	2238
All Others	0	1	2	1	2	2	4	12
Blanks	200	196	173	127	145	144	126	1111
Total	612	541	535	406	435	448	384	3361

MODERATOR, For Three Years

Vote for not more than one

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Garry N. Blank	203	146	139	102	101	105	94	890
Kevin Michael Flannigan	190	160	154	141	132	129	111	1017
Jan Levin Teehan	197	219	224	157	194	208	174	1373
All Others	0	0	1	0	0	0	1	2
Blanks	22	16	17	6	8	6	4	79
Total	612	541	535	406	435	448	384	3361

CONSTABLE, For Three Years

Vote for not more than one

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
James Joseph Sullivan	428	354	371	280	289	305	269	2296
All Others	2	0	1	3	1	0	0	7
Blanks	182	187	163	123	145	143	115	1058
Total	612	541	535	406	435	448	384	3361

SCHOOL COMMITTEE, For Three Years

Vote for not more than two

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Trish Lubold	269	254	212	155	191	196	116	1393
Shaun Cahill	300	234	212	151	169	190	141	1397
Richard J. England	113	111	103	84	122	86	121	740
Bob Guerin	234	186	260	173	191	182	136	1362
Linus T. Hart	148	142	129	94	105	96	92	806
Sarah M. Regan	153	143	125	118	135	177	126	977
James Michael Schneider	131	126	179	140	134	129	195	1034
All Others	0	3	2	0	1	4	0	10
Blanks	488	424	383	303	257	284	225	2364
Total	1836	1623	1605	1218	1305	1344	1152	10083

SCHOOL COMMITTEE, For One Year*Vote for not more than 1*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Richard E. Longueil	298	281	236	155	175	195	99	1439
Robert F. Simmons, Jr.	210	164	223	192	204	196	258	1447
All Others	0	1	1	1	1	1	0	5
Blanks	104	95	75	58	55	56	27	470
Total	612	541	535	406	435	448	384	3361

BOARD OF HEALTH, For Three Years*Vote for not more than one*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Rebecca Lovell Scott	425	345	368	274	298	309	265	2284
All Others	1	1	2	2	1	2	2	11
Blanks	186	195	165	130	136	137	117	1066
Total	612	541	535	406	435	448	384	3361

TRUSTEE, SANDWICH PUBLIC LIBRARY, For Three Years*Vote for not more than 3*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
David Ernest Goehringer	427	361	371	275	299	311	265	2309
Vivien B. Kellerman	23	20	10	8	19	10	5	95
Joseph V. Maruca	17	12	12	2	10	4	5	62
All Others	14	6	6	0	5	1	8	40
Blanks	1355	1224	1206	933	972	1018	869	7577
Total	1836	1623	1605	1218	1305	1344	1152	10083

TRUSTEE, WESTON MEMORIAL FUND, For Three Years*Vote for not more than 1*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Geoffrey F. Lenk	421	346	375	273	289	306	262	2272
All Others	1	2	0	0	1	1	1	6
Blanks	190	193	160	133	145	141	121	1083
Total	612	541	535	406	435	448	384	3361

PLANNING BOARD, For Three Years*Vote for not more than 2*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Joshua Greeley	337	303	320	251	260	266	235	1972
Paul Michael Taverna	338	280	288	219	228	236	209	1798
All Others	1	3	1	2	1	3	0	11
Blanks	548	496	461	340	381	391	324	2941
Total	1224	1082	1070	812	870	896	768	6722

PLANNING BOARD, For One Years*Vote for not more than 1*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Peter Watts	420	338	357	265	300	300	265	2245
All Others	2	3	0	1	1	2	2	11
Blanks	190	200	178	140	134	146	117	1105
Total	612	541	535	406	435	448	384	3361

SANDWICH HOUSING AUTHORITY, For Five Years*Vote for not more than 1*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Daniel N. DiGiandomenico	407	336	354	268	294	302	271	2232
Richard Johnson	14	8	5	2	15	4	5	53
All Others	4	4	2	2	3	6	4	25
Blanks	799	734	709	540	558	584	488	4412
Total	1224	1082	1070	812	870	896	768	6722

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to assess an additional \$400,000 in real estate and personal property taxes for the purposes of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto, for the fiscal year beginning July first two thousand and six?

<u>Ballot Question No. 1</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Yes	308	224	249	143	168	199	130	1421
No	262	285	240	225	238	219	229	1698
Blanks	42	32	46	38	29	30	25	242
Total	612	541	535	406	435	448	384	3361

The Polls were closed at 8:00 p.m. The total vote cast was 3,361, which is 22.5 per cent of the voters. The total number of voters at the close of registration prior to the election was 14,929. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was 132, which included P1 – 34, P2 – 37, P3 – 20, P4 – 4, P5 – 14, P6 – 12, P7 – 11.

I certify that this is a true record of the Annual Town Meeting and Election held on May 1 and May 4, 2006.

Barbara J. Walling
Town Clerk

After the filing of the proper recount petitions by Richard E. Longueil, a recount of the one-year unexpired term for School Committee was scheduled by the Board of Registrars. The recount was held on Saturday, May 20, 2006 at 12:30 p.m. at the Sandwich Public Library. The results of the recount were as follows:

SCHOOL COMMITTEE, For One Year*Vote for not more than 1*

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTALS</u>
Richard E. Longueil	300	281	236	155	176	197	99	1444
Robert F. Simmons, Jr.	211	164	225	192	203	196	258	1449
All Others	0	1	1	1	3	1	0	7
Blanks	103	95	73	58	53	54	27	461
Total	612	541	535	406	435	448	384	3361

I certify that this is a true record of the recount held on May 20, 2006.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH SPECIAL TOWN MEETING September 25, 2006

The Special Town Meeting was called to order by Moderator Jan Levin Teehan at 7:30 p.m. after ascertaining a quorum was present. The clerks checked in a total of 1079 voters. The total number of voters for this meeting was 15,014. Selectman F. Randal Hunt led the Pledge of Allegiance.

The Moderator swore in the following persons to serve as tellers: John S. Jillson, Assistant Town Moderator; Penelope J. Blackwell, Elaine Davis, Rene L. Douglas, Patricia A. Emery, Rebecca G. Hewett, D. Stephen Hewett, Robert S. Jones, Judith E. Koenig, Alan D. MacKay, Veronica M. Mooney, Regina T. Peters, Frederick Sabetta, and Jonathan A. Shaw. Douglas A. Lapp, Assistant Town Administrator, was designated as timekeeper. The invocation was given by Reverend John H. Thomas, Rector Emeritus of St. John's Church.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$165,000.00, or any other amount, to supplement the budget of the School Department for the Fiscal Year July 1, 2006 to June 30, 2007 as voted at the 2006 Annual Town Meeting, or take any action relative thereto.

Dana P. Barrette, Chairman of the School Committee, presented the following amendment: "Move that the main motion under Article 1 be amended to increase the supplemental appropriation for the School Department by \$413,242.00, for a total appropriation of \$578,242.00." The amendment received a counted vote of 765 Yes and 256 No and was declared carried by the Moderator. The main motion as amended was voted as follows:

<u>Nos</u>	<u>Department(s)</u>	<u>FY'05 Appropriation</u>
300	SchoolDepartment	25,179,724

VOTED: That the Town raise and appropriate \$578,242.00 to supplement the budget of the School Department for Fiscal Year 2007. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$215,000.00, or any other amount, to be expended under the direction of the Board of Selectmen for purpose of purchasing and repairing equipment and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

School Department Information Technology \$165,000.00
General Government Information Technology... \$ 50,000.00

or take any action relative thereto.

VOTED: That the Town raise and appropriate \$50,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and providing related services for General Government information technology initiatives, with any unexpended balance to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 3

"To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$578,000, or any other amount, to supplement the budget of the School Department for the Fiscal Year July 1, 2006 to June 30, 2006, as voted at the 2006 Annual Town Meeting as itemized below in the column entitled :STM FY'07 Recommendation," or take any action relative thereto.

<u>FY'07 Appropriation</u>	<u>ATM FY'06 Appropriation</u>	<u>STM FY'07 Recommendation</u>
26,070,445	27,113,263	578,000

It is suggested to the School Department that the supplemental appropriation be used for the following purposes:

- A Technology Services Initiative that acquires new computer equipment and Employs one, part-time network specialist (\$185,000)
- A Curriculum Initiative that provides six Educational Support Personnel in the elementary schools, six stipends at the high school, and professional development in reading and mat (\$165,000)
- Partial textbook replacements (\$85,000)
- Contract social workers to serve each of the elementary schools (\$80,000)

- Increases to the budget for nursing services district-wide (\$46,000)
- Curriculum development stipends at the high school (\$16,000)

(Submitted by Petition)

A motion to indefinitely postpone the article was made and seconded.

UNANIMOUSLY VOTED: It was voted to indefinitely postpone this article. This was a voice vote and declared unanimous by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds the sum of \$600,000.00, or any other amount, to the Stabilization Fund, or take any action relative thereto.

VOTED: To raise and appropriate \$350,000.00 to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 5

To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues for historic resources purposes under the Community Preservation Act the sum of \$400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam, or take any other action relative thereto.

Charles Kleekamp offered the following amendment: "Add to the article the words: 'The plans for the Upper Shawme Pond Dam shall include, but not be limited to, provisions for a historically appropriate and scenic open spillway, a footbridge over the spillway, and a portage accommodation to allow the transport of small watercraft from one pond to the other.'" This amendment failed on a voice vote.

VOTED: That the Town transfer and appropriate \$400,000.00 from the Community Preservation Fund annual revenues for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam. This was a voice vote and declared carried by the Moderator.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the sum of \$9,500.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements and maintenance, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$9,500.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of providing beach facility improvements and maintenance.

ARTICLE 7

To see if the Town will vote to accept the layouts of the streets listed below, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefor, and to raise and appropriate or transfer from available funds a sum of money for said purpose; and further to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military reservation, or take any action relative thereto.

Dogwood Drive (private portion)
Grand Oak Road (private portion)
Pleasantwood Drive (private portion)
Ladyslipper Lane
Lichen Lane
Windsong Road

VOTED: That the Town vote to accept the layouts of Dogwood Drive (private portion), Grand Oak Drive (private portion), Pleasantwood Drive (private portion), Ladyslipper Lane, Lichen Lane, and Windsong Road, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate \$6.00 for said purpose; and further authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation. It was a voice vote and declared carried by the required two-thirds.

ARTICLE 8

To see if the Town will vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, §23D, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting from voting in the matter solely to do the member's absence from one session of such hearing, provided that certain conditions are met, or take any other action relative thereto.

VOTED: That the Town accept the provisions of M.G.L. c.39, §23D for all boards, committees or commissions holding adjudicatory hearings in the Town, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a Special Act, as set forth below, authorizing any licensing authority of the Town to deny an application for, or revoke or suspend, any local license or permit for any person, corporation or business enterprise found to be in violation of the provisions of Federal law prohibiting the employment of unauthorized aliens, as such term is defined from time to time by Federal law, and further to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or take any action relative thereto:

An Act Concerning the Denial, Revocation or Suspension of Local Licenses and Permits in the Town of Sandwich for Violation of Federal Law Prohibiting Employment of Unauthorized Aliens

Section 1. Notwithstanding the provisions of any general or special law to the contrary, and consistent with the provisions of 8 U.S.C. §1324a(h)(2), any board, officer, or department in the Town of Sandwich (the "local licensing authority"), may, in accordance with Section 3 of this act, deny any application for, or revoke or suspend, any local license or permit, including renewals and transfers, for any person, corporation or business enterprise conducting operations within the Town of Sandwich (the "applicant") who, having exhausted all administrative and judicial appeals provided under the laws of the United States has been found by the appropriate Federal authority to have hired, recruited or referred for a fee for employment any unauthorized alien in violation of 8 U.S.C. §1324a, or any other provision of Federal law from time to time governing the employment of such aliens.

Section 2. Any applicant for a local license or permit, at the time of initial application, or upon renewal, modification or transfer of any local license or permit, shall submit to the local licensing authority a certification, made under the penalties of perjury, in such form as the Board of Selectmen shall determine, stating whether the applicant has at any time been the subject of a final order finding a violation of any Federal law prohibiting the employment of unauthorized aliens, as such term is defined from time to time by Federal law.

Section 3. If the local licensing authority receives a written complaint or allegation made under the penalties of perjury, or otherwise has reasonable cause to believe that the applicant has been the subject of a final order issued pursuant to the provisions of 8 U.S.C. §1324a, or any other provision of Federal law prohibiting the employment of unauthorized aliens, the local licensing authority shall provide the applicant with notice of its intent to deny, revoke or suspend a local license or permit. Upon receipt of a written request from the applicant, made with 30 days of the date said notice is sent, the local licensing authority shall provide a hearing with respect to the proposed denial, revocation or suspension of the local license or permit. Any such hearing shall be conducted before the local licensing authority, and the sole issue to be determined shall be whether there has been a final order citing the applicant for violation of Federal law pursuant to the procedures set out in 8 USCA, 1324A, or other applicable Federal law, or a finding on appeal by the U.S. Court of Appeals affirming such final order, or the time for filing of such an appeal has expired. In any such hearing, a certified copy of such final order shall constitute prima facie evidence of such order, and the validity or appropriateness of the final order shall not be subject to review.

Section 4. Notwithstanding the provisions of sections 1 through 3 of this act, if an applicant has been the subject of a final order issued pursuant to the provisions of 8 U.S.C. §1324a, the local licensing authority may waive the denial, revocation or suspension of any local license or permit for such reasons as the local licensing authority deems appropriate, including but not limited to the following considerations: the final order issued to the applicant relates to a so-called paperwork violation pursuant to the provisions of 8 U.S.C. §1324a(a)(1)(B); the applicant's history of previous violations; the size of the business of the applicant; the seriousness of any previous violations; and the good faith of the applicant. In determining whether to waive the denial, revocation or suspension of any local license or permit, the local licensing authority may request from the applicant whatever additional information or documentation as may be relevant to such decision.

Section 5. The Board of Selectmen may promulgate rules and regulations to effectuate the purposes of this Act. Notwithstanding the foregoing sentence, failure by the Board of Selectmen to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Act.

Section 6. This Act shall take effect immediately upon passage.

A motion was made and seconded to indefinitely postpone this article.

VOTED: To indefinitely postpone. This was a counted vote, 582 Yes and 201 No.

ARTICLE 10

“We the undersigned would like the board of selectmen to petition the legislature to increase the number of annual all alcohol licenses to the town of Sandwich.” *(Submitted by Petition.)*

VOTED: That the Town authorize the Board of Selectmen to petition the legislature to increase the number of annual all alcohol package store licenses issued to the Town of Sandwich by one through the filing of a Special Act to read as follows:

**AN ACT AUTHORIZING THE TOWN OF
SANDWICH TO ISSUE AN ADDITIONAL
LICENSE FOR THE SALE OF ALL ALCOHOLIC
BEVERAGES NOT TO BE DRUNK
ON THE PREMISES**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the town of Sandwich may issue 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises under Section 15 of said Chapter 138. The license shall be subject to all provisions of said Chapter 138 except said Section 17.

SECTION 2. This act shall take effect upon its passage.

This was a counted vote, 297 Yes, 174 No and declared carried by the Moderator.

The meeting was adjourned at 10:30 p.m.

I certify that this is a true record of the Special Town Meeting held on September 25, 2006.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH

STATE PRIMARY

September 19, 2006

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
<u>One</u>	Barbara A. Gates Barbara A. Knight	Rosemary F. Rhoades Mary T. Helie	Judith E. Johansen	John F. Akeley
<u>Two</u>	Jacquelyn Elvander Sandra J. Sullivan	Louise A. Velsor Karen H. Collings	Wanda Walker	Richard D. Lawrence
<u>Three</u>	June B. Everett Jean M. Cook	Barbara M. Ames Lorraine E. Jacobs	Thomas A. Cummings	Barbara L. Gill
<u>Four</u>	Harriet A. Dean Lorraine R. McCabe	Jean E. Dennison Constance A. Carr	Theodore Wahl	Marsha P. Kirrane
<u>Five</u>	Karen H. Collings Barbara Buchenan	Constance A. Carr Carolyn J. Motta	William M. Hoxie	Marie F. Harrington
<u>Six</u>	Janet M. Hart Irene Jacinto	Eileen E. Burns Ellen A. Jones	Clinton M. Jones	James M. Foley
<u>Seven</u>	Joann L. Nordmark Joan Nolan	Bernice B. Hoffman Phyllis M. Mason	John W. Walling	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1 - 14; Precinct 2 - 21; Precinct 3 - 17; Precinct 4 - 8; Precinct 5 - 10; Precinct 6 - 5; Precinct 7 - 11, for a total of 86 absentee voters.

The results of the 2006 STATE PRIMARY ELECTION are as follows:

DEMOCRAT BALLOT

<u>SENATOR IN CONGRESS</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Edward M. Kennedy	421	380	303	306	276	270	233	2189
All Others	5	2	8	0	5	6	4	30
Blanks	98	111	73	76	72	63	63	556
Total	524	493	384	382	353	339	300	2775

<u>GOVERNOR</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Christopher F. Gabrieli	106	114	104	107	99	70	84	684
Deval L. Patrick	257	256	181	159	157	167	114	1291
Thomas F. Reilly	157	120	99	113	95	101	100	785
All Others	0	1	0	2	0	1	0	4
Blanks	4	2	0	1	2	0	2	11
Total	524	493	384	382	353	339	300	2775

<u>LIEUTENANT GOVERNOR</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Deborah B. Goldberg	124	109	78	95	69	83	62	620
Timothy P. Murray	147	153	112	112	99	95	78	796
Andrea C. Silbert	224	196	168	156	167	145	138	1194
All Others	0	0	0	0	1	0	0	1
Blanks	29	35	26	19	17	16	22	164
Total	524	493	384	382	353	339	300	2775

<u>ATTORNEY GENERAL</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Martha Coakley	407	361	294	308	271	262	226	2129
All Others	1	1	3	0	1	1	0	7
Blanks	116	131	87	74	81	76	74	639
Total	524	493	384	382	353	339	300	2775

SECRETARY OF STATE	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William Francis Galvin	387	343	279	283	258	251	206	2007
John Bonifaz	71	75	50	56	54	47	40	393
All Others	0	0	2	0	0	0	0	2
Blanks	66	75	53	43	41	41	54	373
Total	524	493	384	382	353	339	300	2775

TREASURER	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Timothy P. Cahill	409	354	294	304	274	266	221	2122
All Others	0	0	1	0	0	1	0	2
Blanks	115	139	89	78	79	72	79	651
Total	524	493	384	382	353	339	300	2775

AUDITOR	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
A. Joseph DeNucci	387	334	272	292	264	248	209	2006
All Others	0	0	0	0	0	1	1	2
Blanks	137	159	112	90	89	90	90	767
Total	524	493	384	382	353	339	300	2775

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William D. Delahunt	413	369	310	316	266	270	238	2182
All Others	3	0	2	1	2	1	3	12
Blanks	108	124	72	65	85	68	59	581
Total	524	493	384	382	353	339	300	2775

COUNCILLOR, FIRST DISTRICT	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Carole A. Fiola	98	83	76	85	80	82	40	544
Kelly Kevin Lydon	286	269	212	209	201	191	194	1562
All Others	0	0	0	0	0	0	0	0
Blanks	140	141	96	88	72	66	66	669
Total	524	493	384	382	353	339	300	2775

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Therese Murray	411	382	315	308	283	272	232	2203
All Others	3	0	3	0	0	1	2	9
Blanks	110	111	66	74	70	66	66	563
Total	524	493	384	382	353	339	300	2775

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	3	2	4	0	5	3	4	21
Blanks	521	491	380	382	348	336	296	2754
Total	524	493	384	382	353	339	300	2775

DISTRICT ATTORNEY, CAPE & ISLANDS DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	3	3	2	1	1	3	3	16
Blanks	521	490	382	381	352	336	297	2759
Total	524	493	384	382	353	339	300	2775

CLERK OF COURTS, BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	1	1	1	2	1	2	1	9
Blanks	523	492	383	380	352	337	299	2766
Total	524	493	384	382	353	339	300	2775

REGISTER OF DEEDS	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	2	1	2	1	0	3	2	11
Blanks	522	492	382	381	353	336	298	2764
Total	524	493	384	382	353	339	300	2775

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Thomas Paul Bernardo	314	268	226	232	214	211	186	1651
All Others	0	1	1	1	0	2	0	5
Blanks	210	224	157	149	139	126	114	1119
Total	524	493	384	382	353	339	300	2775

REPUBLICAN BALLOT**SENATOR IN CONGRESS**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Kenneth G. Chase	57	54	50	39	29	32	40	301
Kevin P. Scott	41	33	27	27	26	28	21	203
All Others	0	2	0	0	0	1	0	3
Blanks	14	24	15	6	19	14	11	103
Total	112	113	92	72	74	75	72	610

GOVERNOR

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Kerry Healey	99	96	72	64	59	65	55	510
All Others	1	4	0	1	5	1	3	15
Blanks	12	13	20	7	10	9	14	85
Total	112	113	92	72	74	75	72	610

LIEUTENANT GOVERNOR

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Reed V. Hillman	99	95	73	59	57	60	50	493
All Others	0	1	0	1	1	0	1	4
Blanks	13	17	19	12	16	15	21	113
Total	112	113	92	72	74	75	72	610

ATTORNEY GENERAL

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Larry Frisoli	89	90	72	59	57	53	54	474
All Others	0	0	0	0	0	1	0	1
Blanks	23	23	20	13	17	21	18	135
Total	112	113	92	72	74	75	72	610

SECRETARY OF STATE

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	1	2	1	2	0	0	1	7
Blanks	111	111	91	70	74	75	71	603
Total	112	113	92	72	74	75	72	610

TREASURER

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	1	0	0	1	2	0	0	4
Blanks	111	113	92	71	72	75	72	606
Total	112	113	92	72	74	75	72	610

AUDITOR

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	1	0	0	1	0	0	1	3
Blanks	111	113	92	71	74	75	71	607
Total	112	113	92	72	74	75	72	610

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Jeffrey K. Beatty	93	91	70	55	54	56	50	469
All Others	0	1	1	0	1	0	0	3
Blanks	19	21	21	17	19	19	22	138
Total	112	113	92	72	74	75	72	610

COUNCILLOR, FIRST DISTRICT	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Philip C. Paleologos	91	87	65	53	51	52	50	449
All Others	1	0	0	0	0	0	0	1
Blanks	20	26	27	19	23	23	22	160
Total	112	113	92	72	74	75	72	610

SENATOR IN GENERAL COURTPLYMOUTH & BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
All Others	0	1	0	1	2	1	2	7
Blanks	112	112	92	71	72	74	70	603
Total	112	113	92	72	74	75	72	610

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Jeffrey Davis Perry	104	106	86	63	69	73	65	566
All Others	0	0	1	0	0	0	0	1
Blanks	8	7	5	9	5	2	7	43
Total	112	113	92	72	74	75	72	610

DISTRICT ATTORNEY, CAPE & ISLANDS DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Michael D. O'Keefe	96	98	77	62	58	61	62	514
All Others	0	0	0	0	1	1	0	2
Blanks	16	15	15	10	15	13	10	94
Total	112	113	92	72	74	75	72	610

CLERK OF COURTS, BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Scott W. Nickerson	94	97	65	61	60	59	58	494
All Others	0	0	0	0	0	1	0	1
Blanks	18	16	27	11	14	15	14	115
Total	112	113	92	72	74	75	72	610

REGISTER OF DEEDS

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
John F. Meade	90	94	71	59	60	58	59	491
All Others	1	0	0	0	0	0	0	1
Blanks	21	19	21	13	14	17	13	118
Total	112	113	92	72	74	75	72	610

COUNTY COMMISSIONER BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William Doherty	88	88	64	59	58	56	54	467
All Others	0	0	0	0	0	0	0	0
Blanks	24	25	28	13	16	19	18	143
Total	112	113	92	72	74	75	72	610

The polls closed at 8:00 P.M. The total vote cast was 3385. The number of voters at the close of registration prior to the election was: Precinct 1: 2,283; Precinct 2: 2,353; Precinct 3: 2,252; Precinct 4: 2,268; Precinct 5: 2,103; Precinct 6: 1,839; Precinct 7: 1,883, for a total of 14,981 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Primary Election held on September 19, 2006 in Sandwich.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH

STATE ELECTION

November 7, 2006

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
<u>One</u>	Barbara A. Gates Barbara A. Knight	Loretta M. Sibson Janet M. Hart	Wanda G. Walker	John F. Akeley
<u>Two</u>	Jacquelyn Elvander Sandra J. Sullivan	Louise A. Velsor Rosemary F. Rhoades	James H. Sibson	Richard D. Lawrence
<u>Three</u>	June B. Everett Jean M. Cook	Barbara M. Ames Lorraine E. Jacobs	Thomas A. Cummings	Barbara L. Gill
<u>Four</u>	Harriet A. Dean Lorraine R. McCabe	Constance C. Carr Jean E. Dennison	Theodore Wahl	Carolyn A. Weimar
<u>Five</u>	Karen H. Collings Barbara A. Buchanan	Susan B. Hart Jeanette A. Jones	William M. Hoxie	Marie F. Harrington
<u>Six</u>	Helen E. Gillis Irene Jacinto	Eileen E. Burns Ellen A. Jones	Clinton M. Jones	James M. Foley
<u>Seven</u>	Joann L. Nordmark Joan Nolan	Bernice B. Hoffman Phyllis M. Mason	John W. Walling	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1: 95; Precinct 2: 144; Precinct 3: 82; Precinct 4: 59; Precinct 5: 65; Precinct 6: 58; Precinct 7: 41, for a total of 544 absentee voters.

The results of the 2006 STATE ELECTION are as follows:

SENATOR IN CONGRESS	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Senator in Congress								
Edward M. Kennedy	900	841	763	760	727	663	596	5250
Kenneth G. Chase	582	636	615	585	540	498	494	3950
All Others	0	0	1	0	3	0	3	7
Blanks	37	45	41	30	40	29	20	242
Total	1519	1522	1420	1375	1310	1190	1113	9449

GOVERNOR & LIEUTENANT GOVERNOR	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Healey and Hillman	657	710	685	683	622	566	533	4456
Patrick and Murray	696	622	549	553	529	474	411	3834
Mihos and Sullivan	100	123	134	102	118	115	136	828
Ross and Robinson	45	43	37	19	28	28	23	223
All Others	1	1	1	0	0	0	1	4
Blanks	20	23	14	18	13	7	9	104
Total	1519	1522	1420	1375	1310	1190	1113	9449

ATTORNEY GENERAL	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Martha Coakley	936	891	804	806	793	729	659	5618
Larry Frisoli	519	558	538	511	454	419	408	3407
All Others	0	0	0	0	2	0	0	2
Blanks	64	73	78	58	61	42	46	422
Total	1519	1522	1420	1375	1310	1190	1113	9449

SECRETARY OF STATE	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William Francis Galvin	1077	1039	1005	984	945	854	779	6683
Jill E. Stein	273	285	214	227	206	209	194	1608
All Others	0	4	4	2	4	2	4	20
Blanks	169	194	197	162	155	125	136	1138
Total	1519	1522	1420	1375	1310	1190	1113	9449

TREASURER	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Timothy P. Cahill	1076	1026	980	980	919	856	781	6618
James O'Keefe	257	283	225	221	229	211	200	1626
All Others	0	3	4	2	1	1	2	13
Blanks	186	210	211	172	161	122	130	1192
Total	1519	1522	1420	1375	1310	1190	1113	9449

AUDITOR	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
A. Joseph DeNucci	988	959	924	884	815	768	682	6020
Rand Wilson	299	318	249	290	289	260	280	1985
All Others	0	1	1	3	1	2	1	9
Blanks	232	244	246	198	205	160	150	1435
Total	1519	1522	1420	1375	1310	1190	1113	9449

REPRESENTATIVE IN CONGRESS, 10TH DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William D. Delahunt	859	797	741	735	686	640	575	5033
Jeffrey K. Beatty	527	567	544	509	463	432	419	3461
Peter A. White	91	108	90	93	118	89	91	680
All Others	2	0	0	0	1	8	0	11
Blanks	40	50	45	38	42	21	28	264
Total	1519	1522	1420	1375	1310	1190	1113	9449

COUNCILLOR FIRST DISTRICT	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Carole A. Fiola	705	649	600	611	585	525	471	4146
Philip C. Paleologos	574	599	561	547	485	461	447	3674
Paul R. Viveros	81	97	74	73	86	89	85	585
All Others	0	0	0	0	0	1	0	1
Blanks	159	177	185	144	154	114	110	1043
Total	1519	1522	1420	1375	1310	1190	1113	9449

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Therese Murray	1120	1053	1026	1016	933	879	839	6866
All Others	16	12	11	7	10	5	7	68
Blanks	383	457	383	352	367	306	267	2515
Total	1519	1522	1420	1375	1310	1190	1113	9449

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Jeffrey Davis Perry	1127	1109	1103	1084	1032	951	896	7302
All Others	32	20	20	4	16	13	12	117
Blanks	360	393	297	287	262	226	205	2030
Total	1519	1522	1420	1375	1310	1190	1113	9449

DISTRICT ATTORNEY CAPE & ISLANDS DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Michael D. O'Keefe	1091	1046	1077	1076	981	916	892	7079
All Others	11	9	7	6	7	4	1	45
Blanks	417	467	336	293	322	270	220	2325
Total	1519	1522	1420	1375	1310	1190	1113	9449

CLERK OF COURTS, BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Scott W. Nickerson	1067	1044	1066	1059	960	901	860	6957
All Others	7	6	2	3	5	3	2	28
Blanks	445	472	352	313	345	286	251	2464
Total	1519	1522	1420	1375	1310	1190	1113	9449

REGISTER OF DEEDS, BARNSTABLE DISTRICT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
John F. Meade	1087	1043	1058	1051	950	910	861	6960
All Others	5	5	0	4	4	3	1	22
Blanks	427	474	362	320	356	277	251	2467
Total	1519	1522	1420	1375	1310	1190	1113	9449

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
William Doherty	746	795	737	717	661	630	607	4893
Thomas Paul Bernardo	614	572	510	536	524	448	416	3620
All Others	0	0	0	0	1	1	0	2
Blanks	159	155	173	122	124	111	90	934
Total	1519	1522	1420	1375	1310	1190	1113	9449

BARNSTABLE ASSEMBLY DELEGATES, SANDWICH

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Dennis Fonseca	1114	1048	1015	1041	952	904	860	6934
All Others	1	6	6	1	4	2	1	21
Blanks	404	468	399	333	354	284	252	2494
Total	1519	1522	1420	1375	1310	1190	1113	9449

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, BOURNE

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Kenneth G. Pereira	996	915	931	939	875	842	806	6304
All Others	0	6	0	0	1	3	0	10
Blanks	523	601	489	436	434	345	307	3135
Total	1519	1522	1420	1375	1310	1190	1113	9449

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, FALMOUTH

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Edmund J. Zmuda	960	879	888	914	843	812	784	6080
All Others	0	3	0	0	2	4	0	9
Blanks	559	640	532	461	465	374	329	3360
Total	1519	1522	1420	1375	1310	1190	1113	9449

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, SANDWICH

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Penelope J. Blackwell	1033	962	965	953	900	855	825	6493
All Others	0	4	0	2	1	5	3	15
Blanks	486	556	455	420	409	330	285	2941
Total	1519	1522	1420	1375	1310	1190	1113	9449

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, WAREHAM

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Kent V. Pearce	966	873	881	906	836	801	777	6040
All Others	0	5	0	0	2	3	0	10
Blanks	553	644	539	469	472	386	336	3399
Total	1519	1522	1420	1375	1310	1190	1113	9449

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow local licensing authorities to issue licenses for food stores to sell wine. The proposed law defines a “food store” as a retail vendor, such as a grocery store, supermarket, shop, club, outlet, or warehouse-type seller, that sells food to consumers to be eaten elsewhere (which must include meat, poultry, dairy products, eggs, fresh fruit and produce, and other specified items), and that may sell other items usually found in grocery stores. Holders of licenses to sell wine at food stores could sell wine either on its own or together with any other items they sell.

The licensing authorities in any city or town of up to 5000 residents could issue up to 5 licenses for food stores to sell wine. In cities or towns of over 5000 residents, one additional license could be issued for each additional 5000 residents (or fraction of 5000). No person or business could hold more than 10% of the total number of the licenses that could be issued under the proposed law. Such licenses would not be counted when applying the laws that limit the number of other kinds of alcoholic beverage licenses that may be issued or held. Any applicant for a license would have to be approved by the state Alcoholic Beverages Control Commission, and any individual applicant would have to be at least 21 years old and not have been convicted of a felony.

In issuing any licenses for food stores to sell wine, local licensing authorities would have to use the same procedures that apply to other licenses for the retail sale of alcoholic beverages. Except where the proposed law has different terms, the same laws that apply to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller’s premises, and that apply to the operations of holders of such licenses, would govern licenses to sell wine at food stores, and the operation of holders of such licenses. Local authorities could set fees for issuing and renewing such licenses.

A YES VOTE would create a new category of licenses for food stores to sell wine, and it would allow local licensing authorities to issue such licenses.

A NO VOTE would make no change in the laws concerning the sale of wine.

QUESTION 1	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Yes	509	572	560	521	483	445	466	3556
No	934	880	821	746	778	707	630	5496
Blanks	76	70	39	108	49	38	17	397
Total	1519	1522	1420	1375	1310	1190	1113	9449

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow candidates for public office to be nominated by more than one political party or political designation, to have their names appear on the ballot once for each nomination, and to have their votes counted separately for each nomination but then added together to determine the winner of the election.

The proposed law would repeal an existing requirement that in order to appear on the state primary ballot as a candidate for a political party’s nomination for certain offices, a person cannot have been enrolled in any other party during the preceding year. The requirement applies to candidates for nomination for statewide office, representative in Congress, governor’s councillor, member of the state Legislature, district attorney, clerk of court, register of probate, register of deeds, county commissioner, sheriff, and county treasurer. The proposed law would also allow any person to appear on the primary ballot as a candidate for a party’s nomination for those offices if the party’s state committee gave its written consent. The proposed law would also repeal the existing requirement that in order to be nominated to appear as a unenrolled candidate on the state election ballot, or on any city or town ballot following a primary, a person cannot have been enrolled in any political party during the 90 days before the deadline for filing nomination papers.

The proposed law would provide that if a candidate were nominated by more than one party or political designation, instead of the candidate’s name being printed on the ballot once, with the candidate allowed to choose the order in which the party or political designation names appear after the candidate’s name, the candidate’s name would appear multiple times, once for each nomination received. The candidate would decide the order in which the party or political designation nominations would appear, except that all parties would be listed before all political designations. The ballot would allow voters who vote for a candidate nominated by multiple parties or political designations to vote for that candidate under the party or political designation line of their choice.

If a voter voted for the same candidate for the same office on multiple party or political designation lines, the ballot would remain valid but would be counted as a single vote for the candidate on a line without a party or political designation. If voting technology allowed, voting machines would be required to prevent a voter from voting more than the number of times permitted for any one office.

The proposed law would provide that if a candidate received votes under more than one party or political designation, the votes would be combined for purposes of determining whether the candidate had won the election. The total number of votes each candidate received under each party or political designation would be recorded. Election officials would announce and record both the aggregate totals and the total by party or political designation.

The proposed law would allow a political party to obtain official recognition if its candidate had obtained at least 3% of the vote for any statewide office at either of the two most recent state elections, instead of at only the most recent state election as under current law.

The proposed law would allow a person nominated as a candidate for any state, city or town office to withdraw his name from nomination within six days after any party's primary election for that office, whether or not the person sought nomination or was nominated in that primary. Any candidate who withdrew from an election could not be listed on the ballot for that election, regardless of whether the candidate received multiple nominations.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow a candidate for public office to be nominated for the same office by more than one political party or political designation at the same election.

A NO VOTE would make no change in the laws concerning nomination of candidates for public office.

QUESTION 2	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Yes	474	490	404	403	414	346	332	2863
No	896	876	904	798	775	761	720	5730
Blanks	149	156	112	174	121	83	61	856
Total	1519	1522	1420	1375	1310	1190	1113	9449

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the relevant state agencies about all terms and conditions of the provision of child care services under the state's child care assistance program and its regulations.

Under the proposed law, these family child care providers who provide state-subsidized child care would not be considered public employees, but if 30% of the providers gave written authorization for an employee organization to be their exclusive representative in collective bargaining, the state Labor Relations Commission would hold a secret mail ballot election on whether to certify that organization as the exclusive representative. Parts of the state's public employee labor relations law and regulations would apply to the election and collective bargaining processes. The proposed law would not authorize providers to engage in a strike or other refusal to deliver child care services.

An exclusive representative, if certified, could then communicate with providers to develop and present a proposal to the state agencies concerning the terms and conditions of child care provider services. The proposed law would then require the parties to negotiate in good faith to try to reach a binding agreement. If the agreed-upon terms and conditions required changes in existing regulations, the state agencies could not finally agree to the terms until they completed the required procedures for changing regulations and any cost items and any cost items agreed to by the parties had been approved by the state Legislature. If any actions taken under the proposed law required spending state funds, that spending would be subject to appropriation by the Legislature. Any complaint that one of the parties was refusing to negotiate in good faith could be filed with and ruled upon by the Labor Relations Commission. An exclusive representative could collect a fee from providers for the costs of representing them.

An exclusive representative could be de-certified under Commission regulations and procedures if certain conditions were met. The Commission could not accept a decertification petition for at least 2 years after the first exclusive representative was certified, and any such petition would have to be supported by 50% or more of the total number of providers. The Commission would then hold a secret mail ballot election for the providers to vote on whether to decertify the exclusive representative.

The proposed law states that activities carried out under it would be exempt from federal anti-trust laws. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the state.

A NO VOTE would make no change in the laws concerning licensed and other authorized family child care providers.

QUESTION 3	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>TOTAL</u>
Yes	578	576	506	488	537	479	457	3621
No	783	790	795	722	666	625	602	4983
Blanks	158	156	119	165	107	86	54	845
Total	1519	1522	1420	1375	1310	1190	1113	9449

The polls closed at 8:00 P.M. The total vote cast was 9,449. The number of voters at the close of registration prior to the election was: Precinct 1: 2312; Precinct 2: 2380; Precinct 3: 2261, Precinct 4: 2306; Precinct 5: 2136; Precinct 6: 1852; Precinct 7: 1913, for a total of 15,160 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Election held on November 7, 2006 in Sandwich.

Barbara J. Walling
Town Clerk

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2006 Licenses Issued in 2006**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	84	23.50	1,974.00	1.50	126.00
Resident Fishing Minor	11	7.50	82.50	1.50	16.50
Resident Fishing, Age 65-69	16	12.25	196.00	1.50	24.00
Resident Fishing Handicapped	35	N/A	-	-	-
Non-Resident Fishing	7	33.50	234.50	1.50	10.50
Non-Resident Fishing 3-Day	9	19.50	175.50	1.50	13.50
Resident Fishing 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	0	16.25	0.00	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	20	23.50	470.00	1.50	30.00
Resident Hunting, Age 65-69	0	12.25	0.00	1.50	0.00
Resident Hunting Paraplegic	1	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	2	61.50	123.00	1.50	3.00
Resident Citizen Minor Hunting	0	7.50	0.00	1.50	0.00
Resident Sporting	29	41.00	1,189.00	1.50	43.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Spting. Over 70	23	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Archery Stamp	17	5.10	86.70	0.10	1.70
Waterfowl Stamp	20	5.00	100.00	0.25	5.00
Primitive Firearms Stamp	23	5.10	117.30	0.10	2.30
Wild. Conser. Stamp (Resident)	157	5.00	785.00	0.00	0.00
Wild. Conser. Stamp (Non-Resident)	18	5.00	90.00	0.00	0.00
			<u>\$5,697.00</u>		<u>\$280.50</u>

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE

\$5,416.50

2007 Licenses Issued in 2006

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	13	23.50	305.50	1.50	19.50
Resident Fishing Minor	0	7.50	0.00	1.50	0.00
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	6	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	0.00	1.50	0.00
Resident Fishing 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	0	31.50	0.00	1.50	0.00
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	0	16.25	0.00	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	4	23.50	94.00	1.50	6.00
Resident Hunting, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Hunting Paraplegic	0	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	0	61.50	0.00	1.50	0.00
Resident Citizen Minor Hunting	0	7.50	0.00	1.50	0.00
Resident Sporting	8	41.00	328.00	1.50	12.00
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Spting. Over 70	7	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Archery Stamp	5	5.10	25.50	0.10	0.50
Waterfowl Stamp	8	5.00	40.00	0.25	2.00
Primitive Firearms Stamp	6	5.10	30.60	0.10	0.60
Wild. Conser. Stamp (Resident)	31	5.00	155.00	0.00	0.00
Wild. Conser. Stamp (Non-Resident)	0	5.00	0.00	0.00	0.00
			\$1,099.60		\$49.60
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE					\$1,050.00

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 28, 2006

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 7 votes cast, which included no absentee ballots.

The election results are as follows:

Dorothy M. Freniere 7

I hereby certify that this is a true record of the 2006 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

*An aerial view of the Benjamin Nye homestead,
the East Sandwich Grange Hall and the East Sandwich Fish Hatchery.*

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The planning and development of the Town is carried out through regulations and the guidance of development to protect the Town's natural and cultural resources while encouraging commerce. The workload of two regulatory boards and planning for the future of the Town is carried out by a staff of two and a half full time employees. For eight months, during the absence of a Director, Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, put in the time and hard work to keep the Boards and volunteer Committees functioning. Chairman of the Planning Board Taylor White and Chairman of the Zoning Board Fred Watt and Board members pulled together with Joyce and Maureen to continue to provide regulatory services to the Town. Not only did Joyce and Maureen have the dedication to do this work they did it with expertise, style and grace. Their work is indispensable and much appreciated.

In July, 2006, I was hired as the new Director of Planning and Development. I come to the Town with years of private and public experience in coastal community planning. I have worked with communities to form partnerships to define community goals and develop and implement strategic plans to achieve them. Our Department is excited about applying these strategies to the envisioned development of the "Golden Triangle" and other projects in Town. I am particularly pleased to become part of a professional team that is not only dedicated to serving elected and appointed officials and the public but enthusiastic about the future of the Town.

In its regulatory role the Department works with the Planning Board, an elected body, to carry out its responsibilities under the Subdivision Rules and Regulations and to amend these regulations and amend the Protective Zoning By-Law. The Department also works with the Zoning Board of Appeals to implement the Protective Zoning By-Law. This year was the second busiest year for permitting. The goal of the Department is to conduct an efficient process in a positive manner while streamlining the permitting process and making it predictable. We would like to thank all the Town staff who make this effort possible including the special assistance of Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer and Alan MacKay, Engineering Technician, Donna Boardman, Building Inspector, Dave Mason, Health Agent and Mark Galkowski, Natural Resources Officer. Not enough can be said about the elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development, many many thanks to you and your tireless effort on behalf of the Town.

In furthering the goal of affordable housing and efficient permitting the Department has advanced an amendment to the 40B affordable housing program. This amendment has been supported by the planners on Cape Cod and the Cape Cod Commission. The change will require developers to obtain Natural Heritage and Endangered Species Program approval before seeking Town approval. As a result the number of units will be realistic in terms of what can be built

while protecting endangered species. If this change is implemented it could save the Town and developers thousands of dollars and years of time in this process.

Planning activities of the Department are focused on helping the community define and achieve its vision including protecting precious natural and cultural resources while supporting appropriate economic growth. In fulfilling its' role the Department also provides administrative and planning assistance to the Economic Development Committee and the Sandwich Historical Commission.

Work this year on economic development included assisting developers and businesses with the permitting process. In order to facilitate business the staff put together a draft guide to the permit process for existing and prospective businesses. In addition several meetings have been held with potential business owners. As a result of this work it became apparent that a transportation plan for the Golden Triangle area (BL-2 District bordered by Cotuit Rd., Rt. 130 and Quaker Meetinghouse Rd.) was needed. The draft goal of this plan is to design a road system that;

- alleviates congestion on Cotuit Rd. by providing an interior limited access road within the Golden Triangle,
- is pedestrian and bicycle friendly,
- has vegetated walkways and buffers,
- uses historic lighting and paving,
- does not impact water resources,
- and through its design evokes a feeling of connection to historic Sandwich and its roadways.

To date business and property owners have supported this planning effort by donating funds which will be combined with mitigation funds being held for the Town by the Cape Cod Commission. These funds will be used to hire a consultant to develop the plan using a participatory process. Currently the draft goal for development in the Business Limited 2 District is to maximize the commercial tax base by supporting successful commercial development that recognizes that Sandwich's historic character and natural beauty are fundamental to a successful economy. The current model for achieving this goal is the smart growth, mixed use village center.

In the coming year, we will continue to refine the permitting process so that applicants can move forward with their projects and the Town can be assured that its character and resources are protected. Our goal is to serve businesses and private citizens alike with a smile and respect. On the planning front this should be an exciting year for the Town's future as infrastructure planning and major projects within the Golden Triangle proceed.

Respectfully submitted,

Robert L. Fultz
Director of Planning & Development

Report of the CONSERVATION COMMISSION

In 2006, the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 23 Requests for Determination, 48 Notices of Intent, and 6 Requests to Amend existing Orders of Conditions. Commission staff evaluated 62 requests for Administrative Review permits, an indication of the success of this condensed review for small projects, initiated in 2004. All of these numbers represent a slight uptick from 2005 totals. With the exception of two (2), that were subsequently approved, all of the filings reviewed by the board were approved. The Commission also conducted site visits, held work meetings and consulted with other town officials on regulatory and land management issues. Goals for this year include revisions to the Wetland Protection Bylaw, adopting additional local wetlands regulations, revising land acquisition and management priorities, streamlining and improving enforcement efforts, and developing the Commission member's areas of expertise.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA, in March and took part in various MACC Fundamentals for Conservation Commissioners training programs throughout the year. Polly Papsadore of East Sandwich resigned from the Commission after more than two (2) years of service. Also, long standing member and past Chairman, Robert Hoxie of South Sandwich resigned from the board. All past and present Commission members would like to express our gratitude to Bob Hoxie for his twelve (12) plus years of service to the Town. His stewardship of and dedication to the Conservation Commission remains an accomplishment that will be hard to match.

Member Paul Sylvia of Sandwich was selected by the members to represent the board on the Community Preservation Committee replacing Robert Hoxie. Michael Zylich of East Sandwich was selected to be on the Water Advisory Board. We welcomed Julie Conroy of East Sandwich, David Sullivan of Sandwich and Timothy Condon of Sandwich, to the Commission as associate members. Each of them bringing important skills and experience to the board.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a largest membership in a number of years and with a diverse and expert skill set in many areas.

We would like to express our gratitude to the Department of Natural Resources (DNR) seasonal staff, the Workampers for the Ryder-Wakeby Park, the staff of the DPW, members of the Ameri-corps West House and various volunteers who all have helped maintain our conservation lands this year. As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Officer; David DeConto, Wetland

Permitting Specialist; and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help this past year.

Respectfully submitted,

Jeff Wilgis, Chairman

Report of the NATURAL RESOURCES DEPARTMENT

Two thousand and six (2006) was a busy and productive year for the Natural Resources Department.

In June, the Animal Control Division transitioned from the Police Department to the Department of Natural Resources. This move followed months of discussion concerning improving division staff efficiency and re-focusing on core goals. The Division's office is now located at 16 Jan Sebastian Drive and is staffed from 8:30AM – 12:00 noon.

The town's freshwater ponds responded to a record amount of precipitation during the Spring-Summer advancing most ponds to record high levels. These levels held through most of the year. One precipitation event occurred on June 6th - 7th causing the Lower Shawme Pond to experience a tremendous surge at the easterly spillway and herring ladder, raising stability concerns with the dam facilities. In the end, managed flow adjustments by the department, kept the dam and weirs intact.

A debt exemption, funding the local share for the re-construction of the Upper Shawme Dam, was approved at the Annual Town Meeting in May (2006) but failed at the ballot later in the week. The Town Administrator and this department filed for the \$400,000.00 local share through the Town's Community Preservation Act (CPA). CPA funds were approved by the committee and subsequently Special Town Meeting in September. After signing the contract, Mr. Kurt Staller, of McMahon Transportation Engineers of Harrisburg, PA our consulting engineer for dams, began the environmental permitting phase. An Order of Conditions for initial phase (remove trees off of the dam face and conduct material borings) was issued in October by the Conservation Commission. Those tasks were completed in November. Barring any unforeseen obstacles, I expect the town will bid the project in May (2007) and then commence construction in September (2007).

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA. continues to pursue final approval from various state and federal permitting agencies for the Old Harbor Inlet Relocation/Restoration and Beach Management project. At this time, the Natural Heritage and Endangered Species Program of the MA Department of Fisheries and Wildlife is thwarting the approval process from moving to the next step.

Following discussion with the town administration, selectmen and receipt of input from the public, funding was secured from the beach account to purchase a custom toilet facility for the Oak Crest Cove beach. The walkway connecting the beach and parking lot was completed prior to the beach season. Funds were also secured to provide toilet facilities at East Sandwich Beach.

The renovation of the beach at the Ryder-Wakeby Park was completed in June. Beach sand was sifted through a portable screen plant removing five (5) ton of rock. One hundred (100) yards of

supplemental washed beach sand was hauled in to fill the void. Additional improvements include the construction of a retaining wall, grading and paving of portions of the entrance road, installation of security lighting, lighting and outlets in the maintenance barn and gatehouse, painting of interior of the bathhouse, and the installation of children's play equipment at the beach. Our workcampers continue to carry out a number of maintenance projects and provide continuous onsite security. If you have not had an opportunity to observe the renovations to this park, please purchase a beach sticker and join us during the season, next summer.

With the help of my very capable seasonal Deputy Natural Resource Officers (ANRO) a number of projects were completed along with the execution of an effective waterways patrol schedule, with daily focus placed on Peters Pond. Approximately twenty-five (25) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects included construction of a new walking trail at Ryder, maintenance of parking areas, trails, fields and roadways on other town lands, rehabilitation of the wildlife fields at Maple Swamp funded by the Barnstable County Extension Service, installation of seasonal protective fencing at Town Beach, assisted the Dexter Grist Mill operators with the removal of seasonal weed build up, maintenance of No Shellfishing signs, and installation of our seasonal floats, buoys and signage. Only a few Large Horsepower Engine permits were requested and issued by the department. These permits will remain available annually, to eligible boat owners at our office at Jan Sebastian Drive. This grandfather clause will sunset on December 31, 2008.

The Massachusetts Division of Marine Fisheries (DMF) collection and analysis of water quality data in the Old Harbor estuary stymied in 2006. The DMF moved its entire south shore operation to the city of New Bedford, ending a forty-five (45) year tenure in Barnstable County. Unfortunately, they are having difficulty locating a permanent home for its laboratory testing facility forcing them into shared temporary facilities. The lack of space has brought about a reduction in their water sample processing capacity prompting the state to test only approved (open) shellfish beds for the foreseeable future. As time allows, I am exploring other alternatives acceptable to the DMF, to work towards establishing a base line, which will meet the minimum standards for re-opening our closed shellfish areas, on a conditional basis. Any sampling will focus on Old Harbor Estuary, since it contains the greatest quantity of potentially productive acreage. The department was unable to conduct an initial shellfish survey of the Old Harbor estuary, as planned, due to time constraints.

Please take note, all Town of Sandwich coastal waters remain **CLOSED** to the taking of shellfish at **ALL** times of the year. All areas are clearly posted with No Shellfishing signs. Consumption of **ANY** shellfish from Sandwich's marshes or shorelines can be extremely dangerous to the health of all individuals, resident and visitors alike. Please take the time to report persons shellfishing or tampering with any signage, anywhere in Town, to this office or the Sandwich Police Department. Residents are eligible to purchase a resident shellfish permit from the Town of Bourne and fish within

the Town of Bourne's waters during each year, because of long standing legislation. Shellfish permits are typically valid from April 01 to March 31 of each year. We continue to provide Bourne with financial assistance to support their propagation efforts.

2006 was the 1st year of the DMF prohibition on harvest and possession of alewives and blue back herring, statewide. Only a few fish were seen ascending the Lower Shawme Pond fish ladder in late April and May. I anticipate a marked increase in the returning spawning stock following the construction of the new fish ladder into Upper Shawme Pond in 2007. I am researching new tools and funding sources to permit the department to monitor the ladder twenty-four (24) hours a day.

As always, I appreciate the efforts of Animal Control Officer, Timothy Houlihan, the Parks/Grounds Superintendent, Dick Saline and his crew along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, Ted Hamilton and Bill Sewell of the Facilities Department along with other Town Departments for the assistance they provide to this Department. In addition, I would like to acknowledge Mike Hickey, State Shellfish Biologist and the other biologists/staff at the MA Division of Marine Fisheries, the MA Division of Fish and Wildlife, the AmeriCorps crew from the 'West House' and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff in assisting with projects and their contributions towards completing various tasks of the department.

Our goals for the upcoming year include the conversion of the current wetlands permitting consultant to a full time Assistant Natural Resources Officer who would perform the same duties, be more accessible to the citizens and assist with other natural resources related matters, make improvements to the current walking trail system and access points at various conservation lands, an update to the Animal Control Bylaw, and the Waterways Use Bylaw continued operational and security improvements to town conservation and beach facilities.

Citizens who have questions regarding animal control, shellfish or natural resources related matters, wildlife issues, anadromous fish (herring), enforcement of boating, shellfish or other natural resources laws, potential sale or donation of land for conservation purposes, conservation land management, wetland resources or other related issues, should feel free to contact the Natural Resources Department Office at any time. We will provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Natural Resources Officer

Report of the ANIMAL CONTROL DIVISION

Most notable for the Sandwich Animal Control Department in 2006 was the transition from the Police Department to the Natural Resources Department. This restructuring allowed for much needed office space and a part time employee to perform clerical duties. With these improvements we look forward to continuing to provide highly professional services with integrity and efficiency. Our continued commitment will ensure a safe and healthy environment for Sandwich residents and their pets.

I would like to take this opportunity to thank the citizens of Sandwich, the Board of Selectmen, and other Law Enforcement Agencies, for the assistance and cooperation they have shown me throughout the year. A special thanks to the Natural Resources Department, Police Department and Town Administrator's Office for their assistance and cooperation they have given me during this transition.

Respectfully submitted,

Timothy E. Houlihan
Animal Control Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2006-2007 boating season at the Sandwich Marina. Our recreational and commercial slips are leased to capacity again this year. Our transient visitors were down slightly this past summer, as were our fuel sales, due to the volatile fuel market.

We continue to press forward with our plans for a new office and restroom building. However, there are varying opinions on the location of this new facility. We continue to try and appease all parties involved in making this decision, but it has become a complicated process.

One project that we will be working on this upcoming year is the continuation of upgrading our older docks in the marina. Fortunately, there are only three docks left to complete this overall project. It is doubtful that we will be able to complete all of these docks within the next year, but it is our intention to complete at least two.

In addition to the dock project we hope to accomplish, we are pleased to announce we will be installing a new playground. We have recently received all of the necessary approvals and plan to have the playground completed by late spring. The new playground will be slightly larger than the existing one, and it will be built according to the latest safety guidelines for playground construction and equipment.

The Sandwich Marina continues to strive to give our customers the best possible service at minimal cost. I would like to express my sincere thanks to the Sandwich Board of Selectmen, the Town Administrator and his staff, and the Army Corp of Engineers for helping us to reach this objective. I would also like to thank both my year-round staff and seasonal employees for ensuring that the marina runs effectively and efficiently year after year.

Respectfully submitted,

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

Last year, the Economic Development Committee conducted a SWOT (Strengths, Weaknesses, Opportunities and Threats) Analysis of Sandwich to better understand how to bring economic development to Sandwich. From this analysis, goals were set that would determine the work of the Economic Development Committee for many years to come. Some goals would be accomplished very quickly, while others would be very time-consuming. Last year was a year of many accomplishments; whereas this year the accomplishments are fewer but more important.

After many years of guidance, great thoughtful debates, and much appreciated hard work, EDC members Myra Killeen and Paul "Skip" Sandborg passed their seats onto then alternate members Virender Gautam and John Kennan. They joined Anne Michniewicz, John D. Harris, Cindy Russell, new alternate Kate Bavelock, and Selectman liaison Tom Keyes to form the 2006-2007 Economic Development Committee. This year's goals are:

Goal 1: Write a Tax Incremental Financing (TIF) Policy to encourage businesses to increase local full-time employment, improve the town's future tax and/or revenue base, and to enhance the town's overall "quality of life" in return for incremental tax relief.

The TIF Policy's goals are:

- Encouraging specific existing businesses to expand.
- Stimulating the creation of jobs paying above the average per-capita income for Sandwich
- Attracting new businesses, especially if they support marine, environmental, tourism, eco-tourism, medical research, light manufacturing, health care, office park and professional services.

Businesses that earn TIF recognition must be approved by the Board of Selectmen and Town Meeting. If so, they will receive special tax incentives, especially a five to twenty year property tax exemption based on the increased value of the project's property due to new construction or significant improvements.

Goal #1 was accomplished after many months of research, discussion, and conversations with state and local officials, and the approval of the Board of Selectmen.

Goal 2: Offer a New Business Welcome Packet to "show-off" everything Sandwich has to offer to the business and to the employee moving to Sandwich. The packet contains printed media from various organizations and media outlets, flowchart of the permitting process, who's who in Town Hall, seasonal picturesque Sandwich on CD, and much more.

Goal #2 was accomplished, yet new information can be added as required.

Goal 3: Review and update the Permitting Process. To review the process, a sub-committee of the EDC was formed with the following additional members: Phil Barrett, Bill Dawes, John Dymecki, John Juros, James Killion, Joe Laham; Joanne O’Keefe, Joe Vaudo, and Taylor White. This committee was charged with reviewing all applications and processes of all boards in Sandwich to make them more predictable and efficient. This review will include meeting with members and department heads of each of the boards whose process is under review, listening to experts and holding public forums. This review is being done in correlation with the installation of the town’s new GEO TMS software. This is an ad-hoc committee and it is expected to take at least a year to accomplish its goal.

Goal #3 is currently consuming all of the time of the joint Economic Development Committee and the Permit Review Committee, with excellent results so far.

These initiatives are only possible by the hard work provided by the members of the Economic Development Committee and the work of these very special people for which the EDC is sincerely grateful:

Joyce Bartlett: of the Planning and Development Department, who provides the EDC with just the right paperwork and information to accomplish our goals. Through thick and thin she always manages to get the job done on time and with a big smile.

Robert Fultz: Planning and Development Director, who quickly came up to speed to deliver the expertise we needed.

Tom Keyes: our Selectman liaison, whose knowledge and commitment to economic development in Sandwich is renowned and greatly appreciated.

Respectfully submitted,
Economic Development Committee

Cindy Russell, Chair
Virender Gautam, Secretary
John D. Harris
Anne Michniewicz
John Kennan
Kate Bavelock, Alternate

Permit Review Committee
Phil Barrett
Bill Dawes
John Dymecki
John Juros
James Killion
Joe Laham
Joanne O’Keefe
Joe Vaudo
Taylor White

Report of the BOARD of APPEALS

The Board of Appeals received and approved 41 applications during 2006. These applications included 27 special permits, 6 variances, 6 special permit amendments, 1 appeal of the decision of the Building Inspector, and 1 comprehensive permit. It was a busy year for the Board with applications increasing roughly 50% over 2005, but there was a significant decrease in comprehensive permit applications under chapter 40B.

The Board is comprised of dedicated individuals who work to apply the Sandwich Zoning by-laws fairly and uniformly. In addition to the five regular members, the Board now has three alternate members who provide valuable assistance to the regular members as well as ensuring compliance with quorum requirements.

The Board is grateful to Joyce Bartlett and Maureen Carty who continue to provide invaluable support and assistance. The Board wishes to thank Robert Fultz, the new Director of Planning and Development, whose input and support is most helpful. Finally, the Board acknowledges the contributions of the committees, departments and individuals who regularly offer comment on complex matters before the Board enabling us to competently consider the issues.

Respectfully submitted,

Frederick Watt, Chairman

Report of the PLANNING BOARD

This year, the Planning Board has reviewed and granted over twenty applications or special permits. Although most matters before the Planning Board were standard and routine in nature, some required much deliberation amongst the Board and the opinion of the public. Overall, these challenges were faced with poise and thoughtful consideration.

The year started with a full board. Taylor White as Chair, Julie Molloy as Vice-Chair and members, John Campanale, Joseph Vaudo, and Peter Watts as well as newly elected members Joshua Greeley and Paul Taverna. During the first quarter of the year member John Campanale resigned due to the sale of his home and pending relocation out of state. He was replaced by the appointment of former Planning Board member Amy Lipkind. A few months later Joshua Greeley had to resign for personal reasons. In his place, Daniel Marsters, was appointed. Although, the Board has gone through many personnel changes throughout the year, it has maintained a qualified and diverse membership.

Another major personnel change also took place in the Planning and Development Office. The Town welcomed Robert Fultz as its new Director of Planning and Development. This was a great relief to Joyce Bartlett and Maureen Carty, who had been running the office in the absence of a department head. The Planning Board wishes to extend their appreciation for the hard work these two dedicated employees performed during that difficult time, and their continued support. Mr. Fultz quickly made himself familiar with the issues that face our Town. He continues to understand the matters that concern the Planning Board and has been helpful in his explanations of the many comprehensive planning and development matters that are specific to Sandwich.

The Board would also like to extend their appreciation to those that we often request opinions, advice, or counsel: Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, and Judith Cutler, Town Counsel, and others.

The Board continues to strive towards professionalism, efficiency and fairness. We appreciated all the public input and involvement during our public hearings and encourage continued participation in the future.

Respectfully Submitted,

Taylor White, Chair

For the Planning Board:
Julie Molloy, Vice-Chair
Amy Lipkind
Daniel Marsters
Paul Taverna
Joseph Vaudo
Peter Watts

Hístoric



Main Street in the 1890's.

Photo courtesy of Sandwich Archives

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. A full Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. At present the Commission has one vacancy for a full voting member.

During the year some people joined the Commission as Associate non-voting members. They are Barbara Knight, George MacEachern, and Russell Lovell Jr., founder and former full time member. Jennifer Madden, formerly a non-voting associate member, joined the Commission as full voting member. Palmer True, long time Commission member, had to resign due to family responsibilities. Barbara Shaner, our most recent chair woman, had to resign when she relocated to western Massachusetts.

Associate members are allowed under Mass Law 40c. Section 8. All members of the Commission are welcome to participate with the Implementation Team for the Preservation Plan for Sandwich. Kaethe O. Maguire chairs that ad hoc group of volunteers.

The work of the Implementation Team for the Sandwich Preservation Plan continues. During 2006 a Plan for a Wayfinder System to aid Heritage Tourism was approved in draft form and the final Plan should be delivered to the Commission by early 2007. The creation of this Plan was funded through a grant from the Visitor Services Board.

Some members of the Sandwich Historical Commission (SHC), who have participated as part of the Implementation Team over the last year, include Barbara Shaner, until she relocated, Bob Gunshor, Jennifer Madden, Holly Amans-Kaiser and Jonathan Shaw.

Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, sit down with staff from the Sandwich Public Library, the Visitor Services Board, members of the Sandwich Chamber of Commerce, members of the Nye Family Homestead, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town Government, and those associated with heritage tourism.

The Commission will be submitting two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds. One application is a continuation of a Documentary Heritage grant program, no longer offered through the State,

for the preservation of our historic archives in ten different locations through out Town. The application being submitted to the CPC for CPA funding is entitled A Project to Preserve the Town's Historical Manuscripts and Photographs. The second project involves our Old Town Burial Ground, to be used as a model for a larger plan to include all eighteen Town owned burial grounds and cemeteries for the creation of a plan of documentation and restoration.

One of our CPA projects was approved in 2006 by the CPC under administrative funds and is presently an on going work under the able preparation by historic preservationist, Eric Dray. This plan will prepare the current Town Hall Square National Register District for expansion to the former 1965 historic district boundaries. This project comes about at the request of many residents in that district. Additionally, Mr. Dray is preparing a plan for two new National Register Districts; one includes the Spring Hill area, one of the oldest residential establishments in Town, and the other is Jarvesville, first settled around 1825 at the time of the creation of the Boston and Sandwich Glass Works by Deming Jarves.

Jon Shaw replaced Kaethe O. Maguire as the representative for the SHC on the Community Preservation Committee in June of 2006. Kaethe continues as Jon's alternate and continues to attend the CPA Roundtables.

Additionally, the Commission will be submitting a protective bylaw to Town Meeting 2007 entitled Preservation of Historically Significant Structures and Buildings Bylaw. Since the north side of Town is protected by the Old King's Highway Regional Historic District Act, this new bylaw was written in an effort to protect our significant structures south of route 6, including our many historic burial grounds and cemeteries.

Acknowledgements

The SHC wishes to thank the many volunteers who regularly attend meetings and help with on going projects. We wish especially to voice our appreciation to the Planning and Development office staff, Joyce Bartlett and Maureen Carty for their expertise and on going support. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Holly Amans-Kaiser
Carolyn Crowell
Robert Gunshor
Barbara Knight- Associate member
Russell Lovell Jr.- Founder and Associate Member
Jennifer Y. Madden
Kaethe O. Maguire-co-chair and clerk
Jonathan A. Shaw-co chair

Associate Members:
Barbara Knight
Russell Lovell Jr.
George MacEachern
Palmer True

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives is open for research from 9:30 to 4:30 Tuesday through Thursday and is located in the Macknight Room of the Sandwich Public Library. Access to the Archives during library hours at our times can be made through the Reference Librarian. E-mail access can be made through archivesbgill@comcast.net.

We wish to thank all those who have donated to the Friends of the Sandwich Archives (FOSTA) allowing the present hours of operation of the Archives.

The collections of the Archives are open to those researching Sandwich history. The collections include family papers, photographs, genealogical files on families with Sandwich ties, a vertical file on Sandwich civic and cultural information spanning over 300 years. The Sandwich Historical Commission files with information on Sandwich houses are also located in the Archives.

The Archives in continuing to collect materials that pertain to the town. Anyone wishing to donate family papers or photographs may contact the archivist. All such materials are preserved in acid-free folders and boxes so that they will be available for research.

During the past year the following made donations to the collections:

Charles VanBuskirk, Benjamin Fleet, David Crocker, Donald and Beverly Harris, Jack MacDonald, Judy Dingley, Joan Morrow, Harriet Worthington, Katherine Flynn, Barbara Jones, Barbara Slade, Annie (Lehtola) Carlson, Satafer Miller, Sandwich High School Library, Carolyn Crowell, Elaine (Whitmore) Cary, Friends of the Sandwich Public Library, Richard Sullivan, Judy Koenig, Barbara DeGraw, Sandwich Public Library, John Cullity, Lois Howland, Estate of William Donovan, Rosanna Cullity and Russell A. Lovell, Jr.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

The Dexter Grist Mill started operations on an amended schedule this season. We lost some financial support and so we operated the mill from Monday to Saturday on our customary 10:00 a.m. to 5:00 p.m. schedule. We eliminated our Sunday operation as a cost-savings measure. By early August we were asked to add the Sunday operation back into our schedule. At this point we also adjusted our ticket prices and this helped increase the total income of the mill operation. We did not change our cornmeal sales price.

The loss of Leo Manning's strong leadership was obvious to all of the staff; it is a void difficult to overcome. His final season caught most of us by surprise and it was all too short for all of us to absorb his many years of knowledge. The memorial plaque and the establishment of the "volunteer of the year" award is both an emotional and physical tribute to Leo's commitment to Sandwich.

The experienced staff at the mill maintains a high level of activity and cooperative attitude. Their multilevel operation of the mill and presentation of historical information was enthusiastically received by visiting tourists. Many complimentary comments were made by the visitors to the mill. The factual information plus the informal and entertaining stories presented by the mill staff has been enthusiastically received. It is a source of pride for the staff to be recognized for their efforts. We were able to operate the mill with a 33% reduction in staff. Special recognition must be given to Frances Cosgrove, Joseph Cosgrove, John Dunn, Jane Govoni, Howard Gregory, Lee Johnson, Bruce Mason and Wanda Walker.

The beauty of the property and the level of maintenance of the site is, of course, a constant source of complimentary acknowledgment by the visiting public. There is no finer piece of property to be found anywhere. We recognize this fact and we feel privileged to be a part of this town's historic community.

We started this year with the existing inventory of what appeared to be an adequate supply of corn, product bags and printed receipts. We ground all our supply of corn but we ran out earlier than expected. We could not order partial supplies of any materials. Our suppliers could not, or would not, accommodate our needs for limited additional materials. We tried to find alternative sources but we were not able to find acceptable suppliers. Corrective action is being taken for next season.

Despite a weak tourist season the mill has maintained a generally comfortable level of attendance and we were only off by about 25% in attendance. In view of other tourist-orientated presentations, we were about in the center of the group.

Thank you for the opportunity to be a part of Sandwich's historic presentations.

Respectfully submitted,

Harold Shurtleff
Miller

Report of the HOXIE HOUSE

Significant progress has been made in our goal of making the Hoxie House self-sufficient. This is all the more important since the Visitors Service Bureau support has been reduced due to lack of funds. However we are appreciative of the support they have been able to provide. Attendance at the Hoxie House has increased by 10% over last year's season and revenues have increased by 22%. We are grateful for the support of our Town Selectmen and the Sandwich Chamber of Commerce to allow us to remain open seven days a week during the summer season.

While there is no budget for advertising, we are getting recognition by the Cape Cod Times in the form of a feature article in a Sunday edition and a listing in their "Things to do" Friday editions.

An expanded photo opportunity has been created by wooden cut-outs of early American apparel made by the art class at the Sandwich High School. Visitors can stand behind them and see what they would have looked like in 17th century Cape Cod. Once more we thank our dedicated docents for their devotion to enlightening and amusing our guests and making a visit to the Hoxie House fun.

Respectfully submitted,

Robert Singleton
Curator

Report of the SANDWICH OLD KING'S HIGHWAY HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended). The purpose of the Act is to preserve and protect the buildings, settings and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairman from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border with Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacement, signs, retaining walls, walkways, driveway paving & aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed in public hearings which are usually held twice a month on Wednesday evening starting at 6:30 p.m. at the town office building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings and, generally, occur after 8:00 p.m.

In January 2006, the SHDC elected officers for the year. Robert DeRoeck was elected Chairman, and Yvonne Anderson was elected Secretary. The two other elected members of the 2006 Committee were Patricia McArdle and Robert Singleton. The Board of Selectmen appointed Mark Marinaccio to the Architect position. No member of the public volunteered to serve in the Alternate position for 2006 so the position remained vacant.

In 2006 the SHDC held hearings for 215 applications and approved 87 exemptions.

The annual election for one seat on the SHDC was held on November 28, 2006. Dorothy Freniere was elected to a four-year term for the seat vacated by Robert DeRoeck. Thanks are due to all members of the committee who served in 2006. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides knowledgeable and thoughtful guidance to the committee members and to members of the public who are applying for a Certificate.

Respectfully submitted,

Robert DeRoeck
Chairman, 2006
Sandwich Old King's Highway Historic District Committee

Public Safety and Inspections



Photo courtesy of Sandwich Archives

Houses on Route 6A, East Sandwich in 1920.

Report of the POLICE DEPARTMENT

As Chief of Police, I respectfully submit my Annual Report for 2006:

In **2006** the Sandwich Police Department had a total of **8,269** complaints investigated. Of the **8,269** complaints, Sandwich village accounted for **2,328**, South Sandwich **3,928** (including Forestdale) and East Sandwich **2,013**.

Breaking and entering, one of our more serious problems, increased to **121** from 110 in 2005. Larcenies investigated were **187** increased from 161 in 2005. There were **4** incidents involving rape up from 2 in 2005. The cases of malicious destruction, were **185** investigated, down from 208 in 2005. Other criminal investigations include **32** assaults down from 37 in 2005, **5** auto thefts up from 3 in 2005. Drug violations investigated were **23** down from 24 in 2005. Domestic violence calls decreased to **159** from 178 in 2005. The remaining complaints were of a less serious criminal or service nature.

A total of **692** arrests were made on various charges in 2006. There were **138** persons under the influence of alcohol taken into protective custody and later released or transported to a detoxification facility, and **50** arrests for driving under the influence.

The number of motor vehicle citations issued, including those requiring court action and written warnings were **1896**. Major motor vehicle accidents for 2006 were **314**, minor motor vehicle accidents were **492**, motor vehicle stops **75** and abandoned motor vehicles were **13**. There was **1** fatal motor vehicle accident in 2006, **1** in 2005, **2** in 2004 and **2** in 2003.

Service complaints consisted of the following; officers investigated **316** citizen reports of suspicious persons, vehicles and incidents, and responded to **1272** requests to see a police officer. Officers also answered **959** burglar and holdup alarms, and served **116** summons and restraining orders. Officers responded to **710** False Alarms.

The Department, as the designated ***E911 Public Safety Answering Point*** for the town, received **3182** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1426**. Hang up calls all requiring a Police response were **519** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to ***all 911*** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **286**. There were **198** calls to assist other law enforcement agencies and town departments, **77** disabled motorist assists, **6** escort/transport, **38** civil matters, and **123** animal related calls all handled by the police .

FID Cards issued for 2006 were **33**, Pistol Permits issued were **194**, and total fees collected were \$19,875.00. Administrative fees on details collected were \$ 9,731.48, False Alarm Fees \$2,195.00, and report fees \$ 2,309.00.

New Hires

Officer Timothy Kane, former Boston Transit Policeman joined the Sandwich Police Department in October.

The Sandwich Police Department received several major grant awards in 2005:

The Police Department received the “**Community Policing**” Grant in the amount of \$50,000, which will allow the Department to continue its Community Policing efforts. This year, we conducted our fourth Citizens Police Academy and our 6th Junior Police Academy. This program continues to grow, and has become one the favorite programs both within the department and the town. Additional programs funded through this grant are the bicycle patrol Team, ATV, and Motorcycle. These vehicles assist the community with all major events, and allow the department to patrol areas of the town unreachable by motor vehicle. This grant is also used to support community activities such as Child Safety Seat initiatives, The Touch a Truck event, Council on Aging Emergency Beacon initiative, and MDA Community Lock Up Fund Raiser.

The Detective Division

The Detective Division remained short staffed during 2006 but still managed to be successful due to the continued cooperation and participation of the patrol division.

Numerous Larceny cases were cleared including credit card frauds. Identity thefts have been increasing annually. Breaking and entering into Motor Vehicles escalated this year resulting in larcenies of cash and personal items.

The unit investigated several rapes and sexual assaults. A search warrant was obtained and a computer was seized for child pornography. Drugs continue to be an ongoing problem including illegal substances and prescription medications. Numerous overdoses were investigated, some resulting in deaths.

FROM THE CHIEF OF POLICE

2006 was another busy year for the Police Department. The detective division dealt with numerous cases by clearing most of breaking and entering, all of these cases being accomplished while being short staffed. Our patrol staff also took the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. The department introduced one new member to the staff, and we are very excited about his potential. The department also completed its 4th Citizens Police Academy, and our 6th Junior Police Academy. These programs involved a majority of the members of the department, and became acquainted with many members of the community. It is important that I thank all the members of the Police Department for making us a successful and respected department.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit the annual report for the year 2006 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,434 in 2006. This included 2,314 medical calls (a 1.07% increase over year 2005), 141 fires and related incidents with damages totaling \$646,895.00 and 1,120 other emergencies, including but not limited to: 143 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Thirteen (13) firefighters sustained injuries, including 5 with exposure to chemicals or other dangerous foreign substances and 8 with sprains, lacerations or objects falling on them, while performing their duties at incidents. We averaged 9.41 emergencies a day, with Thursday being our busiest day and Sunday being the slowest. Our busiest hours are 8AM to 4PM = 50% of all calls, 4PM to 12 Midnight = 34% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 61 or 77% of the structure fires were in residential occupancies. Additionally, we transported 3 residents to the hospital with injuries related to these fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 52 carbon monoxide incidents we responded to, 8 had serious levels of carbon monoxide in the building. In many cases this is related to poor maintenance of a heating device. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,314 involving 2,607 patients, of whom we transported patients to area hospitals 1,594. Of these 1,087, required Advanced Life Support intervention. We responded to 196 motor vehicle accidents and extricated 102 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 866 inspections, issued 759 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed

public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 11 CPR/AED instructors taught 430 people in 40 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 701 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **966** medical calls, **41** fires totaling **\$58,500.00** in damages, and **311** other emergencies for a total of **1,318** emergencies in this area, with average response times: Ambulance 5.01 min. Fire 5.14 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **402** medical calls, **34** fires totaling **\$21,325.00** in damages, **202** other emergencies for a total of **638** emergencies in this area, with average response times: Ambulance 8.71 min. Fire 8.79 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **751** medical calls, **54** fires totaling **\$567,070.00** in damages, and **278** other emergencies for a total of **1,083** emergencies in this area, with average response times: Ambulance 6.16 min. Fire 6.26 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **178** medical calls, **12** fires, and **90** other emergencies for a total of **280** in this area, with average response times: Ambulance 10.16 min. Fire 10.53.

District 5

Includes all areas north of the Cape Cod Canal had **19** medical calls, **1** fire, and **6** other emergencies for a total of **26** in this area, with average response times: Ambulance 13.13 min. Fire 13.33min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **48** times and we received their help **75** times. The times we have multiple calls at once, and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,434 emergencies we responded to 1,095 or 32% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 6,124 pieces of apparatus were needed, with the total number of 12,076 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2006, 1,853 or 54% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over last year. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the sta-

tions. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that, when you are unable to breathe your brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

As I stated last year: two positions are needed to safely and properly maintain the Fire Department.

The first is the Deputy Chief and secondly there is a serious need for a full time mechanic. I cannot emphasize enough how badly the position of Deputy Chief needs to be filled. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. The safety of the Firefighters, the residents, visitors to the community, our infrastructure, and our resident's and business owner's property is hampered by not having the use of this vital position to support the day-to-day operations, training, and administration of this department.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the age of our engines 12 and 19 years old respectfully, without a proactive maintenance and in house repair person higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repair are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls, after removing heavy grease, etc. It is my strong recommendation that this position become a full time position soon. The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost.

Several specialized pieces of equipment must be parked outside delaying response, especially during the winter months, and adding to maintenance costs. There is a serious misconception on the part of many of our residents that the East Sandwich Fire Station is manned and can respond quickly to incidents in that part of Town, nothing could be further from the truth. On many occasions residents call for our response and then complain that we took so long to get there. There are no full-time firefighters on duty there and no career members that live near that station. When we passed the last override for expansion of this department, funds were earmarked to rebuild and reorganize the Call function into a reserve function that would have provided the Town with a list of able and willing candidates of local residents who could quickly replace career members upon their departure. Unfortunately, shortly after that override these funds, like those that were dedicated for the Deputy Chief, were taken back by the Town and used for other unrelated purposes.

My point is that for all practical purposes there is no effective response coverage in this area of Town. This station has become a remote garage due to the lack of space at the two manned stations. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air it has only one member on board. This in most cases results in no response from that station.

The community has many critical challenges ahead of it over the next few years with public safety one of the key issues. A full third of the community receives less than reasonable fire and ambulance response times and coverage, two of the fire stations sit in a flood plain the third sits to far south to benefit the greater population, all are to small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Two separate studies have not been acted upon after a great deal of work and money being spent. On several occasions the community has asked for better Fire and Ambulance coverage and it was added. We are now faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,000 more emergency incidents now than then. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Fire Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my annual report for the year 2006. Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,420
Daily burning permits issued	2,634
Cook permits issued	825
Agricultural permits issued	33
Burning without a permit	37
Burning permits out of control that required a fire department response	24
Investigation of an outside odor of smoke	28
Woodland, brush, and grass fires	41
Dollars lost in damage to woodland and exposures	\$27,120

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks is still out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. This unit comprises 1/3 of our brush firefighting capabilities.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Southeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.,
Forest Warden

Report of the BUILDING DEPARTMENT

As Inspector of Buildings, I respectfully submit my Annual Report for the year 2006.

The Building Department is responsible for review of all residential and commercial applications for building permits. Again in 2006, there was a decrease in new home starts from prior years with only 27 permits issued by this department. Only one new 40B project commenced this year at the Homesteads. Additions and renovations to existing residential properties were up dramatically in 2006 compared with the prior year.

The Massachusetts State Building Code requires most public buildings to have annual safety inspections with others being performed every two to five years. Over one hundred inspections a year are performed by this department with the Fire Department and other Town agencies to verify that commercial structures/ businesses meet current public safety requirements. Compliance by the businesses in Town has been excellent and the Building and Fire Departments appreciate their efforts toward ensuring safe structures for the general public.

The Building Department also is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We continue to work towards improving our application process, reduce the time for response for information and issuance of permits. We also have a site plan review available, by appointment, for projects that may be complex in nature due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

Customer service remained high on our agenda this past year. With the future addition of permit tracking software, the permitting process and tracking of permits will become even more efficient and further enhance our customer service. Express permits and building permit applications are available on the Town's website at www.sandwichmass.org.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Without the interaction and support between each department this would not be possible. Appreciation and thanks to each of the department heads and especially the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2005 to 2006:

	<u>2005</u>	<u>2006</u>
New Homes	51	27
Affordable New Homes	1	12
Additions & Alterations	693	910
Sheds	54	21
Pools	24	24
Commercial Additions/Alterations	17	18
New Commercial Projects	3	3
Signs	33	24

There were a total of 1,446 building construction inspections conducted in 2006 with department revenues totaling \$200,012.00.

Brightside, a 40B development, was started late fall of last year and will consist of 14 buildings. Each of these buildings will contain three townhouse units, one of which will be affordable. The project has completed one building and is starting two additional buildings and is located in Forestdale.

Homesteads, a new project, was started in September and is located on Osprey Lane. The Valle Group, Inc. is erecting sixteen single-family homes. Five units will be constructed for moderate-income families and the remaining eleven units will be affordable housing.

I would like to thank the Board of Selectmen, Town Administrator, my dedicated staff, and residents for their support throughout the year.

Respectfully submitted,

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the year 2006, a total of 616 electrical permits were issued, the permits were mostly for additions and alterations requiring two or more inspections. With the decrease in electrical permits, the monies collected and paid to the town were \$30,525.00, \$2,190.00 less than 2005.

As the Electrical Inspector for the Town of Sandwich, I wish to thank everyone in the office for helping me to keep track of the paper work in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

2006 was a slow year for all departments, including plumbing and gas inspections. Gas permits that were issued were 357 and 304 plumbing permits, all requiring at least two or more inspections.

Due to fewer permits the fees collected and paid to the town were \$12,005.00 for gas permits and \$21,065.00 plumbing permits. This totals to \$33,070.00 a decrease of \$17,710.00 from 2005.

I would like to thank the secretaries in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Protection of Public Health through the development of regulations, conducting inspections, enforcement of regulations, development of environmental programs and the development of response plans for public health emergencies.

The Board of Health strengthened the Tobacco Control Regulations requiring a Tobacco Sales permit for the establishments selling tobacco products. The Board adopted the permit requirement as a tool to control the sale of tobacco products to youth. The Board in collaboration with the County Tobacco Control Program supports tobacco sale checks which identifies those establishments failing to request proof of age and selling tobacco products to minors. The regulation was initiated January 1, 2007. The regulation requires fines for violations of sale to minors and possibly loss of license for continued violations.

The Board of Health, continues to work on the development of regulations for ground water protection and assist in the revision of the Town of Sandwich Zoning By-Laws Section 5000, which ensures the protection of our groundwater. Section 5000 of the zoning bylaws is designed to protect the groundwater from contamination of hazardous waste and materials. The zoning in its current form, provides inconsistent protection, thus requiring consideration as a Board of Health regulation which would allow effective and consistent enforcement.

The Health Department participates in Emergency Preparedness through the development of the Federal and State mandated Emergency Dispensing Plan. The development stage plan shall be utilized in the event of the need for mass distribution of medication to the residents of the Town of Sandwich. The work is done through the work of the EDS Committee comprised of David Mason the Health Agent, James Silva Emergency Director, Doug Lapp the Assistant Town Administrator, Joanne Geake the Public Health Nurse, Chief Michael Miller of the Police Department, Lt. David Guillemette of the Police Department, Chief George Russell and Jason Vivieros of the Fire Department. The committee meets consistently to meet the time frames and mandates to ensure the development of a viable plan to protect the residents of Sandwich. The Health Department continues to participate on the Barnstable County Regional Emergency Planning Committee, which is addressing emergency planning for hazard response for Barnstable County. The emergency plan being designed will be utilized as a basis for implementing progressive surveillance systems for the protection of public health. Response plans and training have been addressed through the year and will continue to be addressed.

Wastewater continues to demand the attention of the Board and the entire Cape. The Board of Health has implemented the Massachusetts Estuaries Program (MEP). Implementation of the MEP allows for the development of scientific data is needed prior to discussions of how to address the needs for handling wastewater. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized

to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town. The Health Department coordinated the sampling of Sandwich Old Harbor and Scorton Creek, which was a great success due to community volunteers who assisted through the entire summer sampling program. To continue the second year of the sampling program, the Health Department applied for and received a \$21,000.00 DEP 604(b) Grant. This grant funded the 2006 summer sampling program. Again, the sampling was a success purely because of the dependable and consistent efforts of volunteers. We recognize and thank Greg Fayne Harbor Master and his crew, Tim Lally, Maura Lally, Skip Sandborg, Jim Fair, Mike Pottey, Eric Pottey, and Bruce Mason for making the Summer 2006 of the Massachusetts Estuaries Program a great success. The Health Department has submitted a grant proposal to the Department of Environmental Protection in the hopes of securing funds to support the third and final year for the 2007 sampling season. If you enjoy being on the water at sunrise assisting in a worthwhile program, call the Health Department for details to participate this coming summer.

Additionally, with regards to wastewater, the Town of Sandwich has been asked to participate in studies associated with Popponnesett Bay in Mashpee and Three Bays in Barnstable. The MEP studies in those Towns have determined that portions of those bays watersheds are within Sandwich. Recognizing the need to address wastewater issues, the Board of Selectmen initiated the Water Quality Advisory Committee. This Committee, with David Mason acting as their staff shall chart a course for recommendations to address wastewater issues for the Town of Sandwich.

These wastewater issues combined with David Mason's appointment to the Cape Cod Water Protection Collaborative initiate Sandwich's role in the future of wastewater issues and continued ground water protection.

The Health Department no longer manages the Septic Grant Program. Due to a change in legislation, the Barnstable County Department of Health and Environment manages this program. Originally initiated in 1996 to alleviate cost concerns of septic upgrades for income restrained households, the program targets the upgrade of failed septic systems which would have normally operated in failed status. The program has been a great success due to Kendall Ayers of the County Health Department. You may contact Kendall to discuss the program at 508-375-6610. Those who have upgraded their septic system are advised to take advantage of the Massachusetts State Tax Credit for Septic Upgrades.

The Health Agent was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals and works in conjunction with Timothy Houlihan, Animal Control Officer on animal quarantine issues.

The Board witnessed the election of Rebecca Lovell Scott to the Board of Health in May. The Health Department appreciates the

commitment of time offered to the Town and the Health Department by Dr Brian Dixon. The Board elected Sean Grady as Chairman, Sandra Lee Tompkins as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As always, the Board and Agent thank the Board's secretary Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	<u>2005</u>	<u>2006</u>
Percolation Tests Witnessed	240	193
Title 5 Engineered Septic Plans Reviewed	289	233
Septic Permits Issued (New)	58	43
Septic Permits Issued (Repair/Upgrade)	231	190
Septic Installation Inspections	383	310
State Septic Inspection Reports Reviewed	225	181
Well Permits Issued	52	45
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	90	83
Offal (Septage Haulers) Licenses Issued	22	23
Sewage Complaint Investigations	15	33
Food Service Permits Issued	129	134
Food Service Establishment Inspections	281	318
Home Baking Permits Issued	3	3
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	13	12
(4 or more bedrooms)	11	10
Camps/Cabins,etc. Licenses Issued	25	23
Camp Inspections	14	17
Pool Licenses Issued	17	17
Pools Inspections	36	47
Rental Housing Inspections/Complaint Responses	12	27
Massage Licenses Issued	33	36
Tanning Permits Issued	3	4
Funeral Directors	1	1
Stable Permits Issued	28	29
Total Animals:		
Equine	109	101
Cattle/Dairy/Beef/Oxen	2	3
Goats	32	11
Sheep	15	4
Llamas/Alpacas	1	2
Swine	5	8
Turkeys	0	0
Chickens	12	27
Recreational Pond Samplings	441	441
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	201	226
Total Permit/License Receipts for 2006	\$74,643.60	

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been very quiet as far as major storms have been concerned. That being said, Emergency Management urges all residents of the Town of Sandwich not to become complaisant in their emergency preparedness.

In the past year, emergency management has help personnel in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS compliant community. These requirements are required as a part of State and Federal reimbursement to the Town of Sandwich.

The Town of Sandwich has four shelters located throughout the Town and an emergency operation center located at the Human Services Building. The Oakridge School is the primary emergency shelter. The Forestdale School and the High School and the upstairs portion of the Human Services Building are used as secondary shelters.

The emergency operations center is slowly but surely being upgraded to become better equipped to service the needs of the residents in the event of a major incident within the Town.

The Town of Sandwich Emergency Comprehensive Plan is in the process of being updated by all the departments within our community. I would like to thank all the department heads and the Town Administrator and also Doug Lapp for their assistance in helping with this task.

I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. ARES held several communication drills during the past year from Sandwich with the state and federal agencies.

Respectfully submitted,

James W. Silva
Director
Sandwich Emergency Management

Report of the FACILITIES DEPARTMENT

FY06 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of Town facilities.

With the help of the Barnstable County Sheriffs Department, we painted the Police headquarters basement, the Fire Station headquarters engine bays and the Town Neck comfort station. We look forward to working with the Sheriffs Department in the oncoming year to complete various projects throughout the Town's facilities. The Barnstable County Sheriffs Department work program offers substantial savings and valuable improvements to our Town's assets.

The Facilities Department works with the ongoing work camper program to provide grounds keeping and building maintenance for Oak Crest Cove. We assisted other departments such as Natural Resources with projects at Ryder and Murkwood Swamp Conservation areas and Sandwich Hollows Golf Club with HVAC and construction and maintenance projects. We restored water service and repaired playground equipment at the Sandwich Adventure Playground. Michael Twomey, the IT Director, and I worked together to implement a plan to replace computer monitors with energy efficient LCD monitors to address the issue of rising utility cost. The effects are a noticeable decrease in electrical consumption. The department also painted the DPW offices, and made repairs to the transfer Station Building. We installed a new deck on the Human Services Building, painted the Town Hall columns and installed a new roof on the town building department office building. We also worked to complete building the new dispatch area and patrol room in the Police Station.

The Facilities Department continues to monitor energy usage and conservation by maintaining HVAC units, lighting time clocks and reducing run time of lighting in off hours and weekends. We installed two new infrared tube heaters in the fire Station headquarters and station number three to replace non functioning units and increase heating efficiency in those areas.

I would like to take this opportunity to thank, The DPW for the assistance of staff and equipment to facilitate cost effective repairs at the Town hall. I would also like to acknowledge Bill Sewall, Jan Hagberg, Alan Mackay, Mike Twomey and Mark Galkowski for the assistance they provided this department.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Public Works



A view on Water Street on June 29, 1898.

Photo courtesy of Sandwich Archives

Report of the DEPARTMENT OF PUBLIC WORKS/ TOWN ENGINEER/TREE WARDEN

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

Our highway crew continues to provide excellent repair and maintenance of the Town roads and facilities. The crews paving experience provides expedient and good quality repairs that help maintain a safe roadway system. Drainage facilities were repaired and/or installed on several town roads including Jan Sebastian Drive, Water Street, Spinnaker Street, King's Row, and Route 130. Typical work performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, street sweeping, pothole patching, sign construction and installation, roadside litter pick up, and various routine services to the residents.

We welcomed Gary Fyxell as the new the Sanitation Foreman. Gary's well-rounded background has enabled him to improve operational efficiency and traffic flow at the Transfer Station. Following approval from the Department of Environmental Protection, an old oil shed and trailer were removed to allow consolidation of recycling areas. With assistance from Mike Twomey, Information Technology Director, a web-camera was installed allowing residents to view the traffic queue at the Transfer Station. (Log on at <http://www.sandwichmass.org>). The web-cam has proven successful as evidenced by the nearly 90,000 hits in the first four months of operation. Additionally, a Transfer Station Improvement Study was conducted to further improve conditions at this facility in the future.

Our parks crew again demonstrated their ability to maintain our grounds in beautiful condition. The crew planted many flowerbeds and completed a brick sidewalk at the Library in keeping with the Town's scenic and historic appearance. In the tradition of Sandwich, the Parks crew continued to beautifully decorate the Town during the holiday seasons.

The Department of Public Works assisted other departments such as the schools, recreation, facilities and natural resources. Some of the routine tasks were trash pickup, brush and tree removal and mowing.

Tree Warden

The Town of Sandwich was recognized as a "Tree City" for a sixth consecutive year and continues to receive grants for planting and preserving town trees. This past year proved challenging for the Tree Warden with significant damage to trees during windstorms requiring cleanup and pruning efforts. Hazardous trees were removed at the Route 130/Pimlico Pond Road intersection and seven new

trees were replanted in this area. The tree crew assisted the Town of Brewster with tree cleanup following their devastating windstorm last winter.

Tree planting and landscaping enhancements continued including projects at Route 130/Grove Street, Grove Street at Shawme Pond (recognizing a donation from the O'Connell family), a memorial garden honoring Leo Manning's 20 years of service as Town Miller and the annual Arbor Day planting with local schools.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Insects, including the Eastern and Forest Tent Caterpillars, Canker Worms, and Winter and Gypsy Moth Caterpillars continued their onslaught of leaf defoliation on Cape Cod and Sandwich for the third consecutive year. These insects commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Complete defoliation has occurred in some areas of town. Most trees can sustain a single defoliation but it's recommended to keep them watered when this occurs. A warm and wet fall season may further add to the defoliation this year. The good news is that a naturally occurring fungus in the soil may keep the Winter Moth population in check. Pest information can be found on the Town's web site at: <http://www.sandwichmass.org>.

Engineering Department

We welcomed Sam Jensen as the new Assistant Town Engineer. As a registered professional engineering with a local consulting background, Sam brings valuable knowledge and experience to the department.

The Engineering Department assisted the DPW in the design, maintenance and repair of the Town's infrastructure including roadways, parking lots, sidewalks and drainage facilities.

The Department assisted in the development of transportation studies including the Cotuit Road/Harlow Road/South Sandwich Road Intersection Improvement Study, Town Hall Square Improvements, Main Street/Jarves Street Enhancements and the Quaker Meetinghouse Road Sidewalk Study. The Department also provided technical assistance related to sign requests and general traffic safety assessments.

The Department assisted the Facilities Department with procurement procedures and electrical upgrades at Town Hall.

With the arrival of the new town-wide Geographical Information System (GIS), the Department has begun to provide assistance in the areas of site-specific mapping, geospatial analysis and maintenance of infrastructure data layers. GIS has allowed better record keeping and response to public requests. GIS has also been a valuable planning tool when evaluating town-owned land and infrastructure.

As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. The Department continued annual efforts to obtain funding assistance from the State to mitigate stormwater pollution. The Town's new Geographical Information System (GIS) has enabled the department to better track, maintain and respond to drainage issues throughout the town.

The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

I wish to thank all of the DPW employees for their commitment and fortitude in providing the best possible public service to the residents of Sandwich over the past year.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

The Grange Hall on Old County Road during preparations for construction of a basement room, where Grange suppers were held.

Report of the RECREATION DEPARTMENT

What a productive year 2006 has been for the Sandwich Recreation Department! I joined the Department in February of this year, and along with the Assistant Recreation Director Janice Souza, we have been busy offering numerous Recreational opportunities for the community in accordance to our goal. That goal is to promote a healthy lifestyle by offering a wide variety of events and programming to challenge the Sandwich community physically, creatively and intellectually at minimal cost to residents. The benefits of such programming foster personal growth and well-being, social interaction as well as community pride.

The Recreation Department extends our sincere appreciation to all volunteers who generously offer their time and expertise. We would like to thank all the Youth Sports Board Members, volunteer coaches, parents, etc., as well as the various Town Departments who assist the Recreation Department in so many ways throughout the year. A special thank you goes out to all the residents of Sandwich for not only participating in our events/programs and helping us grow, but providing us valuable input and feedback; you keep us going! A special thanks goes to our 'honorary Department member' Rosemary Rhodes, who has selflessly helped us with many, many hours of her time. Thank you Rosie!

The Recreation Committee had a busy year in 2006 fostering and promoting Recreation in Sandwich. The Committee welcomed a new member in Ted Mullin, elected George Lambros as Chair and Lisa Bates as Vice Chair. Krissanne Caron stepped down in June. A special 'thank you' goes to Krissanne for her devotion and dedication. The Committee is comprised of the following dedicated members: Lisa Bates, Vinnie Harrington, Peter Lambrinos, George Lambros, Ken Mooney, Ted Mullin, Joanne Sykes and Mickie Young. A humbled 'thank you' to them all for their countless hours of volunteered time and energy.

In March of this year, Interim Coordinator Janice Souza was named Assistant Recreation Director. Janice didn't miss a beat, and continues to play a key role in the growth of the Recreation Department. The programs listed later in this report wouldn't have been as successful without her energy and insight.

This Spring, the Sports Council was created. The Council consists of the presidents of all the youth groups in Sandwich, a representative from the Recreation Committee and myself. We meet monthly to discuss issues and share information to help promote youth sports in Sandwich. Combined with many positive meetings with the Community School, we're all making numerous, positive recreation-related strides for the community. Look for some exciting ideas in the near future. Also in the Spring, we had over 100 entries for our New Department Slogan/Red Sox Ticket Contest. The choice was a difficult one, with "Fun, Fitness and Friendship..." chosen as the winner. You have seen this on our staff shirts, letterhead and various promotional items around Town.

Summer staff training for lifeguards, swim/sail/tennis instructors and gate attendants was more formalized this year. Head Lifeguard Brad White supervised the lifeguard and swim instructor staff, and oversaw weekly conditioning and bi-weekly rescue drills. Mr. Walter Kelliher supervised the Gate Attendants staff, and again expertly oversaw the summer parking receipt returns from the three beaches (Boardwalk, Town Neck and East Sandwich). All our summer programs were a hit, and that wouldn't have been possible without the work and dedication of all summer staff.

The 4th of July Activities proved successful yet again. From the 300 runners in the Road Race, to our Road Race T-Shirt Contest, to the Spirit of Sandwich Parade (our largest ever), to the Field & Muster Events (thank you Sandwich Fire Department), to the Band Concert (with Dale and the Duds) and Boat Parade (thank you Patrick Ellis); it was a memorable day for everyone. The whole day was tons of fun for all ages. Many, many thanks to the Recreation Committee, Fire and Police Departments and all the volunteers that helped make this entire day so spectacular.

This summer also saw the start of our seasonal hikes at Shawme-Crowell State Forest. We had great turnouts for both hikes to-date in August and October. Look for hikes to be held in January, May, August and October each year. Shawme-Crowell's own Mr. Les Perry (voted 2006 American's Park Ranger of the Year) leads the group on a different educational tour, each season in this great State Forest right in our own backyard.

The Scarecrow Contest on the Sandwich Public Library Lawn was another great day with nearly 30 entries. Despite the rainy weather, 200 people turned out to vote and enjoy snacks, crafts and a story downstairs at the Library. We appreciate the tremendous support from the Library staff, the Recreation Committee, DPW and thank all those who participated.

In November we introduced the 1st Annual Great Scavenger Hunt in cooperation with the Sandwich Public Library. On a beautiful Fall day, over 200 children and adults whisked around downtown Sandwich gathering clues, answers and learning long-lost facts about Sandwich. It proved to be a fun and educational day for everyone.

I would like to thank the following groups, businesses and individuals for allowing us to offer an ever-growing selection of programs to all residents: Sportsite Health and Racquet Club and Pete Prucha, Kate Naples, Lori Evans, Dave Heshion, Mass. Premier Soccer, Kelsey Beaton, Laurie Nangle, Scott Abramson, Lee Somerville, Rod Odlum, Renee DeMarsh, March Carchidi, Les Perry, the Sandwich Public Library, the Sandwich Community Schools, the Sandwich School Department, the Facilities Use Committee, and the Sandwich Council On Aging.

The following programs were offered in 2006:

- Department Slogan Contest
- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons

Skating Lessons at Gallo Ice Arena
Boys Summer Basketball
Adult Co-Ed Softball
Men's Drop-in Basketball
Women's Drop-in Basketball
Youth Running Classes
July 4th Road Race & Road Race T-Shirt Contest
July 4th Street & Boat Parade, Field Events
July 4th Band Concert
Red Sox Ticket Poster Contest
Scarecrow Contest
1st Annual Great Scavenger Hunt
Racquetball Classes
Field Hockey Class
Canal Walking Club
Adventures In Space
Holiday Crafts
Seasonal Hikes at Shawme-Crowell State Forest
Klub Kidz programming
Smart Soccer for 4 Year Old Clinic
Youth Yoga

We are the proud sponsors of:

Sandwich Little League
Girls Softball
Babe Ruth/Senior Babe Ruth
Sandwich Youth Soccer
Sandwich Youth Lacrosse
Pop Warner Football & Cheerleading
Sandwich Youth Basketball
Men's & Women's Tennis Leagues
Men's & Women's Pick-Up Basketball
Adult Over 30 Soccer League
Adult Co-Ed Softball

Looking towards 2007, we have plans for new programs and activities that include Taekwondo, a Foxwoods bus trip, Yo-Yo Class, Sledding at the Sandwich Hollows Golf Course, Adult Flag Football, Rowing, and enhanced Sailing Program and much more...stay tuned!

The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building. Here's to a great 2007!

Respectfully submitted,

Daniel M. Landesman, CPRP
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

2006 was another very busy year for the Library. Circulation increased every month over the previous year. Membership in the Old Colony Library Network has turned out to be extremely popular with our patrons, setting monthly records for number of items borrowed, from the 26 member libraries. The number of items available through the network is just under 2 million more than was available through the C.L.A.M.S. network.

The number of people attending programs in the library continues to increase with the largest increases coming in the children's programs. The size of our programming area in the library is no longer capable of accommodating the numbers of people who want to participate in the library's programs and we are now forced to limit the number who may attend. The same thing is happening with requests by the public to use the library's meeting rooms. The number of requests to use the meeting rooms has exceeded our capacity to provide the space needed.

The Friends of the Library have had a very busy year raising money for library programming and for additional equipment to supplement the library's budget. The Board members and other Friends have put in hundreds of hours in bake sales, book sales, and mailings.

The Friends of the Sandwich Town Archives have also been busy helping to raise money for the Archives, through mailings and other activities. The Archives Committee and the Trustees of the Library voted to bring the Archives officially into the library, making them part of the library budget and bringing the Archives under the direction of the Trustees.

The Board of Trustees extended library service into South Sandwich, for the first time in the history of the town, by positioning a book return in the Stop & Shop and CVS Plaza, at the junction of Quaker Meeting House Road and Cotuit Road. The book return turned out to be an immediate success. Currently we are picking up books, at the drop, three times a week and finding it overflowing each time.

The Trustees continue to look for a branch library location in South Sandwich. The Board has hired a consultant to provide them with a building program by the end of the year. It is the Boards hope to begin construction in the near future.

In the budget for 2008, the Trustees are requesting additional staff hours for the first time since 2000, in order to meet the increasing demand for service. The Board is also renewing its request for a full time Young Adult Librarian position.

All members of the library community will continue to provide the highest level of library service possible, over the coming year.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

SANDWICH PUBLIC LIBRARY STATISTICS

Circulation – Fiscal 2006

Children's	85,905
Adult	152,496
Total Circulation	238,401

Interlibrary Loan

Items borrowed from other libraries	21,626
Items loaned to other libraries	25,993

Collection

Children's Books	18,919
Adult Books	36,409
Audio (cassettes and CDs)	2,446
Videocassettes and DVDs	4,374
Materials in Electronic Format (CD-ROMS)	18
Miscellaneous	222
Periodical Subscriptions	254
Microforms	28
Online Databases	3
Museum Passes	17
Total Library Collection	62,690

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected to serve the Town by managing endowment funds to benefit the Sandwich Public Library.

The Fund distributed \$14,657 to the Town for library purposes in comparison to \$12,704 in fiscal year 2005 and \$10,985 in fiscal year 2004. Moderately higher interest rates and corporate dividend increases accounted for most of the increase in revenue. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing Fund value and income. We are pleased to report the market value of the Fund was \$522,632 as of June 30, 2006, compared to \$514,055.24 as of June 30, 2005, and \$479,336.31 on June 30, 2004. This is a record high for the Weston Memorial Fund.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal in the fall to residents of the Town. We continue to generate more each year from this initiative. This past fiscal year donations were \$5,201. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Market</u>	<u>Value</u>
Nathaniel Nye Fund	1,417	1,818
Sophia and William Weston Fund (1907)	41,711	53,489
Dodge MacKnight Fund (1964)	214,351	274,876
Mary C. Baker Fund (1964)	22,611	28,996
Hannah B. Belcher Fund (1942)	16,073	20,611
Annie B. Chamberlin Fund (1945)	966	1,239
Harriet M. Faunce Fund (1910)	2,383	3,056
J. Frank Giles Fund (1934)	2,383	3,056
Charles M. Macy Fund (1925)	20,195	25,897
Willard Boyden Fund (1999)	8,763	11,238
Nolan, Robert & Marjorie (2003)	30,899	39,624
Endowment Fund (1997)	<u>45,802</u>	<u>58,734</u>
TOTAL ALL FUNDS	\$ 407,555	\$ 522,632

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council's mission is to help to nurture cultural events that benefit the public and organizations in our town. The state legislature provides an annual appropriation to the Massachusetts Cultural Council which then allocates funds to each local council. Decisions about which activities to support are made at the community level by a board municipally appointed volunteers.

\$2,500 was awarded to the local council for re-granting to applicants. This figure disappointingly portrays the cuts in state funds currently happening in all areas of state funding.

This year's applicant winners were: The Cape Museum of Fine Arts, \$200 for a high school art internship program; John Porcino's "Celebrations of Story and Song," a performance for young and old alike, \$300; Richard Clark with a presentation "And Now, Mark Twain," \$200, a Mandolin Public Concert by August Waters, \$100; an All-District Junior High School Musical, Linnel Grundman, \$300; "Flute and Classical Guitar from the Late Medieval and Renaissance Period," Gary Jackson, \$250; Janet Applefield, \$250 for the program titled "Combating Hate and Prejudice;" a Tim Van Egmond Performance of "Hats Off to Seniors," \$300 and Henry Lappen's "Birds in their Habitat Show," \$300; and finally to help with transportation to the Museum of Fine Arts for students, Marite Burns, \$300.

Sandwich Cultural Council Members are: Rob Vinciguerra, Tobin Wirt, Candace Ronesi, Irene Bunin, Phyllis Helfrich and Susan Fehlinger.

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility that overlooks Cape Cod Bay. Calendar year 2006 marked the sixth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich. Mid-year 2005 (beginning of FY '06) displayed an appreciable increase in rounds of golf and revenue over prior years.

In 2006, The Golf Channel did partner with Sandwich Hollowes Golf Club, To host a Mutual of Omaha Drive, Chip & Putt Junior Challenge on Thursday July 6th 2006, at 1:00 pm. The Golf Channel awards five (5) prizes in each of the four (4) age groups (7-8, 9-10, 11-12, and 13-14) for excellence in each of the three (3) categories (driving, chipping, & putting) of the competition. Additionally, the top three (3) golfers overall in the competition each receive regional awards and will advance to a regional championship. In 2007, The Golf Channel will return on May 20th 2007 at 1:00 pm

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind.

With an eye toward FY '07, Sandwich Hollowes is hopeful of continuing this progress.

Modest course renovations took place in 2006, such as the new cart paths on holes 7 & 11 and the new fire escape.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establish-

ment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2006 were:

- Sandwich Babe Ruth
- Sandwich Boosters Club
- Canal Youth Hockey
- Sandwich Police Department
- Sandwich Pop Warner Football
- Cystic Fibrosis (Local Chapter)

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2005.

Weekly Leagues

- Monday Drivers Womens League
- Public Safety Golf League
- Players Club
- Sandwich Hollowes Members Womens League
- Sandwich Hollowes Senior Mens Weekday League
- Double Bonus Quota League

Regional Leagues

- Cape Cod Senior 4-ball League
- Cape Cod Womens League
- Bay Colony Womens League
- Retired Mens Club of Cape Cod
- Mid-Cape Mens Club
- Cape Cod Junior Golf Association
- Sandwich High School Golf Team
- Upper Cape Tech Golf Team





Golf Outing Partners

Sandwich Sports Complex
 Woodsie Golf Classic
 St. Margaret's Tournament
 Thomas O'Brien Memorial
 Harry The Hat
 Bogiliani Tournament
 Matty Oliveria Memorial
 Tiger Long Memorial
 Shepley Wood Products
 Jo Jo Memorial
 ALS Research Charity Outing
 Daniel Murray Memorial
 Northeastern University
 Cape Cod Community College
 Jeff Hayes Tournament
 Saint Margaret's
 Seascape Classic
 Plymouth Youth Hockey



Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2006 Club Champions – Mr. Peter Hartmann and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement – as at the **age of 12** is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, Bob Guerin, is currently assisted by the following: Jim Sayer, Brian Jordan, Hank Sennott, Mike Regan, Norm Theriault, John Tziorangas and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent modest success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator/Assistant Town Administrator, Bud Dunham and Doug Lapp along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (Same photo as on new scorecard)

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R Johnson Jr.
 Director of Golf Operations

Report of the VISITORS SERVICES BOARD

The Sandwich Visitors Services Board continues in its effort to enhance the visitor's experience of our town, and to encourage more overnight stays at our local lodging establishments. It is our intent to build room tax revenues for our town, and to bring more visitors to town who will spend money at our local businesses. We also look to ways that we might help beautify our town.

In 2006, we continued to work with our town-owned historic museums to provide funding that would enable them to remain staffed for a full summer schedule. We have also partnered with local Chambers of Commerce to aid them in expanding the hours of operation at the Route 130 Visitor's Center, as well as granting monies that the relatively new Sandwich Chamber used for attending a state summit on tourism, and to help them defray the cost of distributing The Sandwich Visitor's Guidebook. We also continue to maintain our visitor's website that gives information and links to all area information of interest to the visitor.

In 2006, the VSB also continued to provide signage to the participants in our town's roadway islands beautification project.

The primary objective of the VSB continues to be one of destination marketing. Taking the advice of local lodging establishments, we have pursued a program of marketing to the potential visitor through publications that they have endorsed. We partnered with our local Chambers to get the best pricing, and have gone forward with promoting our town as both "The Museum Town," and "Sandwich: Where that Cape Begins" through advertising in the AAA guide,

Massachusetts Getaway Guide, Yankee Magazine Traveler's Guide, and Cape Cod Chamber Visitor's Guide. We have been certain to suggest that readers request a Sandwich Visitor's Guide and have seen a wonderful response to that suggestion. We also contributed monies for a billboard purchased by Heritage Museums and Gardens to advertise "Christmas in Sandwich Village."

Finally, the Visitors Services Board has continued work on The Wayfinding signage system that we hope to begin implementing in 2007. One of the biggest misconceptions that we feel we must battle in order to bring more visitors to town is the notion the "there is nothing to do". In 2005 we began working closely with The Sandwich Historic Preservation Team to contract Dennis O'Brien from Maps and Wayfinding to help assess a system of signage and mapping that would help visitors navigate their way through Sandwich to discover that with all the many cultural and recreational opportunities, Sandwich does indeed "have a lot to do". We believe that this will help dispel the notion that we are just a lazy little town, and will help people to recognize Sandwich as the wonderfully exciting, interesting cultural and recreational destination that we know it to be. To that end, we hope our efforts will be reflected in more people staying in our local lodging establishments, enjoying our recreational facilities, and continuing to dine and shop here in town.

Respectfully submitted,

Bob King, Chair
Melinda Gallant
Donna Thomas
Charles Stutzman
Kate Bavelock

Housing and Human Services



A view of Main Street in the late 1800's

Photo courtesy of Sandwich Archives

Report of the HOUSING AUTHORITY

2006 was both busy and exciting for Sandwich Housing Authority (SHA). The Authority is led by Kevin Flannigan; Chair and State Appointee, Bob Simmons; Vice-Chair, Earl Lantery; Treasurer, Dan DiGiandomenico; Asst. Treasurer, and Dick Johnson. Staff members are Lorri Finton; Executive Director, Cynthia Roberts; Office Manager, Sue Murphy; Office Assistant, and Phil Monty; Maintenance.

Early in the winter Sandwich Housing became the Elder Services Meals on Wheels/Nutrition host site. Four days a week our facilities are used to provide hot meals to Sandwich seniors participating in the program.

In May, a total of \$150,000 in CPA funds were awarded to the SHA for development of future housing and the rental acquisition program. Cape Cod Commission's Technical Assistance Program granted us \$5,000 for initial work on future development of George Fernandes Way.

In June, a new Executive Director, Lorri Finton, was hired after almost 3 years without having someone permanently in the position. She came to us with over 12 years of housing experience.

In the summer SHA requested and was given 20 AHVP subsidies from Massachusetts DHCD to issue to mentally or physically handicapped adults under the age of 60. There are only 39 housing agencies within the State that are issuing this type of housing subsidy.

In September, SHA concluded the management partnership contract with Barnstable Housing Authority. Barnstable will continue on in an advisory capacity as needed through upcoming development stages. They were instrumental in correcting numerous deficiencies within the agency as well as keeping SHA up and running for the past few years. SHA publicly acknowledges Barnstable Housing for their hard work, dedication, support, and cooperation.

Sandwich Housing Authority
20 Tom's Way, Sandwich, MA 02563
(508) 833-4979

In the Fall SHA hosted an open house for residents, Town employees, and local dignitaries and invited guests. We showcased development plans, property improvements and achievements of staff and board members.

All our waitlists have been updated, SHA units have been inspected, we have issued new housing vouchers, attained an 'Acceptable' agency rating from Department of Housing and Community Development, developed a 5-year plan, and continue to investigate every possible avenue of opportunity to better our agency and provide safe, decent and affordable housing.

We are confident 2007 will be better than ever, we will move forward with construction plans, provide more affordable housing opportunities, work closer with the Town of Sandwich, and become a recognized partner in excellence.

Our board and staff members wish to thank the Town of Sandwich, the police, fire, and public works departments and other town agencies for their continued support throughout the year.

The Board of Commissioner's meeting is held in open session the first Thursday of every month at 6:15 pm, in the Community Room at 20 Tom's Way. Public is invited to attend.

Please visit our website at www.sandwichhousing.org

Respectfully submitted,

Kevin Flannigan
Bob Simmons
Earl Lantery
Dan DiGiandomenico
Dick Johnson

Report of the NURSING DEPARTMENT

Calendar year 2006 was a time of change for the Public Health Nursing Department. I was hired as the full time Public Health Nurse in February and we began the process of assessing what the current needs for the Town of Sandwich were and what the future Public Health initiatives should be, all within the confines of a limited budget.

Evaluating health care availability on the Cape for the underinsured and uninsured is a priority. With the help of the Sandwich Health Association and Dr. Wendy Bone we were able to offer 8 Well Women's Clinics over 7 months. The exam included blood work, a urinalysis, Pap smear, and physical exam as well as appropriate referrals and educational material.

Blood pressure clinics are held the first Thursday of every month at 9:30 A.M. at Shawme Heights and 11 A.M. at Hansen Village and the Nursing Office in the Human Services Building.

The influenza clinics are a large endeavor requiring 5 months of planning, scheduling, preparation of volunteers and implementation. This year we held an employee all day clinic, 2 day long resident clinics, 1 evening Emergency Dispensing Site clinic, and 1 afternoon pediatric clinic for 9-18 year olds with chronic health conditions. We continue to offer flu shots as available throughout the winter and early spring.

Immunizations are an important part of public health. We currently offer the following vaccines for adults: Pneumovax, Hepatitis B, Hepatitis A, Tetanus/Diphtheria, Tetanus/Reduced Diphtheria/Acellular Pertussis, Mumps/Measles/Rubella, Varicella, and Mantoux testing per State guidelines. Immunization clinics are the first Tuesday of every month.

The Massachusetts Department of Public Health, Division of Epidemiology and Immunization is placing increased emphasis on strengthening infectious disease surveillance and response. Massachusetts General Laws, Chapter 111, Sections 3,6,7,109, 110, 111 and 112, and Chapter 111D, Section 6 require surveillance and reporting of communicable diseases. The Public Health Nursing Department in conjunction with the Board of Health, follows up on all reportable diseases using official case report forms which are then sent to the Massachusetts Department of Public Health.

Initial Home Assessment Consultations are done in order to assist families/friends in locating continuing health care/help for those residents with health issues. Referrals are made to appropriate community agencies when necessary. State required disease specific visits are done on a case by case basis.

We are fortunate to be able to offer durable medical equipment free of charge to residents of Sandwich. The small equipment garage is located behind the Human Services Building and can be accessed by any resident. The equipment available changes daily and may include wheelchairs, walkers, canes, commodes, bath chairs, etc. Equipment may be signed out in the Nursing Office.

Emergency Preparedness for the Town of Sandwich has been a high priority for this Department. We regularly participate in the

Emergency Dispensing Site meetings, the Barnstable County Emergency Planning Committee Meetings, and the Regional Dispensing Site Meetings. On September 27th we joined with Cape wide towns to participate in the day long Biological Weapons of Mass Destruction Table Top Exercise held at the Mass. Military Reservation. In conjunction with other town departments, we planned and instituted an evening flu clinic to test the Oakridge School site as an Emergency Dispensing Site for disaster preparedness.

Clinics

Well Womens Clinics	8
Women attending	50
Blood Pressure Clinics	18
Shawme blood pressures	45
Hansen Village blood pressures	59
Office blood pressures	138
TOTAL	242

Flu Clinics	5
Injections given	1,632

Immunizations

Pneumovax	47
Hepatitis B	14
Hepatitis A	10
MMR	5
Dtap	1
Varicella	1
Meningococcal	1
Tdap	11
Tetanus	1
Mantoux test	16
MDPH Surveillance	58

Reportable Diseases

Home Assessments and Home Visits	51
Clinical Office Visits	30
(Dressing changes, wound care, respond to 911 incidents)	

Medical Equipment Loans

We are grateful for the help we received from all of our wonderful volunteers who worked for months preparing for and working at the flu clinics. Without them the clinics would not have run as efficiently.

We wish to thank all of the nurses who volunteered their time at our 5 flu clinics. With their expert assistance we were able to immunize several hundred people each clinic.

Many thanks to my colleagues Cathy Gwynn BSN, RN and Christine Moscatiello in the Public Health Nursing Department for their support, hard work, and willingness to accept new challenges.

Respectfully submitted,

Joanne Geake MPH, BSN, RN
Public Health Nurse

Report of the SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the Community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

The Council on Aging initiated a study of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$663,600 for F/Y 06. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved “Under 60” clients totaled-\$354,660. 86 “Under 60” clients were seen.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4557 (20% of population). Living independently in one’s own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many agencies such as Elder Services of Cape Cod and the Islands, Social Security Office, Medicaid Office, local doctors, hospital Social Service Departments, Sight Loss Services, Inc., Elder law Project, local housing authorities, the Sandwich Fire & Police Departments and Assessors. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich people of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members.

	<u>FY 99</u>	<u>FY01</u>	<u>FY03</u>	<u>FY05</u>	<u>FY06</u>
CLIENTS SEEN	382	353	444	407	594
HOME VISITS	328	268	202	153	129
NEW CLIENT	222	145	77	57	116
TELEPHONE CONTACTS	723	1008	1924	2148	3752
COLLATERAL PHONE CONTACTS	834	1023	1577	2350	3988
REFERRAL TO ELDER SERVICES – Home Care	45	41	18	22	40
—Respite	10	19	4	14	17
—M.O.W	22	32	22	34	29
—Other	10	45	75	29	20
REF. TO FRIENDLY VISIT	32	10	5	6	2
FOOD STAMPS/FUEL ASSIST/MASS HEALTH APPS	122	122	105	122	273
ASST. W/HOUSING SEARCH	69	78	63	49	74
ASST. W/TRANS. SEARCH	48	77	41	49	72
BENEFIT SCREENING	55	50	61	74	131
FILE OF LIFE	153	87	46	84	84
ADVOCACY TO STATE/PRIVATE AGENCIES	425	487	126	119	216
ADVOCACY TO DRUG CO/DOCTORS	107	72	53	48	94
MTGS. /TRAINING-STATE	56	36	11	15	22
MTGS. /TRAINING-PRIVATE	41	55	66	64	26

Our talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. They make possible many programs such as:

FRIENDLY VISITORS: This group of men and women visit homebound seniors each month. This group provides much needed social contact to seniors who are somewhat isolated and frail. We are always seeking new members to continue to expand this program.

HANDYMAN REPAIR PROGRAM: One volunteer provides minor repairs to homes of Sandwich seniors to protect the safety and security of that person. There is no cost for the labor—just for the parts needed. Funds are available to pay the costs if there is a financial problem. Volunteers are needed!

TELEPHONE ASSURANCE: Telephone calls are made daily to seniors who live alone and would like the reassurance of regular contact. Our Front Desk Volunteers make the calls during the week.

KNOX BOX PROGRAM: In cooperation with the Sandwich Fire Department, the COA has Knox Boxes for senior citizens who meet program guidelines. These boxes are affixed to a frail senior's front door and allow access by the Fire Department in case of an emergency. We thank the Fire Dept. personnel who make this program possible!

TRANSPORTATION: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donations of time by our van volunteers. More are needed!

We also have volunteer drivers who are available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive. *Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. They make possible the in-house printing and mailing of our Newsletter (18,793 FY06) to 1,900+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 20 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

WEB PAGE: www.Sandwichcoa.org, has updated information on projects and services we are working on.

The Council on Aging continues to serve as a **FUEL ASSISTANCE PROGRAM INTAKE SITE** for Sandwich residents. We currently assist "Under 60" residents and access a wide variety of assistance programs.

In FY 06, our 131 volunteers gave 6571 hours valued at \$103,236.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

21,713 Telephone calls (Increase over FY05-18667) for general information and referral, transportation, social programs, Outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 21,725 (increase over FY05-

13,500) participation units in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping; appointments for lawyers, tax preparation, health screenings, support groups, wellness programs, etc...

Financial support comes from many sources—through a Grant from the Executive Office of Elder Affairs, which is used to fund the salary of our part time Clerk and Volunteer Coordinator, providing assistance with our volunteer program needs. The Town budget funds the salaries of the full time Director, 35 hour/week Secretary as well as 40 hours for our Outreach Coordinator.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich High School Knight's Theatre Company, Sandwich Junior Women's Club, Sandwich Health Association, Doll Museum Study Group, Shawme Heights Management, Inc. & Cape Medical Supply. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, School Department, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

9 members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. The Board continues to advocate the need for a Senior Center.

We are fortunate to have the services of a knowledgeable caring staff, Martha Johnson, Outreach Coordinator; Mary-Ellen Steeves, Principal Clerk – Town Funded; and Patricia Ryan, Volunteer Coordinator and Barbara Buchenen, Clerk – Grant Funded. We will continue working diligently to provide our many programs and services.

Respectfully submitted,

Janet A. Timmons, Director
Jan Teehan, Chair
Jennifer Hamilton, Vice Chair
Patricia C. Hallahan, Treasurer
Maureen Schneider, Secretary
Carol Vigliano
Emmanuel Freddura
Marian McLoughlin
Regina Peters
Friends of COA- Liaison-Robert Uebele

Report of the DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans Services for the Town experienced an increase in the case load due to a number of issues this year.

Better communication between the VA Clinic and our Office has been responsible for the increase in claims for compensation and health care enrollment. We developed 1,897 contacts with Sandwich Veterans in 2006 and from those 1,897 we obtained over 2.9 million dollars in federal benefits from the VA in monthly payments.

We processed 16 cases in Chapter 115 benefits for Sandwich Veterans during the 2006 year spending approximately \$10,000.00.

We file claims for a number of issues such as Compensation, Pension, Education, Medical Enrollment and many more to help the Veteran receive those benefits he/she so richly deserve.

We try to be the one-stop center for Veterans and encourage them to call us at the Office or come into one of the Offices available, etc. Sandwich, The Council on Aging Building, 270 Quaker Meeting House Road, Bourne, Town Hall, 24 Perry Ave., Buzzards Bay, Ma., Hyannis, 66 Falmouth Road, Hyannis, Ma., Wareham, 54 Marion Road, Wareham, Ma.

You may reach our main office by calling 1-888-778-8701.

In Service to Veterans,

Sidney L. Chase
Veterans Agent

Education



Sandwich High School Class of 1929.

Photo courtesy of Sandwich Archives

Report of the SANDWICH PUBLIC SCHOOLS

School Committee

Dana Barrette, Chair	2008
Aleta Barton, Vice Chair	2007
Patricia Lubold, Secretary	2009
Shaun Cahill	2009
Robert Guerin	2009
Sherry Marshall	2008
Robert Simmons	2007
Megan Diemers, Student Rep.	

Superintendent of Schools

Dr. Nancy E. Young

School Business Administrator

Richard Reino

Office Personnel

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address

16 Dewey Avenue, Sandwich, MA 02563
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2006

<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten	86
	One	84
	Two	96
	Three	83
	Four	118
	Five	100
	Six	123
	Seven	119
	Eight	94
	Total:	903
Oak Ridge	Kindergarten	84
	One	104
	Two	101
	Three	99
	Four	118
	Five	123
	Six	118
	Seven	117
	Eight	124
	Total:	988
Wing	Pre-School	68
	Kindergarten	86
	One	82
	Two	86
	Three	87
	Four	89
	Five	73
	Six	86
	Seven	88
	Eight	91
	Total:	836
High School	Nine	259
	Ten	284
	Eleven	246
	Twelve	303
	Total:	1092
Total Enrollment 10.01.06:		3819

FY06

SCHOOL BUDGET	\$26,070,445
REVISED BUDGET	\$26,070,445
SCHOOL EXPENDED	\$26,070,443

School Choice	\$ 0
Charter School Payments	\$ 0
Special Education Tuition Prepayment Total	\$ 0

Revolving Accounts

Athletic Receipts as of 6/30/06	\$ 211,824.04
Athletic Expended 6/30/06	\$ 203,565.47
Special Education Tuition Account Balance 6/30/06 ..	\$ 145,152.03
Pre-School Tuition Account Balance 6/30/06	\$ 13,103.11
PL 874 Account Balance 6.30.06	\$ 1,041.59
Comm. Electric Account 6/30/06	\$ 24,680.50
Music Account 6/30/06	\$ 732.87
Brennan Account 6/30/06	\$ 172.14

Report of the SCHOOL COMMITTEE

The year 2006 was an exciting and challenging year for the members of the Sandwich School Committee and the Sandwich Public Schools. In addition to the perennial challenge of gaining Town Meeting approval for the annual education budget, the Committee dealt with many issues and changes throughout the year.

One of the main changes this year was the composition of the Committee itself. The annual Town election drew a large field of high-quality candidates, from which the electorate sent three new members to the Committee and returned one incumbent. With so many new faces on the Committee (six of seven members in their first term), there was a real desire to focus on the future and build on the successes of the past.

Among the changes the Committee made was to dissolve most of its standing subcommittees in favor of the practice of using short-duration task forces or working groups to address specific challenges. Among the first of these were the Strategic Planning Steering Committee, the Public Relations task force and the joint School-Municipal working group on School Safety. Aside from the benefit of being able to intensively focus expertise on clearly identified challenges, this practice also allowed the Committee to move discussion and debate out of subcommittees and before the entire Committee. As a result, core Committee functions such as policy development and curriculum approval are now taken up as a committee of the whole and in the public eye.

The idea of increased public input and participation was one of the driving forces behind the activities of the 2006 Committee. Building on the early work done by the prior Committee to lay the groundwork for the strategic planning process, Committee members participated throughout the year as members of a broad-based Steering Committee. This committee took the input from the April 2006 community education forum and worked with a variety of constituencies to develop a five-year strategic plan for public education in Sandwich, which will be presented for School Committee approval in early 2007. This plan will provide a path and a process to continue to build on the past successes of the Sandwich Public Schools and help to focus resources in the areas critical to continuous improvement and student achievement.

Funding continued to be a major challenge, as in years past. While the taxpayers of Sandwich continued to support the school system, as they always have, the lack of equity in the State's distribution of Chapter 70 aid to public education continued to take its toll on the system. There was a small bright spot in this regard, as years of effort by Fair Share for Sandwich, other citizens' groups and elected State and local officials resulted in a \$578k increase in Sandwich's Chapter 70 allocation in fiscal 2007. While this falls far short of Sandwich's "fair share", it was a small, positive step. A Special Town Meeting appropriated the entire increase to the School District, which allowed the schools to fund much needed, long overdue technology upgrades and other priority needs. Unfortunately, the State did not

make a permanent change to the Chapter 70 funding formula, so the level of future State aid increases still remains as uncertain as before.

The Committee continued its cooperative efforts with the Board of Selectmen, in the spirit of the 2005 "covenant" agreement, to share information and lessons learned between the Committee, the Board, and the various departments of the Town government. Some of these efforts have been ongoing throughout the year, such as cooperation in collective bargaining strategy and the move to eliminate the most expensive health insurance plan from the Town's offerings, in favor of a less costly plan that provides better benefits to our employees. Other cooperative initiatives have been of shorter duration and were focused on specific challenges, such as school and community safety. Through cooperation on these issues the School District has been able to leverage the expertise resident in the municipal government, as well as within the School District.

As we look forward to 2007, the School Committee will remain focused on maximizing public input and participation in planning and implementing the future of public education in Sandwich. We will continue cooperative efforts with the municipal government to ensure we are delivering the best service we can to the students, their families, our School staff and faculty, and the citizens of Sandwich. While many challenges lie before us, we are certain that the Town of Sandwich will continue to support its public schools in the manner that it always has. This will allow the Sandwich Public Schools to continue to achieve its mission of fully preparing our youngest citizens to take their place in an increasingly competitive world.

Respectfully submitted,

Dana Patrick Barrette
Chairman,
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

As I complete my second year as the Sandwich Superintendent of Schools, I reflect on all that I have learned of our community and our schools.

First, the State of Massachusetts Educational Quality Assurance Audit provided historical five year information on our schools, their strengths and weaknesses.

Second, our Strategic Plan engaged one hundred forty community members in a dialogue of Sandwich, its past, present, and future. Both sources of information provide a clear direction for the future of our schools.

Both the Audit and Strategic Plan call for:

- Planning - District, School, and Classroom
- Continuous Improvement
- Community Partnerships
- Resource Management

Our community values lie in the quality of life provided by community membership and our history/location

Creative tensions currently exist between the desire for quality education and the affordability of that education.

Toward this end, a series of goals ranging over a five-year time span have been proposed. They include:

- clear plans and accountability
- curriculum standards and benchmarks
- expansion of educational opportunities
- partnerships with Town governing bodies (formation of tri-board: School Committee, Finance Committee, Selectmen)
- enlisting community resources
- annual School Town Meeting
- strategies to mobilize and manage sufficient resources

These goals give clear direction to strengthen our schools. We will pursue this direction with commitment and diligence. We thank you and fully appreciate your support this past year. We will continue to call upon your support to complete our work in making our Strategic Plan a reality.

Respectfully submitted,

Dr. Nancy E. Young
Superintendent of Schools

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

Fax: 508-833-8392

<http://www.sandwich.k12.ma.us/shs>

2006 was an excellent year at Sandwich High School. The Class of 2006 was recognized for its commitment to altruism and for its true understanding of student leadership, scholarship and citizenship. Class president Courtney Ryan's commencement address resonated with every classmate, parent, faculty member, and guest at graduation. Her sincere commitment to Sandwich High School was shared by her peers who have left a legacy of good will. Sandwich High School continues to rank among the top schools in Massachusetts boasting excellent MCAS scores. Current statistics show a 1% drop out rate and 90% of the Class of 2006 advancing to higher education. 100% of the students who took the AP Calculus and 90% who took the AP Chemistry exam scored in the top tier of a national grid. While our data continues to document success, we remain on a journey of continuous improvement. A restructuring team remains hard at work implementing the recommendations and caretaking the commendations of our NEASC accreditation report. We continue to revise our programs and initiate new ones. Our dialogue is informed by research and guided by best practice. Our Freshman Experience is a product of careful study of successful student centered practices. Our highly successful senior project provides meaningful and life shaping opportunities for our students as they prepare for post graduate opportunities. This year's professional development focused on differentiated instruction and assessment resulting in new approaches and enriched opportunities for all students.

2006 was a year of changing faces at Sandwich High School. As we bid farewell to highly esteemed colleagues, we switched gears from retirement events to a spring and summer of searching for the best candidates to fill several positions. Veteran staff volunteered as mentors as we recruited and hired a cadre of bright, eager, and promising young teachers. The results have been outstanding with veteran staff offering advice and support and new teachers bringing a fresh perspective, current pedagogy and a strong familiarity with technology and integration of interdisciplinary instruction. Included in the new faces are two new and very capable assistant principals, and a fine new director of maintenance.

Sandwich continues to win numerous league championships, and sportsmanship awards including the MIAA sportsmanship award. Head soccer coach Ted Tedeschi was named coach of the year, and many of our athletes were recognized in the Boston Globe and the Cape Cod Times as all scholastic all stars.

Thank you to all members of the community for your strong and continued support of the students, staff and coaches at Sandwich High School. We appreciate all you do.

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

Administration:

Ellin Booras, Principal
Patrick Clark, Assistant Principal
Karen McGrath, Assistant Principal

Office Staff:

Brenda Kinchla	Ex. 5000	Reception Desk
Linda Bass	Ext. 5002	Assistant Principals' Office
Susan Lindholm	Ext. 5001	Principal's Office
Joanne DeConto	Ext. 5008	School Accounts/Computer

Guidance Office:

Beth Thayer	Ext. 5019	Director of Guidance
Christine Carroll	Ext. 5022	Counselor
Sean Halpin	Ext. 5021	Counselor
Lisa Shields	Ext. 4248	Counselor, Grade 9
Rachel Cronin	Ext. 5023	Administrative Assistant

School Nurse:

Kathleen Grant, RN Ext. 5044
Deborah Lynch, RN

School Substance Abuse Counselor:

Susan Cotinho Ext. 5018

Special Needs Office:

Lynda Brennan	Ext. 5027	School Psychologist
Deborah Lacroix	Ext. 5033	Administrative Assistant

Library:

Deborah O'Brien Ext. 5043 Librarian

Athletic Director:

Marty Cosgrove Ext. 5037

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2006 – DECEMBER 31, 2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Ellin Booras	Principal	Univ. of Connecticut, B.A. U.Mass. Amherst, M.Ed.	1998
Jonathan Shapiro	Assistant Principal	Brandeis University, B.A. Simmons College, M.A.T.	2006
Robert Biehl	Assistant Principal	St. Johns University, B.A. Boston College, M. A.	2006
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A., B.C., M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
David Aycock	Mathematics	Westfield State College, B.A.	1994
Brenda Baxley	Spanish	U.Mass., Amherst, B.A.	1996
Denise Benjamin	World Languages	Rosary College, B.A. Universite de Fribourg Boston College, M.A. University of Salamance	1980
Lynda Brennan	School Psychologist	Boston State College, B.S., M.Ed., Boston College, C.A.G.S., A.B.D.	1987
Michael Brennan	English	Eastern Nazarene College, B.A.	2006
Sheryl Burlingame	Health	Bridgewater State College, B.S. University of Arizona, M.S.	1977
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Laura Carlyle	English/Journalism	U.Mass. Amherst, B.A. University of East Anglia/UK Dip.	1995
Christine L. Carroll	Guidance	Bradford College, B.A. Bridgewater State College, M.Ed.	2000
Christine Clark	Business/DECA	Salem State College, B.S. Lesley College, MSM Bridgewater State College, CAGS	2004
Ann Cloutier	Earth/Space Science Oceans, Marshes, Ponds	UMass Dartmouth, B.F.A. UMass, M.M.A., C.C.C.C., UMass. Dartmouth, CZM (Coastal Zone Management)	2003
Kevin Coakley	Industrial Arts	Fitchburg State, B. S. Cambridge College, M. Ed.	2006
Ann Coolidge	Business	Nichols College, B.S.	2001
Kathleen A. Coppola	French	Regis College, B.A. Middlebury College, M.A. Universite de Tours	2000
Martin Cosgrove	Athletic Director	Framingham State College, B.A. U.Mass, Boston, M.Ed.	1995
Dominique Crupi	Mathematics	Providence College, B. A.	2006
Kristen Curtis	Art/Graphics/Alt. Ed.	Syracuse University, B.F.A	2003
Joseph Dawe	Social Studies	Bates College, B.S. Bridgewater, M. A. T.	1997
Terrence Donovan	Social Studies	Worcester State, B.A.	2006
Kathleen Duffy	Special Needs	Simmons College, B.A.	1984
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Robert Fawcett	Technology Education	Fitchburg State College, B.S.	1984
Donald Franke	Social Studies	Framingham State College, B.A. Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A. Lesley University, M.Ed.	2000
Megan Gayton	English	College of the Holy Cross, B.A.	2006
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S. Bridgewater State College, M.A.T.	1993
Lawrence Gisetto	Mathematics	Southeastern Mass. University, B.S.	2001

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Louis Grimaldi	Mathematics	Westfield State College, B.S., M.Ed.	1987
Sean Halpin	Guidance Counselor	Fairfield University, B.A.	
		Bridgewater State College, M.Ed.	2001
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
Erin Jodoin	English	Mount Holyoke College, B.A.	2006
Mary Kelly	Technology	University of Maryland, B.A.	
		Lesley University, M.Ed.	2002
Deborah Klier	Technology	Westfield State, B.S.	
		Bridgewater State, M.Ed.	2006
Gary Linehan	History	University of Mass., Boston, B.A., M.Ed.	2003
William Lurette	Physical Education	Rowan College of N.J., B.A.	
		Marygrove College, M.A.	2005
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Karen McGrath	Technology	University of Mass., Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
Zachary McLaughlin	Social Studies	St. Anselm, B.A.	
		Washington Univ. of St. Louis, M.A.	2006
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
David Mills	Social Studies	Middlebury College, B.A.	
		UMass – Boston, M.Ed.	2006
Betty Lou Moore	Spanish	George Washington University, B.A.	
		University of Oregon, M.A.	1996
Joseph Moore	Mathematics/Physics	Portland State University (OR), B.S.	1996
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Anna Noble	Social Studies	Northeastern University, B.S.	2006
Kathleen Norton	Speech-Language Path.	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
David O'Hara	Chemistry	Ohio Northern University, B.A.	
		Fitchburg State College, M.Ed.	1974
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	Spanish	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Steven Renehan	Science	UC Santa Barbara, B. A.	
		UC Santa Barbara, M. A.	2006
Laura Richard	Special Education/English	Slippery Rock University, B.S.	
		Cambridge College, M. Ed.	2006
Brett Rigazio	Graphic Arts/Spanish	St. Michaels, B.A. / B.S.	
		Mass Art, Post Bac.	2006
Martin Russo	English	Fordham University, BA	
		University of Virginia, M.A.	

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Laurie St.Pierre	Chemistry/Earth Science	Southern Connecticut State U., M.Ed. Regis College, B.A.	1993
Lucinda Savery	Mathematics	Lesley University, M.Ed. Salem State College, B.S.	1994
Horace Schermerhorn	English	UMass. Dartmouth, M.A.T. Norwich University, B.A. Bridgewater State College, M.Ed.	2000
Susan K. Schmidt	French	Salem State College, M.Ed. Indiana U. Of Pennsylvania, B.S.	1989
Victoria Schulz	Special Needs	Univ. of Pittsburgh, M.A.Univ. de Nantes, France University of Rhode Island, B.S. Rhode Island College, M.A.	1996
Donald Shewchuk	Special Needs	Bridgewater State College, C.A.G.S. San Diego State University, B.A. Bridgewater State College, M.Ed.	1993
Lisa Shields	Guidance Counselor	UMass. Boston, B.A, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern Univ. B.S.	2005
Marcia Simpson	Graphics/Art	University of Mass., Dartmouth, B.F.A.	1976
George Snider	Latin	Boston College, B.A. Harvard University, M.A., Ph.D	1986
Luz Sprague	Spanish	University of Mass, Boston, B.A. Lesley University, M.Ed.	2005
Linda Stoll	English	U.Mass., Amherst, B.S. U.Mass., Boston, M.Ed.	2000
Silvio Tedeschi	Spanish	Lyndon State College, B.S.	1992
Margaret Thayer	Guidance Director	Stonehill College, B.A. Assumption College, M.A. C.A.G.S.	1972
Karen Themistocles	Reading	Northeastern U., B.S. Lesley College, M.Ed.	1980
Scott Volmer	A.L.P.	SUNY – Cortland, B.A.	1998
Jeannie Wallin	English	Millersville University, B.S. College of New Jersey, M.Ed.	2006
Kristen Young	P.E./Health	Bridgewater State College, B.S.	1978

HENRY T. WING SCHOOL

The year 2006 was very successful for the Wing School. With a very supportive P.T.A. and outstanding staff, we continue to further promote a strong academic and cultural community.

We are very proud of the success of our outstanding Guided Reading Program and our Title I Math & Reading programs. These programs enable us to meet the educational needs of all children.

We are also proud of the expansion of our Band, Music and Chorus programs which have grown to approximately 250 students. We are also completing our first year of a once a week enrichment program for grades 6 – 8. The wide variety of offerings has contributed to a high level of enthusiasm for our students.

The development and coordination of our Peer Leadership program has been extremely successful and has enabled peer leaders to work with the younger children in our school.

We are also very fortunate to have the support of our excellent P.T.A. and the programs offered for the Wing School Community.

Continuing to maintain high academic and social expectations is paramount at the Wing School, and we are proud of our success.

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Office Personnel:	Maureen Hartman Mary Fran McCarron, E.A. E. Marilyn Russell, R.E
Special Education Administrator:	Henry Perrin, B.S., M.Ed., C.A.G.S.,Ed.D
Office Personnel:	Debra Melanson Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Mary Chace Cathy Norton Suellyn Owen Michelle Robideau
Custodial Personnel:	Michael Parma, Head Custodian Glen Ashley Troy Jones James Petit

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Aldrich, Kathryn	Title I Reading E.S.P.	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A. Boston College, B.A.	1992
Anderson, Autumn	Title I Reading E.S.P.	Radford University, B.S.Ed.	2003
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. Ed.Ed.	1986
Berry, Elaine	Grade 3	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	1992
Bonnell, Susan	Grade 1 Teacher	University of Massachusetts, B.A.	1981
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Grades 2 – 5 Special Education Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	1994

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Casali, Mary	Health Office E.S.P.	Bridgewater State College, B.S.	2005
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S.	
Clifford, Brandy	Title I Math Teacher	University of Rhode Island, M.A.	1989
Colameco, Linda	Library E.S.P.	Salem State College, B.S.	2001
Cote, James	Grade 4 & 5 Inclusion Teacher	Bridgewater State College, M.Ed.	2001
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A.	
DeVellis, Richard	Psychologist	Harvard University, Ed.M.	2004
Dintino, Christopher	Phys. Ed. Teacher	Lesley University, B.A.	
Drake, Karin	Title I Reading E.S.P.	Cambridge College, M.Ed.	2001
Driscoll, Clare	District Placement Specialist	U. Mass. Boston, M.Ed., C.A.G.S.	1998
Dumas, Sharon	Grades 7 & 8 E.S.P.	Bridgewater State College, B.S.	1991
Dunham, Michele	Grade 7 & 8 Teacher Special Education	Cape Cod Community College	
Dunn, Laura	Grade 1 Teacher	Westfield State College	2005
Ferris, Stephanie	Grade 32Teacher	Framingham State College, B.S.	
Fox, Beth	Title I Math E.S.P.	Lesley College, M.Ed.	1989
Garrity, Patricia	Grade 6 Mathematics	Assumption College, B.A.	
Girouard, Kenneth	Grade 5 Teacher	Fitchburg State College, B.S. Early Ed.	2001
Gruen, Lynn	Speech/Language	Providence College, B.A.	1988
Harrington, Maureen	Grades 1 & 2 E.S.P.	North Adams State College, B.S.,E.C.E.	1986
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	U. Mass., Dartmouth, B.A.	
Hoover, Diane E.	District Testing Specialist	Bridgewater State, Post-B.	
Horan, Lori	Grade 8, English	Cambridge College, M.Ed.	2000
Horn, Pamela	Grade 7 E.S.P.	University of Southern Maine	2006
Hughes, Joanna	Title I Reading Teacher	College of New Rochelle, N.Y., B.A.	1992
Kelliher, Susan	Pre-School Special Ed. Teacher	U. Mass., Amherst, B.A.	
Kepper, Carol	Wilson Reading Tutor	Cambridge College, M.Ed., C.A.G.S. Administration	1990
Kerr, Jonathan	Grade 4 Teacher	Indiana University of P.A., M.S.	1992
Kessler, Robert	Grade 8 Social Studies		1980
Lally, Maryanne	Grade 3 Teacher	Glassboro State College, B.A.	
Lemay, Catherine	Grade 3 Teacher	Plymouth State, M.Ed.	1985
Lemieux, Karen	Grade 1 Teacher	Bridgewater State College, SPED, N-9	
Lima, Kathy	I.L.C., E.S.P.	Michigan State University, M.A.	
Lima, Sheila	Assistant Principal	Goshen College, B.A.	1995
Lyons, Lenore	Grade 2 Teacher	University of Georgia, B.A.	
		Simmons College, M.Ed.	
		Lesley University, M.Lit.	2006
		New England College	1998
		Southeastern Mass. University, B.S.	
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	2001
		Fitchburg State College, B.S., El. Ed./Special Education	1999
		Boston State College, B.S.	
		Regis College, M.Ed., Special Ed.	1999
		Springfield College, B.S.	1989
		Southeastern Mass. Univ., B.A.	1987
		Bridgewater State, B.S. El. Ed. Special Ed.	
		Boston University, M.S.	1998
		S.U.N.Y. Geneseo, B.S. El. Ed./Spec.Ed.	
		Lesley University, M.Ed.	1989
		U. Mass., B.A.	1972
		University of Lowell, B.S.	2000
		Rosary College, B.A., M.S.	
		Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
		Roger Williams College, B.A.	
		Bridgewater State College, M.Ed.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
MacDonald, Debora	Grades 5 & 6 E.S.P.	University of Connecticut, B.S.	1999
MacDonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Title I Math E.S.P.	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W.	
		Marywood University, M.S.W.	2004
Markola, Linda	Grade 2 Teacher	Eastern Nazarene College, B.S.	
		Lesley College, M.S.	1981
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College, U. Mass., Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A.	
		Goucher, M.El.Ed.	1986
Nelson, Jeanne	Spanish TeacherGrades 7 & 8	Boston College, B.A.	2005
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Assoc.	1989
Powers, Ann	Grade 2 E.S.P.		
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Rutty, Sherrill	Grades 3 & 4 E.S.P.	University of Southern CT., B.A.	1991
Name	Position	Education	Began
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sicard, Nancy	Grades 1 & 2 SpecialEducation Teacher	University of Mass, B.A. El.Ed.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion Teacher	Wheelock College,B.S., El.Ed., Spec.Ed.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State, B.S.	
		Worcester State, M.Ed.	1984
Stallings, Kathleen	Grade 7 Mathematics	University of Minnesota, B.A.	1996
Stanford, Jeffrey	Grade 7 Social Studies		
Stanton, Deb	Grade 6 Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed.	
		Cambridge College, M.Ed., School Admin.	1986
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M.UMS	1989
Vreeland, Madeline	Speech & Language	Northeastern University, M.S.	
		Univ. of Maine, Farmington, B.S.	1989
Walsh, Julie	French TeacherGrades 7 & 8	Universite de Quebec, Certification en Education	1999
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S, Nursery Education	
		SUNY @ Plattsburgh, B.S.	2002
Wesley, Michelle	Title I Reading E.S.P.	Cape Cod Community College, A.D.	
		Bridgewater State College, Spec. Ed.	2000
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	
		Lesley College, B.S.	1988
Wiklund, Maureen	Grade 4 Teacher	University of CT., B.A.	
		Lesley College, M.Ed.	1999

FORESTDALE SCHOOL

The Forestdale School student population remains relatively stable this year. Our October 1, 2005 student population at this Kindergarten through grade eight school was 929 an important number for our community in that the state aid to schools formula is based on enrollments on this date. Currently our student population stands at 939. We thank the School Committee for funds for an additional first grade teacher this September due to the number of first graders enrolling over the summer months. This year even with the proposition 2 1/2 over-ride we experience class size in grades four through six increased to an average of 25 to 1. The over-ride will provide for mathematics textbook upgrades for our students in grades one through eight. Our teachers are nearly ready to complete requisitions for new textbooks in mathematics for implementation in September.

Forestdale School's Intensive Reading and Writing class for selected first graders continues to provide early intervention for students struggling with acquiring reading and written language skills. Our Lt. Governor along with Representative Perry visited this classroom in January of 2005 and met with school personnel twice this year to learn more about this unique program. Title I Reading and Mathematics provide additional intervention for selected students in the primary grades.

Our School Goal this year is to provide Differentiated Instruction in reading and mathematics in grades Kindergarten through grade six and in all subject areas grades seven and eight. We know that all students need to be challenged in school and by differentiating instruction all students' needs will be met within a heterogeneous classroom.

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Abbott, James	Physical Therapy	Marquette University	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S.E.	
		Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A.	
		Simmons College, MAT	1981
Aiello, Kim	ESP, Title 1 Reading	University of New York, Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	Elms College, B.A.	1996
Archambeault, Carol	Grade 6 Teacher	University of Connecticut, B.A.	
		Bridgewater State College, M.Ed.	1999
Babineau, Kathleen	Speech/Language	University of New Hampshire, B. S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.	
		Cambridge College, M.Ed.	1996
Balkam, Pamela	ESP, SPED	Stonehill College, B.S.	2006
Beikes, Linda	ESP, SPED	Bridgewater State College B.A.	2004
Bradbury, Helen	SPED Teacher	Curry College, B.A., M. Ed.	1999
Bradley, Joseph	Music Teacher	Plymouth State University, B.S.	2006
Brown, Duncan	Grade 4 Teacher	Drew University, B.A.	
		Bridgewater State College, M. Ed.	1978
Brown, Christine	School Psychologist	Tufts University, B.S.	
		University of Mass., M. Ed., C.A.G.S	2006
Burns, Juleanne	Grade 8 English	St. Elizabeth College, B.S.	
		Lesley College, M.S.	
		Seton Hall Univ., Ed.S.	1986
Carter, Jeffrey	SPED Teacher Gr. 6-8	SUNY at Cortland, B.S.	
		New York Institute of Technology, M.Ed.	1999
Clabault, Colleen	SPED Teacher	St. Lawrence University, B.A.	
		Nova Southeastern University, M.A.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M.A.	1996
Collins, Ellen	ESP, SPED	Aquinas College, A.S.	2004
Colona, Nancy	Grade 7 Spanish & French	New England College, B.A.	1997
Congro, Carolyn	ESP, SPED	Plattsburg State College, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., M. Ed.	
		Cambridge College	1986
Curran, Susan	ESP, Special Education	SUNY College@Fredonia	1996
Daley, Barbara	.5 ESP		2005
Delano, Terry	.5 - Grade 1 Teacher	Wheelock B.S., M. Ed.	1984
Doyle, Joan	SPED Teacher	Simmons College, B.A.	1998

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A.	
Eaton, James	ESP, SPED	Wheelock College, M. Ed.	1994
Elliot, Mary	ESP, Reading Intervention	Bay State Community College A.S, ECE	2003
Eldredge, Patricia	Physical Education Teacher	Bridgewater State College, B.S.	2001
Emerson, Kimberly	Grade 3 Teacher	Ball State University, M.A.	1996
		Univ. of New Hampshire, B.S.	
Eshbaugh, Janet	SPED Secretary	Bridgewater State College, El.Ed., M.Ed.	1997
Felicetti, Tara	.5 ESP	Worcester State, B.S. El.Ed. Wilson Lang Certified - Level 1	1995
Fessler, Kathryn	Grade 1 Teacher	Northeastern University	2006
		Boston College, B.A.	
		Tufts University, M.Ed.	1987
Flanigan, Debra	ESP, SPED		2000
Flannigan, Christine	Secretary	California State University, Long Beach, B.S.	2000
Forte, Sarah	ESP	University Of Massachusetts, Boston, B.A.	2006
Francis, Kristen	School Phychologist	Simmons College, B.A.	
		Northeastern Univ. M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S.	
		Lesley College, M. Ed.	1993
German, Patricia	Secretary	Niagara University, B.A.	2006
Gerrity, Laura	ESP	Lesley University, M.El.Ed. 1-6	2006
Goldstein, Mary	ESP, SPED	Mt. Ida College, B.A.	1991
Graham, Patricia	Grade 7/8 SPED Teacher	Fitchburg State, B.A.(2)	
		Bridgewater State College, M.Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S. El.Ed.	1984
Hardy, Celine	School Nurse, Nurse Leader	Boston College, R.S., B.S., CSN	1984
Hart, Kelly	SPED Teacher	University of Massachusetts, Boston, B.S.	2007
Henderson, Patricia	Teacher/Librarian	Syracuse University, B.S.	2006
Hickey, Margaret	.5 ESP SPED		2006
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.A.	
		Cambridge College, M.Ed.	1992
Jacob, Nanette	ESP, Health	Brockton School of Nursing, Quincy College, C.N.A.	1998
Jenkins, Douglas	Principal	Bridgewater State, B.S; El.Ed.; M.Ed. School Administration	1975
Jones, Allison	ESP	Fairfield University, B.A.	2006
Kanis, Mersh	Grade 5 SPED Teacher	Cambridge College, B.A.	
		University of Mass., Boston, M. Ed. Spec. Ed.	2003
Kelly, Michelle	ESP Title One & SPED	Plymouth State University, B.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State, B.S.El.Ed	
		Lesley College, M. Spec. Ed.	1987
Kittredge, Janet	Grade 7 Social Studies	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Science Teacher	Penn State University, B.A.	1998
Kozak, Donna	ESP, SPED		1990
Leary, Patricia	Kindergarten Teacher	SUNY Geneseo, B.S.El.Ed.	
		SUC Buffalo, M. Ed.	1997
Lehane, Michael	Grade 7 Math Teacher	Bridgewater State, B.A. El. Ed.	1988
Lehane, Susan	ESP Title One	Northeastern University	2002
Lewis, Karen	Grade 1 Teacher	Michigan State, B.A.	
		Eastern Michigan University, M.A.	1983
Linkkila, Jenny	Title One Reading Coordinator	Stonehill College, B.A.	
		North Carolina State University, M. Ed.	1999
Looney, Christine	ESP	Westfield State College, El. E. 1-6	2004
Lynch, Kathy	ESP Technology		
Machon, George	Instrumental Musci	Boston Conservatory of Music, B.A.	1992
Mark, Nicole	SPED Teacher	University of Rhode Island, B.S.El.Ed.	
		Boston College, M.Ed.	2003
McGuire, Amy	ESP, SPED	Bristol Community College, Certificate/Deaf Studies	2001
McMahon, Laura	.5 EST	Elms College, B.A.	2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
McNabb, Gail	Grade 8 History Teacher	Bridgewater State, B.A.	1992
McNulty, Patricia	ESP/Specials	University of New Hampshire, B.S.	2006
Montgomery, Elise	Art Teacher	Tufts University, B.S. Ed.	1998
Moore, Linda	ESP, SPED	Dean Jr. College, A.S.	2004
Murray, Sarah	Title One Math Coordinator	Suffolk University, B.S.	
		Wheelock College, M.Ed.	1999
Murray, Helen	ESP	Arizona State University, B.S.	2006
Newman, Sarah	Grade 7/8 Latin Teacher	Stonehill College, B.A.	2003
O'Donnell, Maureen	Grade 2 SPED Teacher	East Carolina University, B.S.	
		Simmons College, M.S.Ed.	1996
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S./Bus.	
		Bridgewater State, M. A. El. Ed.	1987
Paris, Edward	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State College, B.S.	1993
Perry, Carolyn	Secretary	Aquinas College, A.S.	2003
Petipas, Catherine	Grade 2 Teacher	Eastern Nazarene College, B.S.	2005
Philpott, Kathleen	School Nurse	University of Mass., Dartmouth B.S.N., RN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.A.; MA Ed.	
		Cambridge College	1986
Quinn, Michelle	.5 - Grade 1 Teacher	Wheelock College, B.S.	1998
Rigo, Julie	SPED Language Teacher	Stonehill College, B.A.	2006
Romanelli, Laura	ESP, SPED	Bridgewater State College, B.S.	
		Northeastern University M.Ed.	2006
Rush, Linda	ESP, SPED	Bristol Community College	2006
Ryer, Sandra	Speech/Language Pathologist	Bridgewater State College	2000
Sabetta, Karen	Grade 7 English Teacher	University of New Hampshire, B.A.	
		University of Mass., Boston, M. Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S.	1994
Shea, Ann	Grade 4 Teacher	University of Massachusetts, Amherst, B.A., El.Ed.	1993
Silva, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., El.Ed	1995
Simmons, Wendy	ESP	Burdett School, Boston	2006
Sisk, Jodi	SPED Teacher	Adelphi University, NYC, M. Special Education	2002
Skirvan, Christine	Grade 5/6 SPED Teacher	St. Joseph College, B.S.	
		Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S. Ed., M.Ed.	1997
Smith, Joan	Grade 1 SPED Teacher	Bridgewater State College, B.S. Ed., M. Ed.	1994
Stapleton, Karen	Grade 5 Teacher	University of Maine, B.S.	
		Bridgewater State, M. Ed.	1983
Thomas, James	ESP, Instrumental Music		
Tremarche, Pamela	Physical Education Teacher	Springfield College, B.S.	
		Bridgewater State, M. Ed.	1988
Trimble, Peter	Grade 8 Science Teacher	University of Connecticut, B.S.	1983
Vinciguerria, Ellen	ESP, SPED	Southeastern Vocation Technical Institute, C.D.A.	
		Wilson Lang. Cert.	1997
VonAlt, Mary	K-8 Tech Coordinator	University of Vermont, B.S.	
		Lesley University, M.Ed.	2001
Werner, Judy	Grade 5 Teacher	University of Massachusetts, Boston, B.A. El. Ed.	2004
White, Angela	Grade 7/8 Spanish/French	Bridgewater State College, B.A.	
		Harvard University, A.L.M.	1990
William, John	Assistant Principal	College Misericordia, B.M.	
		University of Massachusetts, Boston, M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	
		Bridgewater State College, B.A.	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

The Oak Ridge School ended the calendar year with a student population of 988 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. In November, an additional grade six class was added, alleviating an overcrowded situation at that grade level which occurred as the result of budget cuts. This additional class was made possible due to an increase in state funds voted for use by the school at the fall town meeting. Increases in state aid also provided new equipment to advance instruction in technology and additional classroom space has been dedicated to technology as well.

New mathematics books were purchased, replacing textbook material in grades 3-8 that were ten years old and out of alignment with state curriculum frameworks. Teachers received training concerning the use of the new material and there is an expectation that math MCAS scores will improve as a result of the textbook adoption.

Improvements in music offerings for students are also noteworthy. Budget development in '06 eliminated instrumental music fees for students, resulting in more children taking instrumental lessons during the school day. An opportunity for children to participate in a band program within the school day was also realized as the result of scheduling adjustments in grades six through eight.

In general, the Oak Ridge School continued to receive strong support from the PTA. In addition to funds, PTA members donated thousands of hours of time organizing and providing services and programs to the school. A PTA initiative to replace playground equipment has been successful thanks in large part to the Community Preservation Committee who responded with monetary support for the PTA effort.

Principal:	Paul E. Huggins	
Assistant Principal:	Debra A. Landry	
Office Personnel:	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Elaine Dumas, Secretary Patricia Morrison, Special Education Secretary	
School Psychologist:	Amber Camelio	
School Nurse:	Cheryle Varney, R.N. Beth Recker, R.N.	
Custodial Personnel:	Douglas Loud, Supervisor Michael Maier	Norman Weekes Paul Ponte
Cafeteria Personnel:	Nancy Looney, Supervisor Lucille Lupien Sally Gosselin	Linda Liimatainen Pamela Pearson Jane Jackimowicz

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Atti, Margaret	ESP Title I	U. of Vermont	
Bartlett-Kelly, Ann	Tch. Gr. 6	Bridgewater State, B.S; M. Ed.	2006
Beane, Pamela	ESP Sped	Stonehill, B.A.	2002
Bell, Christine	Title I Math		2005
Bovat, Sandy	ESP Sped	Wheelock, B. S. Ed.	1987
Bukata, Michael	Tch. Gr. 6	U. Mass.	2002
Burke, Kathleen	Tch. Gr. 4	Worcester St., B.S. English; M. Ed.	1996
Cahill, Lisa	OT	Regis, B.A. English	1988
Camelio, Amber	School Psys.	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Chagnon, Doreen	Tch. Gr. 6	Lesley College, B.A.; M. Ed.	2005

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Chambers, Paula	Tch. Gr. 7	U. Mass Dartmouth, B.S. Biology	2006
Colona, Nancy	Tch. Spanish	New England College, Sec. Ed./Spanish	1997
Crosby, William	Tch. Gr. 4	U MA Dartmouth	
		Lesley, B.A. Psy/Ed.; M. Ed.	1996
Dallaire, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Davis, Frances	ESP Title I	U of NC, B.S.	2004
Diemer, Jennifer	ESP Sped	Briarwood C., A.S.	2001
Dumas, Elaine	Secretary	Becker College, A.S.	2006
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St.	
		Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 8	Lesley C.; Bridgewater St; Lesley U., B.S. Ed.; M. Ed.; MA	1980
Ferrick, Marian	Tch. Gr. 5	Bridgewater St., B.S. El. Ed.	1976
Ferris, Betsy	Tch. Gr. 5	Bridgewater St, B.S.	1993
Fish, Judith	Secretary	CCCC, A.S.	1980
Flannery, Maureen	ESP Sped	Aquinas Jr C., A.S.	2000
Frank, Shannon	ESP Title I	Boston U., B.A.	2005
Gallagher, Catherine	ESP Nurse	Bryant & Stratton, Med Sec Science	2001
Gauthier, Vicki	Tech. ESP	U. of Oklahoma, B.A. Acctg.	2003
Gibbons, Melissa	ESP Sped	Bridgewater St., B.A.	2002
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	1987
Golas, Donna	ESP Sped		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	Tch. Sped	Boston State, B. E. Ed.	2002
Haddad, Kathleen	Tch. Gr. 5	Regis College, B. A.	1972
Henry, Courtnee	Tch. Gr. 7/8	U MA Dartmouth, B.A. Spanish	2000
Hood, Molly	Tch. Sped	Providence College; Lesley U., B.A.; M. El. Ed. Special Needs	2001
Hough, Mary	Tutor		2006
Huggins, Paul	Principal	Southern Conn; U Bridgeport, B.S.; M.S.	1979
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St, B.S.; M. Ed.	1995
Hunt, Yvonne	Tch. Gr. 6	Westfield St, B.S. & B.A.,; Psy/M. Ed.	2001
Husson, Laura	ESP	UNH, B.S.	2004
Hyde, Kristen	Tch. Sped	Susquehanna U.; U. of Hartford, B.S.; M. Ed.	2001
Jackimowicz, Jane	Cafeteria		2005
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
Kerwin, Stephen	Tch. Sped	North Adams, B.A.	1987
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
Landry, Debra	Asst. Prin.	Keene St; Salem St., B.S. Ed.; M. S.	1988
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
Lods, Lisa	ESP	Fischer Jr.	2000
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Lupone, Susan	Tch. Gr. 4	Boston U, B.S.W.; M. Ed.	1989
Lyver, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	2000
Machnick, Lauren	ESP Title I	Quinnipiac University; Bridgewater State, B.A. Sociology; El. Ed.	2006
Machon, Alice	Tch. Gr. K	Anna Maria, B.A.	1984
Machon, George	Inst Music		1989
MacKenzie, Noelle	ESP Title I	Bridgewater St, B.S. Ec Ed	2001
MacPherson, Marian	Tch. Sped	Boston College; Framingham St;	
		Bridgewater ,B.A.; M. Ed.; C.A.G.S.	1998
Maier, Michael	Custodian		1986
Mann, Peter	Tch. Art	U. MA Amherst; Brooklyn C., B.F.A.; M. Ed.	1997

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Mantenfel, Ellen	Tch. Gr. 1	Northeastern ; Case Western; Bridgewater, B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
Manville, Alyson	Tch. PE	Denison U., B. A. in Health & Ed.	2006
McAdams, Kathryn	Tch. Gr. 2	Framingham St., M.Ed. Spec	1999
McGinnis, Lois	ESP Spec	Syracuse U., B. A.	2006
McGuire, Mary Jane	ESP Sped	Alphonsus Jr., A.A.S.	2001
Meyer, Deborah	ESP Title I	U. Mass Amherst, B.A. El. Ed.	2006
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.; Curry C., B.A.El. Ed.; M. Ed.	1996
Morgan, Susan	Title I	U. of Hartford; Temple U., B.S.; M. Ed.	2001
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	1999
Mulkeen, John	Tch. Gr. 8	Bridgewater St.; Worcester St., B.S. Ed.; M. Ed.	1975
Nelson, Alison	Tch. Spanish	U. of Delaware; U. Mass Boston, B.A. For. Lang.; M. Ed.	2006
Newman, Sarah	Tch. Latin	Stonehill C., B.A.	2003
Orbach, Debbie	OT		
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Tch. Gr. 1	R.I. College, B.A. El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002
Recker, Beth	ESP Nurse	SUNY; Tompkins-Courtland, B.S. Biology; R.N.	1999
Robb, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	1989
Schaefer-Catten, Aurelia	Tch. Gr. 5	Orange Coast ; Butler U.; Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 3	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP Sped	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St.; Emerson, B. S.; M. S.	2003
Stanford, Melissa	Tch. Gr. 1	U. Montana; Worcester St., B.A.; M. El. Ed.	1982
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U.; Cambridge C., B.A.; M. Ed.	1996
Thomas, James	ESP Inst. Music	U. Mass, B. M.	2005
Tompkins, Kristin	Tch. Gr. 2	Assumption; Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Torres, Adrianna	ESP Sped	Simmons College, B.A. Ed.; M. Art	2006
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Vital, Ann-Louise	Speech	Bridgewater State; Simmons College, B.A.; Masters	2006
Voelxen, Suzanne	Tch. Gr. 2	U. Mass., B. S. Ed.	1996
vonAlt, Mary	Technology	U. Vt.; Lesley C., B.S.; M.Ed.	2000
Vreeland, Robert	Tch. Gr. 4	Keene St., B.A. Psyc.	1999
Vrontas, Marilyn	Tch. Gr. 8	U. of CT, B.S. El. Ed.	2002
Wade, Ann	ESP Sped	Lesley College, B.S.	2005
Waldman, Susan	Speech	N.E. U.; Trenton St., B.S. Ed.; M.A.	1993
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weekes, Norman	Custodian		1995
Welch, Michael	Tch. Gr. 8	Stonehill C.; Bridgewater St., B.A.; M.A.	2000
Zigouras, Karen	ESP Nurse	S. E. Regional Voc.; Regents College, LPN; B. S.	2006
Zontini, Ellen	Tch. Sped	U. Mass; Providence C., B.A.; M. Ed.	1999
<u>Cape Cod Collaborative</u>			
Blaha, Susan	CCC	Cleveland Metro, R.N.	1989
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston U., B.S.	2001
Harris, Susan	CCC		
Nathan, John	CCC	Chicago Med, P.T.	1996
O'Connell-Lowder, Ellen	CCC	Bridgewater St.	
Smith, Andrea	CCC	Westfield St.	
Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2006

- Kevin Clay Adams
Cory Robert Ahonen
Geoffrey Milton Alden
Forrest Clifford Allen
Hannah Lee Allen
Sharon L. Amaral
Alexander Earl Anderson
Danielle K. Anderson
Owen Joseph Anderson
Wesley Joseph Anderson
 Sandwich Fire Department
 Sandwich Police Department
Meredith E. Archambeault
 Cape Cod Association
Darren D. Arsenault
Meredith Lauren Barrette
 Sandwich Alumni Association
Ashleigh Morgan Baslik
Elinor Lucy Bates
Jonathan Thomas Beikes
* Thomas Jonathan Belinski
 PTSA
 Sons of the American Legion Squadron 188
 Sandwich Police Department
 American Legion Post 188
 American Legion Auxiliary
Shane Bergin
 Cape Cod Five Cents Savings Bank (laptop)
Andrew W. Bessette
Christopher Paul Bessette
Liana Patricia Bielkevicius
Christopher M. Blake
Orrin Robert Bokanovich
Kelly E. Bolan
 Polly Hopkins Scholarship
* Douglas Kane Bolton
 David W. Allen Jr.
 American Legion Post 188
 Jeff Hayes Award
 Boston University Alumni Club
 Nye Scholarship
Jacquelyne E. Boudreau
Jay Robert Boudreau
 PTSA
Christopher M. Bourque
Kaitlin A. Breslin
Holli A. Bridges
 Elizabeth T. VanBuskirk
Heather J. Brown
Jillian W. Brown
Laura E. Browne
Traci J. Brun
 Sandwich Alumni Association
 Sandwich Police Department
 Sandwich Fire Department
Stephen Burke
Justin Zane Burman
Jennifer Elaine Byron
 Stephen V. Choate
 Nye Scholarship
Jenna Leigh Canney
Alissa M. Caputo
Justin Cardillo
Mario John Carloni
Janice Teresa Catalano
Nicholas M. Catanese
Corey Paul Celeste
Christina M. Cerbone
Bret William Cerulli
- Alyssa Ann Chase
 Cape Cod Association
Heather Elizabeth Cierri
Jennifer Mary Clancy
 Sandwich Girls Swimming Support Group
 Don Long
Sean James Clancy
Jaime L. Clark
Timothy G. Clarke
Carolyn Anne Cleveland
 Christopher Melanson Scholarship
 Forestdale Student Council
 Sandwich Police Department
 Nye Scholarship
Sarah Marie Coffey
Devon Rose Cohen
Eric Emerson Coleman
Patrick J. Condon
Lisa April Connelly
Ashley L. Conrad
Hayley G. Conway
Jameson Cormay
Joseph M. Cosgrove
Kaylyn M. Cunis
 George S. Wing Scholarship
 Paul Curtis Ewer, Jr. Scholarship
Kerry P. Cushing
 Jacobs Engineering
* Michael K. Davis
 Sandwich Alumni Association
Michael Deletti
Maxwell James Denmat
* Samuel Paul Deptula
 SCS John Gmeiner
 American Legion Auxiliary
 PTSA
* Alyssa Marie DeConto
 SEA
 Sandwich Alumni Association
 Sandwich Athletic Boosters
 Cape Cod Association
Frank Joseph DeLeo III
 DECA
Charlene DePaolo
Brendan Diamond
Caroline E. Dignan
Lindsay J. Dillon
Margaret L. Domurat
 Rodney P. Valenti
Michael G. Duarte
Vanessa E. Dumaine
Benjamin Gregory Durette
Brianna Lee Ebbs
Lindsay Kathleen Ellis
Christina T. Espinosa
Jamie-Leigh Fallon
 Knights Theater Company
 Jennifer Geertz Memorial
Michael Fedele
Ann Marie Irma Ferraioli
Mason A. Fisher
Kelly Ann Fitzpatrick
Molly Kathleen Fleming
Brian Flynn
Lindsey Heather Gallagher
+* Maria Ann Gannett
 Sandwich Athletic Boosters
 Nye Scholarship
Elizabeth A. Garibay
 Sandwich Alumni Association
- Kealyn Manning Garner
Deirdre Gattoni
Marc Richard Gaudin
Kyle Gerhart
Nathaniel T. Gibbs
Bridget Rose Giblin
William Arthur Gile
Jessica Elizabeth Godinho
Megan L. Goodrich
Christopher Robert Govoni
Erik Nicholas Govoni
* Devin William Grass
 Henry L. and Mary E. Hall
Kayleen Ann Graves
William Peter Hafferty
Jonathan P. Hagenstein Jr.
Richard M. Harrington Jr.
Brooke Ann Harvey
Max Goodwin Haskell
Kathryn Joyce Hastings
Jesse Ryan Held
* Mackenzie K. Henderson
 The Rebekah Assembly of MA
 American Legion Auxiliary
 Jon Jon Gallo
 American Legion Post 188
 Russell M. Levesque Memorial
 Nye Scholarship
 Sandwich Police Association
 SEA
 Cape and Islands Guidance Association
 Sandwich Health Association
* Jonathan Phillip Hickey
 Hannah B. Belcher
 Sarah Bradley
* Christine J. Hill
 Cape Cod Five Cents Savings Bank (laptop)
 Sandwich Alumni Association
Benjamin Stillman Hixon
William Durkee Horn
Peter Daniel Howell Jr.
 David W. Allen Jr.
 Sandwich Alumni Association
 Sandwich Police Department
Gregory Robert Iadonisi
James Michael Imbruglia
Robert Sims Joly
Patricia B. Jones
 Sandwich Police Department
William Rowley Jones
Padraic Bartlett Kelly
 Russell M. Levesque Memorial
 Nye Scholarship
 Sandwich Athletic Boosters
Sarah Kelly
Brandon Evan Kendrick
Erik D. Kenney
Michael Joseph Keohane
Jacob H. Keough
Kara Elizabeth Kinchla
 Sandwich Health Association
 Dr. Sylvester McGinn
 Cape Cod Canal Region Chamber of Commerce
Michael Robert Kinchla
 Boston University Alumni Club
 Cape Cod Association
Shannon Arielle Klaassen
Zachary Lamb
James Francis Landry III
Kelsey Ann Lareau

- Sandwich Administrators
Eva Strain (Four Year Scholarship)
Kirsten Emily Larsen-Silva
Mary Crocker Baker
Caity Lauzon
Sandwich Alumni Association
John and Ruth Tyback
Nikki Lauzon
Sandwich Alumni Association
Kurt J. Lawson
Tara M. LaRocco
Adam W. Lehrer
Stephanie Rae Lehtonen
Bourne Educators Association
* Melissa A. Levesque
Kyle Kenney Memorial
Michael William Liset
John R. Macdonald
Kayla Jude MacCormack
Ginelle M. MacDonald
Patrick J. MacLachlan
* Jessica Miyu Magyar
Nye Scholarship
Sandwich Athletic Boosters
Amelia J. Maleady
++*Caitlin E. Malone
Boston University Alumni Club
Nye Scholarship
Richard A. Manasian, Jr.
Erin Marie Marconi
Jacqueline Marie Martin
Ashley M. Masaschi
Emily Anne Masi
Jennifer Lauren Mason
Kelly E. McCarthy
Molly McGuire
Zachary McLean
Jillian McNeil
Matthew Donovan Mehmehl
Daniel Ryan Michniewicz
Daniel Arthur Montt
Brian M. Moselsky
Allison Lee Muccini
Tanya Marie Murkidjanian
Kevin P. Murray
Stephanie A. Murray-Batt
Kimberly Morel Napoleone
Caitlin M. Nelson
Sandwich Alumni Association
Toni Nurse
Sandwich Alumni Association
Jacqueline Marie O'Brien
Danielle Elizabeth O'Grady
* Brendon R. O'Leary
Cape Cod Five Cents Savings Bank (laptop)
Mary Crocker Baker
Kaitlyn Molly Oberg
Kevin C. Overshiner
Kyle Kenny Memorial
Rebecca Angela Packard
Chace Alexander Pagani
Leia Anne Pankovich
* Andrew Peabody Parisi
Alvah B. Holway
David B. Laffoon
Malav S. Patel
Matthew William Payne
Jack Alves Athletic
PTSA
David Kenneth Penney
Katie H. Perry
Laura Rose Pescatore
Jon Eric Petersen
Robert James Peterson
Edgar Joseph Pinero
Eugene S. Clarke, Jr.
Marc Richard Pottey
Jacqueline Rae Powderly
Courtney Elizabeth Power
Madeline Ann Powers
American Legion Post 188
Thomas Prendergast
Cassandra Leigh Prevett
Blake Kathleen Raftery
Thomas Rand
Joseph L. Recker
Sandwich Athletic Boosters
Joanna Irene Reddy
Donald W. Richcreek
Nicholas R. RigordaEva
Kristine Rizo
Eugene S. Clarke, Jr.
Jessica Robertson
Sandwich Health Association
Erik A. Robinson
Shane Robitille
Christopher Rodrigues
Brittany Marie Rogers
Sandwich Alumni Association
Daniel M. Rose
Zachary D. Roughan
William M. Harrison
Emily D. Russe
Sarah Russe
Amy Russell
William J. Russell
Cory A. Rutherford
* Courtney Marie Ryan
Sandwich Girls Swimming Support Group
Jesse Creeden Memorial Scholarship
Millennium
Forestdale Student Council
Matthew J. Ryan
Patrick E. Salamone
Andrew Joseph Scanlon
Matthew Logan Schmidt
Nye Scholarship
Amy Michelle Searle
* Amy Meredith Sharpe
Rotary Club of Bourne-Sandwich
Jeremy Michael Shea
SEA
* Emma Katherine Shields
Cape Cod Military Officers
Association of America
Kumar Alejandro Shourie
* Carly E. Siegel
John P. Hunter Memorial
Wayne H. Gilmore Memorial Scholarship
Cotuit Athletic Association
Sandwich Lions Club
PTSA
Nicole E. Silver
Jeffrey Michael Simpson
Michael F. Slade
Margaret Grace Smillie
Chad T. Smith
Evelyn A. Spiegel
James Michael Steeves
Sandwich Lions Club
Annemarie N. Sullivan
Anne Christine Susko
Erica Sutherland
Cape Cod Miniature Society
Matthew Tascone
Noah William Taylor
Kendra Teixeira
* Alexander E. Terry
John F. Clayton
* Nicole E. Thomas
American Legion Auxiliary
Eugene S. Clarke, Jr.
American Legion Post 188
Tyler H. Thomas
Cory Tyler Thorpe
Sandwich Arts and Crafts
Natalie Ann Toczylowski
Rodney P. Valenti
Andrew James Tomasini
DECA
Sandwich Police Department
Brendon Richard Travassos
Mathew A. Troy
Christopher M. Tucey
Christopher John Turgeon
Rockland Trust
Kenneth Michael Vetrano
Timothy J. Viall
Mark L. Villa
Jessica Lynne Wade
Gregory Joseph Wall
Bradford Robert Wallace
Molly Elise Wallace
DAR Good Citizenship Award
Anne and Sarah Chamberlain
Erica Ann Walters
Christopher Melanson Scholarship
* Audrey Lynn Warren
Rebecca Theresa Warren
James M. Watterson
Megan Elizabeth Welch
Rachel Lillian Wesley
Mary Celata Memorial
James Dolan
Benjamin Austin Westgate
Casey Elisabeth Westgate
Christopher M. White
Christopher B. Wiklund
Lia C. Wilcox
Stephen Ray Wilson Jr.
Lauren Allison Wolf
Sarah Marie Wudyka
* Philip S. Wuthrich
Captain Gerald F. DeConto
++Valedictorian
+ Salutatorian
* National Honor Society

COMMENCEMENT – JUNE 3, 2006 – 12 NOON

* Processional	“Pomp and Circumstance” (Elgar)	SHS Concert Band Ms. Tracy Rider, Conductor	Class Advisors Mr. Chip Hill Mrs. Marcia Simpson
* Pledge of Allegiance		Emily D. Russe, Class Secretary	Class Officers President – Courtney M. Ryan Vice President – Zachary D. Roughan Secretary – Emily D. Russe Activities Coordinator – Sarah E. Russe Public Relations Chairperson – Ashleigh M. Baslik
* National Anthem		SHS Style	
Welcome Address		Courtney M. Ryan, Class President	Marshals Adrienne E. Ing Samuel J. Speroni
Greetings		Dr. Nancy Young, Superintendent, Sandwich Public Schools	Ushers Cathryn L. Bates Jared S. Canney Bryan M. Hafferty Ingrid M. Larsen-Silva Colleen M. Ryan
Salutatorian		Maria A. Gannett	Skylar M. Belinski Hilary M. Chase Roisin M. Kelly Megan E. Moselsky Kate M. Simpson
Recognition of Class Advisors		Zachary D. Roughan, Class Vice President	
		Ashleigh M. Baslik, Class Public Relations Chairperson	Sincere Thanks To Ms. Ellin Booras, Principal Mr. Patrick Clark, Assistant Principal Mrs. Karen McGrath, Assistant Principal SHS Faculty and Staff Mr. Donald Franke, Graduation Coordinator Mrs. Carole Antis – Mr. Joseph Moore SHS Graduation Committee Ms. Kristen Curtis, SHS Graphics – Printing Mrs. Susan Lindholm – Mrs. Jeannie Wallin – Mrs. Laura Carlyle Ms. Debbie O’Brien – Ms. Michelle Raymond Mr. Skip Tetreault and the SHS Maintenance Staff Mr. Mark Bridges and the Building/Grounds Team Sandwich Hollows – Sandwich Agway Mr. Bryan Joseph, Norstar Technical Solutions – Sound Design Mr. Joe Armellino, Executive Director, Sandwich Community Television
“For Good” from Wicked		SHS Style	
Valedictorian		Caitlin E. Malone	
Class Gift		Sarah E. Russe, Class Activities Director	
Presentation of Yearbook		Courtney M. Ryan, Class President	
Presentation of Diplomas		Ms. Ellin Booras, Principal	
		Mr. David Mason, Former Chairman, Sandwich School Committee	
		Mr. Patrick Clark, Assistant Principal	
		Ms. Karen McGrath, Assistant Principal	
“Of Courage and Valor”		SHS Concert Band Ms. Tracy Rider, Conductor	

* Please Stand

SANDWICH HIGH SCHOOL CLASS OF 2006

Kevin Clay Adams	Sean James Clancy	Kayleen Ann Graves
Cory Robert Ahonen	Jaime L. Clark	William Peter Hafferty
Geoffrey Milton Alden	Timothy G. Clarke	Jonathan P. Hagenstein Jr.
Forrest Clifford Allen	Carolyn Anne Cleveland	Richard M. Harrington Jr.
Hannah Lee Allen	Sarah Marie Coffey	Brooke Ann Harvey
Sharon L. Amaral	Devon Rose Cohen	Max Goodwin Haskell
Alexander Earl Anderson	Eric Emerson Coleman	Kathryn Joyce Hastings
Danielle K. Anderson	Patrick J. Condon	Jesse Ryan Held
Owen Joseph Anderson	Lisa April Connelly	* Mackenzie K. Henderson
Wesley Joseph Anderson	Ashley L. Conrad	* Jonathan Phillip Hickey
Meredith E. Archambeault	Hayley G. Conway	* Christine J. Hill
Darren D. Arsenault	Jameson Cormay	Benjamin Stillman Hixon
Meredith Lauren Barrette	Joseph M. Cosgrove	William Durkee Horn
Ashleigh Morgan Baslik	Kaylyn M. Cunis	Peter Daniel Howell Jr.
Elinor Lucy Bates	Kerry P. Cushing	Gregory Robert Iadonisi
Jonathan Thomas Beikes	* Michael K. Davis	James Michael Imbruglia
* Thomas Jonathan Belinski	Michael Deletti	Robert Sims Joly
Shane Bergin	Maxwell James Denmat	Patricia B. Jones
Andrew W. Bessette	* Samuel Paul Deptula	William Rowley Jones
Christopher Paul Bessette	* Alyssa Marie DeConto	Padraic Bartlett Kelly
Liana Patricia Bielkevicius	Frank Joseph DeLeo III	Sarah Kelly
Christopher M. Blake	Charlene DePaolo	Brandon Evan Kendrick
Orrin Robert Bokanovich	Brendan Diamond	Erik D. Kenney
Kelly E. Bolan	Caroline E. Dignan	Michael Joseph Keohane
* Douglas Kane Bolton	Lindsay J. Dillon	Jacob H. Keough
Jacquelyne E. Boudreau	Margaret L. Domurat	Kara Elizabeth Kinchla
Jay Robert Boudreau	Michael G. Duarte	Michael Robert Kinchla
Christopher M. Bourque	Vanessa E. Dumaine	Shannon Arielle Klaassen
Kaitlin A. Breslin	Benjamin Gregory Durette	Zachary Lamb
Holli A. Bridges	Brianna Lee Ebbs	James Francis Landry III
Heather J. Brown	Lindsay Kathleen Ellis	Kelsey Ann Lareau
Jillian W. Brown	Christina T. Espinosa	Kirsten Emily Larsen-Silva
Laura E. Browne	Jamie-Leigh Fallon	Caity Lauzon
Traci J. Brun	Michael Fedele	Nikki Lauzon
Stephen Burke	Ann Marie Irma Ferraioli	Kurt J. Lawson
Justin Zane Burman	Mason A. Fisher	Tara M. LaRocco
Jennifer Elaine Byron	Kelly Ann Fitzpatrick	Adam W. Lehrer
Jenna Leigh Canney	Molly Kathleen Fleming	Stephanie Rae Lehtonen
Alissa M. Caputo	Brian Flynn	* Melissa A. Levesque
Justin Cardillo	Lindsey Heather Gallagher	Michael William Liset
Mario John Carloni	+* Maria Ann Gannett	John R. Macdonald
Janice Teresa Catalano	Elizabeth A. Garibay	Kayla Jude MacCormack
Nicholas M. Catanese	Kealyn Manning Garner	Ginelle M. MacDonald
Corey Paul Celeste	Deirdre Gattoni	Patrick J. MacLachlan
Christina M. Cerbone	Marc Richard Gaudin	* Jessica Miyu Magyar
Bret William Cerulli	Kyle Gerhart	Amelia J. Maleady
Alyssa Ann Chase	Nathaniel T. Gibbs	++* Caitlin E. Malone
Heather Elizabeth Cierri	Bridget Rose Giblin	Richard A. Manasian Jr.
Jennifer Mary Clancy	William Arthur Gile	Erin Marie Marconi
++ Valedictorian	Jessica Elizabeth Godinho	Jacqueline Marie Martin
+ Salutatorian	Megan L. Goodrich	Ashley M. Masaschi
* National Honor Society	Christopher Robert Govoni	Emily Anne Masi
Multicolored tassels denote	Erik Nicholas Govoni	Jennifer Lauren Mason
Art Honor Society	* Devin William Grass	Kelly E. McCarthy

	Molly McGuire	Blake Kathleen Raftery	Anne Christine Susko
	Zachary McLean	Thomas Rand	Erica Sutherland
	Jillian McNeil	Joseph L. Recker	Matthew Tascone
	Matthew Donovan Mehmehl	Joanna Irene Reddy	Noah William Taylor
	Daniel Ryan Michniewicz	Donald W. Richcreek	Kendra Teixeira
	Daniel Arthur Montt	Nicholas R. RigordaEva	* Alexander E. Terry
	Brian M. Moselsky	Kristine Rizo	* Nicole E. Thomas
	Allison Lee Muccini	Jessica Robertson	Tyler H. Thomas
	Tanya Marie Murkidjanian	Erik A. Robinson	Cory Tyler Thorpe
	Kevin P. Murray	Shane Robitille	Natalie Ann Toczykowski
	Stephanie A. Murray-Batt	Christopher Rodrigues	Andrew James Tomasini
	Kimberly Morel Napoleone	Brittany Marie Rogers	Brendon Richard Travassos
	Caitlin M. Nelson	Daniel M. Rose	Mathew A. Troy
	Toni Nurse	Zachary D. Roughan	Christopher M. Tucz
	Jacqueline Marie O'Brien	Emily D. Russe	Christopher John Turgeon
	Danielle Elizabeth O'Grady	Sarah Russe	Kenneth Michael Vetrano
*	Brendon R. O'Leary	Amy Russell	Timothy J. Viall
	Kaitlyn Molly Oberg	William J. Russell	Mark L. Villa
	Kevin C. Overshiner	Cory A. Rutherford	Jessica Lynne Wade
	Rebecca Angela Packard	* Courtney Marie Ryan	Gregory Joseph Wall
	Chace Alexander Pagani	Matthew J. Ryan	Bradford Robert Wallace
	Leia Anne Pankovich	Patrick E. Salamone	Molly Elise Wallace
*	Andrew Peabody Parisi	Andrew Joseph Scanlon	Erica Ann Walters
	Malav S. Patel	Matthew Logan Schmidt	* Audrey Lynn Warren
	Matthew William Payne	Amy Michelle Searle	Rebecca Theresa Warren
	David Kenneth Penney	* Amy Meredith Sharpe	James M. Watterson
	Katie H. Perry	* Jeremy Michael Shea	Megan Elizabeth Welch
	Laura Rose Pescatore	* Emma Katherine Shields	Rachel Lillian Wesley
	Jon Eric Petersen	* Kumar Alejandro Shourie	Benjamin Austin Westgate
	Robert James Peterson	* Carly E. Siegel	Casey Elisabeth Westgate
	Edgar Joseph Pinero	Nicole E. Silver	Christopher M. White
	Marc Richard Pottey	Jeffrey Michael Simpson	Christopher B. Wiklund
	Jacqueline Rae Powderly	Michael F. Slade	Lia C. Wilcox
	Courtney Elizabeth Power	Margaret Grace Smillie	Stephen Ray Wilson Jr.
	Madeline Ann Powers	Chad T. Smith	Lauren Allison Wolf
	Thomas Prendergast	Evelyn A. Spiegel	Sarah Marie Wudyka
	Cassandra Leigh Prevett	James Michael Steeves	* Philip S. Wuthrich
		Annemarie N. Sullivan	

-
- ++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

This past year saw a number of significant changes at the Sandwich Community School (SCS). Rick Reino, who directed the SCS for almost 19 years, was appointed the new Business Administrator for the Sandwich Public School District. He left the SCS financially strong, having both expanded the number and quality of its programs as well as the reach of its offerings for all of the Cape and our neighbors over the bridge. The new Director especially thanks Rick for leaving him a vital enterprise with so much potential.

Sherry Romanowicz retired as Pool Coordinator in February but continued at the pool, serving as Assistant Coach for the Sandwich High School girls' swim team and as a Water Instructor for SCS. We thank Sherry for over seven years of faithful service. Maria Richard dove right into the deep end, first serving as Acting Pool Coordinator before accepting the job permanently in August.

We made some creative changes as well. Our brochure now sports a new size and more importantly, a new cover design. It made its debut in November and featured Sandwich artist Joe Gallant who offered us his striking watercolor "Beach Holiday" as the inaugural cover. Thanks to Joe, we received a record number of positive comments about our new look. Future covers will also feature Cape Cod artists so we can share their creative talents with the sixty thousand plus households that receive our brochure.

The SCS Pool, open six days a week, offered 26 programs to over 300 individuals and families who ranged in age from 9 months to 90 plus years. Its very successful Wahoos competitive swim team for children and teens continued to serve as a feeder program for the high school boys and girls swim team where over 50% of team members got their start in our "Learn To Swim" program. A number of enhancements were made, including the installation of energy-efficient lighting, diving platform replacements, a new, sturdier ladder, plumbing repair and updating in the locker rooms, fresh paint and much more. We extend our gratitude to the loyal and inspirational swimmers who jump in no matter what the water temperature.

The Sandwich Community School for Early Learning (SEL) is a real gem and unlike any other program in the area. Its fully-degreed teacher corps and dedicated support staff served 280 families and brought the magic of learning to over 175 children aged 2 to 6 years old. Its Extended Day program provided a safe and exciting educational and social experience for 125 additional children from first to sixth grades, before and after school. And its Surroundcare program continues to be essentially a full-day Kindergarten plan. The SEL staff looks forward to creating its blueprint for a new Early Learning building in the not-too-distant future. We thank all at the SEL for caring so well for the children and for fully preparing them for a seamless transition to first grade.

Adult Education, perhaps most-widely known of all our programs, had a banner year. A remarkable 1100 offerings were enjoyed by more than 8100 "life-long learners". From professional development courses in the medical field to over 20 computer courses, our adult scholars have developed skills which they later translated into new careers. People learned to dance, sing, cook, sew, paint, lose weight, get fit, invest wisely, speak new languages, garden, catch fish, write, meditate, and just plain do something fun and new. We thank our most professional and engaging band of instructors for sharing their knowledge and experience with us and for reminding us that our education should never stop 'til we drop.

The SCS, through its Facilities Use unit, schedules the use of all school classrooms, playing fields, gymnasiums, and other school-related facilities on behalf of the school district. In the past year over 450 permits, many of them for multiple uses, were processed by the SCS. We appreciate the patience and understanding our patrons showed us when competing for these limited commodities.

The Summer School offered courses to over 100 students, 80% of them from Sandwich High School. Our 6-week Summer Camps, including "Fun Camps", "Summer Series", and "Specialty Camps", provided just the outlet for kids to be kids. Over 60 activities were available to more than 880 day campers. The weather cooperated, the counselors (current students and many, former campers themselves), were enthusiastic leaders and got to be kids again if only for a short time. We thank them for being great role models for our next generation.

Special thanks go to Donna Marie Burns for stepping into the void for six months until the current Director was appointed. Her dedication and experience helped keep the ship afloat and sailing into fair winds. Thanks also to all the community volunteers who serve on the SCS Executive Council and its subcommittees. Your sense of proprietorship and service to the community was plainly evident all year.

None of these record achievements would have been possible without the tremendous efforts of the small but intrepid band of SCS staff. For them, it was not just a job, it was personal. And it was very much a matter of pride. They lived out the Mission of SCS to offer the widest segment of the community the largest number of opportunities to keep on learning. The greatest thanks go to them.

Respectfully submitted,

Jim Lehane, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

<u>Town of Bourne</u>	Kenneth Pereira, Treasurer Rose Merritt
<u>Town of Falmouth</u>	Donald Haynes, Vice-Chair Edmund Zmuda
<u>Town of Marion</u>	Eunice Manduca
<u>Town of Sandwich</u>	Penny Blackwell, Chair Steven Chalke
<u>Town of Wareham</u>	Kim Carman Kent Pearce

Superintendent Kevin C. Farr

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2005 consisted of one hundred four (104) students from Bourne, one hundred eighty-three (183) from Falmouth, twenty-one (21) from Marion, one hundred seventeen (117) from Sandwich, and two hundred one (201) from Wareham. Fifty (50) students were enrolled in the Licensed Practical Nursing Program for a total of 676 students. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 676-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 996 adult students were enrolled in evening courses during this fiscal year.

After collecting and analyzing wind data for over a year with a test anemometer, school officials and renewable energy experts determined that it was feasible and cost-effective to erect a small wind turbine on school property. The ten-kilowatt wind turbine is currently providing the school with approximately enough electricity necessary to power three energy efficient homes.

The end of the 2005-2006 school year brought a change in administration to Upper Cape Tech. Superintendent Barry Motta retired after twenty-one years of service to the school district. Kevin Farr, former Assistant Principal and Principal at UCT, was appointed as Superintendent. Robert Dutch, Assistant Principal, was appointed as Principal.

The Bourne Braves of the Cape Cod Baseball League played their first season on the newly constructed state-of-the-art ball field at Upper Cape Tech. Significant donations and in-kind services from private individuals and businesses have helped to move this project forward. At the same time, Upper Cape Tech students assisted in the project by constructing a press box, concession stand, dugouts and a brick base wall in back of home plate. Construction of these facilities will be completed in the spring of 2007 in time for the Upper Cape Tech Ram baseball team to take the field. School and league officials are currently seeking donations for the installation of lights so that night games may be played at the field next season. We would like to recognize the vision and efforts of Superintendent Barry Motta for his dedication and perseverance in seeing the baseball field project to its successful conclusion. Without his leadership and the support of our School Committee this project would not have been possible.

Our staff has worked diligently this past school year to complete the self-evaluation portion of our New England Association of Schools and Colleges re-accreditation. Robert Dutch and Thomas Silvia have co-chaired this process and we look forward to the arrival of the visiting team in April of 2007 who will evaluate the school's facilities and programs for its continued accreditation.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr, Superintendent
Upper Cape Cod Regional Technical School

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2006

SANDWICH

Daniel Cordero	Jesse Marrs
Patrick Fandel	Benjamin McGuire
Erik Golden	Zachary O'Hare
Edward Gravelle	Carolyn Patton
Richard Kelley	Erik Phillips
Douglas Langlois	Zachary Podrecca
Katrina Levesque	Sean Purdy
Adam Lombardo	Jeffrey Schilling

